



Measure #: 2026-029

TOWN COUNCIL MEASURE SUBMITTAL

Date: 10/15/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Vote to designate the position of School Teacher as a Special Municipal Employee (SME) under MGL Chapter 268A, Section 20.

Signed: Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.10.14 10:07:10-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

The purpose of this measure is to formally designate the position of School Teacher in the Town of North Attleborough as a Special Municipal Employee (SME) under Massachusetts General Laws Chapter 268A, Section 20. This designation provides appropriate flexibility under the conflict of interest law for individuals serving as a School Teacher for the Town who may also want to be employed in a part-time capacity.

Designating the position as a Special Municipal Employee ensures that the Town is compliant with state ethics laws while also recognizing and supporting the value our School Teachers and allowing them to remain as a part of the Community by being employed by other Town Departments.

SPECIAL REQUIREMENTS:

ATTACHMENTS: 4 SME :Audit Forms

REFER TO SUB-COMMITTEE:

Measure #: 2026-029

TOWN COUNCIL MEASURE SUBMITTAL

Date: 10/15/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

**TOWN OF NORTH ATTLEBOROUGH
POSITION AUDIT FORM**

This audit form is intended to identify those Town/School employees who may have conflict situations under Section 20 of the conflict of interest law G.L. c. 268A.

Name: Robert Card

Address: 301 Union St. Apt 109 Franklin MA 02038

Home Phone: 4013234259 Cell Phone: 4013234259

Position hired/appointed to: Disc Golf Instructor Date of Hire: 9/24/25

SECTION A: POSITION/S CURRENTLY OR PREVIOUSLY HELD WITHIN THE TOWN/SCHOOL

List all positions and/or offices previously or currently held with any agency or department of the Town of North Attleborough (other than the one currently hired/appointed to listed above) in the categories indicated. If you have not previously held any position within the Town/School then please write "NONE" on the line where you would write the title of the position.

1. Full time paid position: Teacher Department: Science

Dates of Employment: 2024 - present

2. Part time paid position/s.
Please list approximate dates for each position and estimate the number of hours per year in each position. (Example: Park & Rec. Counselor 6/96-8/96 - 300 hours)

Part time paid position: Recreation Program Instructor Department: Park & Rec

Dates of Employment: 9/25 - 10/30 Estimated Hours: 7.5 hours

Part time paid position: _____ Department: _____

Dates of Employment: _____ Estimated Hours: _____

3. Elected offices, paid/unpaid: _____ Department: _____

Dates of service: _____

4. Appointed position/s, paid or unpaid held individually or on boards/committees

Appointed position held: _____ Board/Committee: _____

Dates of service: _____

SECTION B: FINANCIAL INTERESTS

Do you have any financial interest, by virtue of ownership or of employment with, any business which contracts with any agency or department of the Town of North Attleboro to provide goods or services? If yes, please describe:

Signature: Robert Card Date: 9/29/25

**TOWN OF NORTH ATTLEBOROUGH
POSITION AUDIT FORM**

This audit form is intended to identify those Town/School employees who may have conflict situations under Section 20 of the conflict of interest law G.L. c. 268A.

Name: Zachary Carvalho
Address: 25 Franklin Street Lincoln Rhode Island
Home Phone: _____ Cell Phone: 401-595-0215
Position hired/appointed to: World Cultures Teacher Date of Hire: 8/22/25

SECTION A: POSITION/S CURRENTLY OR PREVIOUSLY HELD WITHIN THE TOWN/SCHOOL.

List all positions and/or offices previously or currently held with any agency or department of the Town of North Attleborough (other than the one currently hired/appointed to listed above) in the categories indicated. If you have not previously held any position within the Town/School then please write "NONE" on the line where you would write the title of the position.

