

2019

**TOWN OF NORTH
ATTLEBOROUGH**



ANNUAL TOWN REPORT



2019

*Town of North Attleborough
Annual Report*

Editor: Susan Harvey

*Annual Report Coordinating Committee:
Susan Harvey
Keith A. Mueller*

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DECEASED RETIREES/EMPLOYEES/COMMITTEE MEMBERS

Name	Date of Death	Department Worked	R/E/CM
Beatrice Leary	1/5/2019	School Dept	R
Janinie Willox	1/18/2019	School Dept	E/R
Carol J. Bennett	2/28/2019	Survivor/Electric Dept	R
Christopher Cornetta	3/4/2019	Fire Dept	E
James E. Bound	4/24/2019	Veterans Dept.	R
Joseph Godfrey	6/23/2019	Park & Rec. Dept.	R
Lois f. Drumheller	7/12/2019	School Dept	R
Lenore J. Paquin	8/15/2019	Board of Health	R
Timothy F. Coyle	9/21/2019	Highway Dept.	R/CM
Hagerty, Jo-Ann	10/11/2019	Survivor/School Dept.	R
James. F. Renaud Sr.	10/29/2019	School Dept	R

*The people of North Attleborough are grateful
to our "senior citizens" whose wisdom,
spirit and enthusiasm have been essential to the growth of our town.*

*We thank you, continue to gain knowledge from you
and wish you good health and happiness.*



DAVIS	MARGUERITE	R	1916
ARDITO	MARIANNA		1916
VOSE	MARION		1916
LUNT	DOLORES	V	1917
KOVACS	THERESA	FLORENCE	1919
REC	ANN		1920
JAMES	MARION		1920
CALCAGNI	MOLLY	M	1920
FORBES	DOROTHY	M	1920
MORSE	ANNETTE	M	1920
LEITAO	ELISA		1921
SHEPARD	ROSE	M	1921
DIRENZO	PETER	J	1921
PETIT	ROGER	J	1921
DONNELLY	JOHN	M	1921
LAUDATO	WANDA	M	1922
HUSSEY	DONALD	B	1922
DIONNE	CLARISSE	SR	1922
SALEMI	CASTER		1922
MESSIER	ADRIENNE		1922

DONOHOE	MARY	W	1922
GRIMALDI	PATRICK	P	1922
ENDLER	MARY		1922
CHENEY	WILLIAM	W	1922
DESROSIERS	BEATRICE	A	1923
SCORGIE	AURELIA	L	1923
MAIONE	ELSIE	J	1923
DICICCO	MARY	C	1923
LYONS	CORNELIUS	T	1923
DONNELLY	DOROTHEA	L	1923
DILL	CHARLOTE		1923
NUETELL	LYDIA	C	1923
ROSSI	MILDRED	A	1923
VIERA	NELLIE	M	1923
FONTNEAU	ELIZABETH		1923
SCHOFIELD	THOMAS	H	1923
COOK	PRISCILLA	A	1923
DESJARDINS	MARY	ANNA	1923
HOMER	JULIA		1923
MALONEY	RITA		1924
HJERPE	WILLIAM	G	1924
FACIANE	FRANCES	J	1924
NEMET	ELSIE	M	1924
DESJARDINS	GERALD		1924
KELLY	JOSEPH	A	1924
FONTAINE	BEATRICE	E	1924
MASLOWSKI	ADA	L	1924
MEUNIER	LEA	E	1924
MEUNIER	LEA		1924
TROMBLEY	RITA	A	1924
JARVIS	GEORGE	W	1924
ACHIN	HENRY	A	1924
RUEST	ROBERT	B	1924

PLATH	MARY	C		1924
MILLER	BEVERLY	R		1925
BROWN	MARGARET	E		1925
DOMENICI	LOUISE	M		1925
CAULDWELL	MARY	L		1925
HARRINGTON	HELGA			1925
ESTEY	LOVIS	EVANS		1925
DEBLOIS	MARIE	A		1925
BRISSETTE	HELEN			1925
BRISSETTE	HELEN	B		1925
HUSSEY	MARJORIE	E		1925
PAIVA	DELORES			1926
WERNER	MARGUERITE	A		1926
LANGILLE	MARY	L		1926
TOBIN	BETTY	S		1926
MOLLIKA	BETTY			1926
CATINEAULT	RITA	D		1926
CAMERON	ROY			1926
MORRIS	JOYCE	C		1926
RASICOT	LYLE	G		1926
SWIFT	ANNE	T		1926
MORRIS	JOYCE	C		1926
SANTSAVER	PETER	J		1926
FISHER	EILEEN	R		1926
BYRNES	MARGUERITE	V		1926
CLOUTIER	NORMAND	J		1926
CLOUTIER	ANN	M		1926
LAMOTHE	IRENE	T		1926
HEALEY	ROBERT	J	SR	1926
COOK	PHYLLIS	M		1926
PHIPPEN	RUTH	C		1926
HAGEN	JOHN	W		1926
MCKENNA	MARY	L		1926

WRIGHT	ELEANOR	R	1926
HAFEZ	NABIL		1926
SAYED	ABDEL		1926
TUCCI	JOSEPHINE	M	1926
RILEY	MARIE	RYDER	1926
RABUFFO	ELEANOR	F	1926
WERNER	DOUGLAS		1926
SARGEANT	ELIZABETH	C	1926
MAYO	LAWRENCE	E	1926
CZEKANSKI	CATHERINE	MURPHY	1926
FONTAINE	NORMAN	J	1926
HAYERLY	FREDERICK	A	1926
MCKNIGHT	RACHEL		1927
KELLY	EDNA	M	1927
DANFORTH	PRISCILLA		1927
GILMORE	LEONA	E	1927
FARRELL	CAROLYN		1927
CURREN	CHRISTINE	M	1927
HANNIGAN	ROBERT	THOMAS	1927
LANPHER	CATHERINE	L	1927
WHEELER	MARIE	LOUISE	1927
BRAIS	HELEN	W	1927
FAUTEUX	JOSEPH	L	1927
LINCOLN	KENNETH	F	1927
BROWN	CARMELLA	C	1927
ST MARTIN	ELAINE	C	1927
ROUSSEAU	ALICE		1927
WILDGOOSE	DOROTHY	A	1927
PARKER	SHIRLEY	B	1927
LAFOUNTAINE	IRENE	H	1927
TESSIER	RENE		1928
PARADIS	PAULINE	E	1928
DESVERGNES	LOUIS		1928

MANOOGIAN	ROSE	A	1928
BEAUPRE	RICHARD	G	1928
DELVECCHIO	ANNE		1928
WHITE	MELVIN	E	1928
TRIPODI	CLAIRE	V	1928
SAUNDERS	SHIRLEY	R	1928
ROUNDS	ALICE	MARIE	1928
MAIR	YVONNE	M	1928
PROULX	THERESA	B	1928
YEO	JEAN	B	1928
WINTERS	NATALIE	O	1928
RIEL	JOSEPH	A	1928
SEDLAK	MARY		1928
DULUDE	HENRY		1928
CROSMAN	LAWRENCE	J	1928
POIRIER	ROLANDE	E	1928
OTRANNO	CHRISTINA	J	1928
HEBERT	DOLORES	THERESA	1928
THORPE	DOROTHY	M	1928
BAKER	DOROTHY	H	1928
HAMEL	YVETTE	R	1928
MCDONNELL	GRACE	M	1928
CONROY	DOROTHY	A	1928
PARKER	MARIANNE	E	1928
SMALL	JEANNE	M	1928
MOUSSEAU	MARGUERITE		1928
PENSAVALLE	ELIZABETH	L	1928
GERMAINE	ANNA	J	1928
MACMUNN	JANET		1928
MCLACKLAN	RUTH	E	1928
CLOUTIER	GEORGETTE	M	1928
VERGE	DOROTHY	B	1928
HAMILTON	CLAIRE	A	1929

DAVIS	MARY			1929
FISH	ROBERT	L		1929
LABRIE	LILLIANE	A		1929
COTTRELL	MARGUERITE	T		1929
THORPE	FREDERICK	A		1929
COOLIDGE	HELEN	K		1929
DODGE	CRYSTAL	B		1929
REZZA	ACHILLE	J		1929
GINGRAS	IRENE	A		1929
BENSON	EUGENE	J		1929
PLATH	RICHARD	E		1929
SEDLAK	CHARLES	D		1929
GIVENS	MALCOLM	EARL		1929
ADAMS	ERWIN	C		1929
TRIPP	DOROTHY	A		1929
HAYNES	MILDRED	L		1929
VALERI	MARY	E		1929
NEUMANN	DIANA	M		1929
HJERPE	MARY	L		1929
MANSFIELD	ELIZABETH	A		1929
BENNETT	MURIEL	JEAN		1929
PACHECO	ILSE			1929
GODIN	EUGENE	E		1929
MARTINEAU	MARIELLE			1929
VINCENT	MARY	IRENE		1929
MCLACKLAN	ROBERT	L		1929
ROBERTS	RUTH	M		1929
MURPHY	LEONARD	J	JR	1929
BAKER	RUTH	E		1929
MIDON	IRENE	M		1929
WHITE	MARILYN	J		1929
BURROWS	DOROTHY	J		1929
PRECOURT	RITA			1929

NAULT	RAYMOND			1929
FOSS	EARL	J		1929
MULRY	MARY			1929
BISHOP	MARY	B		1930
JONES	PAUL			1930
DOBLE	BURTON	L		1930
PASTORE	MARGARET			1930
BERARD	RACHEL		SR	1930
OAKLEY	FREDERICK	G		1930
DILLON	LILLIAN	J		1930
DILLON	DONALD	W		1930
MINER	CLAIRE	M		1930
SCHOFIELD	FLORENCE	M		1930
KREISCHER	THERESE	M		1930
TROUPE	RUTH	M		1930
DOUCETTE	MARY	B		1930
COPLEY	WILLIAM	M	SR	1930
CAVALLARO	INEZ			1930
DESCHENES	RICHARD			1930
DITULLIO	UMBERTO	N		1930
GALLOTTA	ALLEN	A		1930
ROBERTS	MAURICE			1930
WHITMAN	ALICE			1930
BEAUPRE	M	JANE		1930
HUTCHINGS	RITA	M		1930
MCDONALD	GERALDINE			1930
OAKLEY	THERESA			1930
OAKLEY	THERESA			1930
MANN	PAULINE	A		1930
OKEEFE	BARBARA	A		1930
MCBRIDE	DOROTHY			1930
GABRIEL	JUDITE	M		1930
SAWYER	PALMER	N		1930

DANTONIO	RENATO	A	1930
HOLDGATE	ROBERT	F	1930
TWEDT	DONALD	M	1930
ELLIS	CHARLOTTE		1930
KEYES	SUSZANNE	J	1930
MCDERMOTT	ELIZABETH	L	1930
SOUSA	JOSEPH		1930
RIEL	IRENE	C	1930
MURPHY	PAUL	D	1930
FISH	RUTH	A	1931
GIANSANTE	VINCENT	A	1931
TESSIER	ADELAIDE	B	1931
CONNOR	THELMA	ROSE	1931
CALDWELL	JANET	PATRICIA	1931
BALAMAS- YOUNG	SOPHIE		1931
MANN	NANCY	S	1931
HEIDCAMP	JANE	ANN	1931
SEYMOUR	ROLAND	E	1931
GLYNN	MARY	E	1931
COSTELLO	ELEANOR	M	1931
CARROLL	FRANCIS	R	1931
HEALEY	JOAN	M	1931
PITOCHELLI	EDWARD	J	1931
DION	PAUL	A	1931
HARMON	BARBARA	H	1931
STONE	GRACE	E	1931
FORD	MAUREEN	E	1931
KING	RAYMOND	E	1931
PINI	LORRAINE	M	1931
KELLY	THOMAS		1931
LAROCQUE	DOROTHEE	M	1931
ADAMS	GRACE	E	1931

HITCHCOCK	LILLIAN	A	1931
MEDEIROS	RITA	CATHERINE	1931
MORRISEAU	ROBERT	L	1931
COYLE	JOHN	D	1931
DOYLE	JEANNETTE	M	1931
JOHNSON	GEORGE	O	1931
DIPIETRO	MARY	S	1931
WALDMYER	MARY	L	1931
COYLE	ANITA	L	1931
MCKAY	WALTER	WILLIAM	1931
CAISSE	EDITH	A	1931
LEGERE	ELEANOR	S	1931
SILVIA	ROBERT		1931
BROWN	ROSA	V	1931
HICKEY	ARLENE	ALICE	1931
DORR	GRACE	M	1931
BRAY	MARY	E	1931
FARRANDS	LOUISE	J	1931
AMADEI	J	F	1931
CROSTA	RALPH		1931
CLARK	ROBERT	W	1931
MUSIL	BARBARA	J	1931
COOPER	DIANE	A	1931
TAYLOR	MURIEL	G	1931
SHERMAN	NANCY	D	1931
CENSORIO	ALFRED	P	1931
SCOTT	ROSE	V	1931
BURROWS	ROBERT	A	1931
BOYNTON	BARBARA	D	1931
CHOU	WENHUA		1931
TWYMAN	HELEN		1931
ANDREWS	ROBERT	B	1931
HOWLETT	MARY	E	1932

CARVALHO	ROBERT	A		1932
ACHIN	MARY	E		1932
HANKS	FRANCES	HAZEL		1932
PARENTEAU	EILEEN	M		1932
BOURQUE	WINIFRED	MARY		1932
PATTERSON	WAYNE	E		1932
CRYAN	WALTER	F		1932
VANDAL	ROBERT	J	SR	1932
MCCARTHY	LUCILLE			1932
TANGUAY	JEANNETTE	D		1932
NARDI	FRANCIS	O		1932
LAM	TAM	THI		1932
SANTORO	PATRICIA	A		1932
HOFFMANN	CARMEL			1932
DEPPISCH	BARBARA	J		1932
LEITAO	AUGUSTO	N		1932
ROSE	EDWARD	F		1932
MELLO	PRISCILLA	E		1932
ASHER	MARILYN	F		1932
LEGG	DORIS	M		1932
BAXENDALE	ANNE	M		1932
ROGERS	FRANCOISE	R		1932
BRONSDON	DOROTHY	M		1932
BONENFANT	MARY	E		1932
MURPHY	CAROLYN	L		1932
GAUDETTE	MARLENE	A		1932
GODIN	LUCILLE			1932
GONSALVES	ANTONIO		JR	1932
CAMARGO	ELIZABETH	A		1932
FISH	RITA	E		1932
GLASS	JACQUELYN	F		1932
ACHIN	RONALD	G		1932
TRUDEAU	GRACE	MARIA		1932

DEAVILA	RICHARD	T	1932
HARRIS	LILLIAN		1932
KALAPOTHAKIS	CONSTANTINOS	L	1932
KARCHER	JEANNETTE		1932
HOCHBERG	FREDERICK	T	1932
MITCHELL	EDNA	L	1932
KHAMIEES	DIB		1932
ELLIS	ELOISE	R	1932
HAMILTON	ISABELLE	E	1932
RAMMEL	NATALIE		1932
COYLE	CLAUDETTE		1932
DANTONIO	ROSEMARIE		1932
NAMETH	MARIE	D	1932
DESCHENES	PAULINE	M	1932
ANDREWS	JEANNETTE	A	1932
MCPARLAND	MARY		1932
LUONGO	FRANK		1932
NICHOLSON	DAVID	B	1932
CROKE	BRIGID	C	1932
GAUDETTE	HOWARD	R	1932
KING	LORRAINE	I	1932
LINFIELD	BARBARA	A	1932
BARTON	FORREST	A	1932
BATTISTA	CARL		1933
DAMATA	MADELINE		1933
PINO	MARGARET		1933
BENSON	EDWARD	L	1933
PRESCOTT	MELDA	E	1933
BOUFFARD	HENRY		1933
NURRITO	GLORIA		1933
LECLERC	CLAIRE	B	1933
SANTORO	KENNETH	W	1933
BUNSTEIN	ROBERT		1933

MOSCHIDES	PATRICIA	H		1933
BELLAVANCE	IRENE			1933
DAVIS	ROY	J		1933
LALLIER	RITA			1933
TWEDT	JEANNE	V		1933
WHITE	ERNEST	L	JR	1933
BONNEAU	VICTOR			1933
MYLOD	KENNETH			1933
BOURGEOIS	JUNE	F		1933
CAULDWELL	ANN	M		1933
BOSH	BEATRICE			1933
DELIGEORGES	GEORGE			1933
MURPHY	JOAN	E		1933
COPLEY	RITA	C		1933
BASSETT	DONALD	D		1933
VISCUSI	SABATINO			1933
HOWLAND	RICHARD	E		1933
KNOLL	DOROTHY	A		1933
JETTE	LORENA			1933
BOUTIN	RITA	G		1933
OH	CHUN	HYAN		1933
REEF	NORMAN	S		1933
AMADEI	BEVERLY	MAE		1933
HOYE	VINCENT	J		1933
MCDEED	IRENE			1933
RUSH	BEVERLY	B		1933
ROBERTS	ELIZABETH	A		1933
ENTWISTLE	CHARLES	A		1933
BROUGH	RUBY	L		1933
NORTHUP	JEAN	M		1933
LALIBERTE	PAULINE			1933
GESKI	LESTER	H		1933
ALLISON	ROBERT	J		1933

GRIMES	BARBARA		1933
PEDINI	JACQUALYN	A	1933
GOLDZUNG	HAROLD	J	1933
NICHOLSON	PATRICIA	N	1933
SKAANNING	HELEN	C	1933
BONENFANT	RICHARD	A	1934
LAFONTAINE	GERALD	A	1934
BLAKE NINO	NELLIE MAY	P	1934
DEGUZMAN	LUIS	J	1934
LINFIELD	STEPHEN		1934
LIBRO	RICHARD	G	1934
ROBINSON	M	D	1934
BATTAGLIA	EVA	L	1934
WIGNALL	JOHN		1934
BURNS	SYLVIA	M	1934
GOLDZUNG	MARY	E	1934
RAJOTTE	GEORGE	J	1934
WADMAN	RALPH	E	1934
MCCORMICK	RICHARD	J	1934
CHARLEBOIS	ANNE	M	1934
FORD	JOSEPH	E	1934
GEBSKI	JEANNETTE		1934
SARRAZIN	THERESA		1934
ROBINSON	WILLIAM	A	1934
LEARY	LORRAINE		1934
GOOKIN	FRANK	M	1934
LYNCH	JOHN	FRANCIS	1934
TOMLINSON	WILLIAM	F	1934
CROSTA	JUNE		1934
LAREAU	EDNA	G	1934
MOOD	GERALDINE	R	1934
DONOVAN	ROBERT	G	1934

GARIEPY	RONALD	S		1934
BURGESS	MURIEL			1934
LADEROUTE	EDGAR	J		1934
REYNOLDS	FRANCES	A		1934
FINK	MARGUERITE			1934
SANVILLE	BARBARA			1934
PEDRO	GERALDINE	H		1934
PATEL	VIJYABEN			1934
BASSETT	CAROLYN	J		1934
BURKE	LAURENCE	G		1934
CURTIS	JANE	E		1934
RICHARDS	THOMAS	R		1934
RAYMOND	LEO	F		1934
SILVIA	CONSTANCE	J		1934
SANTORO	JOSEPH	P		1934
DUNNING	RICHARD	A	SR	1934
JACKSON	LEONARD			1934
COUGHLIN	PATRICIA	E		1934
ELSON	DAVID	B K		1934
DEFOREST	ROBERT	W	SR	1934
ENTWISTLE	SHIRLEY	A		1934
ROSE	JANET	M		1934
ALDRICH	ELIZABETH	M		1934
BRENNAN	PRISCILLA	ANN		1934
CIULLO	JEANNETTE	J		1934
MELANSON	BEATRICE	E		1934
GALLIGAN	BARBARA	L		1934
HEALEY	PATRICIA	M		1934
CRYAN	RUTH	H		1934
FISK	LOUISE	W		1934

ACTIVE RETIREES

TOWN OF NORTH ATTLEBOROUGH

Adams, Elliott H	Chicowlas, Mary M	Feder, Betty	Ilmonen, Blanche
Alexander, Jerilyn A	Chlebek, Judy	Finnegan, Deborah	Jackman, Daniel W.
Allen, Jeremiah	Chlebek, Robert	Fisher, Mark C	Johnson, Evelyn
Anderson, Jaqueline	Chretien, Carolyn	Fisk, George	Jones, Douglas
Andrikopoulos, Paula A	Chretien, David	Fisk, Louise	Jordan, Audrey
Angelosanto, Janet A.	Clougherty, Deborah	Fisk, Pamela	Joubert, Theodore R
Antosca, Dawn	Clougherty, Joseph	Flood, Gary A.	Juszyk, Cecile S.
Armfield, James	Coffey, Richard	Fogg, Patricia	Kelly, Erin (Birch)
Arminio, Anne	Coleman, Robert	Fontaine, Emile R	Lachance, Helen
Arns, Deborah	Collard, Dale	Fontaine, Sharon L	Lafreniere, Heather J
Arruda, Joseph D.	Collins, Jeanne	Fontineau, Karen L	Lalancette, Paul J.
Aussant, Diane	Conroy, Alan C.	Forbes, Cameron	Lamb, Peter J
Aveiro, Alfred	Cornetta, Melissa J	Forit, Sharon	Lambert, Richard
Aveiro, Pamela	Corrigan, Louise	Fortin, Glenys	Lambert, William T
Baker, Dorothy H	Corrigan, Thomas	Foster, Mary Ann	Langille, Ann
Baker, Jeffrey	Cote, Stella D.	Fulton, Andrew	Langille, Brett
Baker, Karen	Coyle, Brian	Fulton, Michael C	Langille, Dale
Basler, AnnMarie	Coyle, Carole	Gallacher, Martha	Larue, Raymond
Beaulieu, June	Coyle, Cynthia	Gariepy, Margaret	Latham, Warren
Beaulieu, Patricia	Coyle, John	Gaudette, Denise	Lavalley, Joanne L
Bedard, Robert	Coyle, Leonie	Gaudette, Marlene	Lavalley, Joseph
Belham, Joan	Crawford, Martha	Gaulin Jr., Robert H	Lavery, Glenn M
Bisbee, Ramona G.	Crosta, June	Geminiani, Patricia A	Lavoie, Jr., Victor
Bliss, Bruce J	Cullen, David	Germaine, Jane	Lawes, Laurie
Bolton, Jacqueline	Cullen Peter J	Giannino, Nancy	Lebeau, Karen E
Bombardier, Jody	Cullinan, Katherine L	Gibney, Michael J	LeBlanc, Gary
Bonneau, Victor	Cyr, Maureen A	Glode, Edward J.	LeBlanc, Guilbert
Bosh, Beatrice	Dailey, Ann	Gookin, Frank	LeBlanc, Lawrence C
Botelho, Keith A	Darling, Ronald	Gould, Maxwell G	LeBlanc, Sandra
Bourski, Russell	Davis, Robert	Gould, Michael P.	Leco, Richard
Bradley, Alaine	Dawes, David S.	Grimaldi, Patrick	Lemieux, Lillian V
Bradley, Stephen	De Valk, Cheryl	Guillette, Patricia	Letourneau, Roger
Brandt, Patricia D.	Derois, Theresa	Guimond, Lynda	Leydon, Celeste R
Brillon, George	Devlin, John	Harmon, Dexter	Lombardi, Diane M.
Brillon, Mary	Dieterle, Susan	Hastings, Merrill G	Lyons, Carol A
Brousseau, Michael	Dillon, Michael	Hatch, John S	Maher, Patricia
Brown, Ann Marie	Dizney, Stephen L	Havens, Merryl	Maione, Elsie
Brown, Claire N	Donlevy, Marie	Heath, Michael	Malachowski, Mary
Brown, Frederick E.	Doucette, Alice M	Hefron, Robert	Manning, Kimberly
Brown, Pamela	Doucette, Michael	Henriksen, Linda M.	Martel, Janice
Bukin, Robert M	Drumheller, Daniel.	Heylin, Kathy	Martelli, Helen
Calcia, Anthony M	Dumas, D. Eileen	Hichborn, Carolyn L	Martens, Karen
Caldwell, Carol	Duphily, Richard	Hickman, John	Maslen, Christopher
Caldwell, Janet	Dwyer, Glenn A.	Higgins, Martha	Matros, Michael
Canali, Carole	Edgar, Carolyn	Hiltz, Rosemary	McKenna, Shane
Cardinali, Steven L	Elkins, Mary A	Hindle, Robert J	McMahon, Joshua J
Carey, James A.	Elliott, Michael	Hitchcock, Lillian	McSweeney, Paula J.
Casey, Kathleen M.	Ellis, William	Hogan, William	Meierdiercks, Janice
Catalano, Herbert	Ellston, Robert	Horman, Darnell	Mercure, Richard
Cathcart, JoAnn	Empie, Claire A	Horton, John	Merriam, Maureen A
Cauger, Robert	Erickson, Donald	Horton, Kathleen	Merry, Peter
Cavaliere Jr., Steven F	Fallows, Moraine M.	Houle, Thomas	Meyer, Irving
Chabot, Robert	Farrington, Kathryn	Hoyle, John	Meyer, Ronald
Chandler, Susan J	Fauteux, Joseph	Hussey, Donald	Meyer, Scott

ACTIVE RETIREES

Midon, Irene
Miller, John
Mitchell, Carl
Mobley, Kevin J
Mobriant, Shirley
Moffitt, Gail E
Morgan, Jeffrey D
Morton, Geoffrey
Moynihan, James
Mullaney, Lewis
Nardelli, Peter
Neal, David
Newman, Janine M
Nicholas, Charles A.
O'Connor, Michael
Opdycke, Deborah
Panchuk, John
Paquin, Richard
Parenteau, Eileen
Parker, Susan
Pasquel, Glenn

Payson, Raymond
Penno, Gail M.
Peterson, Patricia
Pfefferle, Francis
Phipps, Kelley
Phipps, Kevin
Pinsonnault, Paul
Pittman, Elaine
Powell, Barbara
Rabuffo, Eleanor
Raposa, Vivian
Raymond, Robert
Rego, Ronald
Reinsant, Donna
Roessler, John M
Roland, Loretta
Santoro, Jeanne C
Schmidt, Jean
Sevigny, Patricia
Sherman, Cynthia J
Shoop, Diana J.

Silva, Richard
Silvia, Robert
Sirois, Elizabeth
Slattery, Timothy
Sova, Paul
Spencer, Dolores
St. John, Pamela
St. Lawrence, Kathleen
Stack, Richard
Stokoe, Ann
Stonis, Anthony
Sulfaro, Judith C
Svendsen, Jon
Sweetland, David
Tardiff, Sandra
Tetreault, Thomas
Theodore, Carol A
Thorpe, Dorothy
Tonino, Mary
Tonnies, Catherine L
Tremblay, Irene F

Turcotte, Doris I
Turcotte, Sandra
Twiraga, Mary Lou
Underhill, Jonathan M
Valade, Elaine
Vandette, Donna A
Ventura, John
Weeden, Donald
Whalen, Thomas
Wheeler, Jean
White, Catherine J
Williamson, Mark
Willox, Bruce A
Wooten, Robert
Wright, Eleanor
Wright, G. Sidney
Young, Patricia A
Zaharias, Andrew W

APPOINTED BOARDS & COMMISSIONS

Please note that if no telephone number is listed for a Board, the contact number should be with the Board of Selectmen at 508-699-0100.

Date listed is "Appointment Ends" Date.

BUSINESS AND INDUSTRIAL COMMISSION

Robert Brennan	3/31/19
William Carlson	3/31/19
Sean J. Carroll	3/31/18
Mark Fisher	3/31/19
Michael Ouellette	3/31/19
Lyle Pirmie	3/31/20

BY-LAW STUDY AND CODIFICATION COMMITTEE

Patricia DiRenzo	3/31/19
Joan Meilan	3/31/19
James C. Moynihan	3/31/20
Scott Smith	3/31/18
Mark Williamson	3/31/18

CABLE TV ADVISORY COMMITTEE

Derek Castello	3/31/19
Andrew Dubrovsky	3/31/19
Greg St.Lawrence	

CONSERVATION COMMISSION

Clifford Bassette	3/31/19
Deborah Cato	3/31/19
Barry Collett	3/31/18
Linsie Dillon	3/31/21
Edward Hickey	3/31/18
Glen Ofcarcif	3/31/20
Jessica Tenzar	3/31/21
Patricia Wash	3/31/20

508-699-0125

COUNCIL ON AGING

Sandra Burns	3/31/21
Julie Holt	3/31/19
Carey Gilbert	3/31/19
Anne M. McCormack	3/31/19
Nancy Shevchuk	3/31/19
Joseph Twirage	3/31/19
Joe Viola	3/31/21
Pamela Hunt	Executive Director

508-699-0131

CULTURAL COUNCIL

Deborah Bettencourt	3/31/19
Robert Deschene	3/31/18
Devon Lucas	3/31/20
Toni Klopfenstein	3/31/20
Kathleen Murray	3/31/20
Arun Malhotra	3/31/18
Becky Reynolds	3/31/18
Laura Scott	3/31/20
Gretchen Siano	3/31/18
Andrea Slobogen	3/31/18

APPOINTED BOARDS & COMMISSIONS

MUNICIPAL BUILDING COMMITTEE

Stephen E. Dailey	5/31/18
David Forgiel	5/31/19
Arthur Higginbotham	5/31/20
Deborah Kohl Chairman	5/31/20
Mark C. Roberts	3/31/18

MUNICIPAL COMMISSION ON DISABILITY

Annette Eaton	3/31/19
Rev Carole Baker	3/31/21
Joann Cathcart	3/31/21
Robert Giers	3/31/19
Trini R. Luckey	3/31/20
Resigned 10/6/17	
Katie Purvis	3/31/20

EDUCATION FUND COMMITTEE

Caroline DeCota	3/31/20
Brian Hogan	3/31/20
Kyle Kummer	3/31/20
Christopher Sweet	3/31/20
Scott Holcomb	3/31/20

ELECTIONS COMMISSIONERS

Jean Colleran	4/01/19
David Torpey Chairman	3/31/20
Debra Tucker	4/01/19

508-699-0106

TOWN FOREST COMMITTEE

Roger Horton	3/31/21
Chief Michael Brousseau	3/31/19
Paul Briggs	3/31/20

EDUCATION FUND COMMITTEE

Caroline Decota	3/31/20
Brian Hogan	3/31/20
Kyle Kummer	3/31/20
Christopher Sweet	3/31/20
Scott Holcomb	3/31/20

HISTORICAL COMMISSION

Ann Chapdelaine Chairtman	5/31/19
Kim Carroll	3/31/19
Alan Goldberg	3/31/19
Russell Kenney	3/31/19
Susan Taylor	5/31/20
Bonnie Whiteside	3/31/19

508-699-0152

INSURANCE ADVISORY BOARD

Catherine Calicchia	5/31/19
Michael Gallagher	5/31/19

JOINT TRANSPORTATION PLANNING GROUP (JTPG)

Mark Hollowell	5/31/19
Michael Gallagher	5/31/19

508-695-9621

APPOINTED BOARDS & COMMISSIONS

LANDFILL REUSE COMMITTEE

No activity; No membership for quorum
No reappointments have been made.

SRPEDD – 1 YEAR

Joan Marchitto	5/31/18
Gregory Walsh	5/31/16

TRAFFIC STUDY COMMITTEE

Chief John J. Reilly, NAPD	5/31/19
Capt. Scott Meyer, NAFD	5/31/19
Capt. Joseph DiRenzo, NAPD	5/31/19
Christopher Roy, NAPD	5/31/19
Michael Gallagher	5/31/19
Mark Hollowell, DPW	5/31/19
Susan Harvey	5/31/19

Ten Mile River Committee

Mark Hollowell (DPW Dir)	"Chairman	n/a
Shannon Doyle (Con Agent)	"Vice-Chairman "	n/a
Clifford Bassett (Con Com)		n/a
Thomas Welch (Plan Bd)		n/a
Steven Cabral (DPW)		n/a
Paul Belham (Selectmen)		n/a
Mary Burgess (Town Planner)		n/a
Mark Fisher (Town Admin)		n/a
Michael Brousseau (Emergency Mgmt Dir)		5/31/13
Donald Achin (Citizen)		n/a
Julie Boyce (Citizen) Secretary		n/a

TRI COUNTY REGIONAL SCHOOL COMMITTEE

Adeline Bee	06/30/2019
Robert Guthrie	6/30/17

VETERANS' SERVICES ADVISORY BOARD 508-699-0120

Robert Bedard	3/31/18
Joseph Costa	3/31/18
Ray King	3/31/18
John Martinsen	3/31/18
Daniel Morrison	3/31/18
Richard Mullins	3/31/18
Caster Salemi	3/31/18
Robert Schnack	3/31/18
Frank Spechaert	3/31/18
David Sweeney	3/31/17
David Reid	3/31/18
Carey Gilbert	3/31/18

WEBSTER BUILDING SURVEY BOARD

Mark Hollowell
Everett Williams

ZONING BOARD OF APPEALS

Russell Baumann Chairman	3/31/21
Kevin Barney	3/31/21
Stephen Chapdelaine	5/31/18
Benjamin Dowling Alternate	5/31/18
Kathryn Holley	5/31/18
Walter Matthis	3/31/21
Glenn Ofcarcik	3/31/18
Secretary:	
Michelle DiRenzo	20

508-699-0126

**BOARD OF SELECTMEN
and
TOWN COUNCIL**

The Annual Report of the Board of Selectmen and Town Council for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Following the April Annual Town Election, the Board of Selectmen welcomed back Michael Lennox. With Town Administrator Michael Gallagher facilitating the reorganization, Michael Lennox was elected Board Chairman and Keith Lapointe was elected Vice-Chairman.

