

Michael Borg  
Town Manager



**TOWN OF NORTH ATTLEBOROUGH**  
43 South Washington Street  
North Attleborough MA 02760  
508-699-0100

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## INTEROFFICE MEMORANDUM

**DATE:** Tuesday, December 9, 2025  
**TO:** Town Clerk Pat McNielly  
**FROM:** Michael Borg  
**CC:** Senior Center Director Karen Testa  
Parks & Recreation Director Stephen Carvalho  
Senior Human Resources Generalist Jocelyn Hall  
**RE:** **Measure 2026-044-Vote to designate the position of Senior Center Bus Driver as a Special Municipal Employee (SME) under MGL Chapter 268A, Section 20.**

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**Town Council Meeting- President Justin Paré**  
**Measure 2026-044-Vote to designate the position of Senior Center Bus Driver as a Special Municipal Employee (SME) under MGL Chapter 268A, Section 20.**

### **Purpose and Justification:**

The purpose of this measure is to formally designate the position of Senior Center Bus Driver in the Town of North Attleborough as a Special Municipal Employee (SME) under Massachusetts General Laws Chapter 268A, Section 20. This designation provides appropriate flexibility under the conflict of interest law for individuals serving as a Bus Driver for the Senior Center who may also want to be employed in a part-time capacity in the Town.

Designating this position as a Special Municipal Employee keeps the Town compliant with state ethics laws while also giving the individual greater flexibility to take on responsibilities across multiple departments, allowing the Town to make fuller use of an existing resource.

The Town Council met on December 8, 2025, and on behalf of the Town Council, a motion was made by Vice-President Lapointe to approve Measure 2026-044-Vote to designate the position of Senior Center Bus Driver as a Special Municipal Employee (SME) under MGL Chapter 268A, Section 20.

The motion was seconded by Councilor Simmons.

**Motion carried 8-0.**