1. Full time paid position: World Cultures Teacher Department: Middle school
Dates of Employment: 8/28/25

2. Part time paid position/s.
Please list approximate dates for each position and estimate the number of hours per year in each position. (Example: Park & Rec. Counselor 6/96-8/96 – 300 hours)
Part time paid position. Labor Department: Parks and Rec
Dates of Employment: June 2023 - August 2023 Estimated Hours: 320

JP
9-25-25 Part time paid position. Recreation Program Instructor Department: PER
Dates of Employment: 9-22-2025 Estimated Hours: _____

3. Elected offices, paid/unpaid: _____ Department: _____
Dates of service: _____

4. Appointed position/s, paid or unpaid held individually or on boards/committees
Appointed position held: _____ Board/Committee: _____
Dates of service: _____

SECTION B: FINANCIAL INTERESTS

Do you have any financial interest, by virtue of ownership or of employment with, any business which contracts with any agency or department of the Town of North Attleboro to provide goods or services? If yes, please describe:

Signature: Zachary Carvalho Date: 8/26/25

**TOWN OF NORTH ATTLEBOROUGH
POSITION AUDIT FORM**

This audit form is intended to identify those Town/School employees who may have conflict situations under Section 20 of the conflict of interest law G.L. c. 268A.

Name: Nicholas Morse
Address: 331 Cumberland Ave North Attleboro, MA 02760
Home Phone: _____ Cell Phone: 508-838-7502
Position hired/appointed to: PE Teacher Date of Hire: 7/17/25

SECTION A: POSITION/S CURRENTLY OR PREVIOUSLY HELD WITHIN THE TOWN/SCHOOL.

List all positions and/or offices previously or currently held with any agency or department of the Town of North Attleborough (other than the one currently hired/appointed to listed above) in the categories indicated. If you have not previously held any position within the Town/School then please write "NONE" on the line where you would write the title of the position.

1. Full time paid position: PE Teacher Department: School
Dates of Employment: 7/17/25 - Present

2. Part time paid position/s.
Please list approximate dates for each position and estimate the number of hours per year in each position. (Example: Park & Rec. Counselor 6/96-8/96 - 300 hours)
Part time paid position: Park & Rec Soccer Supervisor Department: Park & Rec Soccer
Dates of Employment: 9/6/25 - 11/1/25 Estimated Hours: 60 hrs
Part time paid position: Gameday worker NAHS Department: School
Dates of Employment: 9/25 - 3/26 Estimated Hours: 3-4 a week

3. Part-time position Elected offices, paid/unpaid: Recreation Program Instructor Department: P&R
Dates of service: 09.22.2025

4. Appointed position/s, paid or unpaid held individually or on boards/committees
Appointed position held: _____ Board/Committee _____
Dates of service: _____

PL
9-25-25

SECTION B: FINANCIAL INTERESTS

Do you have any financial interest, by virtue of ownership or of employment with, any business which contracts with any agency or department of the Town of North Attleboro to provide goods or services? If yes, please describe:

Signature: Nicholas Morse Date: 07/28/2025

TOWN OF NORTH ATTLEBOROUGH POSITION AUDIT FORM

This audit form is intended to identify those Town/School employees who may have conflict situations under Section 20 of the conflict of interest law G.L. c. 268A.

Name: Peter Johnson
Address: 12 Catherine Street Apt 4 Newport, RI 02840
Home Phone: 339.499.8808 Cell Phone: 339.499.8808
Position hired/appointed to: Recreation Program Instructor Date of Hire: September 2025

SECTION A: POSITION/S CURRENTLY OR PREVIOUSLY HELD WITHIN THE TOWN/SCHOOL.

List all positions and/or offices previously or currently held with any agency or department of the Town of North Attleborough (other than the one currently hired/appointed to listed above) in the categories indicated. If you have not previously held any position within the Town/School then please write "NONE" on the line where you would write the title of the position.

1. **Full time paid position:** HS Special EducationTeacher Department: Education
Dates of Employment: 2001 - Present

2. **Part time paid position/s.**
Please list approximate dates for each position and estimate the number of hours per year in each position. (Example: Park & Rec. Counselor 6/96-8/96 – 300 hours)

Part time paid position: Recreation Program Instructor Department: Parks and Rec
Dates of Employment: October 2 - October 30 Estimated Hours: 5.75 hours

Part time paid position: None Department: _____
Dates of Employment: _____ Estimated Hours: _____

3. **Elected offices, paid/unpaid:** None Department: _____
Dates of service: _____

4. **Appointed position/s, paid or unpaid held individually or on boards/committees**
Appointed position held: None Board/Committee _____
Dates of service: _____

SECTION B: FINANCIAL INTERESTS

Do you have any financial interest, by virtue of ownership or of employment with, any business which contracts with any agency or department of the Town of North Attleboro to provide goods or services? If yes, please describe:

Signature: Peter Johnson Date: 9/26/2025