In the calendar year 2019 the Selectmen met 20 times in open session to attend to its obligations to state laws as well as Town by-laws. All meetings of the board were televised live and recorded by North TV. The Selectmen opened and closed warrants for Special Town Meetings in, March and June along with the Annual Town Meeting in June.

In the April Annual Town Election, the residents of North Attleboro approved a ballot question to adopt a Town Charter that changed the form of government effective July 1, 2019. The Town Charter, as adopted, replaced Representative Town Meeting with a Town Council and the Board of Selectmen with a strong Town Manager. The Board of Selectmen called for a Special Town Election in June to elect Town Council members who would officially take office July 1, 2019. The Selectmen held their last meeting as a board on June 27, 2018, where past and present Selectmen were recognized for their service and were invited to adjourn as the Board of Selectmen for the last time.

With the passage of the Charter, the Town held a special election in June and elected former Selectman Keith Lapointe, who finished with the most votes, as President of the Town Council, former Selectman Justin Paré, who came in second as Vice-President, former Selectman Michael Lennox, JoAnn Cathcart, John Simmons, Julie Boyce, Darius Gregory, Adam Scanlon and Kathleen Prescott as members of the Town's first Town Council. The Town Council officially took office July 1, 2019.

One of the first tasks of the Town Council was to hire the Town Manager. The Town Council formed a screening committee comprised of staff members and residents of the Town, to review applications and conduct initial interviews to screen candidates and bring forward to the Town Council individuals the screening committee felt would be a good fit for the Town. In January of 2020 the Town Council appointed Michael D. Borg the first Town Manager to replace Acting Town Manager Michael Gallagher, who by the Town Charter and virtue of his office as Town Administrator became the Acting Town Manager.

The Town Council met 18 times between July 1, 2019 and December 31, 2019 to conduct business such as forming Ad Hoc Sub Committees for Finance, Rules, By-Law and Town Manager Selection Process. In December the Ad Hoc Sub Committees were dissolved and Standing Committees for Finance, By-Law and Rules were formed comprising of members from the council and residents of the Town. Action was taken on 51 measures for items pertaining to the budget, confirmations of appointments, creating standing sub committees, and the adoption of the Stretch Energy Bylaw as a step to enter into Green Communities.

ADVISORY BOARD TO VETERANS' SERVICES

The Annual Report for the Advisory Board to Veterans' Services for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

According to M.G.L 115 Section 12, in each city and in each town there may be in the Department of Veteran's Services an unpaid Advisory Board to be appointed by Board of Selectmen. The advisory board shall render assistance to the Director of Veterans' Services of the municipality. Every advisory board shall consist of not less than five nor more than fifteen residents of the city, town or district.

The North Attleboro Advisory Board to Veterans' Services met at the TPW building, on 49 Whiting Street on the 3rd Thursday of every month. The Advisory Board works in conjunction with the Veteran Agent to develop and implement events to outreach and support local veterans and their families. In 2018 the Advisory Board has been involved with planning the following events: Memorial Day, 4th Annual of July Picnic, 911, Veterans Day, Pearl Harbor Day and 4th Annual Veteran's Christmas Party.

Appointed By the Board of Selectmen
The current members of the Veterans Advisory Board -1 year

Michael Ahern
James Blais
Joseph Costa
Frank Speeckaert
Paul Follett
Ray King
Phil Cote
David Reid
Jacquelyn Follett
James Blase
Caster Salemi
Robert Schnack
Robert Wilkinson

Respectfully submitted,

Rebecca Jennings,
Veterans' Agent

ANIMAL CONTROL

The Annual Reports for the Animal Control Officer and Inspector of Animals for the period of January 1, 2019 through December 31, 2019 are hereby respectfully submitted.

Our department is staffed by one full time Animal Control Officer, One full time Kennel Keeper/Assistant, and three part-time kennel keeper/ assistants. The Animal Control Officer is on call 24 hrs. a day/365 days a year and is supported on a rotating basis by the Kennel Keeper/Assistants. We also have approximately 30 volunteers who volunteered their time at the animal shelter and also assisted throughout the year with various fundraising events for the shelter. Last year our dedicated volunteers donated over 1500+ hours of their time to the shelter. Newly launched this year by ACO Felicia Camara is our youth reading program, which allows children less than 12 years of age to volunteer by reading to the shelter animals. This programs does wonders for the animals, especially with feral cats and frightened dogs, it helps them get accustomed to hearing human voices in a calm soothing manner, it's also a wonderful way to enrich the young minds of children by having them read more. We are all very proud and so grateful for all their help.

Our department is here to serve all the residents of the town and their animals all while addressing any concerns or questions they may have. We receive all types of calls, ranging from barking dog complaints, missing, lost or injured pets, a variety of wildlife calls, even peacocks roosting on the roof of someone's home. The animals at the shelter require continuous care throughout the day, in addition to being on-call we are continuously cleaning and maintaining the shelter. There is a list of emergency criteria that is followed for after-hours calls, these include the proper care and appropriate response for injured or sick wildlife or unowned dogs or cats, vicious animals, loose dogs, neglect/cruelty cases, house fires that may injure or temporarily displace the animal until the owner secures housing, animals stuck in drains, and dangers that may affect animals due to environmental conditions. After-hours calls will go through the North Attleboro Police Department dispatch, which will in turn contact the Animal Control Officer with all pertinent information so they may respond appropriately.

When responding to an injured animal call, and the animal is owned the Animal Control Officer will seek immediate veterinary care for the animal while attempting to notify the registered owner, owners of said animals are responsible for any and all veterinary costs incurred as well as any citations if any which may be issued by the Animal Control Officer if so deemed. Please keep all emergency vet numbers and records handy in case you need them in an emergency. There is a strict leash law, rabies vaccination law, dog licensing, and collaring law in the Town of North Attleboro and a curbing by-law which was approved. **All dog owners are required by law to pick up after their dogs, failure to comply is punishable by fines ranging from \$25 to \$100.** The tethering law outlines the rules for tethering a dog outside and establishes guidelines and regulations for doing so including length of the tether, type of tether, maximum time tethered, and made it illegal to leave a dog tethered in inclement conditions. **The Tethering Law extends to other situations as well. If a dog is deemed to be left in unsanitary or inhumane conditions whether it be in a house, a fenced in yard, or tethered it is punishable by fines from \$50 to \$500.**

Every dog in town must be collared and tagged with current license and rabies tags at all times whether they are house dogs or not. All dogs must be restrained at all times, and contained within their owner's property. Dogs and cats must have current rabies vaccinations, **It is a \$50 fine per animal for not being rabies vaccinated. Leash law fines range from \$20, \$30, \$40, and \$50 per offense. Daily board is \$7, and the confinement is \$20, along with fines for no license and no rabies vaccination.** Leash and vaccination laws are the easiest way to stop the spread of rabies as well as reduce the number of dog bites. A yearly spring rabies Dog & Cat clinic at the Smith Street DPW Garage offers a low cost way to get rabies vaccinations and licenses for your dogs all at one time. The clinic operates and accommodates a large number of animals within its three hours of operation.

New dog licenses are due every spring, from March 1st through April 30th. You can pay for your licenses with credit or debit cards at town hall or cash or check at the animal shelter. **There is a \$25 late fee after the deadline.** All dogs must have a dogs licensing failure to do so will result in a **\$50 unlicensed dog fee.** The license must be affixed to the collar and on the dog at all times. Late license calls are made shortly after the deadline. There is a chance of a court complaint if dogs are not licensed. You can save money and time by licensing dogs before the deadline. Licenses can be renewed by mail, with an up to date rabies certificate, spay and neuter information, check payable to the town, and a self-addressed stamped envelope. **Dog licenses are also on sale at the animal shelter during our normal hours. We have a monthly vaccination clinic at the shelter every third Wednesday of the**

ANIMAL CONTROL

month from 11am -12pm. Vaccinations, heartworm testing, and microchips are available. Some dates may be changed due to holidays and storms, so always contact the shelter for dates and times.

The year 2019 was a busy year for our department; we handled dogs, cats, rabbits, birds, chickens, ferrets, pigeons, ducks, roosters and several exotic animals too. Most were strays, abandoned, surrenders, and neglect cases. We found forever homes for 12 dogs and around 140 cats in the year 2019. Exotic pets need special diets and expensive care and are a long-time commitment. Please check into their care and their special needs thoroughly before taking an exotic animal home. There may also be state laws concerning some exotic pets. Our department handles all calls involving animals, we are always available to help and educate the residents as well as answer questions regarding laws governing the keeping and care of various pets, animals, and wildlife. Some calls only involve advice and education, Nuisance wildlife calls make up the bulk of our complaints. Wildlife cannot be relocated due to strict laws governing the relocation of wildlife. We advise residents on how to live with wildlife and how to resolve conflicts by making some simple changes.

Homeowners should check on laws before they start to trap wildlife in their yard or property. Making sure that trash, pet food, bird seed, and animal feces are removed from the yard or contained in addition to blocking off areas that could be used for dens usually resolves most issues. Blocking off entrances to sheds, attics, garages, and basements will also help. To remove nuisance wildlife, a licensed state trapper is hired by the homeowner at their expense. Wildlife should never be fed as this will only attract more wildlife and increase the chances of diseases between people and animals. It also makes them more used to people, which adds to the problem. Please help everyone by keeping wildlife wild and afraid of people. Hazing them to be afraid of people is the best for everyone. One of our busy months is June, when the snapping turtles travel to lay their eggs. People are advised to leave them alone, and they will move on in a day or two.

We have also had a few calls for Black Bears wandering through Town in the past few years. It is usually just a walkthrough in our town, but with every call the bear has ended up at bird feeders and near trash, so covering trash cans and eliminating bird feeders is one way to avoid attracting them. We receive numerous calls for fisher cats also. Good information regarding nuisance wildlife can be found on masswildlife.org. Coyotes live throughout New England and will always need to be lived in peace with. Check out the masswildlife.org site for advice on living with coyotes. Waterfowl are protected by a town by-law that states that "feeding" or "baiting," which is the feeding of any nutritive substance to waterfowl to attract them to an area, is prohibited. We will be hosting the Town of North Attleboro spring rabies clinic in April of 2020, at DPW on Smith St. Watch for this every year. Please check with the local paper, Social Media or call the Shelter for date and time. It is a great time to get rabies vaccinations and dog licenses done at the same time.

Our 19th Annual Strut Your Mutt event was held on June 29th, and it was a big success! Strut Your Mutt is a fundraiser for the animal shelter. The funds raised went towards cat litter, trainers, microchips and last but not least hosting the Animal Rescue League of Boston's Spay Waggin' to come to the shelter to offer reduced cost spay and neuter of dogs and cats. These events called, "Get Your Fix" clinics helped to spay 121 cats and 48 dogs for a total of 169 animals spayed or neutered! This is so important in helping to reduce the population of homeless pets. Less cats and dogs being born means less animals ending up in shelters, which means we can focus on finding homes for the animals we have. Volunteers, businesses, and other town departments were a huge help towards making Strut Your Mutt a great success! Rescue groups, vendors, and dog walkers came from all over. We are looking forward to our 20th Annual Strut Your Mutt scheduled for June 20, 2020.

The Friends of the North Attleboro Animal Shelter, FNAAS held their 10th Par4Pets at Chemawa Golf Course in October. Watch for the next one in the fall of 2020! The funds raised at this event go towards providing low cost spay and neuter for animals in the community through our "Get Your Fix" events, as well as helping to offer training for dogs, litter for cats, microchips for every animal that comes into the shelter. FNAAS helps us help the animals find their forever homes faster. Since 2008 we have found a high increase in Lyme disease in dogs. Every dog we have adopted is tested. Some have come back positive for Lyme disease; they are treated promptly followed with all necessary veterinary care. Please check with your veterinarian first and ask about Lyme vaccinations. We also offer the Lyme vaccines at our monthly Veterinary Clinics. Check out masswildlife.org or hsus.org for wildlife info. We have had great success with 100% spaying and neutering of every animal adopted from the animal shelter. All animals are vetted before being put up for adoption promoting the continued health and wellness of all the animals.

ANIMAL CONTROL

All extensive veterinary procedures are done before the animal is adopted out. Vet expenses for the shelter animals increased in December 2015, and in 2018, and again in 2019. The adoption cost is still very low, and it saves a new family around: \$200-\$350 in veterinary costs. All dogs, three months old and up are also licensed before they leave the animal shelter. All animals eight weeks old or older are spayed or neutered, microchipped and vaccinated before leaving the shelter. If over three months old, they are also rabies vaccinated. By having this policy in place, we are doing our part decreasing the problem of pet overpopulation, at the same time helping with the control of rabies. We are also working hard to match pets with new families that will provide them that special place called home. We are continuously working to continue to be a no-kill shelter. This has been our goal for many, many years. After Hurricane Katrina, and the thousands of animals that were not reunited with their families, we decided to microchip every animal adopted out, in the hopes that there is always some way to trace an animal back to its family.

We have the help of many volunteers, and the support of many caring people and businesses. Unfortunately, due to having no control over the health and condition of some animals that do come in, there may be some animals that nothing can be done for them, and they are humanely euthanized. At least their last days were spent with caring people, and every option available was taken to give them a chance. The number of neglect cases seems to be increasing, along with the number of animals abandoned in houses and apartments. We can be found on Facebook, Instagram and The Town of North Attleboro website, also we have Amazon Wish List too. The care and support of all the shelter animals is accomplished solely by donations from businesses and individuals. Almost any type of donation is greatly appreciated. Without all of the help from animal lovers, we would not be able to do what we do. We would like to extend a huge thank you to those who have helped us, and continue to. Please help to solve the pet overpopulation problem by spaying and neutering your pets. There are low cost options available through our "Get Your Fix" events and the shelter. Please report any lost or stray animals as soon as possible. Stray or loose dogs are picked up immediately. For stray cats on the other hand there is no State law in Massachusetts that covers off leash or stray cats. Remember to please report your lost pet as soon as possible, we also welcome daily calls to keep us informed on whether they are still lost.

The local Facebooks sites as well as craigslist are great for getting the word out fast on lost and found pets. Email is a great way to contact us with requests/questions, concerns etc., we use an answering machine to take messages, please leave your phone number and repeat it loud and clear. These messages are checked throughout the day, but after our normal business hours they will only be heard the following business day, if your call requires immediate assistance after business hours please call the NAPD at 508-695-1212 If it is an emergency during shelter hours, and we do not call you back, then call the NAPD at 508-695-1212 to call us, since we may be out on calls, cleaning or waiting on customers. We collect returnable bottles, cans, and containers at the shelter as well as ink cartridges. Volunteers help bag, count and transport them to the redemption center. Just drop them off at the shelter, if gates are closed, they can be left at the gates. All the money raised from this is used for the care of the animal and any special food/ supplies needed for them and the shelter. The nickels add up!

Respectfully submitted,

Felicia Camara, Animal Control Officer
Fcamara@nattleboro.com

ANIMAL INSPECTOR

The Animal Inspector position is a part time, stipend position.

This position is to enforce all quarantine laws. The length of the quarantine depends on the rabies vaccination status of the animal, and if the animal was exposed to another animal. Some quarantines last from the shortest of ten days, to the longest, which is four months. Some quarantine involves isolation-this means that the animal cannot be handled by any person and must be kept in a double cage. This is usually at a high cost to the owner. The numbers of quarantine follow up calls and visits for these quarantines are very high.

Another part of the position is to inspect all stables, both public and private. This is to check for any health, housing or sanitation issues with the animals. Livestock brought in from other states must have permits and paperwork.

The rabies virus is a real issue, and almost every call that comes into the Animal Control Department also deals with the Animal Inspector.

Felicia Camara, Inspector of Animals

BOARD OF ASSESSORS

The Annual Report of the Board of Assessors for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

I. TAX RATE SUMMARY FOR FISCAL 2019

1	Gross amount to be Raised		\$109,574,707.93
2	Estimated receipts and other revenue sources		\$50,871,727.77
3	Net Amount to be Raised by Taxation		\$58,702,980.16
4	Real Property Valuation		\$3,903,488,900.00
5	Personal Property Valuations		\$65,505,390.00
6	Total Property Valuations		\$3,968,994,290.00
7	Tax Rates:	Residential Rate	\$14.24
		Commercial & Industrial Rate	\$17.48
		Personal Property Rate	\$17.45
8	Real Property Tax Dollars		\$57,559,911.10
9	Personal Property Tax Dollars		\$1,143,069.06
10	Total Taxes Levied on Property		\$58,702,980.16
11	Betterments Added to Taxes		\$91,776.95
12	Electric Liens Added to Taxes		\$31,139.83
13	Sewer & Water Liens Added to Taxes		\$17,461.59
14	Landfill Liens Added to Taxes		\$152,667.00
15	Interest on Sewer-Water-Electric-Landfill Liens		\$720.00

II SPECIAL WARRANTS AND EXCISE COMMITTED TO TAX COLLECTOR

1	Motor Vehicle Excise Tax Bills				
	2018	in	2019	786	\$32,332.92
	2019	in	2019	32,640	\$4,618,234.94
2	Valuation of Real Estate Omitted Assessments	4			\$217,200.00
3	Supplemental Tax Assessments	27			\$76,743.76
4	Betterments Committed	0			\$0.00

III WARRANTS COMMITTED TO TOWN TREASURER FOR PAYMENT

A	COUNTY TAX		\$430,750.00
B	STATE ASSESSMENTS AND CHARGES:		
1	Retired Teachers Health Insurance Ch. 32A s 12		\$1,783,566.00
2	Mosquito Control Projects Ch. 252 s 5A		\$76,476.00
3	Air Pollution Districts Ch. 111, s 142B, 142C		\$8,895.00
4	RMV Non-Renewal Surcharge Ch. 90 Ch. 60A		\$31,760.00
		Sub-Total, State Assessments	\$1,900,697.00
C	TRANSPORTATION AUTHORITIES:		
1	Regional Transit Ch. 161B; 1973, Ch. 1141		\$214,593.00
2	MBTA Ch. 161A s 8-9; 1974, Ch. 825 s 6-7		\$0.00
		Sub-Total, Transportation Assessments	\$214,593.00
D	ANNUAL CHARGES AGAINST RECEIPTS:		
1	Special Education Ch. 71B, s 10, 12		\$32,843.00
E	TUITION ASSESSMENTS:		
1	School Choice Sending Tuition Ch. 76, s 12B, 1993 Ch. 71		\$163,079.00
2	Charter School Sending Tuition Ch. 71, s 89		\$2,030,079.00
		TOTAL ESTIMATED CHARGES	\$4,772,041.00

BOARD OF ASSESSORS

IV ABATEMENTS AND EXEMPTIONS GRANTED DURING 2018 2019

A ABATEMENTS ON EXCISE BILLS

1 Motor Vehicle Excise

2018	in	2019	169	\$14,597.14
2019	in	2019	1,169	\$116,025.90

B ABATEMENTS AND EXEMPTIONS ON PROPERTY

1	Real Estate Abatements	17	\$308,944.82
2	Real Estate Exemptions	243	\$274,604.59
3	Senior Work Off Tax Credit Exemption	26	\$12,000.00
4	Real Estate Deferral	1	\$2,532.18
5	Personal Property Abatements	2	\$27.40

TOTAL Real Estate ABATEMENTS, EXEMPTIONS and Tax Credits GRANTED \$598,108.99

V OFFICE ACTIVITIES

A THE FOLLOWING ADDITIONAL TRANSACTIONS WERE COMPLETED IN 2019

1	Real Estate Transfers	977
2	Building Permits	844
3	Subdivision Plans	17
4	Abutters Lists Certified	82

Respectfully submitted,
North Attleborough Board of Assessors

John V. Bellissimo, Chairman, MAA
Paul B. Pinonnault, MAA
Thomas Welch, MAA

Sheila Scaduto, Assistant Assessor, MAA, CRA

BOARD of HEALTH

The Annual Report of the Board of Health for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Pursuant to the authority granted them under the Commonwealth's General Laws and Article VII, Section 3 of the Bylaws, Board of Health members Donald Bates, John Donohue and Jonathan Maslen dedicated themselves to their public service once again, intent on improving the general public health and sanitary condition of the Town, as well as the environmental status of their fellow citizens. In April, Mr. Donohue graciously accepted the nomination of his peers and agreed to serve as Chairman of the Board.

The three veteran members of the Board of Health held 22 regular meetings of the Board during the year. One meeting was cancelled due to inclement weather. All three members attended the Massachusetts Association of Health Board's Fall Certification conference.

2019 was a tumultuous year in Tobacco/Nicotine control. The vaping health crisis kept the department busy coordinating with the retailers to ensure compliance. December 10, 2019 the Board of Health voted on the updated Tobacco/Nicotine and Smoking Accessories Regulation. As society changes, the Board of Health will continue to update and modify our regulations to meet the needs of the community and protect the vulnerable.

Erin Egan, the new full-time Health agent, started in late February 2019. She has been working to update the food safety program in North Attleboro to reflect the new MA Food Code and FDA Voluntary National Retail Food Regulatory Program Standards. She has been completing risk-based inspections of food establishments, which are focused on assessing and reducing foodborne illness risk factors. This includes assigning risk levels to establishments based on several factors, such as food processes, menu items, population served, and history of compliance. She has also facilitated Choke-save procedure training for food service employees by holding classes at Town Hall. These efforts are to help protect the citizens of North Attleboro.

Ms. Egan has been working hard implementing a new food inspection software called FoodCode Pro into the North Attleboro food safety program. This has streamlined food safety inspections and increased efficiency. Inspections are completed on an iPad and immediately emailed to the establishment at the end of the inspection in a cohesive, typed report to make addressing citations easier for food employees.

Ms. Egan also conducts inspections of tobacco retailers, semi-public and public pools, and tanning establishments. She is a MA certified Soil Evaluator and witnesses percolation testing for septic repairs and new construction. Erin also conducts housing inspections and investigates other environmental health concerns as needed.

In addition to all the work Ms. Egan does for the community, she is also an active member of the Massachusetts Health Officer's Association (MHOA) as an at-large representative and member of their Strategic Planning Committee, Education Committee, and Food Safety Track Chair for the MHOA Annual Conference. She is passionate about environmental health and public health education and looks forward to her career in North Attleboro.

Joan Badger, the Human Services Coordinator just completed her first year at the Board of Health. 2019 was a year of making connections for the Board of Health. Emphasis was placed on establishing open communication between the various Departments in Town as well as local resources. As a result of her efforts, the North Attleboro Community Coalition was established. The main goal of the collaboration is to create a network of resources to assist residents in North Attleboro who are in crisis situations. In addition to monthly case-specific meetings, the group meets quarterly to learn about resources available in the area. To assist residents in connecting with local resources, Ms. Badger participated in monthly interagency collaborations that were attended by many of our community partners. The Self-Sufficiency Group, Community Crisis Intervention Team of Attleboro, Drug Endangered Children's Alliance and The Department of Transition Collaboration held meetings in which an abundance of information was shared regarding the resources available for those in need in our community.

Throughout 2019, Ms. Badger in her role as the Human Service Coordinator met with 614 residents to discuss specific needs and resources. The Human Service Coordinator also attended a training in September offered by Self-Help to maintain her ability to assist residents of North Attleboro with the Energy Assistance Application.

BOARD of HEALTH

To continue with community outreach in town, the Human Service Coordinator began to teach “Drums Alive” exercise classes during 2019. Beginning in January, the Human Service Coordinator held two sessions per month for the Council on Aging. Most participants at these sessions were seniors who regularly attend programs at the Council on Aging but since The Board of Health sponsored the classes, all residents in town were welcome. Additionally, as part of a goal to create a healthy workforce, the Board of Health sponsored drumming sessions for Town Employees beginning in September of 2019.

Also as part of community outreach for 2019, the Ms. Badger oversaw the day-to-day operations of Lenore’s Pantry which services North Attleboro residents only. The Pantry continues to thrive due to the generosity of the residents, business and local groups of North Attleboro and for this we say thank you. We also wish to extend a heartfelt thank you to the dedicated volunteers. Without their weekly help, the pantry would not function. The Pantry assisted an average of 95 households per month. This number does not include the average of six emergency food bags per month that were distributed to assist families through an extremely difficult time.

This past year the Town’s public beaches at the Whittings and Falls Ponds remained open the majority of the season. A new association with the Hockomock YMCA whose staff diligently raked the beaches every day may have made the difference. Lastly, EEE virus was a big concern across the State of MA. Educating residents about risks and precautions was critical. The School Department and Park and Recreation adjusted their hours to protect the children during the dusk to dawn hours. With the help of the Bristol County Mosquito Control Project the Town was however, able to remain free of any positive tests for both West Nile and EEE Virus throughout 2019.

The Board of Health and the entire staff of the Health Department wish to thank the other Boards, Commissions, Departments and individuals they have worked so well with again this past year. These are invaluable relationships without which the ongoing provision of our public health responsibilities throughout this community would simply not be possible.

Respectfully submitted,

John J. Donohue, Jr, Chairman
 Donald M. Bates
 Jonathan D. Maslen

The following contagious diseases were reported to the Health Department in the year ending December 31, 2019.

Campylobacteriosis	8	Measles - contact	1
Cryptosporidiosis	1	Meningitis-unknown	1
Cyclospora	2	Mumps	1
Ehrlichiosis /HGA (tick)	3	Norovirus/Calicivirus	1
Group A Streptococcus	1	Other	1
Haemophilus Influenzae	1	Pertussis	2
Hepatitis A	2	Rock Mountain Spotted Fever (tick)	1
Hepatitis B	2	Salmonellosis	8
Hepatitis C	29	ShigaToxin producing organism Ecoli	1
Influenza	35	Shigellosis	2
Lyme (tick)	36	Tuberculosis (active)	1

The following tests and immunizations were administered in the Health Department’s offices by the Public Health Nurses:

B12 shots	43	Flu Shots	177	TB Test/Reading	2
Blood Pressure	58	Hepatitis B	8	Testos Inj	27
Diabetic	4				

BOARD of HEALTH

Under the direction of Dr. Daniel C. Brown, with the assistance of the Public Health Nurses and volunteers, the following represents the clinics held and number of citizens attending them during 2019:

Blood Pressure	215	Glucose	112	Influenza	594+
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The Public Health Nurses made 169 routine home visits during the year ending December 31, 2019.

The Public Health Nurses conducted the following public assistance work:

Case referrals received	3	Home Visits (Routine)	86
Cases under supervision	12	Home Visits (DOT)	48
TB Clinic	11	Inspections	18

There were 196 deaths in the Town of North Attleborough in the year ending December 31, 2019, with causes as follows:

Alzheimer / Dementia	10	Heart Disease	17	Respiratory Failure	17
Blood Disorders	2	Kidney Disease	4	Sepsis	12
Cancer	28	Liver Disease	6	Stroke (Epilepsy)	8
Cardio Pulmonary Arrest	42	Lung Disease	4	Substance Abuse	11
Diabetes	2	Parkinsons/ALS	2	Traumatic Injury	7
Failure to Thrive	16	Pneumonia	7	Unknown / Pending	1

Lenore's Pantry at the North Attleboro Board of Health had four major distribution in 2019. Below please find a chart containing the numbers of residents assisted during these distributions:

Spring Distribution:	194 Adults	79 Children	Gift cards: \$4,250
Backpack/School supplies		55 Children	

Thanksgiving	196 Adults	105 Children	Gift cards: \$6,550
Christmas	251 Adults	128 Children	Gift cards: \$11,420

The Health Agents are responsible for the administration of the State Sanitary Code and conducted the following public health inspections in the year ending December 31, 2019.

Beaches	2	Septic Plans Reviewed	67
Food Service & Retail Food	339	Septic Systems Inspected	35
Percolations (new)	5	Public Swimming Pools	3
Percolations (repair)	23	Tobacco Inspections	32
Septic Permits Issued (new)	7	Vendor Rent	2
Septic Permits Issued (repair)	31		

Animal	3	Mold	3
Bugs/Rodents	6	Noise Complaints	4
Environmental	8	Odor Complaints	1
Establishment Cleanliness	3	Public Nuisance	1
Food Poisoning	1	Restaurant/Food Complaints	17
Hoarding	1	Smoking	1
Housing	37	Trash Complaints	29
License/Permit violation		Wellness	1

BOARD of HEALTH

The 760 Public Health Licenses and Permits issued by the Health Department for the year ending December 31, 2019 are broken down as follows.

Bakery	9	Mobile Food	2	Septage Hauler	19
Body Art Establishment	1	Mobile Home Park	6	Septic System new/repair	38
Body Art/Piercing Practitioner	3	Motel	3	Soil Site Evaluator	4
Body Art Pract-Apprentice	3	Nail salons	16	Stable	20
Burial	115	Perc Tests	28	Swimming Pool	9
Catering	10	Performing Engineering	16	Tanning Salon	8
Demolition	9	Public Beaches	2	Temporary Food	26
Disposal Works Installer	33	Rec Program Children	1	Temporary Ice Cream	1
Food Service	125	Residential Trash Pick up	28	Title V Inspector	19
Frozen Desserts	61	Residential Kitchen	5	Tobacco	28
Health Establishment & Spa	6	Retail Food	77	Trash Hauler	25
				Well	4

Total Receipts for the Public Health Licenses and Permits issued during the year ending December 31, 2019 totaled \$117,645.00

The annual Rabies Clinic was held on April 6, 2019 at the Department of Public Works' garage under the support and direction of Dewitt Animal Hospital of Plainville and its staff. The Town Clerk's Department participated and were available to provide Dog licenses. The Board of Health wishes to thank Dewitt Animal Hospital and its staff, as well as the Department of Public Works, for all the cooperation and support extended so willingly to make this annual event a success.



BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R FOREST STREET * ATTLEBORO, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT – NORTH ATTLEBORO, MASSACHUSETTS January 1, 2019 – December 31, 2019

This year marks the 60th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year, this is due to many environmental variables that change every season. Because of this constant change in risk, BCMCP works in a close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years. Often, particularly during drought years, the public tends to forget about mosquito control, it is only the years when arbovirus activity becomes a public health problem that mosquito control gets noticed. 2019 was one of these years, it was extremely active for Eastern Equine encephalitis.

During the 2019 mosquito season, 127,007 mosquitoes were tested for the mosquito borne viruses EEE and WNV. There were 160 isolations of EEE and 3 human cases in the County. Bristol County had 16 mosquito pools test positive for WNV with 1 reported human case. There were no equine cases for EEE or WNV.

The Project continues its year round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

During the period of January 1, 2019– December 31, 2019 the Bristol County Mosquito Control Project:

- Sprayed over 9,081 acres
- Treated 26.59 acres with *B.t.i.* in 47 locations for mosquito larvae
- Received 337 requests for spraying
- Cleared and reclaimed 2,750 feet of brush
- Cleaned 245 feet of ditches by machine
- Treated 1,200 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of North Attleboro for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

Respectfully submitted,

Priscilla Matton
Superintendent

January 3, 2020

Bristol County Mosquito Control Commissioners:

Robert Davis, Chairman
Gregory D. Dorrance
Joseph Barile
Christine A. Faga

BUILDING DEPARTMENT

The Annual Report of the Inspector of Buildings/Commissioner for the year 2019 is hereby respectfully submitted.

The Building Department encompasses the Building Commissioner, the Local Building Inspector, the Plumbing & Gas Inspector(s), the Wiring Inspector(s), one full-time administrative assistant, one part-time administrative assistant, and an office manager.

The Town's Building Inspectors currently consist of the Building Commissioner/Zoning Enforcement Officer, Russell Wheeler and Local Building Inspector, Paul Coelho. The primary responsibilities of the Building Inspectors are to enforce compliance with 780 CMR-Massachusetts State Building Code; 521 CMR-Architectural Access Board; Chapter 40A-Massachusetts Zoning Act; and the North Attleborough Zoning By-Laws. The Town's Plumbing/Gas Inspectors currently consist of Paul Deschenes and his alternate, Paul Haselton. The primary responsibilities of the Plumbing/Gas Inspectors are to enforce compliance with CMR 248-The Massachusetts Fuel Gas and Plumbing Code. The Town's Electrical Inspectors currently consist of Paul LaFratta and his alternate Bruce Haselton. The primary responsibilities of the Electrical Inspectors are to enforce compliance with 527 CMR-The Massachusetts State Electrical Code, and the National Electrical Code (NEC).

The administrative staff for the Building Department currently consists of the Office Manager, Linda Frizzell, and Administrative Assistants, Leigh Cooper-Pereyra and Donna Procopio. The administrative staff is responsible for processing all applications and related fees for building, plumbing, gas and electrical permits. The staff supports the general operations of the Building Department by providing customer assistance, entering data into the permit tracking system (GeoTMS), collecting, processing and recording all associated fees, coordinating, scheduling and recording all inspections, processing certifications and violation notices, and maintaining departmental records.

Our office receives applications for all new commercial and residential construction, reconstruction, alteration, repair and demolition of buildings and structures, as well as the installation of telecommunications equipment. The Department issues permits and performs inspections for the location, use and occupancy of all buildings, structures and land, to ensure that they are constructed safely and used properly. We are also responsible for administering certification inspections for all restaurants, multi-family dwellings, schools, day care centers, nursing homes, public halls, and places of assembly, to enforce compliance with each respective Code for the safety of the general public. Zoning Determination requests and Action Needed Reports are also routinely addressed.

We are pleased to report that our new Viewpoint Cloud online permitting system is expected to be in full operation for the 2020 calendar year. This is a crucial step towards streamlining and modernizing the Town's permitting system.

BUILDING DEPARTMENT

<u>COMMERCIAL</u>	<u>BUILDING PERMITS ISSUED</u>	-
C.O. - Only (Commercial)	40	
New Structure (Commercial)	8	
Commercial Alterations/Repairs	28	
Signs	49	
Telecomm/Antennas	2	
Commercial Roofing	20	
Tenant Fit-Up (Commercial)	14	
<u>TOTAL COMMERCIAL</u>	<u>161</u>	-

<u>RESIDENTIAL</u>	<u>PERMITS ISSUED</u>	-
Accessory Structures	42	
Additions	17	
In-Law Suite	7	
Residential Alterations/Repairs	291	
Residential Roofing/Sidewall	161	
Wood/Pellet Stoves	22	
Dwellings/Mobile Homes	33	
Pools, A.G. & Hot Tubs	13	
Pools, I.G.	9	
Sheet Metal	9	
Solar Panels	3	
<u>TOTAL RESIDENTIAL</u>	<u>607</u>	-

<u>RESIDENTIAL & COMMERCIAL</u>	<u>PERMITS ISSUED</u>	-
Certifications Of Inspection	180	
Demolition (Res/Comm)	21	
Foundation Only (Res/Comm)	1	
HVAC-Mech (Res/Comm)	80	
<u>TOTAL RESIDENTIAL/COMMERCIAL</u>	<u>282</u>	-

<u>LETTERS OF DETERMINATION</u>	<u>8</u>
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<u>CATEGORY</u>	<u>PERMITS ISSUED</u>	<u>FEES COLLECTED</u>
TOTAL BUILDING PERMITS & APPS	1058	\$313,007.70
ELECTRIC	643	\$69,988.25
PLUMBING	331	\$57,155.00
GAS	273	\$19,985.00
MISCELLANEOUS FEES	N/A	\$406.10
GRAND TOTAL PERMITS & FEES	<u>2305</u>	<u>\$460,542.05</u>

CONSERVATION COMMISSION

The Annual Report for the Conservation Commission for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

In 2019 during the annual re-organization, member Deborah Cato was appointed as Chair; Clifford Bassett was appointed Vice-Chair; and Linsie Dillon was appointed Secretary. The Commission, with regret, accepted the resignation of member Glenn Ofcarcik, who provided invaluable knowledge and experience to the board the past three years. The Conservation Administrator, Shannon Palmer, continues to provide support and assistance to the Commission in its mission to protect natural resources and administer and enforce the Massachusetts Wetlands Protection Act (M.G.L.Ch.131 § 40) and implementing regulations (310 CMR 10.00). The Administrator is also responsible for assisting and disseminating information to the public, coordinating with other boards, departments and staff as well as state and federal agencies, and ensuring the effective operation of the Conservation Department. Kerrin Billinghoff moved on to a new position with the Department of Public Works and Sandra McCrory was hired as the new Conservation Office Assistant.

The Conservation Commission holds public meetings regularly at Town Hall two Tuesdays per month to act on permit applications filed under the Wetlands Protection Act as well as other Commission business. The Commission is responsible for confirming the boundaries of wetland resource areas and issuing permits for work with any of these jurisdictional areas. The Commission is also charged with reviewing and issuing local permits for construction projects, specifically docks, on both town ponds. New docks are required to comply with the Commission's Rules and Regulations Governing Structures on Falls and Whiting's Ponds. This local permit is in addition to a permit required under the Wetlands Protection Act.

During the 2019 calendar year, the Conservation Commission accomplished the following in regards to wetland permits:

Permit Type	Number
Notice of Intent	10
Request for Determination of Applicability	21
Abbreviated Notice of Resource Area Delineation	0
Emergency Certification	1
Enforcement Order	3
Certificates of Compliance	16

The Conservation Commission held 22 public meetings during 2019 and conducted several site visits in support of the above noted permit applications. The Conservation Administrator also conducted dozens of site inspections for new applications, erosion and sediment control inspections, Requests for Certificates of Compliance, as well as ongoing construction phase monitoring of projects.



As the local authority responsible for enforcing the Wetlands Protection Act, the Commission continued to respond to wetlands violations reported by local citizens or observed during routine site inspections by the Conservation Administrator. Preventing violations of the Wetlands Protection Act and ensuring that the appropriate permits are filed for work within the Commission's jurisdiction is essential to our duty of protecting the values and functions of wetland resources for the residents of North Attleboro.

CONSERVATION COMMISSION

Conservation Lands

The Commission is also responsible for managing and maintaining the 600+ acres of conservation land currently owned by the Commission as well as acquiring new lands for conservation purposes. Maintaining the numerous conservation parcels in town with very limited funds is challenging and the Commission relies heavily on volunteers who provide invaluable assistance to the Commission through their efforts to clean and beautify these areas. Special thanks this year to Keep North Attleboro Beautiful (KNAB) for helping remove litter and trash from conservation areas in town. In addition to cleaning conservation areas, the KNAB organization is now collaborating with the Commission to reduce littering and promote passive recreation and greater use and enjoyment of open space areas in North Attleboro.



Ponds and Beaches

Throughout the year, the public continued to enjoy passive recreation and other activities at Falls Pond and Whiting's Pond, which are managed by the Commission. Scout troops, the Rotary Club of North Attleboro/Plainville, and other groups held annual fishing derbies which were a great success and enjoyed by many families and children. Thanks again are extended to the Rotary Club and to the National Fish Hatchery and its director, Shane Hanlon for their support and cooperation.



This past summer, thanks to the efforts of Town Administrator Michael Gallagher, the town contracted with the North Attleboro YMCA to operate the beach program at both Falls and Whiting's beaches. The partnership with the YMCA proved to be very successful and the Commission looks forward to continuing the partnership for summers to come. The Commission, in coordination with the Board of Health, will continue to strive to provide a clean, safe, and enjoyable experience at the town beaches and ponds for all residents of North Attleboro. The Commission wishes to thank the Police and Fire Departments and Department of Public Works for all their assistance throughout the season with a

special thanks to DPW Director, Mark Hollowell and Police Chief, John Reilly.

In 2019, the Commission continued its multiyear aquatic management program to control invasive aquatic vegetation at both Whiting's Pond and Falls Pond. The ongoing program aims to treat and control nuisance species to improve wildlife habitat and increase recreational access and opportunities for the public.

CONSERVATION COMMISSION

Stormwater Management

In collaboration with the Department of Public Works and Planning Department, the Conservation Administrator worked on producing a Stormwater Management Bylaw for the town in accordance with federal requirements relating to stormwater discharges. The objective of the bylaw is to protect North Attleboro's water resources by preventing pollutants from entering the town's municipal separate storm sewer system (MS4) and establishing minimum construction standards for the regulation of stormwater runoff quality and quantity. The bylaw was submitted to Town Council but ultimately withdrawn. A revised version was completed after soliciting further public input and will be resubmitted to Town Council in 2020 for approval.



Whiting's Pond Dam

The Commission completed the Capital Improvement Project at Whiting's Pond Dam to address minor deficiencies identified during the bi-annual inspection. The project included repairs to the downstream channel wall and other maintenance items which were necessary to improve the integrity of the structure and comply with the state Office of Dam Safety requirements.

In conclusion, the Conservation Commission and the Conservation Administrator extend their thanks to all town boards, commissions and departments, and the citizens of the Town of North Attleboro for their support, cooperation and efforts over the past year to protect and preserve the Town's valuable natural resources.

Respectfully submitted,

NORTH ATTLEBORO CONSERVATION COMMISSION

Deborah Cato, Chair
Clifford Bassett, Vice-Chair
Linsie M. Dillon, Secretary
Kimberly Ciaramicoli
Jessica Tenzar
Patricia Wash

Shannon Palmer, Conservation
Administrator



COUNCIL ON AGING

Honorary Board of Selectmen,

The Annual Report for the Council on Aging for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The purpose of the North Attleboro Council on Aging is to enable town senior citizens (individuals age 60 and older) and people with disabilities to live independent, purposeful lives and whenever possible, to maintain and enhance their quality of life. The Council on Aging is responsible for the daily operation of the North Attleboro Senior Center which is open Monday-Thursday 8:00 a.m. - 3:00 p.m. and Friday 8:00 a.m. - 12:00 p.m. The Senior Center acts as a resource center for individuals seeking information and/or referrals on all aspects of senior and human services. The Council on Aging strives to achieve this mission through a combination of direct services, information and referral, social, educational and recreational activities as well as volunteer programs for seniors and other members of the community offered through the Senior Center and throughout the larger community. The Council on Aging strives to meet the needs and desires of the greatest number of senior citizens by implementing and offering a variety of activities, services and programs. The Council on Aging also operates the nutrition/meal site (11:30 Monday-Thursday for lunch and 10:30 Friday for breakfast) for seniors 60 and older and coordinates the Meals on Wheels Program which provided meals on wheels to 91 seniors this year with an average of 52 seniors receiving meals each week day. Many of our seniors in the Town receive Meals on Wheels for a short time after a hospitalization or surgery; however many frail seniors receive it on an ongoing basis. According to the 2010 Federal Census, North Attleboro is home to 4,540 seniors over the age of 60. As of February 2019 that number has increased to 6,265 seniors over the age of 60 years old, an increase of 594 seniors according to the Town Census. The North Attleboro Council on Aging continues to identify the needs of our senior residents and link them with the services/programs that enable them to live independently and stay connected to their community. The Department works closely with Bristol Elder Services (State Area Agency on Aging), Community VNA, Board of Health (Town Nurse and Lenore's Pantry), Veterans Office, Housing Authority, Police, Fire and Rescue, local Adult Day Health Centers, Sturdy Memorial Hospital, St Vincent DePaul (Irene Frechette), GATRA/Dial A Ride, other local Council on Aging/Senior Centers and other health care organizations that provide services to the seniors of North Attleboro.

New Programs in 2019:

A new program this year which has been a huge success is our Ukulele class. We have been fortunate to have volunteer, Debi Waldrop take the lead in instructing the class after the original teacher could not continue. Most participants had never played the Ukulele before they started this class. They have made some incredible progress over the months and often share their talents with us after cafés or on special occasions. They have formed a group, The Elm Street Strummers and we are thrilled to have such talent to entertain us. They meet once a week on Tuesdays at 1:45.

Drumming with Joan Badger, who is the Human Services Coordinator for the North Attleboro Board of Health, is another new program this year. This is an interactive fitness activity that combines music, drumming and movement. Tap Dancing is another new program which had attracted both new tap dancers and some participants with prior experience. It has proven to be a fun class that several people look forward to each Tuesday morning.

Eunice Franklin and Maggie Holmes from the Richards Memorial Library came over for a lively discussion on "Books I Enjoyed as a Kid". Everyone enjoyed reminiscing about books they enjoyed when they were younger. We are looking forward to doing more programs like this in the future with them.

Jewelry making class led by Paula Devine resulted in some lovely handmade items that the participants created and were able to take home to enjoy. They enjoyed handcrafting a necklace and pendant, a pair of earring and in one class a bracelet.

In conjunction with the Mass Commission for the Blind, we offered a Low Vision Support group. The group offered the opportunity to talk to others, share common concerns, frustrations and stories as well as find solutions to low vision-related difficulties.

Jay Elias from Dyer Lake Funeral Home has conducted several very engaging and informative programs this year at the Senior Center. He recently presented "I Bet You Didn't Know" which was a look at the origins and meanings behind commonly used expressions and phrases. Jay's presentations are always very much looked forward to.

COUNCIL ON AGING

Ask the Nurse is a New Program on Fridays where the seniors can ask our volunteer, Katie Simmons R.N. a question privately or get a blood pressure check.

The Senior Center opened on Saturday July 20th and Sunday July 21st from 11:00-6:00 as the Town's Cooling Center. Only a few seniors came both days and enjoyed watching movies, socializing, ice cream and various snacks while being in air conditioning during the peak of the heatwave.

Dawn McKetchnie from the Community VNA has come in and offered several classes to the seniors. She led a very relaxing Meditation class and a painting class. She will be returning with another class in the spring.

One of our Senior Center volunteers, Liliana Mendizabal taught some seniors how to make hand stamped Christmas gift tags and Christmas cards. Lily volunteers in our Kitchen and also is one of our volunteer knitters.

This year we changed up our Friday offering of congregate lunch to breakfast. Offerings vary from meals such as French toast with sausage & fruit to fiesta omelets with hash browns & yogurt to name a few. Breakfast is served at 10:30 and most times our participating seniors arrive early for coffee, tea or hot chocolate and engage in conversation while breakfast is being prepared and many stay enjoying each other's company well after breakfast is finished. Because of our 12:00 Friday closing time, the amount of participants have increased as they no longer feel rushed and the feedback of having breakfast in lieu of lunch has been overwhelmingly positive.

Senior Tax Work Off Program 2019:

The 2019 Senior Tax Work-Off Program had a total of 30 seniors (17 New and 13 Returning) that participated in the program this year; all but 2 participants completed the required 41.67 hours. The total number of hours this year was 1,214 hours and the total amount of the Senior Work Off exemption was \$14,564.00. Thank you to the following Departments for providing work for the participants of the Senior Tax Work Off Program; Parks and Recreation, Assessor's Office, Planning Department, NA Electric Department, School Department, Human Resources, Veterans Department, Historical Commission, Board of Health, Elections, Public Works and the Council on Aging.

Executive Office of Elder Affairs:

The Council on Aging received Formula Grant funding from the Massachusetts Executive Office of Elder Affairs in the amount of \$54,480.00 for Fiscal Year 2019. The formula used to determine the amount received is \$12.00 per elder times the number of elders currently living in North Attleboro according to the 2010 Census or 4,540 elders over the age of 60. The funding received was used to pay for a Split System Air Conditioner, new tables and chairs for upstairs rooms, handicapped doors for rest rooms, new blinds for dining room, front exercise room and Director's office, subsidize the Chair Yoga and Strength and Conditioning instructors, Volunteer Recognition event, conferences and training and also to offset the cost of postage and newsletter printing.

Friends of the North Attleboro Council on Aging:

Thank you to Elaine Paine for her dedication and leadership as President of the Friends for the past three years. Elaine resigned as President and Sandy Mann was elected President in June. A newly created Vice President was filled by Linda Corbett. Thank you to both for stepping up to a leadership role. Thank you to Helen Martelli, Treasurer and Jane Sherman, Secretary for their ongoing dedication and for remaining in their Board positions. The Board of Directors and their Trip Committee headed by Christine Zurowski are offering great trips and other fund raising efforts to raise money for the Senior Center. The Friends trips are open to all ages as well as non-residents. Membership is only \$5.00 per year and anyone of any age is invited to join and assist the Friends of the NACOA to raise funds for the Senior Center. Thank you to all the members of the Friends of the NACOA who gave the gift of their time to attend meetings and work at the Holiday Bazaar held at the Senior Center in November. The Friends of the NACOA are grateful for the support of area businesses for their generous donations of both raffle items and monetary ones to purchase raffle items.

Special Luncheons and The Café:

We continued to offer The Café lunches twice a month and this has been very popular as the cost is just \$5.00 which includes a meal, beverage and dessert. The seniors enjoy having a different menu from the daily congregate meal menu. Jennie Bousquet, the COA Program Coordinator prepares The Café lunches usually with the help of a volunteer. We have used Mickey G's Food Truck again this year and as always, it is a big hit. We have also offered

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Lobster rolls and Lobster Mac and Cheese which was purchased from Centenary Methodist Church in Attleboro. Besides being delicious and a great value, the Church delivers the lunches all prepared and ready to distribute to us at no charge for delivery.

Other Programs and Activities:

One of our popular exercise programs continues to be Strength & Conditioning which is still proving to be a great success. They meet twice a week on Monday & Thursday and enjoy some laughs and a great workout. The instructor uses high energy dance music with weights and bands that is sure to give the seniors a great workout.

Another very popular program is Keep Moving A.K.A. JabberWalker's who meet twice a week on Tuesday & Thursday. The group meets at the Senior Center and goes to various walking trails and parks in town and the surrounding areas. This is a very active group that continues to grow in numbers and is a very encouraging group. The group carools to various destinations to keep the walks interesting. They have made some lasting friendships and often after the walk go out for lunch at a variety of restaurants. They are always welcoming new members.

Chair Yoga is a pleasant group of seniors that enjoy the relaxation of this class. This class works on total body movement and to quote some of the seniors "It is quite a workout". They met twice a week on Wednesday and Fridays. This is a very popular class. We are pleased that we found a Friday instructor and that we are able to offer it twice a week.

The knitting group meets twice a week on Wednesday & Friday's. The group has made and donated many hats, scarves, fleece blankets and afghans to local charities. This is an active generous group that welcome new crafters of any skill level that want to join them to learn or just socialize.

Myra Schwartz, retired Registered Nurse volunteers twice a month to take Blood Pressures & Blood Sugars at no cost to the seniors. This has been a great way for some of our seniors to have a record to provide their Doctor as well as the opportunity to discuss health concerns with a Registered Nurse.

We have a variety of other programs that continue to be a favorite at the Senior Center. Angle Tree Garden Club comes in several times per year and offers a themed project; they bring all the supplies and several volunteer instructors. This is a popular program and is always full.

Lunch and a movie are offered on the third Monday of the month, a popular program. This activity continues to grow and everyone seems to enjoy their lunch and a current movie on our large screen TV.

Tai Chi continues to meet once a week for an early morning class with a wonderful instructor, Bob McManus, to get them ready to start their day on a positive note. Tai Chi attendance continues to grow weekly and has proven to be a real benefit to many of the participants.

Pool players meet a few times a week and enjoy a few games of pool. The pool table is available for use anytime the senior center is open.

Delia Ramirez from Mary Kay provided a free pampering experience for our participants on Valentine's Day. A summer cookout was held on July 10th, 38 seniors attended and hamburgers, potato salad, macaroni salad, and dessert were served. The Senior Police Liaison Julie Lowe socialized with the seniors.

Three very popular and free of charge luncheons were cooked at the Senior Center by Kristie Venuto of Marion Manor of Taunton. She is a great cook and the seniors love her meals. Her meals have ranged from Italian soup to America Chop Suey, the food is always plentiful and delicious and the seniors really enjoy her visits. She often offers a Dollar Tree bingo, which is another free activity.

This year the Senior Center offered four evening programs that were all well received, Annual Go4Life Walk in September, Open House in October, RMV Real ID workshop in November and a Vendor Night in December. More information about these programs is included below.

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Our Go4Life Annual Walk was held on September 24, 2019 and 25 seniors participated in the 3 mile walk. They started at the senior center, walked downtown all the way to CVS and looped back to Senior Center where they were all treated to a bag lunch and some music provided by the Unlikely Strummers. This was a fun evening, the weather was beautiful and our seniors look forward to this annual event. Thank you to the North Attleboro Police Department for sending an Officer to assist the seniors crossing the street on very busy Route 1.

October was the annual Halloween party, there were some great costumes, some prizes were awarded and William Carl published author and Bookseller from the Unlikely Story in Plainville read some Halloween themed tales.

The Senior Center had an Open House on Tuesday October 22nd between the hours of 5-7 p.m. It was an opportunity to showcase the beauty of the house and to share the types of programs we have and resources we can offer. We provided some tastings of the food that is provided to our congregate meal site by Bristol Elder Services. We also offered tours, had a Strength and Conditioning class led by Linda Gallant and the Elm Street Strummers were there to entertain the attendees.

We started off November with the annual Holiday Bazaar sponsored by the Friends of the North Attleboro COA. This is a popular event which raises funds to assist in programing or other needs of the North Attleboro Senior Center.

On Tuesday November 19th from 4-6 p.m. a representative from the Registry of Motor Vehicles came to discuss the process of obtaining a Real ID. There was also a Christmas craft class with Jenn that same evening.

There is a luncheon held every other month at Chickie Flynn's Restaurant in Foxboro. It is very popular and is always full with a waiting list. They offer a wonderful lunch, salad, bread, drink and a dessert at the low cost of \$2.50 per person to simply cover the gratuity.

Vendor Night was another Tuesday night program, it was held on Tuesday, December 17th from 4-6 p.m. There were 18 vendors in attendance selling homemade items like cutting boards, quilted items, personalized glassware and there were vendors selling Avon and Mary Kay. Both the Girl Scouts and the Animal Shelter had tables. This was an opportunity for one stop Christmas shopping.

In December we had a cookie swap. Participating seniors brought three dozen home baked cookies and left with a container of cookies to enjoy at home. They enjoyed hot chocolate, some music by the Elm Street Strummers and shared memories and their cookie recipes.

We also had a Yankee Gift Swap and pizza party. We were able to use the hall at the first United Methodist Church to accommodate our large crowd this year. There was lots of fun gift swapping and we are grateful to Pastor Dave for letting us use the space.

A group of seniors enjoyed a Holiday Gathering offsite, courtesy of the Branches with lunch, dancing and a DJ. We ended the year with a great New Year's Eve Chinese luncheon party with Chinese food purchased from Dragon Garden.

Seniors that were able to get a ride or drive themselves enjoyed an excursion on the Blackstone Valley Explorer. Some people went for a walk before the boat departed and all enjoyed a picnic lunch. We also had a senior center picnic lunch at the World War 1 Park. Some seniors enjoyed the scenery, while some chose to have a walk before their lunch.

Pebble Art class is a unique way to use things found in nature to create a piece that expresses the participant's creativity.

Falls Prevention Class held twice a week is instructed by a physical therapist from Elliott Physical Therapy of North Attleboro. The seniors are asked to make a suggested donation of 2 dollars and the balance paid by funds from the State Formula Grant. The staff from Elliot PT does a voluntary, complimentary evaluation of the senior's progress and areas to work on.

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Mahjong is a popular group that comes weekly on Wednesday afternoons to socialize and play Mahjong. New players have the opportunity to learn how to play as one of our seniors volunteers to provide beginners lessons on Monday mornings.

We are always looking for new members to come socialize, enjoy lunch, participate in our activities, join the people doing puzzles, play a game of pool or join a class. The Thursday afternoon Bingo is always looking for new players to join their lively group. There are light refreshments served and it is always a good time, you can just show up and join in!

Membership and Marketing:

The Council on Aging Executive Director, Pamela Hunt is a member of the Massachusetts Council on Aging (MCOA) and has served on the Board of Directors since October 2011 and has also been an ongoing member of the MCOA Advisory Board. She also serves as a member of the Bristol Elder Services, Inc. Advisory Board which meets bi-monthly at their Fall River office. Bristol Elder Services is North Attleboro's Area Agency on Aging. She continues to serve in her appointed position on the Governor's Commission on Malnutrition Prevention Among Older Adults.

Ann Marie Letourneau, Administrative Assistant sends out weekly press releases to our local newspapers, Sun Chronicle and North Star Reporter and North TV to announce all programs, services and activities available at the Senior Center. A bi-monthly 8 page newsletter is mailed out and/or distributed to close to 1000 seniors. If you would like to be on our mailing list to receive the newsletter, please call 508-699-0131 and ask to be placed on the newsletter mailing list. The bi-monthly newsletter as well as other important dates and information can all be found on the COA web page on the Town of North Attleboro website and the Town of North Attleboro Facebook page. The North Attleboro Senior Center now has its' own Facebook page so check it out and like and share while you are there. In addition, Pamela Hunt produces a cable TV show, Senior Beat in partnership with North TV with guest speakers discussing issues of concern and interest to seniors and other Town residents.

Services and Programs provided by the Council on Aging:

The following services and programs are based on the individual or couple's income guidelines: Food Stamps, Fuel Assistance, AARP Money Management Program, Legal Assistance, Hearing Aid and Vision Assistance (Lions Club).

The Senior Center has a DTA (Department of Transitional Assistance) Kiosk where anyone receiving Food Stamps can come check their balance and troubleshoot any issues they may be currently having. They can also apply directly at the Kiosk. At this time, we cannot upload any documents on the Kiosk.

The Senior Center participates in Greater Boston Food Bank Commodity Box program where income eligible seniors can get a box of shelf stable food and two vegetable or fruit choices once a month.

A small number (usually 25) of Farmers Market coupons are available each summer. The coupons allow recipients to shop at the local farmers market for fresh produce.

Bristol Elder Services Homemaker and Home Health Aide referrals are made and services could be available on a sliding fee scale based on income.

The following services and programs are available to all seniors and Shine counseling is also available to anyone on Medicare:

Medical Insurance Information is available as the Outreach Worker is SHINE certified. SHINE is a state program, Serving the Health Information Needs of Everyone. The SHINE Program is primarily funded by a grant from the Centers for Medicare & Medicaid Services to provide insurance counseling services to Medicare beneficiaries of all ages. Younger Medicare beneficiaries may present themselves at the COA to see a SHINE counselor. Yearly open enrollment assistance is available to evaluate the most cost effective drug plans and medical supplement according to individual needs of the client.

General Money Management Assistance and phone calls and walk-ins re: Concern for Neighbor, Friend or Family.

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Bristol Elder Services Inc. of Fall River (BESI) Referrals and Protective Services Referrals, BESI is our local Aging Services Access Points. The Executive Director and Outreach Worker are Mandated Reporters by State law. They call in to report any suspected physical or financial abuse to Bristol Elder Services who then sends out a trained Protective Case Worker to do an investigation. Often time, the COA staff will work closely with the North Attleboro Police and Fire Department on issues of concern.

Meals on Wheels, we had 91 clients receiving meals in 2019. The senior receives a letter/invoice in the mail from Bristol Elder Services each month with the suggested donation based on \$2.25 per meal. The senior or family member can donate an amount they can afford or choose to donate the recommended amount. The client's choice to donate or not will not affect them getting Meals on Wheels.

Assisted Living/Nursing Home Assistance can be anything from providing a list to making phone calls inquiring of availability and estimated wait list time.

GATRA Applications and the Senior Center also sell GATRA monthly passes and Dial-A-Ride passes.

Family Support of Non-Seniors, questions about resources and assistance with referrals as needed.

Holiday Baskets can be provided if needed. Both Thanksgivings and Christmas baskets are available, thanks to the generosity of the local community. The COA provides list of seniors in need or who would be alone on the Holidays. We are also able to provide a delivered holiday meal to homebound seniors. The Christmas Meals are graciously provided at and delivered by the Ed Tedesco family.

Referrals to Self Help, Bristol Elder Services, Elder Mobile Outreach Program, Community Visiting Nurse, Home Instead, Visiting Angels, Community Social Service Agencies, Veterans Agent, Public Health Nurse, Other Town Departments and Police/Fire Department.

Prescription Advantage Assistance and Mass Health Applications, is available to help lower income seniors with a way to help keep their prescription and medical costs as low as possible.

No cost loans of wheelchairs, walkers, canes, shower chairs when they are available and provided by donations from others.

Congregate meal site Monday – Thursday, lunch is served at 11:30 a.m. and breakfast on Friday at 10:30 a.m. with a confidential suggested donation of \$2.25 per meal. A total of 50 seniors are registered to participate in the program and some come 3-5 times per week and others chose to come 1-2 times per month. Many come according to the menu served on a particular day.

Are You OK Program is available through the Bristol County Sherriff's Office at no cost to any senior. There is a brief application and then the senior will receive a call every morning to check on them. If no answer, the senior's local emergency contact is called. Call toll free: 1-888-809-8932 to find out about this program.

The Council on Aging has free File of Life magnetic cards to place on your refrigerator with an insert that you put your current medical information on to assist Fire/Rescue personnel when they are called to your home.

2019 Statistical Review:

Outreach Worker Services:

Telephone Calls	1396
Office Visits	266
Conferences or Networking Meetings	30
Home Visits	23
Case Management	82
SHINE clients	209

COA Program Initiatives:

On site meal programs	2,724
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Home delivered meals (Meals on Wheels)	12,630
Telephone Calls	3,655
Exercise classes	3,440
Socials:	1380
Chickie Flynn luncheons, Volunteer & Christmas Party	112
Health Screenings	500
Information Sharing	354
Bus passes	296
Education Sessions	791
Newsletter (bi monthly) mailed and distributed	6,000 (1000 each cycle)
Recreation/Creative; crafts, scrabble, cribbage, billiards, knitting, gardening, canasta, bingo, ceramics, cook-outs, movies, games and socialization.	8,353

Volunteer Statistics:

49 individual volunteers worked consistently through 2019; this number does not include those seniors who participated in the Senior Tax Work-Off Program with the exception of those volunteers who opted to stay on after completing their 45.5 hours or the COA staff who fill in as needed and delivered Meals on Wheels. We could not do all we do and reach our frail elders without their valuable contribution of their time and talents.

Our volunteers are a part of a collaborative effort to enable persons over the age of sixty or who are disabled to live independently and with dignity within our community. We offer a wide spectrum of Volunteer Services for our volunteers such as Meals on Wheels (home delivered meals) and volunteers to assist in the kitchen and with senior center programs.

Some of our volunteers are in their eighties and older with fifteen, twenty or more years of service; in 2019 we were very lucky to have some younger people volunteer to deliver Meals on Wheels and one volunteer who specifically volunteers to assist veterans with getting to appointments. Other volunteers contribute by knitting scarves and mittens for fundraising and for local charities. Some volunteer their time to teach programs such as gardening or other crafts and several serve in our Friends group raising funds for necessities not funded by the Town. We always have a need for newly retired or younger seniors who are willing to help or back up our Meals on Wheels volunteers or work at our reception desk. There is also a need for volunteers who are willing to offer support and services to local seniors in the community, such as being a Friendly Visitor and especially assisting seniors with shopping and getting to medical appointments. All volunteers must submit to a CORI check (Criminal Offender Record Information-criminal background check) before they can begin to volunteer.

In May we celebrated our volunteers with a luncheon at Red Stone Grill; with music provided by our very own Ukulele group – The Elm Street Strummers; it was a wonderful day of celebration of these caring individuals who give so much to so many each day! Funding for the luncheon was supported by a grant from the Massachusetts Executive Office of Elder Affairs.

The following is the list of the 2019 volunteers and the number of years they have served; we thank each and every one of them for their invaluable contributions to us and our community:

Norman Auclair	4	Tony Bright	5	Marilee Bristol	9
Sharon Brown	6	James Burgess	1	Sandi Burns	3
Marta Cahalan	10	Michael Cahalan	9	Janine Cavanagh	2
Carey Gilbert	3	Muriel Guenther	1	Geoffrey Hajian	5
Jason Hancock	1	Barbara Harmon	15	Anne Hickman	3
Julie Holt	10	Carol Hood	26	Jane Hutchinson	2
Janice Kania	5	Jim Keegan	15	Tom Keene	11
Jane Keleher	2	Patrick Keleher	2	Henri Lefebvre	1
Bill Magnan	5	Mary Maigret	10	Helen Martelli	3
Anna McCormack	14	Liliana Mendizabal	2	Elaine Paine	3
Pat Rabinowitz	9	Myra Schwartz	4	Jane Sherman	3

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Nancy Shevchuk	10	Renata Spiess	5	Joe Twiraga	13
Joe Viola	10	Fred Wason	6	Bill Wheatley	2
Christine Zurowski	3				

Less than one year: Ross Hancock, Anne Lonzo, Sandi Mann, Skip Mann, Dotti Raymond, Trish Simonson, Nellie Thompson, Gloria Turenne, Debi Waldrop

Special Thanks for Grants and Other Donations:

Executive Office of Elder Affairs Formula Grant	\$ 54,480.00
Massachusetts Council on Aging (MCOA)	
MCOA Walking Challenge	250.00
Go4Life Walking Event	250.00
Betty Poirier’s Senior Spectacular	3,377.23
Newsletter Donations	65.00
Anonymous Donor (grocery gift cards)	500.00
TOTAL Grants and other Donations	\$ 58,922.23

Programs/Activities:

Thank you to the following people/organizations for providing services to the members of the Senior Center.

- We love all of our volunteers but a special thank you to all of our Meals on Wheels Drivers who go out day after day in all kinds of weather to deliver meals to our frail elders in our community. They are our eyes and ears in our community and their efforts not only brighten the recipients day they have also alerted us to medical concerns and other situations that might have gone unnoticed and could have had very different outcomes if it were not for their diligence and concern for the people we serve.
- Angle Tree Garden Club for providing beautiful seasonal flowers and wreaths for our front door area and also offering us regular, fun, free programs at the Senior Center.
- Christine Kelly of Chickie Flynn’s Restaurant in Foxboro for hosting luncheons for 12 seniors every other month.
- Personal Best Karate for providing Thanksgiving food baskets for our seniors in need.
- Council on Aging Board of Directors: Julie Holt, Board Chair; Sandi Burns, Vice Chair, Anne Lonzo, Secretary; and members Anne McCormack, Nancy Shevchuk, Joseph Viola, and Ross Hancock for their support for our programs, events and for advocating for the best interests of the senior citizens of North Attleboro. We would also like to thank former Board Chairs and Members Carey Gilbert and Joseph Twiraga for their years of service to the Council on Aging Board of Directors who both retired from the Board in 2019.
- Ed Tedesco family Memorial Christmas dinner for offering all those who will be alone on Christmas a free meal; either at their event or delivered to their home.
- Sandy Mann, Linda Corbett, Elaine Paine, Helen Martelli and Jane Sherman for their ongoing dedication to our Friends of the NACOA group. Helen and Jane are remaining as the Treasurer and Secretary of our Friends group going forward and after three years Elaine Paine resigned as President in June but still remains an active member. Sandi Mann took over as President at that time and the newly created Vice President position was filled by Linda Corbett as well. They along with their Trip Committee headed by Christine Zurowski offered some great trips as well as other fundraising efforts to raise money for the Senior Center. Thank you to all the Friends members and staff who gave the gift of their time to work at the annual Holiday Bazaar held in November.
- Henri Lefebvre for volunteering his time to teach beginner Mah Jong every Monday morning and coordinate the regular Wednesday games.
- Joe Viola and Carol Hood for continuing to be our amazing “Co-Champions” of our walking group – the Jabber Walkers. They create the schedule of walks and one or both go out every Tuesday and Thursday with the group to lead one of our most successful programs at the Senior Center.
- Joan Badger Human Services Coordinator from North Attleboro Board of Health for leading the exercise class “Drumming with Joan” twice monthly.
- Sarah Shepard from Bristol Elder Services for coming in twice to discuss important nutrition information.

COUNCIL ON AGING

- Author Jason Viola for coming in and sharing his comic book “Polar Bears” for our intergenerational pizza and ice cream party.
- Delia Ramirez from Mary Kay for providing a free pampering experience for our participants on Valentine’s Day.
- Students and teachers from Tri County for providing free Mother’s Day manicures and hand massages in May.
- State Representative Betty Poirier and Brian Lynch from the Department of Revenue for providing a Circuit Breaker informational session.
- Judge O’Shea for coming in and to talk about the importance of an Impartial and Independent Jury governed by the Rule of Law.
- Local author KW Garlick for coming in and sharing the background and real life characters from his published books.
- Mark Higgins from American Credit Counselling to speak about budgeting.
- Dawn McKetchnie from the Community VNA for doing a fun painting and drawing workshop and a meditation class.
- Debi Waldrop for taking over the Senior Center’s Ukulele group “The Elm Street Strummers” offering her time and talent to teaching our budding musicians.
- Dr. Judson Siegel, Podiatrist who comes to the Senior Center every ninth Tuesday at 8:00 a.m. to offer Podiatry services. Approximately 30 seniors participate in this program which is covered by most insurance.
- Myra Schwartz, RN who comes to the Senior Center twice a month to do Blood Pressure and Blood Sugars.
- Massachusetts Commission for the Blind for starting and running a Low Vision Support Group.
- Barry Amaral, Register of Deeds and his staff for running a seminar on the Homestead Act and assisting with applications.
- Marion Manor for sponsoring several free programs throughout the year including monthly delicious meals and Dollar Tree Bingo.
- Anne Marie Fleming and staff for offering flu shots in October.
- Jay Elias, Esquire, General Counsel Dyer Lake Funeral Home for offering several fun, informative and very well received afternoon programs. Thank you to Dyer Lake Funeral Home for providing many cases of water for use during our operation of the Town’s Cooling Center on July 20th and 21st.
- Thank you to Police Chief John Reilly for appointing Officer Julie Lowe to serve as the Elder Affairs Officer starting in July 2019. Officer Lowe has visited the Senior Center for several events and is a welcome visitor and the seniors appreciate having someone they can discuss issues of concern with.
- Erica Lovell, PT, DPT came in to measure people for Diabetic Shoes.
- Thank you to Faith Fellowship Church for donating the use of their hall which allowed us to include everyone who wanted to come to our Christmas Pizza Party and Yankee Swap in December.
- Thank you to Eunice Franklin & Maggie Holmes from Richards Memorial Library who led a “Books I Enjoyed as a Kid” program.
- Thank you to Liliana Mendizabal for teaching and providing materials for a free Christmas card stamping class.
- Thank you to North Star Reporter, Sun Chronicle and North TV for helping us spread the word about all our programs, events and services.

Respectfully submitted,

Pamela Hunt
Executive Director



DEPARTMENT OF PUBLIC WORKS

Honorary Board of Selectmen,

The Annual Report of the Department of Public Works for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

In April 2019, Mrs. Joan Marchitto was newly elected to the Board of Public Works. In May 2019, the Board of Public Works elected Mr. Michael S. Thompson as Chairman, Mr. Donald Cerrone as Vice Chairman and Mrs. Joan Marchitto, Member as the Third Member. The new Town Charter added two additional members to the Board of Public Works. Mr. Anthony Rinaldi Jr. was elected to the Board of Public Works in June 2019 and Mr. Eric Robbins was appointed to the Board of Public Works in July 2019. Meetings were typically held on the second and fourth Wednesday of every month and were supplemented with numerous special meetings, public hearings and workshops with other Town Boards.

With the continued support of the Board of Selectmen, Finance Committee, and Representative Town Meeting Members, Acting Town Manager and the Town Counsel, the Department of Public Works (DPW) successfully accomplished numerous projects during the year. Following is an overview from each of the DPW Divisions.

ADMINISTRATION:

Mr. Mark Hollowell, Director

Ms. Sandra Waterman, Assistant Director

Ms. Andrea Phillips, Administrative and Fiscal Operations Manager

The Administration Division provides financial management, human resources coordination, public communication, and other services to help policy makers, staff, and citizens make informed decisions about public works. Administration is responsible for the effective and efficient replacement, repair and rehabilitation of the Town's infrastructure through the oversight of the elected Board of Public Works (BPW). Town infrastructure includes Roads, Bridges, Sidewalks, Sewer Collection including Pump Stations, Wastewater Treatment Facilities, Water Distribution Systems, including Booster Pump Stations, Treatment Facilities, Drainage Structures, Bridges, Intersection Improvements and Maintenance of DPW and other Town Vehicles and Equipment. The municipal infrastructure typically represents one of the largest investments for a community.

Many Public Works initiatives were planned and executed during 2019. These initiatives included coordinating with the "Keep North Attleborough Beautiful" organization for the Town's annual Earth Day event which promotes protection and care of the environment, and the Department of Public Work's sponsored "Touch the Trucks" promoting public awareness of the Public Works and other municipal activities. The Department also continued overseeing compliance with the federally mandated Stormwater Management Plan. The Environmental Protection Agency has finalized the updated Phase II Stormwater regulations and requirements for individual permittees. Major elements of anticipated Stormwater Phase II Permit will require dry and wet weather sampling and marking identification of all known drainage outfalls. The DPW has continued to inspect and repair point problems in the storm water system, improve chronic flooding problems and began the implementation of a program on the 10-Mile River to determine short and long-term solutions for seasonal flooding in this area. The Town recently became a Complete Streets Community, committing to improving roadways for all modes of transportation throughout the Town.

DEPARTMENT OF PUBLIC WORKS

Touch The Trucks



DEPARTMENT OF PUBLIC WORKS

Public Works provided a number of safety and cross-training programs within the Department in an effort to improve overall efficiency, effectiveness and safety throughout the organization.

DPW also aided numerous Town Departments with their projects and tasks through the sharing and use of personnel, equipment, and supplies saving these departments funds. Some of the projects and assistance included:

- Removal and trimming of trees at various facilities for other Departments;
- Assistance in operations of the Solid Waste/Recycling Facility;
- Setup and take-down of voting booths for the Elections Commission;
- Technical Support to Planning and Conservation Staff.

DPW continues the process of scanning record plan information for the Town's infrastructure and maintaining records of underground utilities. The goal is to establish and maintain readily accessible, digitally formatted information for distribution and analysis to aid in decision making by all Town Departments.

The Board of Public Works and DPW web pages, which are linked to www.north-attleboro.ma.us, were continually updated in an effort to inform residents and others about public works activities and projects. The web page also provides an opportunity for residents and businesses to report any concerns or noticed problems.

DPW staff reviewed and commented on a number of site development plans during 2019 to ensure compliance with Town standards. Additionally, DPW continues its efforts to perform site visits to ensure that construction standards are upheld.

HIGHWAY DIVISION:

Mr. Michael Weber, Highway Superintendent

The function of the Highway Division is to maintain and improve the roadway infrastructure in the Town. This includes all components of the roadway: pavement, sidewalks, curbing, drainage systems, bridges, line painting, street signs, guardrails, roadway shoulders and other various items within the Town Right of Ways.

As traffic and pedestrian conditions change, the Division's goal is to modify and improve the infrastructure accordingly to provide the safest possible conditions for the public. The Town presently has over 150 miles of paved roads, 5.4 miles of gravel roads, over 60 miles of sidewalks and 18 bridges which are maintained by the Highway Division. The road network is surveyed annually and the information is entered into the Pavement Management Program records. Resulting reports guide the DPW with focusing available resources. Funding for the maintenance and reconstruction of the roadways and infrastructure comes from Local, State, and Federal Agencies. This funding is coordinated through the Highway Division as designated by the Board of Public Works.

The Highway Division also operates the Compost Facility with expanded hours throughout the spring, summer and fall seasons. The Highway Division continues to provide labor and equipment to assist the Landfill Department in the operation of the Solid Waste/Recycling Convenience Center on Saturdays.

The following Highway projects were completed in 2019:

- **Roadway Improvements:**

Due to the delay of funding by the State we were unable to complete scheduled road paving services for the fall period. Milling and paving projects will continue in the Spring of 2020. In-house forces were able to extend the life of several roads by selecting failing sections and restoring them through milling and paving.

Contracted Work:

- Mt. Hope Street 1,205'

In-House Forces:

- Landry Avenue
- Mansfield Road
- Rt. 120
- Lindsey St.

DEPARTMENT OF PUBLIC WORKS

- **Asphalt Paving with In-House Forces:**
 - Weekly pothole patching.
 - Highway Division personnel milled and paved failing sections of roadway on Mansfield Road., Lindsey Street, Bungay Road and sections of High Street.
 - Permanent repairs of 38 water trenches were completed for the Water Division; and
 - Various other small asphalt projects were completed.

- **Crack sealing:**
The crack sealing program was performed in the month of August on Mendon Rd. from Depot St. to the Town Line in both the Northbound and Southbound lanes trying to extend and preserve the road surface, totaling 1.4 miles of roadway.

- **Gravel Roads**
Highway Division personnel graded all gravel roads within Town in the spring and again in the fall.

- **Line Striping:**
Line painting in fall and spring-500,000 linear feet as well as all parking spaces in the center of town, crosswalks and stop bars.

- **Street Sweeping:**
Annual program completed throughout entire Town along with a Center of Town Cleanup every third Thursday of the month.

- **Drain Repairs and Catch Basin Cleaning:**
Highway Division personnel cleaned 303 catch basins, totaling over 81 cubic yards of material as a requirement of the Town's Federal Stormwater permit. Highway Division personnel repaired 57 Catch Basins and installed a new pipe on Sheldonville Road and Spring Street.

- **New Equipment Purchases**
Two large Power Angle Plows

- **Sidewalks**
The Highway Division repaired multiple sections of concrete sidewalks as part of the Water Division's lead replacement program and extended the sidewalks on Jackson St. to make the school walking route sidewalk continuous from Commonwealth Ave all the way to Stanley St. to better ensure the safety of the school children of the Falls School.

- **New Salt Shed Area**
The Highway Department employees built a fabric storage shed in which to store clean sand for multiple purposes within the department. This is another endeavor where in-house forces saved taxpayer money.

MAINTENANCE PROJECTS

- | | | |
|---------------------------|------------------------|--|
| • Screening of Materials | January - March | Recycling leaf decay into a composted loam |
| • Catch Basin Inspections | Winter months | Repair work scheduled for spring |
| • Brooks and Streams | Flexible Schedule | Cleaning waterway obstructions |
| • Catch Basin Repairs | Spring time | From winter inspections |
| • Grading gravel roads | Spring and Fall | Requires grader, compactor and gravel material |
| • Sand barrels | December - March | Barrels are filled as needed in frequent icing areas |
| • Compost Site services | Spring and Fall months | Recycling yard waste |
| • Sweeping sidewalks | 2 weeks in April | Followed by street sweeping |
| • Street sweeping | Spring and Fall months | 2 sweepers on call – year round |
| • Catch Basin Cleaning | April – June | 50% of Catch Basins cleaned with in-house forces. |
| • Plow damage repair | May | Locations reported by residents and survey |
| • Road repair | May – October | Permanent repair of pot holes etc. |
| • Drainage repair | Spring time | Ongoing - as needed |
| • Line painting | May-June | Road markings and crosswalks throughout Town |
| • Mowing and cutting | Summer months | Over 50 miles of roadside mowed, town wide |

DEPARTMENT OF PUBLIC WORKS

SNOW & ICE OPERATIONS

Sanding and plowing operations are managed through the Highway Division with support from the Water, Sewer and Park Divisions. Private Snow Plow Contractors are hired to assist with our plowing and snow removal operations.

Statistical Data for the 2019 Snow Season:

Total sanding events	7
Total tons of salt	2341
Total tons of sand	101
Total cost of sand and salt	\$107,413
Total Plowing events	8
Snow Removals	1
Total Snow Plow Contracted Equipment	31
Total cost Snow Plow Contractors	\$253,867
Total Accumulation (inches)	40.1"



DEPARTMENT OF PUBLIC WORKS

FORESTRY (HIGHWAY DIVISION):

Mr. Michael Weber, Highway Superintendent

This division was re-established in FY 2000 and is now part of the Highway Division. Personnel executed a comprehensive urban forestry maintenance program. North Attleborough residents are provided a safer environment with reduced risk from falling trees and limbs due to this program that includes tree trimming and the removal of dying trees within the Public “right of ways”. Scenic improvements, easement clearing, increased habitat for wildlife, recreation and educational opportunities along with increased property values are some of the many benefits expected to be obtained as a result of this program.

The following Forestry projects were completed in 2019:

- Two Public Shade Tree Hearings were held one in April and another in October.
- 29 dead and dying trees were taken down or trimmed throughout the community.
- Over 200 discarded Christmas trees were chipped in January of 2019.
- Numerous Public Shade Trees were trimmed throughout the town.
- Streams and brooks throughout the town continued to be cleaned. Brush and overgrowth at bridges and other exposed areas were cut back.
- Leaf and yard waste are composted at a site located on Plain Street. During the growing season (April–December), the Compost site is open on Saturdays and Sundays for residents to bring in their yard waste materials. Residents, as well as in-town departments, use composted material generated from this site.
- During the warm weather months, we are responsible for cutting roadside brush each of the roads that are cut are done multiple times
- Again, this year we removed several trees on Metcalf Street Conservation property that were diseased and dying.
- Responded to numerous calls for trees or limbs that had come down during storms.

One of the Division’s long-term goals is to implement a tree planting program along public ways if funding permits.

FLEET SERVICES (HIGHWAY DIVISION):

Mr. Michael Weber, Highway Superintendent

The Fleet Services Division is responsible for maintaining approximately 66 vehicles and 40 pieces of equipment under the jurisdiction of the Board of Public Works. Fleet Services also performs maintenance work on a number of vehicles from other Town Departments. The average age of a Public Works fleet vehicle is 10 years old. The Fleet Services Division declared 3 vehicles to be surplus for disposal this year. A maintenance database program improved the operational efficiency of Fleet Services. The staff in Fleet Services successfully kept up with the demanding winter, addressing numerous breakdowns and plow damages. The crew rebuilt several plows in-house, which resulted in significant savings to the Town budget. The Fleet staff completed 86 individual work orders during the course of the year (Highway 22, Sewer 19, Parks 17 and Water 28 work orders) in addition to responding to emergency work as needed.

The Fleet Services Division personnel converted an old Water Division vehicle into a stake body truck in-house, saving thousands of dollars for the Town. This vehicle has been added to our winter pretreatment brining operation. This vehicle will also be used during construction as a basin repair truck to carry supplies.

UTILITIES DIVISION (WATER & SEWER)

Throughout calendar 2019 the well trained, dedicated water and sewer staff of the Utilities Division continued to work in concert with each other and all of the other divisions of the Department of Public Works to make the year a successful one for the entire DPW and the Town of North Attleborough.

WATER DIVISION:

Mr. William Wanberg, Water Superintendent

The mission of the Water Division is to provide a high quality, uninterrupted supply of safe, compliant potable water to all of our customers for consumptive uses as well as meeting the firefighting requirements in our service area.

DEPARTMENT OF PUBLIC WORKS

The Water Division employs a highly trained staff of licensed operations and distribution maintenance personnel to ensure our mission is accomplished at a high level of customer satisfaction. A total of 926,107,502 gallons of high quality, safe drinking water were produced and distributed to our service area customers during 2019.

Residential water meters are supplied, installed and replaced by the Water Division meter technicians. Approximately 8,676 residential meters are billed quarterly, while approximately 424 commercial accounts and 87 industrial are billed on a monthly basis. The Automatic Meter Reading (AMR) system automatically collects consumption, diagnostic and status data from the water meters and transfers the information to a central database for billing, troubleshooting and analyzing. A major advantage is billing is based on real time consumption rather than estimates or predictive usage. The Water Division administrative functions include billing, permitting, customer service and financial reporting. Service appointments for meter installations and other customer requests are handled by a staff of 3 technicians from our offices at 49 Whiting Street.

Customer billing is done through the Automatic Meter Reading System which allows the Department to bill quarterly vs. semi-annually as required by the Department of Environmental Protection (DEP). The DPW staff is able to monitor all water meters from the Administration Building. The system also alerts the main office if a resident has a leaking system or a meter has been tampered with. Tens of thousands of gallons of water per day have already been saved by alerting residents of unknown leaks in their systems.

The Division is responsible for all maintenance and repair of the water system such as water storage tanks, fire hydrants, water mains and services, treatment and pumping facilities, leak detection, chlorination and testing of new water mains, etc. as well as short and long term planning to improve and maintain the water system. Personnel are available 24 hours per day/7 days per week to respond to residential and department service calls. All Town wells were tested for pump and well performance during the Water Department's annual maintenance. Two wells located in the Ten Mile Basin were developed in May. During 2019, 6 fire hydrants were repaired and 6 fire hydrants were upgraded by way of hydrant replacement. Water distribution staff repaired 10 water main breaks and 9 residential service leaks as well as responding to 1,283 Dig Safe requests. Water staff also continued to implement a comprehensive gate valve exercising program, which tests each water main gate to ensure that it is operable during emergency conditions. Through the efforts and experience of our dedicated Water Division maintenance crew, all distribution repairs were made in a timely manner, service interruptions were held to a minimum amount of time and excellent customer service continues to remain our highest priority.

The Treatment and Well Division is staffed by highly trained Massachusetts licensed drinking water operators responsible for producing safe potable water to all of the Town's customers as well as the operation and maintenance of two treatment facilities, eight wells, two pressure booster stations and three water storage tanks. The staff constantly monitors the entire water system for many parameters such as pressure, storage tank levels, pumping flow rates, filter performance, system residuals. The system is monitored 24 hours per day/7 days per week. In 2019, staff tested 1705 system samples in-house. Approximately 1000 samples throughout the system were collected and sampled for microbiological activity at DEP Certified laboratories as well as additional sampling and testing for a wide range of contaminants in accordance with the Safe Drinking Water Act. High quality water is produced through continuous monitoring of raw untreated water entering the facilities through the Town wells and adjustment of drinking water chemical dosages to maintain compliance with EPA Drinking Water Standards.

The following is a summary of projects completed in 2019 in an effort to maintain system performance, water quality and fire flow:

- A gate valve turning program was improved upon utilizing GIS and mobile tablets for use in the field by water personnel. The program provides an accurate inventory as well as operational data for all water main gates located in the water system.
- A exterior recoating and interior cleaning of the Elmwood Water Storage Tank was completed in May 2019. The Elmwood Tank has a capacity of 0.54 million gallons. The DPW's Tank Maintenance program ensures the tanks are structurally sound as well as ensuring the tank interior is clean of potential contaminants.
- Eight Town owned water wells and pump were tested for performance. Two drinking water wells were redeveloped in May 2019 to restore lost capacity. The Department has contracted with an Engineering firm to improve the fluoride distribution throughout the system.
- A 75 hp pump motor was upgraded to a variable speed motor and well pump columns replaced at the Kelly Well.

DEPARTMENT OF PUBLIC WORKS

- Water system flushing program was conducted in the spring and fall of 2019 designed to clean water mains and assist in maintaining system pressure.
- The Town's Cross Connection technician tested 862 backflow devices and surveyed 65 locations for potential cross connections.
- System wide leak detection survey was completed to identify hidden water system leaks and maintain system pressure. Eleven leaks were detected using electronic leak detectors that detect audio frequencies created by underground leakage. Detected leaks were repaired in a timely fashion.
- Water distribution crews responded to ten water main break emergencies. All main breaks are repaired immediately.



The Elmwood Water Tank constructed in 1884, stores 564,000 gallons of water. One of three storage tanks located in the Town, the tank completed a coating of the exterior wells and interior cleaning.

Statistical Data:

Total number of gallons produced	926,107,502
Total number of hydrants	1,440
Total number of water main gates	3,221
Total number of services	9,060
Total mileage of water mains	147

SEWER DIVISION:

Ms. Valerie Flaherty, Chief Plant Operator

Mr. Jeffery Carreiro, Assistant Chief Plant Operator

Mr. Merrill Hastings Chief Plant Operator (Retired)

The mission of the Sewer Division is to protect our environment by providing highly maintained, continuously available and compliant wastewater collection, treatment and disposal facilities for all customers in our service area.

WASTEWATER TREATMENT FACILITY:

The Wastewater Treatment Facility (WWTF) was originally constructed in 1980; it will be celebrating its thirty-ninth year of operation in March. The facility continues annually to replace aging and outdated equipment and processes. These improvements along with a diligent and dedicated staff have resulted in the facility continuing to be a vital asset of which the Town can be proud. In the past year, we replaced several pieces of critical equipment in the laboratory, including a muffle furnace, a process oven for drying permit samples for analysis, and we upgraded several Dissolved Oxygen probes.

DEPARTMENT OF PUBLIC WORKS

The staff is responsible for the daily operation and maintenance associated with treating over 1.4 billion gallons of wastewater annually at the facility. The facility also has a laboratory, which performs a wide variety of different analytical procedures that are required by the facility's National Pollutant Discharge Elimination System (NPDES) permit and are also utilized for daily biological process control and evaluation to ensure continued permit compliance.

All treatment plant operators at the facility are required to be licensed with the State and are required to attend job related training classes throughout the year to maintain their licenses. Kaela Wiklund, the Laboratory Supervisor, has recently become certified as a Grade Seven Operator, the highest level of certification in Massachusetts. Also, as part of public outreach, we hosted a group of engineering students from Northeastern University on a tour and discussion of Plant Operations.

The improvements and continued commitment to ensuring the preservation of the environment for future generations should serve as a source of pride to all of the citizens of the town.

Statistical Data:

Total gallons of wastewater treated	1,460,000,000
Total gallons of septage received	899,750

New John Deere Tractor with Snow Thrower and Sanding Attachments



Generator with New Catalytic Converter for Enrollment in the Demand Response Program



Former Chief Plant Operator Merrill Hastings Performing a Plant Tour for Northeastern Engineering Students



DEPARTMENT OF PUBLIC WORKS

Industrial Pretreatment:

Ms. Tracy Bellavance, Industrial Pretreatment Officer

The Industrial Pretreatment section of the Sewer Enterprise Division is a cooperative effort of the federal, state, and local environmental agencies to protect water quality. The program is designed to reduce the level of pollutants discharged by industry and other non-domestic sources of wastewater into the town's sewer system, thereby reducing the amount of pollutants released to the treatment plant and the environment.

Objectives of the Pretreatment Program:

1. Protect the treatment facility from pollutants that may cause interference with the facility's ability to properly treat the entire wastewater stream.
2. Prevent introduction of pollutants that pose a threat of pass through of untreated wastes entering the Ten Mile River.
3. Prevent introduction of pollutants that could pose a threat to employee's health and safety.

Statistical Data:

Total industrial discharge permits	260
Total enforcement actions	0
Total categorical industrial permits	6
Total significant industrial user permits	1
Total non-categorical industrial permits	253
Total notice of violations	22
Total administrative orders	0



Sampling Team of Lab
and Pretreatment Staff

Sewer Collection:

The Sewer Collection section of the Sewer Enterprise Division is looking forward to the continuation of the Infiltration/Inflow reduction program. Infiltration and Inflow (I/I) are extraneous quantities of water, which enter the sewer collection system and reduce the capacity of the system to transport wastewater. Infiltration is groundwater that enters the system through defective or broken piping systems. Inflow is storm water that enters the system through catch basins, sump pumps, roof drains, and defective manholes. I/I removal is achieved by making various repairs to portions of the system that have been determined to contribute significant amounts of I/I to the system.

The closed circuit camera truck has been used extensively throughout the system to televise possible locations for I/I problems and structural deficiencies. The DVDs made during the televising of the sewer lines are analyzed by staff and appropriate mitigation measures are developed.

Employees of the Collections group spent a substantial amount of time last year (2019) carrying out manhole inspection and repairs. These repairs are critical to reducing the amount of extraneous water entering the collection system. In addition the collections crew performed CCTV inspection of 2,358 feet of sewer and drain, cleaned over 6.6 miles of sewer and drain pipe.

In 2019, 20 new connections were added to the system and 1,566 feet of new pipe were installed.

DEPARTMENT OF PUBLIC WORKS

Through the Town's Approved Capital Improvement Projects (CIP) the Sewer Division removed and replaced several Underground Storage Tanks, Above Ground Propane Storage, and upgraded the HVAC Digital Control in the Control Building.

Statistical Data:

Total miles of sewer mains	65.12
Total number of manholes	1,523
Total number of service connections	3,337
Total number of new service connections	34
Total number of pumping stations	8
Total linear feet of camera inspection	2,358
Total linear feet of flushing	280,830

BPW Chairman's Closing Comments:

The Board of Public Works recognizes the efforts of the DPW Director Mark Hollowell, Assistant Director Sandra Waterman and the DPW staff. Their efforts have allowed the Department to continue to improve our responsiveness to residents and other Town Departments. We also continue to recognize the financial limitations of the Town and have strived to operate within the Town's master capital improvement plan and operating budgets. Unfortunately, the needs of our aging infrastructure continue to exceed allotted funds. Therefore, we will continually work to maintain good communications with all departments, the Town Manager and Town Counsel and seek the most efficient alternatives.

Respectfully submitted,

BOARD OF PUBLIC WORKS

Michael S. Thompson, Chairman
Donald Cerrone, Vice Chairman
Joan Marchitto, Member
Anthony Rinaldi, Member
Eric Robbins, Member

ECONOMIC DEVELOPMENT

The Annual Report for Economic Development for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

I'm Lyle Pirnie, the Economic Development Coordinator for the town of North Attleboro and the only member of the Economic Development department. Following are the activities in which I was engaged during 2019:

1. Balfour site: work on the 193 apartment complex at 21 East Street continued throughout 2019. Although there were issues involving electrical hookups and ongoing building construction issues, the first of three buildings in the apartment complex is due to open for leasing in late May 2020. The second building is scheduled to open in June, and the third building is scheduled to open in early autumn. The apartments will be a mix of one and two bedroom apartments, and it's estimated that 250 occupants will be living in this complex. In late 2019 the apartment complex was sold by Coneco, the original developer, to Jones Street (a Boston based property owner). Jones Street has designated a property manager, and downtown merchants and other businesses are contacting the property manager now for introductory visits.
2. Balise Auto Group: in 2017, Balise began the process of moving a large auto dealership from Rhode Island to Massachusetts. Balise purchased a tract of land near Route 1 and Draper Avenue, and leased six other parcels near the old Pride Auto Group facilities. However, Balise and the Pride parcel owners disagreed over the lease terms and entered into litigation. In 2019, the litigation was resolved in Balise's favor and the work on this site began again. Balise Auto Group will be investing about \$10 Million in a Honda Super Store" in North Attleboro, which will employ 80 people with an average salary of \$55,000. The town is negotiating tax incentive financing with Balise in conjunction with the move. The site at which Balise is locating their Honda dealership has been vacant for ten years, and has been an eyesore. In its place, an attractive and productive business facility will be constructed.
3. Brownfields Remediation: one of the inhibitors to tax revenue growth in North Attleboro has been the abandoned or under-utilized sites where jewelry factories used to be located. Each is being described in detail elsewhere in this report, but in general we have been able to receive grant funding for contamination analysis of one site (Webster Mill), and have applied for a federal EPA grant to analyze the contamination of all likely contaminated sites in town. We should know in March, 2020 whether or not we have been awarded the federal grant. Even if we don't receive this grant, endeavoring to remediate and return to productive commerce the brownfields in town remains a top priority for economic development.
4. Community Compact: community compacts are contractual relationships between the state of Massachusetts and cities/towns to enable best practices in a variety of areas at the local level. North Attleboro, in 2015, completed a community compact in disaster relief planning. This year, we have applied again for another community compact with state in the areas of affordable housing production and master planning. SRPEDD, a regional state agency with whom we've partnered in several areas of planning, will write a new Master Plan for the town. The first part of the new Master Plan will be an affordable Housing Production Program. The town has asked the state, through a community compact application, to contribute \$30K for this effort. Housing will be discussed elsewhere in this report, but the state is in an affordable housing crisis, and developing a certified plan for achieving state benchmarks in affordable will be a prerequisite for being awarded grants by the state for economic development enhancement.
5. Courtois Sand and Gravel pit: this abandoned site has been unused since 1988. The town received both MA DEP and federal EPA grants to clean up contamination on the site. The cleanups were completed in December, 2019. The site will be auctioned to a developer in 2020 by the town treasurer. Although the ultimate use of the site is currently unknown, it's zoned for small, single family housing. It's estimated that there are about 50 single family house lots on the property.
6. Downtown Revitalization: in November 2019, the state announced that North Attleboro was awarded a \$2 Million Mass Works infrastructure grant for revitalization of the downtown area. The work to be performed, beginning in spring 2020, includes road repaving, sidewalk replacement so that all storefronts are ADA compliant, the replacement of shallow rooted trees with deep rooted trees, and replacement of the industrial light heads with L.E.D. light heads. In addition, the culvert containing the Ten Mile River under

ECONOMIC DEVELOPMENT

Chestnut Street will be repaired so that flooding on the south end of the downtown area will be minimized. The town has formed a downtown revitalization committee, whose purpose is to work with downtown merchants and interested residents in downtown remediation. Plans are underway for a “Historic North Attleboro” theme to be kicked off in the downtown with new light pole banners and placards. This will be the first in a series of steps designed to make North Attleboro a regional destination for shopping and entertainment.

7. Ferrara Factory: the current status of this site remains ambiguous. Several developers have expressed interest in acquiring the site. However, because the estate of the deceased previous owner wasn’t properly probated, there are unresolved liens against the estate which are preventing the sale of the site. Hopefully, these issues will be resolved in 2020 and the site will be redeveloped.
8. Green Communities: in the second half of 2019, a committee of employees which included the economic development coordinator successfully applied for green communities status. In early 2020, the town was notified that we have been awarded green communities status. Once details are finalized, we will receive between \$180K and \$190K for energy-related projects in town buildings and schools. In addition, once the next round of green communities grants opens later in 2020, we will have a chance to compete for much larger green communities grants.
9. Handy and Harmon site: this acre site is located at the intersection of Route 1 and Elm Street. It was sold by Handy and Harmon to Steel Partners in 2017. In the summer of 2019, Steel Partners sold the site to Ruggiero Trust LLC for \$700K. Because of the amount of contamination under the site, MA DEP has placed an authorized use limitation on it. However, the business of the trust is to operate auto dealerships. Although the actual final purpose of the site hasn’t yet been announced, it will almost certainly be used for an auto dealership or similar purpose.
10. Housing: there is an affordable housing crisis in MA. The state’s Secretary of Housing and Economic Development has linked housing and economic development into one agency, since the lack of housing is currently impeding economic growth. Accordingly, the economic development coordinator has taken on the additional responsibility of housing in town. In early 2020, the town had a 2.5% percentage of affordable housing, expressed as a percentage of total housing units. The state’s mandate is 10%, and has been clear in stating that North Attleboro’s access to state economic development grants and programs will be eliminated unless we develop a certified plan to achieve 10% affordable housing. The town has recently received a Community Compact grant to assist in paying for the Housing Production Plan to be written. SRPEDD will assist the town in writing the grant.
11. Industrial Park: the economic development coordinator works closely with the Industrial Park Tenants Association on issues involving the town. The park is almost at capacity, and the businesses there only infrequently ask the town for assistance.
12. Landry Avenue Site: there is a 26 acre wooded site adjacent to the industrial park which has been for sale for many years. In late 2019, Mass Development issued an RFP for a site awareness grant. In conjunction with the site owner, economic developer applied for a grant for a detailed market analysis, to be performed by an authorized state marketing consultant, to determine the best use for this property. If the town is awarded the grant and the analysis is performed, the owner will vector his sales efforts to the indicated industry segment.
13. Mass Works: as mentioned earlier, the town’s DPW director applied for and received a \$2 Million downtown infrastructure improvement grant. At the grant awards ceremony, held in December 2019, Secretary Keneally encouraged the town to apply again for another large Mass Works grant this year. We intend to do so, continuing to invest in the revitalization of the community’s infrastructure.
14. Northeastern U. consulting: Northeastern has a program whereby graduate students consult on specific subjects recommended by the town. In 2019 there were two consulting projects: one involving a study of tariff increases caused by the Trump administration policy changes and their impact on local companies, and one (conducted by Australian exchange students) on techniques which can be used to establish a North Attleboro “brand”. Both studies were professionally completed and involved the economic development

ECONOMIC DEVELOPMENT

coordinator. Three more consulting projects have been proposed to Northeastern, all involving either housing or economic production. One of these projects will be undertaken in the first half of 2020.

15. Opportunity Zone Program: This program was designed by the federal Department of Commerce as a way to promote economic growth in designated low income (as defined by the federal Bureau of Census) zones. We have two zones in North Attleboro, and the economic development coordinator contacted all the businesses and multi-family property owners (208 entities in all) about participating in the program. Of these, 16 business and property owners expressed interest in the program.. Tod date, one property has been acquired by an opportunity fund.
16. SRPEDD: the Southeastern Regional Economic and Development District organization, based in Taunton, is a planning-oriented state entity equipped to assist member communities with Master Plans, transportation issues, housing plan development and other similar subjects. The economic development coordinator became a SRPEDD commissioner in 2019, and SRPEDD has been instrumental in assisting the town with the Green Communities grant, the Housing Production Plan, and the Master Plan.
17. Transportation: along with lack of affordable housing, traffic congestion is a major inhibitor to economic growth in our region. Accordingly, the economic development coordinator has joined several state transportation advocacy non-profits, and is involved in forwarding the state administration's transportation agenda.
18. Webster Mill: this mill, located on Broadway, was built in 1880 and was last used as a business facility in 2001. It has partially collapsed, and is an eyesore and potential contamination nightmare. The economic development coordinator applied for, and has received, an \$81K grant from Mass Development to analyze the contamination on the site. The town obtained permission from Webster Mill LLC to access the site, and a licensed site professional will conduct a site contamination assessment in early 2020. Once this is completed, and assuming that no authorized use limitations are placed on the property, the LLC has agreed to sell the site to one of several developers who have expressed interest in remediating it. The existing buildings will be razed, materials will be hauled away, and the property will be revitalized. Although the site is currently zoned for industrial use, its best fit in the neighborhood is for multi-family housing to be constructed there.

EDUCATION FUND COMMITTEE

The Annual Report of the Education Fund Committee for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Education Fund Information

The Law

A portion of the Massachusetts General Law (MGL Chapter 60, Section 3C) to establish an Education Fund was adopted by the Town as voted by Representative Town Meeting members at the October 21st, 2013 Semi-Annual Town Meeting, Article 13. The portion of the law is:

Chapter 60 Collection of Local Taxes
Section 3C Town [Educational] fund; donation; deposits; distribution

Any town which accepts the provisions of this section is hereby authorized, subject to the approval of the commissioner, to design and mail with [its municipal tax bills] a separate form, whereby the taxpayers of said town can voluntarily check off, donate and pledge an amount not less than one dollar or such other designated amount which shall increase the amount otherwise due, and to establish a town educational fund, the purpose of which shall be to provide supplemental educational funding for local educational needs.

Any amounts donated to the educational fund shall be deposited into a special account in the general treasury and shall be in the custody of the treasurer. The treasurer shall invest said funds at the direction of the officer, board, commission, committee or other agency of the town who or which is otherwise authorized and required to invest trust funds of the town and subject to the same limitations applicable to trust fund investments, except as otherwise specified herein. Interest earned upon such fund shall remain therewith and shall be used for the purpose of said fund without further appropriation.

In any town establishing an [educational] fund, there shall be an educational fund committee to consist of the superintendent of the town schools or designee thereof, and no fewer than four residents of the town appointed by the board of selectmen to a term of three years. The educational fund committee shall be guided by any criteria established by the educational fund committee subject to any ordinance or by-law.

The committee may distribute from both interest and principal of the fund, without further appropriation.

In Other Words

Simply put, the adopted portion of the law allows the Tax Collector to provide an insert (separate form) along with mailed real estate and personal property tax bills for the express purpose of sending back a contribution to an Education(al) Fund for use by the School Department.

The Form or Insert/Slip

Twice per year (semi-annually) the Tax Collector mails to property owners two (2) quarterly real estate or personal property tax bills with return envelopes . An Education Fund contribution form, or insert/slip, and return envelope is included in the mailings. **Please note the return address for the tax bills is different than the return address for the Education Fund.**

Contributions

Under no circumstances will a contribution to the Education Fund be permitted without the Education Fund contribution form and the contribution itself must be a separate check or money order. No cash will be accepted.

IMPORTANT: If there is an extra amount added to a payment returned with a tax bill, this will be considered an over-payment and applied to the following quarter's taxes (or to any prior taxes owed). It will not be applied to the Education Fund, even if an Education Fund contribution form is returned along with the tax bill.
All Education Fund contributions must be made with a separate check or money order.

EDUCATION FUND COMMITTEE

The Fund Itself

The Education Fund is unique in that the money raised is for the use of the School Department for whatever purposes they decide (their operating budget, for example). The Education Fund is not a scholarship fund where awards of money are given to students progressing to college, etc.

Sample Contribution Form or Insert/Slip



Town of North Attleborough
Treasurer/Tax Collector
P.O. Box 871
North Attleboro, MA 02761-0871

**Voluntary Check-off for Contribution to
Education Fund**
Make checks payable to the Town of North Attleborough

Your Name: _____

Your Address: _____

Enclosed Amount: _____

Please return this slip with your contribution in the envelope provided.
Thank you for your donation. All donors will be published in the
Town's Annual Report.

Please check this box if you do NOT wish to have your name listed.

EDUCATION FUND, ONLY
c/o Treasurer Town of North Attleborough
P.O. Box 871
North Attleboro, MA 02761-0871

The Education Fund Committee

The Education Fund is overseen by a committee whose function is to manage the fund and permit contributions to the School Department. Education Fund Committee members were re-appointed by the Board of Selectmen on May 18, 2017 with three-year terms to expire on May 31, 2020. Members appointed are:

Caroline DeCota, Brian Hogan, Kyle Kummer, Christopher Sweet

Per the adopted state law the Superintendent of Schools, Scott Holcomb, is automatically an ex officio member and the School Business Manager, David Flynn, was made his designee. Christopher Sweet was appointed committee Secretary. The School Department shall spend Fund monies at their discretion for meaningful and visible purposes.

Fund Balance and Expenditures

Balance in the fund as of December 31st, 2018 was \$22,604.77 including accrued interest. The balance as of December 31st, 2019 was \$22,970.45.

Contributions in 2019 totaled \$25.00
Accrued interest in 2019 totaled \$340.68
Expenditures in 2019 totaled \$0.00

Respectfully submitted,

Christopher L. Sweet, Secretary

BOARD OF ELECTION COMMISSIONERS

The Annual Report for the Elections Commissioners for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The official population figure for North Attleborough is 28,712 according to the 2010 Federal Census. According to the annual town census at the end of 2019, the population was 26,704 and there were 20,400 registered voters. Of these voters, there were 3,826 Democrats, 3,144 Republicans, 13 Green Rainbow, 114 Libertarians, 13,150 registered as Unenrolled (no party, often referred to as “independent voters”) and 153 voters registered as the various political designations (currently there are 24 different political designations.) There are differences between the Federal Census figures and the Town census figures because some residents do not respond to the annual census mailing, despite many efforts and attempts by the Elections office through the year. These people are removed from the voting list after being listed as inactive and not voting for two federal elections.

The calendar year 2019 brought changes to the Board of Election Commissioners. John Simmons resigned in May to run for Town Council in the June Special Election and was elected. No one was appointed to replace him during 2019. The board reorganized in June with David J. Torpey re-elected as Chairman and Christine Kristeller was re-elected Secretary.

There were two elections during 2019. A preliminary election was not required in February, so April 2nd was the first election of the year. A total of 3,379 voters (17%) participated in this election. There were only two races on the ballot, with 2 people running for a 3 year term on the Park Commission and three people running for two seats on the School Committee. For the RTM (Representative Town Meeting Members) there were just 25 candidates for the 67 open seats. Part of the reason for the lack of races on the ballot may have been because of the binding question on the ballot in the April election which asked if the Town would approve the new charter recommended by the Charter Commission. The Charter was approved with 2,195 yes votes and 1,164 no votes. This charter changed the form of government from Board of Selectmen/Town Administrator/Representative Town Meeting to Town Manager/Town Council. The special election to elect the first Town Council members was scheduled for June 18, 2019. The council will be elected every other year to two year terms. Also on that Special election ballot was a two year seat and a three year seat on both the Board of Electric Commissioners, and the Board of Public Works, making them both five member boards. (Before the charter, they were both 3 member boards.) Nineteen people ran in that election for the nine council member seats, with the top vote getter and the second highest vote getter being the Council President and Vice President. A total of 3,078 (15.35%) voters came out to cast a ballot in the June 18th Special Election.

The Elections office has been a Passport Acceptance Facility since 2011. The two employees in the Elections office are required to re-certify each year as acceptance agents. During the year 2019, a total of 404 passports were accepted and forwarded to the Passport agency by our office.

We would like to thank Pat and Janet in our office and our poll workers for their dedication to the electoral process. We would also like to extend our thanks to the Showcase Cinema and the School Department for the use of their facilities, and the Department of Public Works, the Police Department and the voters of North Attleborough. Thank you all!

Respectfully submitted,

David J. Torpey, Chairman
Christine Kristeller, Secretary
Jean E. Collieran

April 2, 2019 Annual Town Election Totals

		2004	2316	2262	1990	2151	2301	2459	2259	2229	19971
# of Registered Voters											
# who voted		204	377	522	177	293	471	486	456	393	3379
% who voted		10.1796%	16.2781%	23.0769%	8.8945%	13.6216%	20.4694%	19.7641%	20.1859%	17.6312%	16.9195%
VOTE FOR	CANDIDATE	1	2	3	4	5	6	7	8	9	TOTALS
1	Board of Selectmen										
	D. Michael Lennox	155	269	376	129	228	318	350	344	281	2450
	Write in	2	2	0	0	0	5	4	4	4	21
	Blank	47	106	146	48	65	148	132	108	108	908
	Total	204	377	522	177	293	471	486	456	393	3379
1	Board of Assessors										
	Thomas E. Welch	155	268	372	128	226	310	336	333	272	2400
	Write in	0	0	0	0	1	0	2	0	0	3
	Blank	49	109	150	49	66	161	148	123	121	976
	Total	204	377	522	177	293	471	486	456	393	3379
1	Board of Electric Commiss										
	Steven M. Cabral	156	272	384	137	228	319	345	342	272	2455
	Write in	0	0	0	0	0	0	3	0	0	3
	Blank	48	105	138	40	65	152	138	114	121	921
	Total	204	377	522	177	293	471	486	456	393	3379
1	Board of Health										
	John J. Donohue, Jr.	148	258	356	133	225	304	342	323	273	2362
	Write in	0	0	1	0	0	0	2	0	0	3
	Blank	56	119	165	44	68	167	142	133	120	1014
	Total	204	377	522	177	293	471	486	456	393	3379
1	Board of Public Works										
	Joan F. Marchitto	161	270	384	139	230	319	340	332	276	2451
	Write in	0	1	0	0	0	1	2	0	1	5
	Blank	43	106	138	38	63	151	144	124	116	923
	Total	204	377	522	177	293	471	486	456	393	3379
1	Housing Authority 5 Yrs										
	Richard A. Leco	154	272	373	130	232	309	350	343	275	2438
	Write in	0	0	0	0	0	3	2	1	0	6
	Blank	50	105	149	47	61	159	134	112	118	935
	Total	204	377	522	177	293	471	486	456	393	3379

April 2, 2019 Annual Town Election Totals

VOTE FOR	CANDIDATE	1	2	3	4	5	6	7	8	9	TOTALS
1	Park Commission 3 yr										
	Paul M. Rofino	102	140	231	93	159	229	218	254	162	1588
	John T. Ruppert	72	158	185	54	90	139	149	126	147	1120
	Write in	0	1	0	0	0	1	2	1	0	5
	Blank	30	78	106	30	44	102	117	75	84	666
	Total	204	377	522	177	293	471	486	456	393	3379
2	Planning Board										
	Marie K. Clarner	138	240	339	128	212	298	322	310	256	2243
	William F. Collins	131	237	320	121	194	261	293	293	232	2082
	Write in	0	0	0	0	0	1	3	0	0	4
	Write in	0	0	0	0	0	0	0	0	0	0
	Blank	139	277	385	105	180	382	354	309	298	2429
	Total	408	754	1044	354	586	942	972	912	786	6758
2	School Committee										
	Ethan P. Hamilton	108	185	265	86	158	246	271	248	193	1760
	John Edward Costello	107	177	216	100	152	238	235	206	180	1611
	Talia A. Yourell	86	165	229	72	129	189	182	203	174	1429
	Write in	0	0	0	0	0	0	3	0	0	3
	Write in	0	0	0	0	0	0	0	0	0	0
	Blank	107	227	334	96	147	269	281	255	239	1955
	Total	408	754	1044	354	586	942	972	912	786	6758
2	Trustees of the Public Lib										
	Gayle S. Gilbert	155	266	368	135	229	303	344	345	276	2421
	Write in	0	3	3	0	0	5	4	5	0	20
	*Renee McCluski (write in candidate)	0	0	2	0	0	0	4	1	1	8
	Blanks	253	485	671	219	357	634	620	561	509	4309
	Total	408	754	1044	354	586	942	972	912	786	6758
1	Trustees of the Public Lib										
	Write in	3	5	4	1	1	7	5	7	2	35
	*Renee McCluski (write in candidate)	0	1	4	0	0	3	11	3	0	22
	blank	201	371	514	176	292	461	470	446	391	3322
	Total	204	377	522	177	293	471	486	456	393	3379
1	Charter Question										
	Yes	101	236	290	115	182	334	346	345	246	2195
	No	102	141	231	61	107	137	136	106	143	1164
	Blank	1	0	1	1	4	0	4	5	4	20
	Total	204	377	522	177	293	471	486	456	393	3379

*Renee McCluski - write in candidate for Trustee of the Public Library was not elected. 25 Minimum votes required.

**ANNUAL TOWN ELECTION APRIL 2, 2019
REPRESENTATIVE TOWN MEETING MEMBERS**

VOTE FOR	
5 PRECINCT 1 RTM - 3 YRS	
Write ins	1
Blanks	1019
Totals	1020
3 PRECINCT 1 RTM - 2 YRS	
Ronald William Boyce	107
Melodie D. Kirby	115
Write ins	1
Blanks	389
Totals	612

5 PRECINCT 2 RTM - 3 YRS	
Stephen E. Dailey	240
Write ins	7
Blanks	1638
Totals	1885
2 PRECINCT 2 RTM - 2 YRS	
Write ins	2
Blanks	752
Totals	754

5 PRECINCT 3 RTM - 3 YRS	
Jennifer C. Galasso	305
Walter E. Landry	304
Joan F. Marchitto	339
Justin Pare	327
Write ins	6
Blanks	1329
Totals	2610
1 PRECINCT 3 RTM - 2 YRS	
Richard B. Dufault	327
Write ins	0
Blanks	195
Totals	522

VOTE FOR	
5 PRECINCT 4 RTM - 3 YRS	
Jean L. Bullock	125
Rafael Edward Garcia	110
Daniel Gifford Knight	115
Write in	0
Blanks	535
Totals	885
2 PRECINCT 4 RTM - 2 YRS	
Write ins	0
Blanks	354
Totals	354
3 PRECINCT 4 RTM - 1 YR	
Write in	0
Blanks	531
Totals	531

5 PRECINCT 5 RTM - 3 YRS	
Shelly J. Ross	182
Bailey E. Tighe	184
Write in	2
Blanks	1097
Totals	1465
4 PRECINCT 5 RTM - 2 YRS	
Write ins	3
Blanks	1169
Totals	1172
2 PRECINCT 5 RTM - 1 YR	
Write ins	1
Blanks	585
Totals	586

VOTE FOR	
5 PRECINCT 6 RTM - 3 YRS	
Ronald G. Lagasse	250
Jonathan D. Maslen	260
Write ins	3
Blanks	1842
Totals	2355
1 PRECINCT 6 RTM-2 YRS	
Write ins	4
Blanks	467
Totals	471
1 PRECINCT 6 RTM - 1 YR	
Write ins	3
Blanks	468
Totals	471

5 PRECINCT 7 RTM - 3 YRS	
John J. Donohue, Jr.	308
Herbert J. McEvoy	288
Write ins	9
Blanks	1825
Totals	2430

**OFFICIAL RESULTS,
TOWN ELECTION APRIL 2, 2019**

David J. Torpey, Chairman
Board of Election Commissioners

VOTE FOR	
5 PRECINCT 8 RTM - 3 YRS	
Louis F. DeCota, Jr.	299
Write ins	8
Blanks	1973
Totals	2280
1 PRECINCT 8 RTM - 2 YRS	
Meaghan Tighe Peters	289
Write ins	0
Blanks	167
Totals	456

5 PRECINCT 9 RTM - 3 YRS	
Sandra L. Balay	238
Jeffrey Bostock	221
Michael J. Monahan	235
Beth M. Nobrega	252
Gregory L. Weishaar	227
Write ins	0
Blanks	792
Totals	1965
2 PRECINCT 9 RTM - 2 YRS	
Benjamin J. Whitney	252
Write ins	6
Blanks	528
Totals	786

Town of North Attleborough
Special Town Election June 18, 2019

	2023	2329	2277	2002	2169	2305	2445	2269	2230	20049
# of Registered Voters	201	383	444	179	269	429	398	443	332	3078
# who voted	9.94%	16.44%	19.50%	8.94%	12.40%	18.61%	16.28%	19.52%	14.89%	15.35%
% who voted	1	2	3	4	5	6	7	8	9	Total
CANDIDATE										
9 Town Council										
Keith Paul Lapointe	110	243	283	90	162	264	267	309	205	1933
Justin Pare	105	232	314	99	159	245	258	282	207	1901
D. Michael Lennox	93	176	230	79	141	205	221	254	149	1548
Jo Ann Cathcart	99	195	225	99	134	233	191	217	153	1546
John D. Simmons	75	164	178	60	121	191	197	264	124	1374
Julie A. Boyce	97	156	183	87	122	171	150	145	110	1221
Darius Gregory	85	162	146	65	138	196	144	169	116	1221
Adam J. Scanlon	84	146	211	70	113	163	147	154	118	1206
Kathleen T. Prescott	72	142	151	75	106	164	180	165	120	1175
Michael D. Bedard	67	177	163	74	114	172	109	155	112	1143
Andrew Shanahan	69	124	144	51	96	174	181	174	99	1112
Gregory L. Weishaar	64	117	168	38	76	146	115	151	163	1038
Michael S. Thompson	74	152	141	69	94	128	133	124	101	1016
Daniel F. Donovan	62	104	131	62	79	131	99	105	99	872
Shea T. Kiley	61	134	135	44	67	123	87	116	85	852
Benjamin J. Whitney	44	86	104	42	66	122	104	117	113	798
Gregory A. St. Lawrence	41	55	75	32	45	62	71	76	62	519
Bruce E. Pearson	60	58	62	43	53	76	53	50	42	497
Jack Matthew Tragni	57	55	67	34	49	71	64	57	41	495
Write in	0	1	4	5	1	3	1	0	2	17
Blank	390	768	881	393	485	821	810	903	767	6218
Total	1809	3447	3996	1611	2421	3861	3582	3987	2988	27702

Town of North Attleborough
Special Town Election June 18, 2019

VOTE FOR	CANDIDATE	1	2	3	4	5	6	7	8	9	Total
1	Board of Electric Comm 3 yr										
	John M. Gould	145	263	295	129	191	257	270	319	228	2097
	Write in	0	1	1	0	1	1	0	2	1	7
	Blank	56	119	148	50	77	171	128	122	103	974
	Total	201	383	444	179	269	429	398	443	332	3078
1	Board of Electric Comm 2 yr										
	John F. Casey	86	164	198	95	129	212	161	169	121	1335
	Paul E. Robinson	64	126	125	47	79	101	126	154	109	931
	Write in	1	1	0	0	0	0	0	1	0	3
	Blank	50	92	121	37	61	116	111	119	102	809
	Total	201	383	444	179	269	429	398	443	332	3078
1	Board of Public Works 3 Yr										
	Anthony S. Rinaldi Jr.	139	267	302	121	196	281	268	316	225	2115
	Write in	2	1	1	0	0	1	0	4	3	12
	Blank	60	115	141	58	73	147	130	123	104	951
	Total	201	383	444	179	269	429	398	443	332	3078
1	Board of Public Works 2 Yr										
	Write in	9	4	14	2	6	10	5	11	5	66
	Blank	192	379	430	177	263	419	393	432	327	3012
	Total	201	383	444	179	269	429	398	443	332	3078

3078

3078

3078

3078

Official Results
June 18, 2019 Special Town Election

David J. Torpey, Chairman
Board of Election Commissioners

ELECTRIC COMMISSIONERS

Honorable Town Council,

The Annual Report of the Board of Electric Commissioners for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

This is the North Attleborough Electric Department's 125th Annual Report. This past year, the employees of North Attleborough Electric Department (NAED) carried on its tradition of providing an essential public service to the Town of North Attleborough. Guiding the department as it distributes electric service has been its mission statement:

"NAED, a public power utility, owned by the people of North Attleborough, provides reliable services at economical rates through teamwork, technology and innovation. The Board of Electric Commissioners and NAED employees are committed to safe operations, to excellent customer service and to the community we serve."

Elections & Appointments:

Regular Election: In April 2019, Steve Cabral was elected to his second term on the Board of Electric Commission. Mr. Cabral's service to the Board is valued by his fellow members of the Board and the North Attleborough Electric Department organization. Later that month the Board of Electric Commissioners selected its officers for the forthcoming year with Dale Langille being elected as Chairman, Brett Langille being elected Vice Chairman, and Commissioner Steven Cabral serving as the third member.

Special Election: As a result of the Town Charter passing, NAED moved to a 5 member board beginning July 1, 2019. The special election was held on June 18, 2019 resulting in John Gould being elected to a three year term and John Casey to a two year term. The General Manager and the three incumbent Commissioners congratulated and welcomed the new Commissioners to NAED.

The department's efforts remain committed to providing experience and achievements in areas such as: improvements to our distribution system, capital purchases, infrastructure upgrades, employee training and safety, power, technology, fiscal management, organizational development, strategic planning, public information and customer services. We believe that NAED made great strides during the year, consistent with the policy directions for the Department as established by the Electric Commissioners, our managers and employees.

Mr. Peter Schiffman, the General Manager completed his first full year of service as of November 1, 2019. Mr. Schiffman has pledged to focus on *Electric System Reliability, Employee & Community Safety, Customer Service, and Maintaining Competitive Electric Rates.*

From Mr. Schiffman: *"I would like to personally thank the Board of Electric Commissioners for believing in me to lead this organization of great individuals. The past year has been rewarding on many levels as I have had the opportunity to work with so many talented people and be involved in so many aspects of this business. I have enjoyed working with the Town and fostering strong interdepartmental relationships. I will continue to give my all working for the residents of North Attleborough."*

NAED ACTIVITIES, PROJECTS AND ACHIEVEMENTS - 2019

Of particular note, we believe, are the following NAED activities, projects and achievements of the past year:

A. System Reliability:

NAED received in 2019, for the fourth consecutive year, a recognition from APPA (American Public Power Association) for its system reliability and responses.

B. NAED Distribution System:

The system continued to be maintained and operated effectively and efficiently due to trained and committed personnel, well considered system planning, and proper funding via the budget and CIP.

ELECTRIC COMMISSIONERS

NAED began a new maintenance program for our field switches in early 2019 in an effort to understand the costs and time involved in maintaining a maintenance program. We hope to be able to move to a formal 2 or 3 year program. NAED crews completed maintenance on 39 Overhead Switch locations out of 112.

Distribution work continued on Reservoir Street to upgrade old overhead conductor with new, more reliable wire with added capacity. NAED will continue this work on Old Post Road in 2020.

NAED began the replacement of 400W incandescent flood lights with LED equivalent units, saving energy and saving on monthly costs to our customers.

69 kV Line Reconductoring project: NAED has successfully executed an agreement with National Grid regarding the NAED's proposed crossings of National Grid's 23 KV line in 3 locations. In addition we have hired Power Engineers to Engineer and Design the dismantling and removal of the existing 69kV line.

Royal Park Apartments Infrastructure Upgrades: NAED replaced all underground cable and transformers at the Royal Park Apartments in 2019. This development had the oldest underground distribution infrastructure in NAED territory and was starting to have failures. This is a major victory for the residents who live there and for NAED.

All of NAED's capacitor settings were reviewed and modified in the spring and summer of 2019.

SCADA (Supervisory Control and Data Acquisition) screens and information were developed and updated for the new additions at Sherman substation. The upgrades required quite a bit of overhaul to the SCADA user interface.

C. Storms:

Although there was some activity, 2019 was a relatively calm year for storms. There were a couple snow events in January and February which resulted in scattered outages, but mostly uneventful. In the summer, on August 4th, NAED experienced a micro-burst which caused a few small outages with a total of 170 customers out. In the fall, October 17th, the region experienced major outages with National Grid reporting 30,000 customers out and Eversource reporting 80,000 customers out. NAED had 7 customers out during that event which speaks to the resiliency of the NAED distribution system.

D. Rates:

At its meeting of August 30, 2018 the Board of Electric Commissioners approved revised tariffs & rates for North Attleborough Electric Department customers, effective October 1, 2018. The department's rates had not been modified since October 1, 2015. While there will be a projected limited change in individual rate charges, to better reflect NAED's "true" current and projected future operating and power costs, no general residential, business or municipal rate is projected to increase in total by more than one-half of one percent (0.5%) over the next three years.

E. Sherman Substation Upgrades:

NAED continues to invest in our Substation by adding redundancy and modernization of protective equipment. In 2019 we began the process of upgrading the 1990's vintage switchgear building by adding modern metering and control. This project will continue into 2020.

F. Advanced Metering Infrastructure Project:

NAED is preparing for its existing meters to reach end-of-life within the next few years. AMI will allow NAED to provide enhanced customer service, better reliability, real time outage information, and time-of-use rates. AMI will also enable NAED to explore cost savings opportunities by having stronger data of loads and losses. Organizationally we have decided to complete the study in three phases;

Phase 1: AMI RFI (Request for Information). Phase 1 was completed in summer 2019.

Phase 2: Business Case and Cash Flow model. Phase 2 was completed and presented to the Board in November 2019.

Phase 3: RFP Process (Request for proposals). NAED will request quotes for services to complete the RFP document and manage the bid process, which is expected to take place 1st half of 2020.

ELECTRIC COMMISSIONERS

G. Underground Cable Testing:

NAED continues to work with a medium voltage cable testing firm to assess the life and replacement priority of our underground distribution cable system and accessories. We are pleased to report that only minor issues have been reported and that the majority of the underground system has many years of life remaining.

H. Overhead Inspections:

NAED hired a firm to perform accelerated inspections of its overhead system looking for Infrared, Corona, and Ultraviolet issues. While we are pleased with the majority of the work performed, we would prefer maintaining Infrared Inspection in house given existing training and equipment owned by NAED. We will pursue using outside firms for corona and UV inspections only.

I. Human Resources & Labor Relations:

NAED continued to enjoy positive employee relationships in 2019 and will continue to reinforce a positive and safe work environment for all employees.

J. Behind the Meter Generation:

NAED is moving forward with an electric generation project to maintain stable rates for all electric customers we serve in North Attleborough. The 2.5 Megawatt Natural Gas fired Generator will be located within North Attleborough Electric Departments existing substation located at 280 Landry Ave. The anticipated operational timeframe is summer of 2020. This generator will not be running 24/7, in fact it will only be running to “shave the peak load” and run 30 to 40 hours per month during daytime hours. Shaving our peak load by 2.5 Megawatts directly reduces power costs that are set by the previous years’ peak load. While this is not a new concept, NAED will be joining other Municipal Light Plants such as our neighbors in Mansfield in saving on power costs through peak shaving.

K. Town/Municipal Relations

NAED improved upon effective relations, and provided effective/appropriate assistance with municipal departments/ personnel, and NAED rate payers/customers. NAED is exploring how it can help with economic development projects as we look into the future. The department continues to provide community service throughout the year in many forms including hanging holiday lights downtown. NAED also maintains the muni-net, which is the municipal fiber network and networking interface at our operations center.

L. “Muni-Net” Fiber Expansion

NAED contracted with an outside firm to further develop and expand the municipal fiber network, “Muni’Net”. The construction phase of the project was awarded to Phoenix Communications and was substantially completed in late 2019. The additions allow for some redundancy to be built in along with reaching some of NAED’s existing field devices which have the ability to provide data back to SCADA via fiber.

M. Capital Projects at 275 Landry Avenue:

- ADA compliant second floor kitchenette updates were completed in the 4th quarter of FY 2019.
- Conference room upgrades included larger table for a new 5 member board and a new display; completed 3rd quarter 2019
- Access controls were added in 3rd quarter 2019.

N. 1st Annual Public Power Appreciation Day:

ELECTRIC COMMISSIONERS

NAED celebrated 125 years of serving the community of North Attleborough as your Municipal Electric Department. (1894-2019).

We invited the community to stop by and learn about NAED and how Public Power delivers energy for less and stays locally governed. October is national Public Power Month and many municipal electric departments throughout the country hold events to celebrate Public Power. As 2019 is NAED's 125th Anniversary, we hosted an "Appreciation Day" event open to the community on October 26, 2019. The day included food and ice cream trucks,



pumpkin decorating, face painting, games, "touch" the trucks, live work demonstrations, equipment show-and-tell, and other educational information. Additionally, NAED conducted its 25th Annual Calendar Contest as part of NAED's Public Power Appreciation Day. We estimate that roughly 200 visitors attended the 3 hour event. We hope to continue this event in future years.

O. Power:

Energy prices, particularly, were again volatile in 2019. NAED will close the year with a net **surplus**. The volatility we have seen in 2019 is primarily weather related which caused lower energy pricing than anticipated in the early months of 2019. NAED anticipates at least one cold snap during the winter can cause a spike in energy pricing. Many factors can play a part in pricing including regional weather, isolated natural disasters, geo-political issues, natural gas pricing, state and federal energy policy, etc.

NAED instituted reviews of power related matters in 2019: including the development of the Landfill Solar RFP on behalf of the Board of Selectman as well as continuing to assess the viability of "Behind the Meter Generation".

NAED continued to provide effective programs to all of our customers relative to energy audits and rebates.

P. Organizational Planning:

As one of his first tasks, Mr. Schiffman filled a number of vacancies within the department. The Operations Manager was filled from within the organization; Carl Johnson began on January 2, 2019. Carl has 25 years of combined experience at NAED with 2 years in the Meter Department, 6 years in Inventory Management, and the remaining time working up to 1st Class Lineman and Crew Leader. The System Engineer, James Bauer, was hired externally and began on February 1, 2019. Jim brings over 33 years of experience in distribution engineering, design, and planning from National Grid where he worked since 1985.

NAED completed the process of hiring two additional staff who both began on August 19, 2019; Substation Technician – Eric Swieder and Meter Technician – Joshua Barney.

NAED instituted its annual "Power Plan" outlook, "Distribution Master Plan", "Annual Technology Plan", and a Physical Security Assessment.

All division managers are responsible for preparing and providing three (3) year strategic plans.

ELECTRIC COMMISSIONERS

Q. Fiscal:

NAED, again this year, received a strong fiscal audit. NAED received a "AA minus - Stable" credit rating from Standard & Poor's which is an improvement over 2017's A plus – stable rating. NAED has a healthy Depreciation Fund for future Capital investments and maintains a healthy Rate Stabilization fund for unforeseen power cost increases to shield our customers from undue rate spikes.

R. Customer Communications:

NAED's web site has been upgraded along with an increased social media presence. NAED is placing effort on updates of large outages using social media platforms such as Facebook, Twitter, and Instagram, and our own Website. NAED is also using the social media platforms to inform customers of rebates, energy savings opportunities, and other electric department activities. The GM monthly newsletters & appropriately timed press releases regarding department activities continue to be priorities.

S. Other:

- NAED continued its involvement in legislative and local governmental matters through its consultant Energy New England.

II. IMPORTANT NAED ANNUAL & COMMUNITY EFFORTS

A. NAED conducted its 25th Annual Calendar Contest as part of NAED's Public Power Appreciation Day. The winners of the calendar contest were awarded their certificates and gift cards in front of Electric Commissioners, local dignitaries, friends and family. The annual event is held in October because the month of October is designated as "Public Power Month" and NAED is one of approximately 2,100 public power organizations in the United States. Annually, under the guidance of Michele Dobson, NAED sponsors, in conjunction with the North Attleboro School Department and St. Mary's Sacred Heart School, an annual calendar contest. Third and Fourth graders create drawings about the importance of electricity and the selected winners receive certificates and recognition. The theme for this year's contest was "The History of Electricity". This year's award ceremony was held on October 26, 2019 at NAED's 1st Annual Public Power Appreciation Day event.



B. Interaction with the community is important to NAED and the Board of Electric Commissioners. In addition to the web page and social media outreach, NAED presented four (4) television programs about NAED activities that were shown on local access television and presented a monthly customer update by the General Manager.

C. The department continued to promote employee safety and education with employee training and instruction. In 2019 the department presented monthly safety programs for Line, Substation and Meter personnel. The department also participated in various presentations and training involving industry standards (i.e. NERC) and physical/cyber security.

ELECTRIC COMMISSIONERS

D. NAED continued its support of the "Good Neighbor Energy Fund" (GNEF) which, through the oversight of the Salvation Army, provides fiscal assistance to utility customers in North Attleborough and the Commonwealth of Massachusetts. NAED also provided blankets to GNEF participants and collected food from customers on behalf of "Lenore's Pantry".

E. The department continues to support the municipality of North Attleborough through efforts such as:

- a. PILOT: \$330,000 (Increasing to \$356,000 for FY 2021)
- b. Reduced Street lighting Rates through the LED conversion program and new Tariffs
- c. Behind the Meter Generation to help reduce peak power costs benefiting all NAED customers
- d. Community Services - NAED personnel and inventory costs related to assisting municipal departments.
- e. Green Communities application data and Energy Efficiency audit support
- f. Muni-Net: maintenance, capital improvements and monitoring.
- g. Vision Software – Board of Assessors: Contribution to ensure that the software operates, providing information about properties in North Attleborough.

As Commissioners, we again look forward to, and embrace, the challenges inherent in working to ensure that NAED continues its efforts to serve its ratepayers in a professional and responsible manner, with great enthusiasm and confidence. Together with our employees, we look forward to continuing to provide the Town with an essential service designed to meet the special needs of our community.

In closing, the Board of Electric Commissioners wishes to thank the NAED employees and the other town departments who worked with us for all that was accomplished this past year. We'd also like to recognize our former Distribution Foreman, Mr. Robert (Bob) Bukin who retired from NAED on August 26th 2019. Mr. Bukin worked for NAED for 38 years and will be leaving big shoes to fill having many years of experience and tremendous knowledge of the distribution system. Bob has served the Department and the community of North Attleborough tirelessly for an entire career and his work can be seen on every street in town. And finally, to the townspeople, we thank you for being NAED customers and encourage you to share with us any comments or recommendations you might have about NAED and its services.

Respectfully submitted,

Board of Electric Commissioners

Dale Langille, Chairman
Brett Langille, Vice Chairman
Steven Cabral, Commissioner
John Gould, Commissioner
John Casey, Commissioner

FINANCE COMMITTEE

Honorable Board of Selectmen,

The annual report of the Finance Committee for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

This Committee is charged with the responsibility of reviewing and analyzing all articles and budgets submitted to Town meetings. Public hearings are held with regards to each Department's budget and on each warrant Article. After reviewing all of the information provided, the Finance Committee votes their recommendations on these matters, which are then presented to the Representatives of Town Meeting.

With the passage of the new charter, the Finance Committee was disbanded as of July 1, 2019. We have appreciated the opportunity to serve the Town in this capacity and sincerely look forward to what the future has in store for North Attleboro.

Respectfully submitted,

Barry Silver, Chairman
Ronald Lagasse, Vice Chairman
Cathy Morine
David Chee
Kathleen Prescott
Mark Hull
John Porter
Beth Nobrega

FIRE DEPARTMENT



The Annual Report of the North Attleborough Fire Department for the period of January 1, 2019 through December 31st 2019 is hereby respectfully submitted.

MISSION STATEMENT

To improve the quality of life for the citizens of North Attleboro by preventing, controlling, and extinguishing fires, providing Emergency Medical Services and reducing the loss of life and property damage from manmade and natural disasters.

In 2019 the North Attleboro Fire Department was faced with many changes. Chief Michael Brousseau retired after 33 years of dedicated service to the town of North Attleboro. Christopher Coleman, a 23 year veteran of the Fire Department, was appointed as the next Chief of Department assuming this position on September 1, 2019. Additionally, the Fire Department hired 12 new Firefighter/EMT's to replace the large number of retirements which occurred in late 2018 and 2019.

FIRE DEPARTMENT OPERATIONS

The Fire Department operates with a 4-platoon system to provide 24 hours day 365 coverage of Fire and Emergency Medical Services. Each of the 4 Platoons has between 12 and 14 Firefighters/EMT/Paramedics. The Fire Department has 38 Paramedics and 20 Basic/EMT. All new hire EMT's will be attending Paramedic School in the near future.

The North Attleboro Fire Department operates out of three (3) fire stations strategically located throughout the town.

Headquarters: 50 Elm Street

Engine 1: 1 Officer and 2 Firefighters

Rescue 1: 2 Firefighter/Paramedic/EMT

C3: 1 Shift Commander/Captain



FIRE DEPARTMENT

Kelley Blvd Fire Station: 459 Kelley Blvd

Cross Staffed Fire Station with 2 Firefighter/EMT/Paramedics who operate Engine 2 and Rescue 2. Dependent on the type of call and the first call that is received the Firefighters will either take the ambulance or fire truck.



Allen Ave Fire Station: 210 Allen Ave

Ladder 1/Quint: 1 Officer and 2 Firefighters

A quint Fire Apparatus is a combination of an Engine/Pumper and a Ladder Truck.



TECHNOLOGY

The North Attleboro Fire Department uses a program called Crewsense to track all personnel data, overtime/special detail tracking and has the ability to custom make departmental forms.

The North Attleboro Fire Department uses a program called Target Solutions as a communication and training platform. This platform allows Department Administration to issue memos, notices and general orders and ensure accountability on completion. Additionally, this platform offers training classes for Fire Department members to access and remain proficient in all aspects of our job.

GRANTS

The North Attleboro Fire Department was awarded funding from the Executive Office of Public Safety and Security (EOPSS) and the Department of Fire Services (DFS) for the reimbursement of a Personal Protective Clothing Washer/Extractor. The Fire Service over the years have changed drastically and the awareness level of the cancer causing agents associated with the

FIRE DEPARTMENT

products of combustion that Firefighters are exposed to is a high priority initiative with all Fire Departments. After every fire all Firefighters are required to perform Personal Protective Clothing Decontamination at the fire scene and upon return to the station place their Personal Protective Clothing in the Washer/Extractor and clean. This funding will allow the North Attleboro Fire Department to purchase a second washer/extractor and clean the gear a faster rate.

As stated by State Fire Marshall Peter J. Ostroskey we now know that the risk of being diagnosed with occupational cancer is amongst the greatest threats faced by modern firefighters and establishment of NFPA-compliant gear washing program is critical to mitigating that risk. We are thankful that the Commonwealth has made this a priority and invested in the advancement of ongoing cancer prevention efforts of Fire Departments across the state.

BALLASTIC VESTS/HELMETS

With the support of Town Manager Michael Gallagher and the Town Council the North Attleboro Fire Department received funding to purchase Ballistic Vests and Helmets. In addition to the awareness of the cancer causing agents that are affecting our firefighters, awareness and operations at hostile/active shooter events are an additional discipline for our first responders.

Each fire apparatus will have ballistic vests and helmets for the on duty personnel.

PICTURES OF VESTS AND HELMETS



FIRE DEPARTMENT

HIGH FIVE FRIDAY'S

During 2019, the North Attleboro Police Department and the North Attleboro Fire Department teamed up and held "High Five Friday's" with the students of the Elementary Schools. Firefighters and Police Officers were present every Friday to start their day off in a positive way. It was great to see all the smiles on the children as they entered the school.

Thank You to the School Resource Officer (SRO) Officer Kristine Crossman for inviting us to this great event!



PROMOTIONS

Lt/Paramedic Michael Bristol promoted to Provisional Fire Captain

Lt/Paramedic Joseph Flynn promoted to Provisional Fire Captain

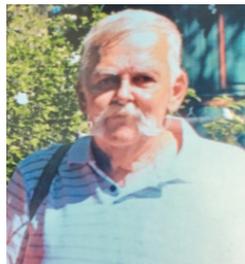
FF/Paramedic Joshua Chretien promoted to Provisional Fire Lieutenant

IN MEMORIUM

The North Attleboro Fire Department suffered two tragic losses in 2019.

Firefighter/EMT Christopher Cornetta passed away in March 4, 2019 shoveling snow in his driveway in preparation to report for duty. Chris was a 30 year veteran always had a smile on his face and was a wealth of knowledge. Chris, a senior Firefighter took the time daily to train the younger Firefighters and teach them the "job". The passing of Chris was a huge loss to the North Attleboro Fire Department however; the members of the North Attleboro Fire Department supported each other and the family of Chris. Chris will never be forgotten.

Retired Call Firefighter Timothy "Tippy" Coyle passed away after a long battle with an illness. Tippy dedicated his life to the Fire Department, DPW and the Park and Recreation Commission. Tippy will never be forgotten.



FIRE DEPARTMENT

DEPARTMENT ROSTER

NORTH ATTLEBORO FIRE DEPARTMENT
DEPARTMENT ROSTER EFFECTIVE 1/6/2020

A Platoon: 11	B Platoon: 11	C Platoon: 12	D Platoon: 11	Administration
Capt/Medic George Mckinnon	Capt/Medic Mike Bristol	Capt/EMT Brian Brousseau	Capt/Medic Mitch Meyer	Chief Chris Coleman-Medic
Lt/Medic Ron Burns	Lt/EMT Curt Chretien	Lt/EMT Jeff Badger	Lt/Medic Justin Picchi	Deputy Mike Chabot-Medic
Lt/Medic Josh Chretien	Lt/Medic Josh Langille	Lt/Medic Brian Kelley	Lt/EMT Scott Langille	Capt Joe Flynn-Medic
FF/EMT Rich Mcdonagh	(FF/EMT Derek Sankey)	FF/Medic Shad Blake	FF/EMT John Cooper	Supt Jim Moriarty-Medic
FF/EMT Larry Silvestri	FF/Medic Shawn Brillon	FF/Medic Ed Little **	FF/Medic Eric Meyer	
FF/Medic Scott McAuliffe	FF/EMT Mike Mullen	FF/Medic Jim Kern	FF/Medic Rich Burns	MFA-Training/12/2/19
FF/Medic Mike Levasseur	FF/Medic Mike Haueisen	FF/Medic Jon Underhill	FF/Medic Matt Conley **	FF/EMT Matt Schaffer
FF/Medic Rich Cullen: 5	FF/Medic Kevin Donley **	FF/Medic Tucker Mcgree: *	FF/Medic Scott Mcguire: 3	FF/EMT Ryan Branco
FF/Medic Jen Skye: 6	FF/Medic Diego Dasilva: 1	FF/Medic Eric Depp: 8	FF/Medic Greg Andreola: 10	FF/EMT Ethan Mercier
FF/Medic Kyle Spieler: 9	FF/Medic Nick Mancini: 4	FF/Medic P Steinkamp: 11	FF/Medic James Oconnor: 12	
FF/EMT Tim Oxley: 13	FF/Medic Mike Smith: 7	FF/EMT Armani Flores: 16	FF/EMT Nick Costa: 15	
FF/EMT Jeff Egan	FF/EMT Jake Pantano: 14	FF/EMT Pat Nolan: 18	FF/EMT Jake McCaffrey	MFA-Training 1/21/2020
FF/EMT Derek Safford	FF/EMT Logan Higgins	FF/EMT Steve Dubuc		FF/EMT Tim Oxley
				FF/EMT Jake Pantano
				FF/EMT Pat Nolan

EMERGENCY SERVICES

The North Attleboro Fire Department is an all hazards Fire Department responding to a wide range of Fires, Emergency Medical Services, Hazardous Materials responses, and any other requests that the residents may request. In 2019 the North Attleboro Fire Department responded to 4,337 calls for service.

The North Attleboro Fire Department provides the Emergency Medical Services to the Town of North Attleboro. The Fire Department staffs 2 Paramedic Ambulances to provide the highest level of Advanced Life Support under the supervision of the Department EMS Coordinators and the cooperation with our partnering hospital, Sturdy Memorial Hospital in Attleboro. The North Attleboro Fire Department has a great working relationship with our Medical Director, Dr Brian Patel and our Quality Assurance/Improvement Doctor, Dr Laurie Thornton.

In addition to the many changes in the North Attleboro Fire Department, Provisional Captain Joseph Flynn was transferred into Fire Prevention. The Fire Prevention Division continues to work closely with other Town Inspectors and property owners to ensure safety codes and regulations are in place for your protection and are followed. At the end of 2019 the Town finished up the online permitting process which is set to go live in January 2020. The permitting process for all permits will be available online at www.nattleboro.com/fire.

STATIONS AND EQUIPMENT

The Department continues to maintain the Towns three Fire Stations. Upgrades and repairs continue at the HQ Station, as we try to maintain the century old building. Many of the upgrades and repairs are continually done by Firefighter Personnel at a significant cost savings to the Town.

FIRE DEPARTMENT

2019 TOTAL CALL VOLUME

RESIDENTIAL FIRES	
Private Dwellings	13
Apartments	4
Hotels/Motels	0
All Other Residential	1
TOTAL RESIDENTIAL FIRES	18
Public Assembly	3
Schools	0
Health Care	0
Stores and Offices	1
Industry/Utility	2
Storage in Structures	0
Other Structures	0
TOTAL STRUCTURE FIRES	24
OTHER FIRES AND INCIDENTS	
Highway Vehicles	3
Other Vehicles	10
Non Structure/Non-Vehicle	2
Brush/Grass/Wildland	13
Rubbish/Dumpster	5
All Other Fires	10
TOTAL FOR FIRES 2019	67
EMS/Ambulance	2824
False Alarms	342
Mutual Aid(Given)	351
Hazmat Responses	62
Other Hazardous Responses	71
All Other Responses	620
TOTAL FOR ALL INCIDENTS 2019	4337

FIRE PREVENTION/INSPECTION DIVISION

With the many changes due to retirements the Fire Prevention Captain's position in 2019 was vacant for some time and required the on duty Shift Commander to conduct the daily inspections. The Fire Prevention Division consists of the following:

Deputy Chief Mike Chabot: Performs a dual role, overseeing the Fire Prevention Division as well as overseeing the day to day operations of the Fire Department reporting to the Chief of Department.

FIRE DEPARTMENT

Fire Prevention Captain, Joseph Flynn: Performs the daily inspections, code compliance and plan review.

Superintendent James Moriarty: Performs all work related to Fire Alarm systems, code compliance and Fire Alarm Plan review

2019 BREAKDOWN OF INSPECTIONS

TYPE	NUMBER
Smoke/Co	204
General Inspections	35
Oil Burner	25
Occupancy	34
Oil Tank Storage	19
Restaurant Inspections	34
Propane Storage	50
Plan Review	29

CLOSING

It is with great honor to be the Chief of Department for the North Attleboro Fire Department. We have an outstanding group of Officers, and Firefighter/Paramedics who do a great job each and every day. The residents of the town should be confident knowing they have a professional, competent, and compassionate Fire Department protecting them and their families.

On behalf of all the members of the North Attleboro Fire Department, I would like to thank the Town Manager, Michael Gallagher and the members of the Town Council for your continued support. Our job is to protect you and the residents of this community, and we can't do that without your support.

Respectfully submitted,

Thank You
Christopher M. Coleman
Chief of Department

HISTORICAL COMMISSION

The Annual Report of the Historical Commission for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The Historical Commission is governed under Town By-Law, Article VII, Section III and Chapter 40, Section 8d of the Massachusetts General Laws for the **identification, preservation and protection** of the Historical and Archaeological assets of the Town.

Members/Meetings

Members leaving the board this year were Ann Chapdelaine, Bonnie Whiteside, and Joseph Metrano. Members joining the board this year were Rachel Jo Weiss, Dan Donovan, and Preston Seabury. The board reorganized in April with Susan Taylor as Chairperson and Joseph Metrano as Vice Chairperson until his departure at the end of the year. Dan Donovan became Vice-Chairperson in December.

Our meetings were held on the second and fourth Tuesday of each month from 7-9 pm at the DPW Public Meeting Room at 49 Whiting St. unless otherwise posted on the Town web site.

We take our direction and get training from the state level through the efforts of the Massachusetts Historical Commission and Preservation Mass. Inc. At the town level we take direction from the recommendations in the 2014 Town's Master Plan, the 2013-2020 Open Space Plan and our 2017 Townwide Historic Preservation Plan.

The **2017 Town of North Attleborough Historic Preservation Plan** is available for viewing on the Historical commission pages of the Town of North Attleborough web site and hard copies are available at the Richards Memorial Library. The plan was financed in part with federal funds from the National Park Service, U.S. Department of Interior, through the Massachusetts Historical Commission., Secretary of the Commonwealth William Francis Galvin, Chairman. The purpose of creating this plan was to :

- 1. Identify and articulate community preservation goals.**
- 2. Help eliminate confusion about the purpose of local preservation bylaws and regulations.**
- 3. Educate the public about the community's history and heritage.**
- 4. Create an agenda for future preservation work and a way to measure the town's preservation progress.**

The report dates early habitation within the current town limits to 9000 BP (years before the present). It is an interesting and well documented history of historic preservation in North Attleborough with many recommendations for various town boards and commissions to carry local preservation activities well into the future.

We have worked on many historic preservation projects this year. We continue to maintain our sites, conduct research, surveys, and engage in preservation planning.

1. Prioritize preservation projects for future Capital Improvement Plan funding:

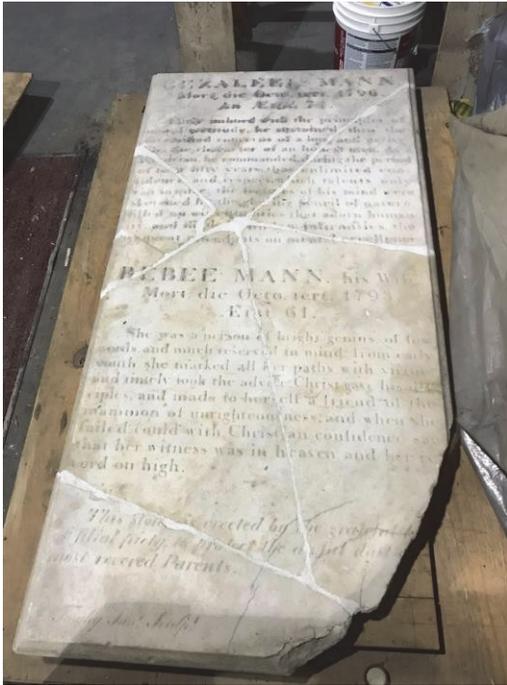
We continue prioritize funding for preservation projects under our stewardship that will benefit from CIP funding as a match to state and federal sources of preservation matching grants.

The Holmes Memorial Hall restoration is on hold until we receive CIP funding for this three-phase project or secure an alternate source of funding. Architectural plans are in place and we hope to add plumbing and HVAC to this building so that when completed it will be able to return to its original and former use as a meeting hall. We have working with volunteers to further our plans to include cost estimates and long-term financial sustainability.

The Powder House will also need a new roof and steps within the foreseeable future and was added to our CIP funding request.

HISTORICAL COMMISSION

Mann/Draper Burial Ground/Draper Avenue Update



The RTM approved CIP funding in the amount of \$25,000, in the fall of 2017 to begin the restoration of this historic burial ground. A Preservation Management Plan that consisted of documentary research, a conditions assessment, and ground penetrating radar (GPR) was completed in 2007 for site with private donation of \$5000 specifically for this purpose. This past year, a senior volunteer cleaned up the site removing weeds and fallen branches making the landscape more attractive and accessible for near-future site work. We unanimously motioned to award the contract for gravestone conservation work to Gravestone Services of New England. This work will be completed in 2020. We have a multi-phase plan to be completed as funding allows that was developed by archaeological consultant, Barbara Donahue, for restoration work of the burial ground including stone conservation, stone wall stabilization, landscaping, site interpretation, rebuilding of the brick box tomb, and return of the table stone.

2. Awarded Preservation Funding for a Townwide Archaeological Survey and Plan.

The town was awarded a \$25,000 Survey & Planning matching grant from the Massachusetts Historical Commission to fund a Townwide Archaeological Survey and Plan, a major recommendation in the town's Master Plan, the Open Space Plan and the Historic Preservation Plan. An Archaeological Survey and Protection Plan will be a valuable tool for many departments.

The Town wide Archaeological Survey and Plan which has a total project cost of \$25,000, has been financed in part with Federal funds from the National Park Service, U. S. Dept. of the Interior, through the Massachusetts Historical Commission, Secretary of the Commonwealth William Francis Galvin, Chairman. The total project cost will be funded by the Town of North Attleborough as is typical of such matching grant projects. After the completion date of performance in July of 2020 and when the project completion report is accepted by MHC, the town will be reimbursed \$12,500 by the Massachusetts Historical Commission. The town contracted Public Archaeology Laboratory of Pawtucket, RI to conduct the survey. The Historical Commission appointed Ann Chapdelaine as Local Project Coordinator.

HISTORICAL COMMISSION



3. Community Outreach Efforts

The Historical Commission is newly focused on creating engaging community outreach experiences that have come to life in many forms. We have increased historical asset presence and awareness through collaboration with town departments, organizations, and community members. We are working diligently on program creation, historic material and signage development, tour development, interactive virtual historic presence, community and professional education, and event planning. We have started planning for many 2020 events: Historic Gems House Tour, Historic Preservation Awards, Vintage Baseball Game honoring the Little World Series, Historic Sites Open House Day, Gingerbread House Competition, and more.

We held our first Gingerbread House Competition at Bristol Masonic Lodge on December 7 sponsored by Whisk & Paddle Bakery. Our judges were Keith LaPointe (Town Council President), Kelly Bates (Meteorologist for WJAR Channel 10 news), Caitlin O'Neill (Miss Massachusetts), Lisa Deck (Founder of Sisters at Heart), and owners of Whisk & Paddle Bakery – Alyse Leonard and Cathy Didick. It was a very successful event and will be repeated in 2020 with a professional baker category in conjunction with the Historic Gems House Tour. The homes were displayed in the Town Hall Lobby until the New Year.

In September, The Historical Commission held a tour to showcase the town's historic sites in conjunction with The First Congregational Church and Falls Fire Barn. This included the Powder House, Holmes School House, Old Town Church, and Falls Fire Barn.

HISTORICAL COMMISSION



HISTORICAL COMMISSION

Demolition Delay Application Reviews

Per town By-Law we review applications submitted to us by the Building Official for proposed demolitions to historic buildings that are over 80 years old.

We conducted site visits for a residential home at 77 Weona Road. We made the determination that this house was not preferably preserved.

While no demolition application was submitted, the building and fire commissioners asked the Historical Commission to conduct a site visit to 35 Robinson Avenue determine historical and architectural significance which we did deem to be significant.

In 2018, we unanimously voted to enact the 6 month delay on Oct. 9, 2018 for the historic Horatio Draper house at 327 South Washington Street. Property owners are required to seek alternatives to demolition for this historic house which is included in the South Washington Street National Register Historic District. In 2019, the demolition delay expired with no feasible alternative for demolition found and the house was demolished.



Senior Tax Credit Volunteer Projects

Connie Feid spent her full amount of required hours in our office at Town Hall digitizing documents and organizing the office for efficiency.

Jim Carley spent many hours at the Holmes School House and Memorial Hall landscaping the property. He mowed the lawn weekly for nine weeks. Spot seeded and fertilized the lawn. Raked, weeded, and edges the garden beds. Returned original Holmes Hall sign to building by transporting it from the Falls Fire Barn.

Jim Keegan spent many hours at the Mann Burial Ground to clear the sites of fallen branches, weeds and making the landscape at the site more attractive and accessible for future site work. He also spent several hours doing curb appeal landscaping at the historic Codding Farmhouse which is under the stewardship of the Town Manager.

Tom Flood spent many hours at the Holmes School House cleaning the exterior, power washing, and painting.

We wish to thank Pam Hunt and the Town for this opportunity to work with these volunteers to move our projects forward.

HISTORICAL COMMISSION

Powder House

The Historical Commission is working with local Eagle Scout, Kyle Dumke, to create a boardwalk at the Powder House to increase walkability of the site. A survey will be conducted in early 2020 to define borders of the site and walkway before the Eagle Scout submits further plans to the Historical Commission.

Professional Education

On December 17 at the Police Station, the commission hosted a regional professional education workshop. Christopher Skelly, Director of Local Government Workshops from Massachusetts Historical Commission, spoke about administering demolition delay bylaws. He discussed the strengths and limitations of demolition delay bylaws, proper procedures, effectively utilizing the delay period, the necessary sections of a well-crafted bylaw/ordinance, revision, and other options to consider besides demolition delay such as a local historic district among many others. It also covered best practices and success stories from around the state. Many other towns were in attendance.

Several of our board members attended historic preservation conferences throughout the year as another means to continue our education.

We welcome anyone interested in learning about the process of historic preservation at the government level to attend our meetings which are always open to the public. You do not have to know the history of the town to become a member, just a willingness to learn and share whatever skills you may have to move our projects forward.

Respectfully submitted,

Susan J. Taylor; Chairperson
Dan Donovan; Vice Chair,
Gary Demers
Rachel Jo Weiss
Preston Seabury

HUMAN RESOURCES

The Annual Report for the Human Resources Department for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

It is the mission of the Human Resources Department to provide quality customer service to all employees and the general public for all Human Resources needs in the areas of; employment, recruitment, hiring and selection, benefits, compensation, labor relations, employee relations, labor negotiations, worker's compensation and unemployment. We are committed to providing information, resources, support and counsel to all Town/School Departments with a high level of professionalism, integrity, confidentiality and sensitivity to the needs of the customers we serve.

Currently the department provides Human Resources services to the School Department and the Town supporting the following number of employees on record as of December 31, 2019.

School Department Full Time Staff = 595	Town Full Time Staff = 244
School Department Part Time Staff = 43	Town Part Time Staff = 38
School Seasonal Staff/Substitutes = <u>298</u>	Town Seasonal Staff = <u>399</u>
Total 936	Total 681

During the 2019 year our department processed the following:

- 4200** Employment applications/resumes received for open positions
- 214** Health Insurance enrollment changes (additions, terminations, changes)
- 375** Personnel actions (new hires, promotions, terminations, transfers, etc)
- 1595** CORI/SORI Criminal and Sexual Offender record checks were processed for school volunteers along with tracking CORI/SORI renewals every 3 years for current staff and other appropriate personnel. We also conduct a fingerprint based national criminal database check for every school employee along with processing CORI/SORI for all Town employees.

The Human Resources Department website provides quick access to a listing of all School/Town job opportunities along with other helpful information for employees and the public. You may view this site by accessing the links from either the School Department web site or the Town web site as follows:

Go to the Town web site at www.nattleboro.com and you will find a list of departments. Click on Human Resources and you will find a link to Human Resources/Employment Opportunities. You may also go to the School Department web site at www.naschools.net and under LINKS at the bottom of the page you will find a link for Human Resources.

Respectfully submitted,

Catherine M. Calicchia, Director of Human Resources
Patricia A. Beauregard, Administrative Assistant

Sue Rodriques-Calista, HR &Benefits Coordinator
Gloria Pospisil, Human Resources Assistant

INFORMATION TECHNOLOGIES DEPARTMENT

The Annual Report of the Information Technologies (IT) Department for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The IT Department consists of three positions. We work as a team to keep the town's services up and running and have achieved a high percentage of uptime for all of our systems.

The main goal of the Information Technologies Department is to provide technological service, support, consultation and project planning for all Town Departments, excluding the Electric Department and School System.

We provide many behind the scenes services for various Town Departments as well as the general public. We are responsible for the Town's internal network infrastructure, computer hardware and software installations, and the telephone systems. We are the head department for the Connect CTY/Blackboard Connect telephone notification system. We assist the many departments that use the system to get their data input and calls out. We are involved in making some of the town wide phone calls, as well as the overseer / administrators of the Town's website.

Outside the daily duties which call for monitoring of equipment and data storage, backup services, software upgrades and printer consumables to name a few, we also have our "break and fix" problems. We have a help desk system in place. For calendar year 2019 we received and closed over 1500 tickets, which consisted of anything from a website update to a total system crash.

Major milestones in 2019 include: Launching online permitting for Dog Licenses in April. This allows our residents to apply and pay for their dog licenses from home. We plan to launch online permitting for the Building Department in February of 2020. We have been working with the Town Mangers office and other departments on several security projects throughout town.

We are continuing researching print technologies and ways to reduce paper use, upgrading and replacing aging desktops, and working with the various departments on their technology needs.

Our goal is to infuse technology into the processes of Government, while improving efficiency in workload, and taking into account fiscal responsibility. We constantly evaluate new and emerging technologies, trying to find a fit in our day to day operations.

We look forward to another year of progress in the year 2019 and the opportunity to assist the town in the many ways our small Department does.

Respectfully submitted,

Information Technologies Department

Keith A. Mueller, Director

LICENSING BOARD

The Annual Report for the North Attleborough Licensing Board for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The North Attleborough Licensing Board was appointed as the local Licensing Authority by Acting Town Manager Michael H. Gallagher as per the Charter on July 1, 2019.

Prior to the Licensing Board being formed the Local Licensing Authority was the Board of Selectmen.

As the Local Licensing Authority the Board of Selectmen and the North Attleborough Licensing Board held hearings and issued the following licenses and permits:

CV Restaurant Licenses	46
CV/On Premise All Alcohol Licenses	27
CV/On Premise Wine and Malt Licenses	6
Package Store Off Premise All Alcohol Licenses	6
Package Store Off Premise Wine and Malt Licenses	6
One Day Special Licenses	5
Club All Alcohol Licenses	2
Dance Hall Licenses	2
Theater Licenses	2
Entertainment Licenses	18
Bowling License	1
Fortune Teller Licenses	1
Junk Dealer Licenses	12
Lodging House Licenses	3
Class I Licenses	8
Class II Licenses	23

The Licensing Board met on September 3, 2019, October 1, 2019, November 5, 2019, December 3, 2019, and December 16, 2019.

Respectfully submitted,
North Attleborough Licensing Board

Kevin Poirier, Chairman
Deputy Michael Chabot
Captain Joseph DiRenzo
AnneMarie Fleming
Gail Heidke

MUNICIPAL BUILDING COMMITTEE

The Annual Report for the Municipal Building Committee for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The role of the committee is to oversee any municipal building projects from concept, engineering and bidding through the construction and completion of the project.

In the calendar year 2019 the Municipal Building Committee met in formal session three times from February to December to discuss the Town Hall Chiller Replacement Project & Richards Memorial Library Window Replacement Project.

Respectfully submitted,
Municipal Building Committee

Deborah G. Kohl, Chairman
Stephen E. Dailey
David Forgiel
Arthur Higginbotham
Mark C. Roberts
Ernest Sandland
Michael Gallagher

MUNICIPAL COMMISSION ON DISABILITY

The Annual Report for the Municipal Commission on Disability for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The Commission on Disability (COD) meets every second Thursday of the month in the Town Hall Lower Conference Room at noon. As the town transitioned to a Town Council in lieu of a Board of Selectman and an RTM system of government, it has been a time of many changes.

The Commission has welcomed three new members in 2019: Jen Dixon; Karen Ross and Steven Ellsweig. We adopted a policy to meet with new members to begin to orient them to the Commission. We attended a meeting on October 10 in the Police Station that was for the purpose of talking about hiring a new Town Administrator. We suggested that the Committee interview women and person with disabilities as well make the candidates aware of the need for better accessibility in town for persons with disabilities.

Several members began studying the 2001 Americans with Disabilities (ADA) self- evaluation plan last year to help assist the town in making progress in the areas that need attention for better accessibility throughout North Attleborough for our residents with disabilities. We decided to postpone looking at the original plan adopted in 2001 and Dr. Lisa Bordeleau, a member of the Commission, along with the ADA Coordinator, submitted a proposal for a planning grant provided by the Massachusetts Office on Disability (MOD) to study the needs of North Attleborough around the issues of better accessibility for our residents with disabilities.

In March, Mr. Hollowell, Director of the DPW, presented exciting plans to the Commission for the downtown area which will become more “friendly” and accessible to persons with disabilities.

On June 15, at the DANA Strawberry Festival, we hosted a table with information about the work of the Commission and had discussion with people interested in joining the commission and offering to help with our work. We also hosted a table on April 18 at the “Senior Spectacular” which is sponsored by Rep. Betty Poirier, and is designed to meet the needs of our Senior Citizens, including issues of disabilities and accessibility.

Dr. Bordeleau introduced the Commission to the film, *Intelligent Lives*. It was produced by award-winning filmmaker Dan Habib and is meant to be “a catalyst to transform the intellectual disability label from a life sentence of isolation to a life of possibility for the most systematically segregated people in America.” It depicts the lives of three young adults who have risen above being labeled “intellectually challenged” to follow their dreams of being employed, going to college and becoming contributing members of society. We purchased the DVD and, along with the Commissions on Disability from Foxboro and Attleboro, sponsored a public showing on October 23 at the Marilyn Rodman Performing Arts Center in Foxboro. Among the panelists for the discussion following the showing were our own Michael Gallagher, Acting Town Manager and ADA coordinator and his daughter. The event was well attended and provoked meaningful conversation. We are currently looking for way to follow up on the energy that the film evoked.

We also delved into questions from North Attleborough residents, such as: an elevator that stopped working at 22 South Washington Street, a multilevel building that houses many residents with disabilities; the question of paying for parking in HP spaces at our municipal beaches; an increase in fares for GATRA’s Dial-a-Ride, among other issues.

We look forward to 2020 to continue our efforts to work for our residents with disabilities. As always, we are grateful for the support that the Commission continues to receive from town officials as we all work together to remove barriers and raise awareness of the needs of each and every resident of North Attleborough, both now and into the future.

Respectfully submitted,

Rev. Carole Baker, Chairperson

PARK AND RECREATION DEPARTMENT

The Annual Report for the Park and Recreation Department for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

At the Board's reorganization meeting, Martin Grealish was elected chairperson. Other Commissioners included Timothy Coyle, Thomas DiFiore, Paul Rofino, and Patrick Weir. Mr. John Ruppert joined Commission in November of this year.

Timothy Tippy Coyle, a Park & Recreation Commissioner for over 30 years passed in late 2019. Tippy was a strong advocate for our animal friends over the years. He donated not only funds, but helped create the zoo and was instrumental in making WW I Park what it is today. Tippy's impact on the Department will not be forgotten.

During the year, there were several projects, programs, commemorations, memorials, and other happenings in the Park & Recreation Department.

1. The Park & Recreation Department would like to thank all the contributors to the N.A. Zoo Fund, which was designed to help maintain the World War I Memorial Zoo and our Outreach Educational Programs. Thank you to the MOMS Club of North Attleborough for once again fundraising for the N.A. Zoo Fund. Your generosity and continued support is greatly appreciated. Special thanks to our staff for being the lifeline of the zoo.
2. Our Summer Playground Program operated with success again in 2019 with over 250 children participating. Our head counselors, Julia Mechlinski and Katherine Munley and staff did a great job!
3. Our annual Zoo Crew program enjoyed overwhelming success again, as did the Min-Zookeepers and Junior Zoo Rangers Programs. A special thanks to Ally Stanovitch who has done a wonderful job with the zoo. Thank you to all our staff including Kyle Robinson, Jared Finch, Kaylee Finch, Nick Falcone, Kate Loonie, Sydney Doherty, Evan Daniels, Allie Baiungo, Jules Weeden and Paige Williams. Also, thank you to our volunteers, Ava Dunlevy, Sophia Carges, Grace Simmons, Lily Adams, Marissa Robinson and Grace Crawford, who regularly volunteered their time at the zoo, and all the other volunteers who have helped throughout the year. We would also like to thank Tim Paquin, Abby Chandon, Emma Baker, William Burrill, Katelynn Yeaton and Nick Perry from North Attleboro High School for helping with the care of our animals.
4. A special thank you to the following North Attleboro residents for participating in the Senior Tax Work-Off Program at our Hilltop Café: Bruce Pearson and Christine Zurowski We would also like to thank Larry Strezsak and Richard Mencarini for their help cleaning up around the WW1 Memorial Park & Zoo. Special thanks to Fred Wason for volunteering his handyman skills and volunteering countless hours maintaining all the trails throughout the park.
5. This year the North Attleboro Public Schools and the Park & Recreation Department join forces to provide free lunch all summer to our community. We thank all those who were involved in making this happen for our town.
6. Thank you to Keep North Attleborough Beautiful for helping to pick up around and improve the landscapes at our parks and sites. You truly do a wonderful job of keeping our town beautiful.
7. Our youth programs continue to flourish and include softball, soccer, basketball, track & field, volleyball, field hockey, dance, gymnastics, lacrosse, robotics & middle school intramural programs. Thank you to our dedicated coordinators and staff. Our outstanding coordinators are Brian Hamilton, Kim Hallahan, Karen Folan, Keith Roy, Brett Poirier, Mark Gentili, John Dempsey, Mike Lacasse, Todd Vigorito, Andrew Mingo, Sara Greene, Kathy Clark, Breanna Kelly, Lisa Forsgard, Matt Hurley and Carl Geden.
8. Thanks to all our volunteer coaches, for without you, none of our programs would run as smoothly and be as enjoyable as they are for our children.
9. Our Theatre Club enjoyed great success with over 100 kids performing in great productions. Thank you to Lisa Forsgard, Ahmad El-Zeftawy, and Jason Montes for a wonderful job with this program; it gets better every year!

PARK AND RECREATION DEPARTMENT

10. A special thanks to Erin Mastalerz, who has done a great job in all the things she does for the department and programs.
11. To all the departments that we work with day in and day out, thank you for all you do for our department. Many of the things we are able to create are due to your assistance.
12. During the course of the year there were many people, organizations, and departments who assisted us in performing the functions of Park and Recreation; it would be virtually impossible to list all of them in this report. Our thanks to each and all for their efforts.
13. To our full time employees, Ally Stanovitch, John Stanovitch, Paul Ylijoki, Jesse Kummer and James Jagielo we offer our sincere appreciation for all you do to keep our parks safe and clean.
14. The Department also held its Sixteenth Annual Halloween in the Park at Veterans Park in front of Town Hall. It was a wonderful day of events, food, and prizes for all who came out. A special thanks to Eileen Rhyno and DANA; your wonderful organization makes it happen every year.
15. A special note of thanks from the entire community needs to be given again to Mr. and Mrs. Wally and Lynda Cekala. The Cekala family has again donated time, funds, and energy to Julia's Garden and made it the pride of our town.
16. North Attleborough Junior Football again spent countless hours and funds to keep Community Field the prize of Massachusetts. Every year the field gets better and better thanks to your organization's commitment to our kids.
17. Thank you to the Little North Attleborough League for their efforts and improvements at all the ball fields in town. Thank you for inviting our Softball program to participate in your parade; it is always a great time.
18. Thank you to the North Soccer Club for their continued efforts to provide great soccer programs to our residents.
19. Thank you to NA Big Red LAX as they continue to grow and bring great lacrosse to our community.

The Commissioners and the Director would like to express our appreciation to all volunteers, as well as our staff members, and their families, who made our jobs easier and your programs successful.

Respectfully submitted,

North Attleborough Park and Recreation Commission
Martin Grealish, Chairperson
Timothy F. Coyle
Thomas DiFiore
Paul Rofino
Patrick Weir
John Ruppert

Steven Carvalho, Director

PARKING CLERK

The Annual Report for the Office of the Parking Clerk for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The Annual Report for the Office of the Parking Clerk for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The Parking Clerk and Assistant Parking Clerk are appointed yearly by the Board of Selectmen for terms of one year. The power and duties of the Parking Clerk are outlined in Chapter 90, Section 20A ½ of the Massachusetts General Laws.

In the calendar year 2019, 317 tickets were issued by the North Attleborough Police Department, of this number 256 were issued for violation of the winter parking ban. Townspeople are reminded that a winter parking ban is called each year that begins on December 1st and ends on April 1st. The parking ban states: No parking on public ways or sidewalks effective December 1 through April 1 from 1:00 a.m. until 6:00 a.m. If a snowstorm occurs prior to December 1 or after April 1 the parking ban becomes effective immediately. The fine for an overnight parking violation is \$10.00. Please note that this ban is not only weather related it is calendar related also.

Once a ticket is issued payment is due no later than twenty one days from issuance. If it is not paid within twenty one days a \$5.00 surcharge is assessed. If the fine and surcharge are still not paid within twenty one days, additional city and state fees are added within several weeks. Payments for parking tickets can be paid at the town hall or mailed to: Town of North Attleboro c/o Kelley and Ryan, P.O. Box 203 Milford, MA 01757. For anyone requesting a hearing you should contact the Deputy's Office at the Taunton Registry of Motor Vehicles at 508-822-7519.

Townspeople are reminded to abide by all local and state parking regulations. These rules are taken very seriously by our Police Department and are in order for the safety and well-being of everyone.

I wish to thank Gail Heidke, Assistant Parking Clerk for her help throughout the year.

Respectfully submitted,

Susan Harvey
Parking Clerk

PLANNING BOARD AND TOWN PLANNER

The Annual Report of the Planning Board and Town Planner for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The Planning Board held its regular monthly meetings on the first and third Thursday of every month unless otherwise posted. Other regular and/or special meetings were held when deemed necessary. All meetings were posted and open to the public.

On April 4, 2019, the Board held their annual reorganization. Marie Clarner was voted Chair, William Collins was voted Vice-Chair, and Julie Boyce was voted Secretary of the Board. Members Gregory Walsh and G. Andrew (Andy) Shanahan complete the Board of five. Marie Clarner was appointed as the Planning Board's representative to Southeastern Regional Planning and Economic Development District (SRPEDD). A second reorganization was held when William Blais was appointed to the Board to replace Ms. Boyce, who now holds a Town Council seat.

The following meetings and public hearings were held:

Regular Meetings	17
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The following applications were submitted:

Approval Not Required Plans	8
Minor Site Plans	6
Major Site Plans	1
EFOSD Subdivisions	1
Subdivision Modifications	1
Special Permits/Aquifer Protection District	1
Planned Business Developments & Modifications	1
Frontage Waivers	2
Street Acceptances	1
Street Abandonments	1

In 2019, the Board approved a total of 8 commercial site plans for new or expanding businesses. Additionally, 5 new lots were created by subdividing existing properties through the ANR Process or Subdivision laws.

In 2019, the Planning Board collected the sum of \$8,325.00 in application fees, which was turned over to the Town Treasurer for entry into the General Fund.

The Planning Board's objective is to protect the town by making sure the stormwater is handled, traffic is safe, and bylaws and other regulations are met, while presenting a commerce-friendly area inviting to businesses and residents.

The nine site plan reviews (including aquifer permits and planned business developments) each required thorough review by the Board's Consulting Engineers, as well as thoughtful consideration of the Town's goals by the Planning Board members. Every department, board, committee, and commission is sent copies of these plans when they are received, and their input is an important part of the development approval process. Site plans reviewed and approved include gas stations, convenience stores, and further review of a new shopping center on Route 1 formerly to be called the Shops at Emerald, but now to be called "Seven Mile Shoppes."

The Planning Board participated in the last Town Meeting on June 3, 2019, and continues to help make the transition to the new "city" form of government, with a Town Manager, a smooth one. New buildings, thoughtful redevelopment of outdated sites, and respectful re-use of existing structures are an indication that North Attleborough is an attractive and desirable environment for commerce and residences. Improvements have been made to existing buildings in the Industrial Park and throughout town.

The change to the site of the former Balfour building is assuredly a sign of good things to come with the residential and commercial mixed use development known as 21 East Street, a transportation-oriented development. The town has carefully monitored progress and has undertaken planning for the anticipated impacts the influx of new residents will have on our historic downtown throughout the coming years.

PLANNING BOARD AND TOWN PLANNER

The Board also oversaw the completion of Stonegate, an over-55 community on Reed Avenue, and several commercial projects. New projects that saw shovel turn the ground include the development across Route 1 from Emerald Square Mall—Seven Mile Shoppes, as well as a new hotel on Draper Avenue. New housing, including Westcott Estates, Hirsch Estates and Jill Marie Estates also started construction in 2019. Perhaps the most closely watched has been The Estates At North Attleborough, a cluster subdivision of 46 homes between High Street and Arnold Road. It was originally submitted in 1989.

The Planning Board and the Town Planner continue to provide assistance to the Zoning Board of Appeals (ZBA), the Building Commissioner and Department, the Board of Selectmen, the Board of Health, the Historical Commission, and other boards, commissions, departments, and committees in their work for the Town, and appreciates the help and input received from them. Communication is the key to the municipal process.

Respectfully submitted,

North Attleborough Planning Board and Staff

Marie K. Clarner, Chair

William F Collins, Vice-Chair

G. Andrew Shanahan, Secretary of the Board

Gregory A. Walsh, Member

William M. Blais, Member

Nancy Runkle, Town Planner

Michelle DiRenzo, Clerk to the Board



Watching from Town Hall the construction of the town's first transit-oriented development of 193 units to be known as "21 East Street..

POLICE DEPARTMENT

The Annual Report for the North Attleborough Police Department for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Mission Statement

We, the members of the North Attleboro Police Department, are Committed, take Pride and are Dedicated to the needs of our community in the delivery of quality police services in an effective, responsive and professional manner.

We recognize and accept our responsibility to maintain order while affording dignity and respect to each and every individual that we encounter. Our objective is to improve the quality of life through community and interagency partnerships to thereby promote a safe and secure community for all.

Vision Statement

To optimize the efficient use of police resources, the North Attleboro Police Department maintains a balance between responding quickly and professionally to all forms of crime, emergencies, and homeland security concerns while also actively engaging the community we serve in setting priorities for the department as well as collaborating on problem solving and crime prevention efforts and approaches.

Values Statement

We, the members of the North Attleboro Police Department, are dedicated police professionals committed to the community we serve, sensitive to the needs and wants of our citizens, holding ourselves accountable to the highest standards of excellence and integrity and treating all citizens that we encounter with respect and dignity.

Accreditation

In June 2019 assessors from the Massachusetts Police Accreditation Commission visited the North Attleboro Police Department to inspect the organization's policies, practices and operations. After days of intense scrutiny the department received another 3-year accreditation award. The department is just one of three accredited departments in the local area and one of only 86 so recognized statewide. The department's effort is led by accreditation manager Sgt. Jason Roy. Throughout the year Sgt. J. Roy acts as an assessor for MPAC and participated in the assessment of three agencies. In November Sgt. J. Roy attended the MPAC Conference in Falmouth, MA where he received additional training in matters related to the accreditation process.

Technology and Equipment

2019 was an upgrade year for the North Attleboro Police department. With funds secured from grants and the Town security project, the police dept. surveillance system was fully upgraded from analog hybrid, to a fully digital system with 48 cameras. In conjunction with the Town Security project, other town surveillance systems, including North Attleboro schools have or will be installed soon with the goal of being tied into the police department communications room for viewing.

Department MDT upgrades were also purchased this year. Utilizing the PSAP grant, the IT department was able to purchase 14 new iPads and cruiser mounting systems to give each cruiser an MDT. The installs are proceeding.

The 10gb network project is still ongoing and should be completed this year, the police department has already switched over to the new 10 gb ports.

POLICE DEPARTMENT

Public Safety Communications

Our Public Safety Dispatchers continued to provide, exceptional public service initiating and coordinating public safety response for both the North Attleboro Police and Fire Departments. 2019 saw the upgrade to new camera and security systems throughout the police facility. These systems are centrally controlled and monitored by our public safety dispatchers.

In 2019 our Public Safety Dispatchers attended a PAR/Mayday training class instructed by Firefighter James Moriarty. The class was designed to give instruction on fire department policy and how to conduct personnel accountability survey in case of an emergency involving an injured or trapped firefighter. All dispatchers also completed an online Active Shooter Response designed to specifically address the role of the public safety telecommunicator in handling these incidents.

Grants & Awards

In 2019, the North Attleboro Police Department was awarded several federal and state grants that greatly assisted the Police Department in providing public safety services to the community.

2019 First Responder Nasal Naloxone Grant \$3,600: pays for training in the administration of nasal naloxone, by officers, to victims of opioid overdose, as well as, maintenance of a supply of naloxone for first responder use. Grant money was also used to purchase awareness, prevention and treatment literature which is available to the public and distributed to victims and their families. Money was also used toward the purchase of new first responder medical bags, which are used daily by officers, and contain all the equipment necessary to respond to emergency calls. North Attleboro Police Officers administered naloxone to 15 overdose victims in 2019.

2019 State 911 Department SETB (Statewide Emergency Telecommunications Board) Training Grant and EMD/Regulatory Compliance Grant \$10,000.00: pays for additional training courses and overtime expenses for all the E911 communications officers.

2019 State 911 Department PSAP (Public Safety Answering Point) Support and Incentive Grant, \$78,037.00: provided to supplement personnel and equipment costs for our E911 Communications Officers.

Officer Gary Maitland received the 2019 AAA Southern New England Traffic Safety Hero of the Year award for his outstanding efforts in enforcement of the motor vehicle laws and the promotion of motor vehicle safety.

Community Dedication

February 8th, 2019- Ofc. Brian Carroll and Ofc. Jimmy Morse teaching a 7th grade class at Sacred Heart School on policing, including dangers of social media and what to do in emergencies.



February 10th, 2019 Ofc. Kristine Crosman organized the Law Enforcement Torch Run (LETR) Bowling for Gold event for Special Olympics Massachusetts where local officers bowled along with Special Olympics athletes in preparation for their state bowling qualifiers.



POLICE DEPARTMENT

February 13th, 2019- Ofc. Brendan Walsh and Ofc. Kristine Crosman spent the morning at Community School meeting, greeting, and eating breakfast with some of the students.

February 28th, 2019- Ofc. Connolly help coordinate with Randolph PD Ofc. Gilbert to make local resident Mikey Grover, who has a congenital heart defect, an honorary NAPD officer. There was a packed house at his swearing in!



March 2nd, 2019- Ofc. Crosman traveled to the United Arab Emirates to represent NAPD as a Team Leader for the 2019 Law Enforcement Torch Run for Special Olympics Final Leg. 100 Officers chosen from around the world ran over 50 miles throughout the UAE, bringing awareness of inclusions to the country. The Final Leg team delivered the Flame of Hope to the Special Olympics World Winter Games in Abu Dhabi on March 14th, 2019.



April 2019- During the month of April NAPD raised almost \$1500 for Community Autism Resource of Bristol County by selling NAPD Autism Awareness patches. This was an excellent opportunity for the department to help promote autism awareness, autism acceptance and to draw attention to the tens of thousands facing an autism diagnosis each year.



April 7th, 2019- NAPD helped welcome home a local resident, Quinn Regan, from his last day of chemo treatment in Boston. Quinn is a 5th grader from Martin School. He was welcomed home to Big Red country by a parade of police, fire, and fan cheering sections along the way!

April 15th, 2019- NAPD Ofc. Kevin Silvestri, ran his 8th Boston Marathon. This was Ofc. Silvestri's 11th career Marathon!

April 18th, 2019- Ofc. Julie Lowe participated in Come the bi-annual Senior Spectacular put on by Representative Betty Poirier at the North Attleboro Middle School.

April 24th, 2019- Officers Kellie McClure and Julie Lowe spoke to Daisies and Brownies of Girl Scout troop 4066 about stranger danger.

May 4th, 2019- NAPD Ofc Chapman, Ofc Connolly, Ofc Julie Lowe and Ofc Vigorito attended a week long training to become Certified Child Seat Technicians!



POLICE DEPARTMENT

May 18th, 2019- Ofc McPhee and Ofc Morse helped out the annual NA DPW Touch a Truck event held at the WWI Park.



June 1st 2019- NAPD Ofc. Jimmy Morse and Ofc. Kristine Crosman attended the NAMS annual Heritage Day. They were able to present to 5 different groups of students throughout the day on what a police officer does on a daily basis and how to become a police officer.



June 2nd, 2019- Ofc. Crosman directed the 5th annual North Attleboro Glow in the Park 5k in the Industrial Park. The event was supported by the North Attleboro Police Patrol Officers Association, Law Enforcement Torch Run for Special Olympics (LETR), the North Attleboro Fire Department, Waters Church, Mad Moose Salon, and other area businesses. The event was a huge success raising over \$24,000 for local Special Olympics Programs. New NAPD Recruit Officers Lopez, Caramanica, Rouette, Giron, and Callahan raised over \$1000 for the event while they were still in the academy.



June 7th, 2019- Ofc. Crosman took part in the 31st annual Special Olympics Attleboro School Day Games held at Attleboro High School along with officers from area departments. Officers were able to award metals to the Special Olympics athlete's for their achievements later in the day.



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June 9 & 10 -, 2019- NAPD Ofc. Kristine Crosman had the honor of participating in multiple events to celebrate the Massachusetts Special Olympics Summer Games. She participated in opening ceremonies at Boston University, where athletes were welcomed by officers in a High Five tunnel and Ofc. Crosman and the rest of the LETR executive council were able to hand over a check to Special Olympics for \$668,000. She also participated in the annual LETR Cruiser Convoy that included 223 cruisers from around Massachusetts driving from Boston College in a convoy to Harvard University, where officers were able to meet the athletes, attend competitions and award medals.



POLICE DEPARTMENT

June 14th, 2019- NAPD and the North Attleboro Police Patrol Officers Association were proud sponsors of the 7th annual North Attleboro Middle School Friends of Rachel Kindness Walk. Officers loaded up donations for the walk to help the 6th, 7th, and 8th graders stay hydrated while they walk around the high school track to help raise funds and spread the message of kindness. Ofc. Crozman spent the afternoon walking with the different grades.



June 13th, 2019- Ofc. Crozman escorted the winners of the annual Roosevelt Avenue School Spring Fling "Ride to School in a Cruiser". She made sure that they ladies fit the role, driving to school decked out in police gear.



June 15th, 2019- Ofc. Jim Spellman took part in the DANA annual Strawberry Festival. Attendees were able to participate in a bean bag toss game and everyone took home a prize!



June 15th, 2019- Dispatcher Brendan Pentilla and Ofc. Crozman took part in the annual Emerald Square Mall Safety Day event, which was a huge success, bringing in hundreds of attendees. There were tons activities and police, fire, ambulance, tow, and service vehicles on scene for families to look at and explore.



POLICE DEPARTMENT

May/June 2019- NAPD raised over \$2000 for North Attleboro Veteran Service Department to assist in the building of an Iraq/Afghanistan War Memorial through the sales on NAPD Veterans patches.



July 10th, 2019- New Elder Affairs Ofc. Julie Lowe at the Senior Center cookout meeting some of our senior residents.



July 12th, 2019- Sgt. Donovan gave NA resident Leo, a survivor of Ewing sarcoma, and his family a tour of the station yesterday evening. Even better he gave Leo a gift from the North Attleboro Police Patrolman's Association, a personalized shadowbox display with all of our patches.



July 24th, 2019- Ofc. Dave Lowe, Ofc. Brendan Walsh, Ofc. Anthony Lopez, and Ofc. Kristine Crosman spend some time with the campers at the NA Park & Rec Summer Camp program at Community School today. The weather was perfect for climbing, sliding, and hacky sack...and a rather intense Counselors & Cops vs. Campers "Knock Out basketball" session, where only Ofc. Walsh stayed in for an extended period of time (we blamed our early defeat on the vests and duty belts). The officers donated freeze pops so all the campers & counselors could cool off a bit...guess it was just a good ol "Freeze pops with the Cops" kind of day!



July 27th, 2019- NAPD officers assisted with the NAFF Kids Day Firetruck & Cruiser Parade.



POLICE DEPARTMENT

August 22nd, 2019- Ofc. Kristine Crosman, Ofc. Jimmy Morse and Ofc. Brian Carroll took part in the DANA's Back to School Shuffle in front of the NA Town Hall. They handed out free notebooks, pencils, glue sticks, erasers, and sharpeners to everyone (on a first come first serve basis). These items were purchased by the NAPPOA.



September 4th, 2019- Ofc. Crosman started the school year as NAPD's first School Resource Officer for the district.



September 21st, 2019- Ofc. Thomas Vigorito took part in the "Ride to Remember". The Primary Purpose for the R2R is to bring awareness to all the fallen police officers and firefighters in the State of Massachusetts. The secondary purpose for the R2R is raising money for both the firefighter and police officer memorials.



September 24th, 2019- Ofc. Crosman took part in a panel discussion put on by Community Counseling of Bristol County (CCBC) highlighting their partnership with local Community Crisis Intervention Teams. Police Officers from Attleboro, Mansfield, Raynham, Taunton, and North Attleboro took part in the event. The panel discussion outlined each departments community outreach initiatives regarding partnering with adults, families and children that experience mental health and substance abuse challenges.

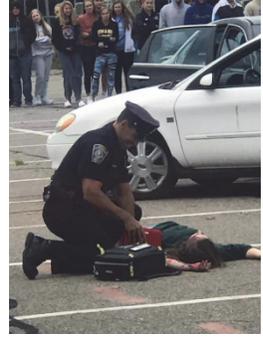


Sept/October 2019- The NAPD raised over \$700 for New Hope Inc. through the sales of NAPD "End Domestic Violence" patches in honor of domestic violence awareness month.



POLICE DEPARTMENT

October 3rd, 2019- NAPD in partnership with the NA Schools, the NAHS Theater Department, NAFD, Achin's Garage, and Dyer Lake on a MOCK accident to show the dangers of driving under the influence of drugs and alcohol and distracted driving. Ofc. Carroll, Ofc. Crosman, Ofc. Walsh, and Ofc. Cole took part in the event.



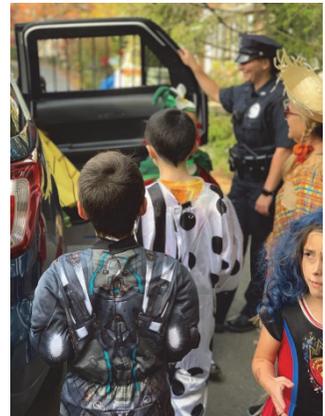
October 5th, 2019- NAPD opened its doors and gave station tours for our annual Safety Month "Open House," hosted by Chief Reilly. Attendees got tours of the station as well as treat bags filled with police goodies and safety material. It got so busy we had to pull officers off the road to help give tours of the station!



October 20th, 2019- Ofc. Gary Maitland, Ofc. Kristine Crosman, and Records Keeper Kathy McGowan participated in the annual DANA Halloween in the Park. Tons of candy and police goodies were given out!



October 26th, 2019- Officer Kellie McClure helped lead a local neighborhood with their annual costume parade! Endless compliments were receive and a great time was had by all!



October 28th, 2019- Officers Rouette, McClure and Lopez headed to Massachusetts Maritime Academy and set up a recruitment table.



POLICE DEPARTMENT

November 8th, 2019- NAPD and NAFD had our first High Five Friday at Falls School. Temperatures were abnormally cold, but the greetings from the students was enough to keep us warm!



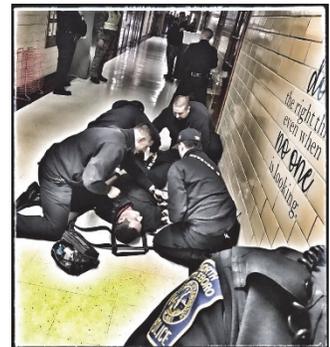
November 15th, 2019- NAPD and NAFD held High Five Friday at Roosevelt Avenue School and were able to fit in a mini Touch a Truck event in the rear parking lot.



November 15th, 2019- Officer Gary Maitland was awarded the 2019 AAA Northeast Award Traffic Safety Hero.



November 16th, 2019- NAPD and NAFD did a joint "Active Shooter" Training at Falls School so that as first responders we can provide the best protection for our town/schools.



November 24th, 2019- Ofc. Crosman put up the 4th annual "Remember the Fallen" Tree in the front lobby of the station to honor all Law Enforcement Officers feloniously killed in the line of duty in 2019.



POLICE DEPARTMENT

December 2019 - NAPD Officer Radar made his reappearance from the North Pole. This year Radar's antics were caught on film by students from the new NAHS Digital Arts classes. Radar also assisted in a Food Drive for the Holidays where items were dropped off at the station to be donated to Lenore's Pantry.



December 13th, 2019- NAPD and NAFD were at Martin School for High Five Friday. It was the final one of the year so both departments were out in full force to welcome students to school!



December 17th, 2019- Ofc. Chapman and Ofc. Crosman competed in a "police gingerbread" competition put on by She Loves Police. They put in a valiant effort but lost to Easton PD.



Personnel

2019 saw the retirement of veteran North Attleboro Police Sergeant Shane McKenna. Sgt. McKenna served not only as a Patrol Supervisor, but was the Shift Commander for the midnight to 8am shift for many years. His valuable knowledge and attention to detail will be missed. Two full-time officers Brian Carroll and Joseph Fryer also left the department during 2019. Officer Fryer was hired as a member of the San Diego, CA Police Department and Officer Carroll as a recruit for the Massachusetts State Police. Dispatcher Rachel Ferrara also left our service in 2019. We wish all our former members the best of luck in their endeavors.

2019 also saw a great influx of new police full-time appointees. Officers John Chamberlin, Kellie McClure and Patrick Lydon completed their respective police academies, which began in 2018. Officers Shaun Callahan, Jon Giron, David Caramanica, Anthony Lopez, Michael Rouette, and Christopher Cole all started and completed their police academy training during 2019. All officers then completed on the job training with the department's field training officers and are now independent, active members of the department. Officer Chamberlin, who is active member of the Marine Corps Reserve, was deployed overseas and is currently serving in Japan. Candidate officers Sidney Limage and Jay Moccia received conditional full-time police officer appointments in 2019 and will begin their academy training in January 2020.

POLICE DEPARTMENT

Late in 2018 and throughout 2019 several promotions were made to bolster the department's supervisory ranks. Detective Richard McQuade was promoted to the rank of sergeant. After several months as a patrol supervisor he was reassigned back to the detective's division, as Detective Sergeant McQuade. Det. Sgt. McQuade now oversees the daily activities of the detective's division. Also during 2019, Officer Denis Donovan was promoted to the rank of sergeant. Sergeant Donovan is now divides his time between the 4pm-midnight and the midnight-8am shifts as a patrol supervisor. In December 2019, Detective Ryan Mooney was promoted to the rank of sergeant. Sergeant Mooney was assigned to the dayshift to be mentored by Lieutenant Thomas McCafferty, before receiving his next assignment.

To fill the vacancy in the Detective's Division, Officer Kevin McKeon was reassigned to detectives. Detective McKeon, who had previous training and experience as an on-call detective, seamlessly stepped into the roll and now receives his daily assignments from Det. Sgt. McQuade.

At the start of the 2019-2020 school year, Ofc. Kristine Crosman was assigned as the town's first School Resource Officer.

Training

All patrol personnel received online refresher training in the use of the opioid reversal medication Naloxone, also known as Narcan. The medication is part of the patrol first responder's medical kits and can be rapidly deployed in case of an overdose emergency and has been used to great effect.

On February 15, 2019 - Ofc. Gary Maitland, Ofc. Jimmy Morse attended a domestic violence response training at the Taunton Holiday Inn.

On February 22, 2019 - Lt. Frederick DeMarco, Lt. Thomas McCafferty, Sgt. Christopher Roy, Ofc. Keith McPhee, Ofc. Kevin McKeon and Ofc. Brian Carroll attended a seminar on domestic violence response and cell phone forensics hosted by Assistant District Attorney Courtney Cahill.

On February 26-27, 2019 - Ofc. Gary Maitland attended a two day breaking and entering evidence recovery course held at the North Attleboro Police Facility.

On May 8th, 2019- Ofc. Kristine Crosman and Ofc. James Spellman attended training with the Community Crisis Intervention Team (CCIT) out of Taunton. Officers learned how to recognize mental illness and learn ways to assist these individuals. Ofc. Crosman is now a member of the CCIT, which meets on a monthly basis.

From June 10-14th, 2019 - Sgt. Denis Donovan attended a five day Front Line Leadership course designed for newly promoted sergeants.

On August 15, 2019 - Ofc. Gary Maitland attended a Live Target Search training hosted by Detectives from the Massachusetts State Police.

On August 20, 2019 - Ofc. Jimmy Morse, Ofc. Anthony Lopez and Ofc. Shaun Callahan attended active shooter training at the Hanscom Air Force Base.

Ofc. Robert Curran, one of the department's firearms instructors, attended a two day Taser Instructor recertification course.

Throughout 2019 – Ofc. Michael Demers attended various training courses, including: Field Training Officer certification, a 40 hour Sexual Assault Investigator certification, Community Crisis Intervention Team (CCIT) training and Digital Investigations.

From November 4-8th, 2019 - Lt. Frederick DeMarco attended the FBI-LEEDA Executive Leadership Institute at the Hampton, NH Police Department. The program covered topics such as: trends in law enforcement, 21st Century Policing, public trust, bias and diversity, employee wellness, and more.

POLICE DEPARTMENT

From December 2-13th, 2019 - Sgt. Ryan Mooney attended a First Line Supervisor course at Roger Williams University. The course included topics such as: conflict management, interpersonal communication, leadership principles, and more.

On December 11, 2019 - Sgt. James Malcolmson, the department's domestic violence officer, attended an Advanced Domestic Violence Seminar hosted by Commonwealth Police Legacy, Inc.

SIRT Training: The department continues to employ the use of the SIRT (Shot Indicating Resetting Trigger) training pistol. The training pistol is a replica of the duty weapon used by officers. The SIRT is a safe and innovative training tool to help officers improve firearms skills, by simulating the feel and trigger response of the duty weapon without the hazard and expense of live ammunition. The training pistol emits a laser light on the target to indicate shot placement, giving officers immediate feedback to help refine skills, in a safe environment.

Target Solutions: Target Solutions is still a valued tool utilized by the entire department. This allows all the officers and staff to stay up to date on all of the current policies of the North Attleboro Police Department, general orders and legal updates. This tool has helped streamline our training and is continually improving our record keeping. It records all the training for the department ensuring that all the certifications and licensing is current. This includes the specific certifications that are obtained by each individual officer, as well as ensuring building maintenance is current. Since 2012, this program has helped equip the officers with training on a daily basis which is a valued tool in law enforcement. Using this platform, NAPD officers receive monthly legal updates, where the officers are kept abreast of changes in case law and important court decisions. Target Solutions also provides important topical subject and training material used for daily roll call training. Training in 2019 included topics such as the following:

- Hate Crimes
- Domestic Violence Arrests
- Implicit Bias
- Motor Vehicle Homicide
- Secretly Audio Recording Police
- Spike Strip Training
- Hazwoper

Respectfully submitted,

North Attleborough Police Department

John J. Reilly

Chief of Police

POLICE DEPARTMENT

North Attleboro Police Department 2019 Statistics

District Court Cases	326
Summons' Served	46
Show cause Hearings	504
Domestic Orders (209A) Served	95
Harassment Orders (258E) Served	26
Emergency 911 Calls	5,408
Citations issued	3,177
Arrests	393
Adult male	259
Adult female	130
Juvenile	4
Protective Custody	47

Police Incidents and Firearms Permitting

258E Violations	3
209A Violations	33
911 Abandoned	122
911 Created Incident	185
911 Hang Up	48
Motor Vehicle Accidents	1,115
Motor Vehicle Accident-Fatal	1
Occupational Accidents	0
Home Accidents	1
Abandoned Motor Vehicles	30
Aid to Public	194
Alarms	1,095
Animal Bite	4
Animal Complaints	210
Annoying Calls	11
Arson	1
Assaults	7
Assault & Battery	57
Assist Other Agencies	419
Attempted Suicide	16
B&E Motor Vehicle	85
Bank Checks	797
Beach Checks	240
Bomb Threat	0
Breaking & Entering	35

POLICE DEPARTMENT

Building Check	11,704
By Law Violations	6
Casino Related	2
Check Well Being	452
Child Abuse	1
Child Trouble	88
Civil Complaint	106
Civil Disturbances	24
Crisis	159
Dirt Bikes\ATV's	27
Disabled Motor Vehicles	384
Discharge of Weapon	11
Disturbances	330
Domestic	331
Drug Violation	12
Embezzlement	0
Erratic Operator	259
Escort	22
Extra Patrol Requests	138
F.I.D. Cards Issued	17
Fights	27
Fire	13
Firearms Violations	0
Firearms Turned In	21
Fireworks	52
Follow Up Investigations	832
LTC Licenses Issued	471
Fraud\Forgery	160
Found\Recovered Property	126
Found Syringes	12
Group Dispersed	22
Harassment	114
Hate Crime	0
Hazards Investigated	172
Homicide	2
Identity Theft	18
Illegal Dumping	27
Injury to Officer	1
Investigations	40
Keep the Peace	72
Kidnapping	0
Larceny	182
Larceny of Motor Vehicles	17
Liquor Law Violation	0
Lockout	41

POLICE DEPARTMENT

Lost Property	65
Malicious Damage/Vandalism	108
Medical Calls for Assistance	233
Medication to Prisoner	40
Missing Persons Investigations	33
Misc Services	6
Stolen Motor Vehicles Recovered	3
MV Stop	3,912
MV Violations	23
Noise Disturbances	114
Notifications	114
Officer Deployed Narcan	15
Open Door Investigations	41
Other	48
OUI Arrests	42
OUI Possible	53
Overdose	60
Panhandlers	7
Parking Violation	336
Pharmacy Check	53
Prisoner Injury/Medical	65
Public Intoxication	55
Recovered Property	19
Repossessions	48
Road Hazards	99
Robbery	3
Serve Papers	448
Sex Crimes	14
Shoplifting	238
Stolen Plate	6
Sudden Death	26
Suicide	4
Suspicious Activity / Suspicious Motor Vehicle	916
Suspicious Person	239
Taser Deployment	3
Threats	70
Traffic Enforcement/Control	568
Transports	191
Trespass	36
Warrant Arrests	125
Total Number of Distinct Incidents	31,990

RICHARDS MEMORIAL LIBRARY

The Annual Report for the Richards Memorial Library for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Mission Statement: To enable the residents of North Attleborough to successfully pursue their intellectual, personal, and educational interests by providing access to a variety of library resources and services.

In April of 2019 the voters of North Attleborough voted to adopt a new form of government. The previous town government had consisted of a Representative Town Meeting and an executive comprised of a five member Board of Selectmen. The Board of Library Trustees had been an elected body of six members. One of the changes that the new Charter brought was that the Board of Library Trustees became an appointed board of seven members. All sitting, elected trustees would retain their posts until the expiration of the term to which they were elected. The new seventh Trustee is David Volkin. He was appointed by the Interim Town Manager, Michael Gallagher, in September 2019.

Other trustees are Katherine Dubrovsky, Chari; Garry Billingskoff, vice-chair; Crystal Reimer; Gayle Gilbert; Lyle Pirmie, and Renee Kurth, secretary.

The library continued to be fully funded according to the Municipal Appropriations Requirement mandated by the State Library Commissioners. Adherence to this formula ensures that the library will be accredited as meeting local funding for library services; it will be certified to receive state aid, and residents of North Attleborough will enjoy reciprocal borrowing privileges with other communities across the Commonwealth. This is particularly important for North Attleborough because this library's collection is small compared to the population of the town.

The library started calendar 2019 with an appropriation of \$651,342. In June of 2019 the RTM, in its last meeting, appropriated \$659,260 for FY 2020. The town had engaged a firm to do a complete wage and salary classification of the town's work force. When this was completed an additional \$17,812 was appropriated to various lines of the library's personnel lines for a total appropriation of \$677,072.

The library also was also its full schedule of hours for its population range: 59 hours per week over 6 days including evening and weekend hours. A total of \$88,560 was spent on library materials, meeting that state requirement for service also. The library continues to expand its offerings in digital content to provide greater range of materials that do not need to be physically shelved.

During calendar year 2019 there were 68,145 individual visits to the library. Total circulation for the same period was 124,493.

The Friends of Richards Memorial Library continued to be a vital partner to the library in 2019. Judith Lewis continued her work with the Friends as president for the year but passed the baton of the book sale off to Cynthia Lefebvre. Cyd, as Cynthia is known, had a blank slate to work with because the Allen Avenue School was provided to the Friends as a setting for the book sale for the first time. The larger spaces afforded by the old gym and Kindergarten Room allowed storage, sorting, and sale all to take place under the same roof for the first time. Crafts for children were run with student volunteers and the sale was a great success.

Respectfully submitted,

Francis C. Ward
Library Director

SCHOOL DEPARTMENT

The Annual Report for the School Department for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

STAFFING

During the April 2019 elections, Ethan Hamilton was re-elected and a new School Committee member John Costello was elected while James McKenna was appointed Chairman and Kevin O'Donnell was appointed Secretary. In June, Adam Scanlon was elected as a member of the Town Council vacating his seat on the School Committee. Per Charter instruction, Talia Yourell who placed 3rd in the April election was placed on the Committee for 1 year. The remaining balance of the seven-member School Committee was made up of members Kathryn Hobbs and Carol Wagner. Per Charter instruction, Town Council member John Simmons sits on the School Committee as a non-voting member.

Due to retirements, the leadership team took on a new look. For the 2019-2020 school year the Leadership Team consisted of: Superintendent Scott C. Holcomb, Assistant Superintendent Michelle McKeon, Business Administrator David Flynn, Facilities Director Kyle Kummer, Technology Director Gideon Gaudette, Director of Student Services Julieann Hoell, Assistant to the Director of Student Services Barbara Cerwonka, High School Principal Peter Haviland, High School Assistant Principals Russ Booth and Lisa Giuliano, Middle School Principal Brianne Kelleher, Middle School Assistant Principals Cory Cox and Joseph Lampman, Amvet Blvd. Elementary School Principal Kristine Kefor, Community Elementary School Principal Jeffrey Sposato, Early Learning Center Director Traci Vaughan, Falls Elementary School Principal Lee Anne Todd, Joseph W. Martin Elementary School Principal Jennifer Kelly, Joseph W. Martin Elementary School Assistant Principal Robert San Juan, Roosevelt Ave Elementary School Principal Jeannine Magliocco, Director of Curriculum K-6, Title I Director Corinne Brems, Athletic Director Kurt Kummer, and Director of School Nutrition Heather Baril.

ENROLLMENT

North Attleborough Public Schools currently has 4,242 students enrolled and has increased from last year by 13 students. The most recent updated enrollment projections predict the enrollment to decline by about 70 students per year, driven primarily by fewer Kindergarteners entering to replace the seniors who graduate each June. However, the cycles of employment and availability of real estate may be altered by that time, thereby affecting student enrollments. The increase in single-family home sales coupled with the 24 East Street complex has the potential of changing these projections.

FACILITIES

The School Department has remained focused on upgrades to technology, energy efficient lighting and overall maintenance for each building throughout the District. We have completed LED lighting upgrades to a majority of our corridors as well as the exterior building lights at the High School and Middle School campuses. We continue to work with the Massachusetts School Building Authority (MSBA) on Statements of Interests (SOIs) for future projects so the town can benefit from state reimbursement. We take pride in each of our buildings and are committed to ensuring clean and safe learning environments.

The District has also benefited from the Town's Capital Improvement Plan (CIP), which has supported many projects and equipment for our facilities. In addition, the CIP funding has allowed the District to begin the process of replacing the High School track, the roof at the Community School, and additional replacement of some of its bus fleet with the support of this past year's CIP funding. With the assistance of the North Attleborough Department of Public Works (DPW) the District has also upgraded and made many repairs to the parking lots and driveways throughout the area.

As a final point, the District has been able to complete many other facilities upgrades to not only the High School lobby, auditorium and the graphic arts department, but also to our food service department, and classroom expansion to the Early Learning Center (ELC).

SCHOOL DEPARTMENT

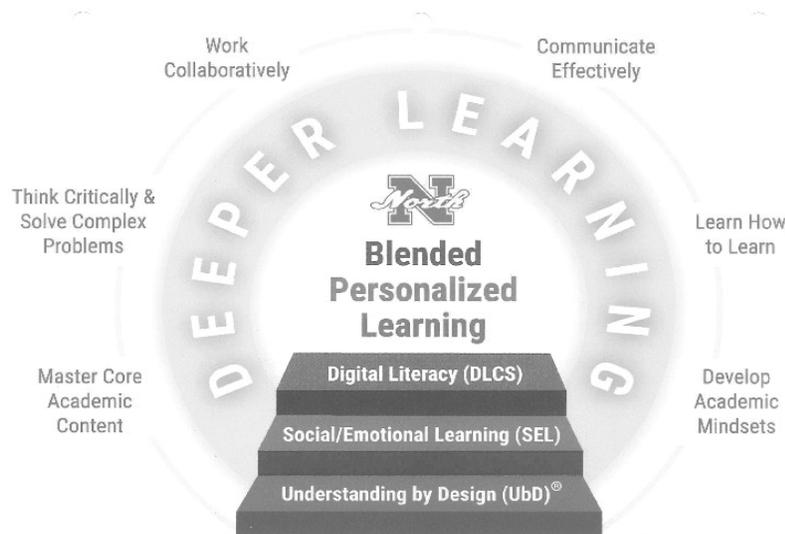
BUDGET

The FY20 School Department budget, approved during the Representative Annual Town Meeting in June of 2019 totaled \$40,630,451. This was an increase of \$1,642,209 from the FY19 budget of \$38,988,242. This increase allowed us to continue to expand multiple opportunities for students to enhance their learning.

CURRICULUM AND INSTRUCTION

Throughout 2019, the North Attleborough Public Schools worked collaboratively with district leaders, building administrators, faculty and staff to continue to focus on our district mission: *Guided by our core values, the North Attleborough Public Schools in partnership with families and the community, will provide a respectful, caring, safe, and supportive environment that actively engages and challenges our students and staff to reach their full potential.* The District Improvement Plan and Superintendent's Goals set a course for the district to continue to develop innovative learning environments where students are engaged in deep meaningful learning experiences that allow them to be successful students and productive citizens.

The district staff has worked to develop their understanding of Deeper Learning and to create opportunities for students to be immersed in Deeper Learning experiences that promote the competencies illustrated in our district logo:



This year the district worked to refine our skills in planning meaningful opportunities for students to Develop Academic Mindsets and to Work Collaboratively. North Attleborough has embraced a Blended and Personalized Learning model where teachers are able to combine opportunities for students to use technology and experience face-to-face learning in the classroom, so that students are able to practice the important competencies related to Deeper Learning. During the past year, the district has provided professional development opportunities, so that teachers are trained in the most up to date teaching practices, and are able to skillfully integrate technology into their daily instruction.

The district's Deeper Learning model is based on three key tenets: developing and implementing effective curriculum utilizing the Understanding by Design (UbD) framework, creating opportunities for students to develop Social-Emotional Learning skills, and embedding the Massachusetts Digital Literacy and Computer Science standards (DLCS) to support the development of 21st Century skills.

Curriculum development has focused on science and mathematics this year. Curriculum committees met regularly to align North Attleborough's curriculum with the Massachusetts standards, and to create rigorous and engaging units of study that allow students to develop a deep understanding of important concepts. In the area of math, teachers

SCHOOL DEPARTMENT

have continued to refine teaching practices that promote an in depth understanding of mathematical concepts and effective problem solving. This year in Science, teachers began implementing the new Science curriculum, and through this implementation process we have seen an increase in hands on exploration, scientific inquiry, and opportunities for students to experience engineering and design.

Our district has continued to embed Social-Emotional Learning (SEL) into our curriculum. The SEL committee created a Social Emotional Learning webpage that shares SEL standards for every grade level PreK-grade 12. The committee also shared an online toolbox filled with practical classroom strategies and monthly themes that teachers can easily access to promote SEL in their daily lessons. District-wide professional development has strategically offered SEL workshops that promote Social Emotional Learning in the classroom, and provides teachers the tools that they need to effectively embed SEL into their teaching.

The district continued to expand our use of technology to blend and personalize learning, and implement the Digital Literacy and Computer Science Standards. This year, teachers in grades 4-12 have been able to fully implement the use of Chromebooks and Google Classroom. Students have quickly developed their digital literacy skills, and have the opportunity to learn in new and innovative ways. The increased number of devices in grades 4-12 have allowed the district to provide elementary students in grades K-3 daily experiences with technology that promote personalized learning through individualized programs for student growth.

In order to support the continuous growth and professional improvement of our staff, the district has offered a wide range of Professional Development opportunities. Through regular staff meetings, collaborative professional learning groups, and district Professional Development days, teachers participate in learning environments that promote best teaching practices. The district Professional Learning Steering Committee, aligned the Professional Development offerings with the district's Deeper Learning initiative. This process allowed teachers to have choices that align with their professional goals while moving the district's vision forward. We have specifically targeted workshops that focus on the effective use of technology, strategies to promote Social Emotional Learning, and the development of engaging lessons that motivate and support all learners.

ACADEMIC PROGRESS

In the spring of 2019, North Attleborough students participated in the Massachusetts Comprehensive Assessment System (MCAS). Based on the MCAS data, North Attleborough made "Moderate Progress Toward Targets" and scored above state averages for "Meeting Expectations" in Mathematics, English Language Arts, and Science Technology & Engineering.

Also, in 2019 276 NAHS students took a combined 474 Advanced Placement (AP) exams. Of those, 87.6% received a score of 3, 4, or 5. Scores above a 3 may qualify for college credit. Those AP exams include the following subject tests:

English Language Arts	History and Social Science	Math and Computer Science	Science and Technology
English Lang/Comp	History: European	Calculus AB	Biology
English Lit/Comp	History: US	Calculus BC	Chemistry
Foreign Languages	Psychology	Computer Sci Principles	Physics 1
Spanish Lang	Arts	Statistics	Physics 2
	Music Theory		Environmental Sci

The district continues to review all the available data to make improvements to teaching and learning across the district.

TECHNOLOGY

With the use of Capital Improvement Plan (CIP) funds in the amount of \$400,000 we continued to maintain and improve the availability of technology throughout the school district. The Capital Improvement Plan funds enabled us to accomplish the following projects:

SCHOOL DEPARTMENT

North Attleborough High School	North Attleborough Middle School	Elementary Schools (Amvet, Community, ELC, Falls, Joseph W. Martin, Roosevelt)	District
Installed 6 new Epson, short-throw projectors	Installed 1 new Epson, short-throw projector	Installed 29 new Epson, short-throw projectors Amvet: 8 Community: 7 ELC: 0 Falls: 5 Martin: 5 Roosevelt: 4	Installed a new Barracuda Firewall at the Network Operation Center (NOC) located at NAED
Installed 2 new Promethean Board Interactive Panels	Installed 4 new Promethean Board Interactive Panels	Installed 14 new Promethean Board Interactive Panels Amvet: 1 Community: 1 ELC: 0 Falls: 2 Martin: 8 Roosevelt: 1	Updated aging desktop monitors across the District
	Installed 31 new Optiplex Dell desktop computers for Computer Lab #205	Purchased 350 Acer Chromebooks for Grade 3 students in all elementary schools and two charging stations per Grade 3 classroom	Installed new HP Procurve Network Switches in all schools and appropriate fiber connections
	Installed 6 new Ladibug document cameras		Installed new Optiplex Dell desktop computers for administrative team
			Purchased additional Chrome licenses for new Chromebooks
			Installed new BudgetSense server at Woodcock Administration Building

Respectfully submitted,

School Committee Members:
 Chairman James McKenna
 Secretary Kevin O'Donnell
 John Costello
 Ethan Hamilton
 Kathryn Hobbs
 Carol Wagner
 Talia Yourell

Mr. Scott C. Holcomb, Superintendent of Schools

2019 GRADUATION CLASS

First Name	Middle Name	Last Name
Katherine	Helen	Abusheery
Amrita		Adak
Meredith	Anne	Adler
Christian	Timari	Allen
Jillian	Alexis	Allen
Jacob	Adam	Antonitis
Joseph	Levi William	Arloo
Jack	Ryan	Bainton
Emma	Ruth	Balboni
Katherine	Lynn	Barker
Mitchell	Kelly	Barker
Kamren	Evers	Beaugh
Brandon	Michael	Beauvais
Emily	Rose	Bedard
Martina	Ayman Daoud Soliman	Bekhit
Tomas	Brian	Bentley
Michael	Alexander	Berio-Holmes
Sean		Bhambhani
Olivia	Thyra	Bishop
Samantha	June	Bliss
Xavier	Angel	Bolanos
Kyle	Robert	Bolger
Henry	Bradford	Bosland
Kathleen	Victoria Rose	Boulton
Ryan	Patrick	Boyle
Ryan	Michael	Boynton
Michael	Raymond	Brousseau
Santiana		Brutus
Michael	Eamon	Burns
Rachel	Cynthia	Burns
William	Michael	Burrill
Abigail	Elizabeth	Calistra
Benjamin	David	Callahan
Ethan	James	Camelio
Olivia	Paige	Capobianco
Olivia	Rose	Capriotti
Nicholas	Anthony	Carlisle
Anthony	Javier	Carrion
Jacob	Edward	Carroll
Michael	Anthony	Carty
Brian	Keith	Cavella
Gillian	Louise	Cavossa

First Name	Middle Name	Last Name
Nicholas	Michael	Cavossa
Richard		Chalhoub
Ariana	Abigail	Chambers
Riley	Justine	Champagne
Nyanwut	John	Chol
Jack	Kenneth	Clarke
Sophia	Ann	Clarkin
Ryan	Michael	Clemente
Jaylee	Rose	Coates
Maddison	Leigh	Collupy
Robert	Firth	Comerford
Alexander	Matthew	Comery
Liam	Patrick	Conway
Cameren	John	Cornetta
Allison	Rachel	Corsetti
Marcus	Antonio	Costa
Tyler	Lawrence	Couture
Darcy	Monique	Cuevas
Jack	David	Cullen
Maegan	Taylor	Currier
Damien	Tyler	Curtis
Mary Kathleen		Cusack
Katherine	Elise	Daby
Benjamin	John	Dainis
Sreeja	Sai	Daliparthi
Alexa	Nicole	Dawley
Elizabeth	Irene	Deagle
Justin	James	Dean
Ethan	Brandon	Dellay
Andrea	Catherine	Dennis
Julian	Michael	Dixon
Sydney	Rose	Doherty
Dyandre	Jose	Dominguez
Zachary	Stephen	Doucette
Corrine	Paige	Driscoll
Maura	Jane	Driscoll
Alexander	Alton	Dubarie
Jacob	Mark	Ebert
Bryan	Michael	Engler
Adam	Christopher	Falcone
Ester	Emad	Fares
Julia	Katherine	Feid
Haley	Paige	Ferrin
Megan	Marie	Flaherty
Thomas	Patrick	Flood
Christopher	Robert Kelly	Floyd

First Name	Middle Name	Last Name
Kristina	Elizabeth	Fournier
Tyler	Robert	Fox
Elizabeth	Strachan	Frost
Riley	Diane	Gagne
Seth	Andrew	Galasso
Jakob	Wilfred	Gartman
Hannah	Faith	Gasper
Ashlyn	Rose	Gaulin
Emma	Joy	Gaulin
Ryan	Edward	Gaumont
Sydney	Taylor	Gayton
Cameron	Richard	Gentile
Paul	Joseph	Gilpatrick
Gormah	C.	Goetheh
Israel	Rossai Miranda	Gomes
Nathan	Marcus	Gonsalves
Kassandra		Gonzalez Rios
Lauren	Diane	Griffin
Kaleigh	Rose	Grzenda
John	Donovan	Guiney
Emma	Clare	Gunn
Mahika		Gupta
Andrew	Yousef Ishak	Hanna
Abigail	Emily Marie	Hare
Sabrina	Leigh	Hauer
Kendall	Boynton	Hauerwas
Samantha	Irene	Hawkins
Sandra	Viola	Hawkins
Stephanie	Nora	Hawkins
Robert	Orion	Hayward
Christina	Nicole	Heffernan
Joseph	Aaron	Hilf
Gannon	Christopher	Hoag
Victoria	Marie Antonia	Holowinsky
Joseph	Peter	Houle
Madison	Lee	Hughes
Marissa	Rose	Hunter
Celine	Opeyemi	Ibrahim
Vanessa	Oreoluwa	Ibrahim
Isabelle	Anne	Indermitte
Jonathan	Myatt	James
Madison	Brooke	Jankowski
Omar		Jasseh
Cole	Alexander	Johnson
Teagen	Alexandria	Kelley
Abigail	Michelle	King

First Name	Middle Name	Last Name
Mateusz	Maksymilian	Kudra
Anna	Sergeevna	Kuzmicheva
Luke	Daniel	LaBonte
Jared	Michael	Lang
Isabelle	Marita	Lanzlinger
Matthew	Cornelius	Laranang
Joseph	George	Larkin
Teresa	My Tran	Le
Kenneth	Michael	Leeco
Nicholas	Matthew	Levine
Quinn	Alexandra	Lewicki
Ethan	Stone	Lewis
Brianna	Kristina Fortuna	Lighty
Jessica	Elizabeth	Longa
Kayla	Renee	Lowe
Nicole	Angelea	Loynds
Paul	James	Lubelczyk
Evan	Alexander	Ma
Danielle	Renee	MacDonald
Prem	Jignesh	Malkan
Rielly	Alyssa	Marcotte
Paloma		Martinez Gonzalez
Esdras	Nehemias	Martinez Perez
Andrew	James	Masek
Michelle	Marie	Mattson
Shaylee	Ann	Maxcy
Robert	James	McEnany
Brendan	Thomas	McHugh
John	Berchmans	McInnis
Joseph	Edward	McLellan
Mae	Elisabeth	McLoughlin
Julia	Morgan	Mechlinski
Joshua	William	Mendez
Tomhas	Mario	Mendonca
Justin	George	Meyer
Joseph	Brandon	Milosh
Justin	Ray	Moccia
Liam	Michael	Monahan
Joshua	Charles	Montague
Niko	Khamsing	Monteiro
Paige	Elyse	Moore
Nicholas	Keith	Morse
Cullen	Patrick	Myers
Jessica	Ann	Mylod
Tara	Lakshmi	Nair
John	Nolan	Nally

First Name	Middle Name	Last Name
Makenzie	Leigh	Nardelli
Owen	Ryan	Nassaney
Liana	Yang	Nichols
Daniel	Thomas	Nickerson
Emma	Catherine	Noreck
Gavin	John	O'Malley
Mathieu	Joseph	Olivier
Jacob	Peter	Palmer
Timothy	Gilbert	Paquin
Frank	James	Pasquel
Kayla	Lee	Pasquel
Ronit	Nilesh	Patel
Jacob	Otto	Petersen
Lauren	Marie	Pezzi
Skyler	Patrick	Poirier
Jameson	Tyler	Pommenville
Zachary	Bowen	Pond
Jake	Ethan	Prall
Jack	Richard	Puccio
Matthew	Sean	Quinn
Nicholas	Leo	Raneri
Rachel	Marie	Reardon
Erini	Christina	Rigas
Chasity	Ann	Riley
Benjamin	Harris	Riseman
Emerson	Rose	Riseman
Liam	Rabah	Rizk
Meghan	Mary	Roberts
Patrick	Charles	Roberts
Spencer	Andrew	Robertson
Sarah	Elizabeth	Robinson
Todd	Ryan	Robinson
Joel	Elijah	Rose
Evan	Drew	Rosenberg
Kenneth	James	Ross II
Stephen	Anthony	Ross
Mitchell	De Andrade	Rowe
Andrew		Salquero
Kyle	James	Schriever
Marissa	Joyce	Scott
Nathan	Ty	Scott
Matthew	Joseph	Seavey
Courtney	Rithmoulika	Sek
Vikram		Senthilkumaran
Samarth	Valiparambil	Shaji
Audrey	Elizabeth	Shapiro

First Name	Middle Name	Last Name
Omar		Shawish
Ryan	Henry	Shea
Sedona	Grace	Shepard
Delaney	Katherine	Sherman
Allie	Claire	Shiers
Lauren	Ann	Shultz
Rebecca	Lee	Silva
Morgan	Jayne	Silver
Alexa	Mary	Sinacola
Elizabeth	Mina	Smahi
Victoria	Lynn	Smith
Marissa	Victoria	Soares
Darian	Elizabeth	Soderquist
Tatiana	Victoria-Glen	Sotelo
Devin	Joseph	Sparrow
Vada	Rose	Stanley
Jessica	Hannah	Strachan
Kaley	Joel	Sullivan
Logan	Michael	Szpila
Sean	Michael	Tetrault
Huy		Thai
Aishah		Tolentino
Elizabeth	Kaylee	Tong
Nicole	Eftihia	Toppses
Eliza	Lynne	Tripp
Alexander	Riley	Tufts
Christopher	Frederick	Ulrich
Saketh		Uppuluri
David	Michael	Van
John	Joseph	Vanacore
Ivan	Andreyevich	Vergizov
Sophia	Grace	Vesona
Tristan	Scott	Walter
Trinity	Alyssa	Wambolt
Matthew	Francis	Wanless
Nicholas	Michael	Ward
Ryan	Christopher	Warren
Matthew	Joseph	Warsofsky
Shawn	Alfred	Watters
Julia	Farrell	Weeden
Gabrielle		Weiner
Brieann		Wescott
Matthew	Jacob	West
Veda	Marie	Wetherbee
Emily	Sofia	Wheatley
Paige	Housman	Williams

First Name	Middle Name	Last Name
Brandon	Christopher	Wise
Katelyn	Marie	Yeaton
Darlene	Seara	Yin
Camrin	Jonathan	Young
Garrett	Robert	Young
Banssee	Wagdy	Zaher
Anthony	James	Zammiello



REPORT TO THE TOWN OF NORTH ATTLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of North Attleborough is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”), is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2019, the Town of North Attleborough paid \$5,247.12 to SRPEDD, based upon an assessment of 18.275 cents per capita.

SRPEDD also functions as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA).

Please visit SRPEDD’s website at www.srpedd.org to review Highlighted Projects (www.srpedd.org/highlights), including our Regional Data Center, Drone Program, and various municipal projects, such as community master plans. Our website also includes departmental web pages, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing North Attleborough in SRPEDD activities:

Lyle Pirnie and Marie K. Clarner on the SRPEDD Commission.

Mark Hollowell and Michael Gallagher on the Joint Transportation Planning Group (JTPG).

In 2019, SRPEDD provided technical assistance to North Attleborough in the following areas; please note that funding sources are indicated in parentheses:

- In partnership with the Town Manager and the Planning Board, SRPEDD prepared a scope of work to create a new Master Plan, which will commence in early 2020 (DLTA, CCC, and local contract).
- Through a Massachusetts Department of Energy Resources (DOER) REPA grant, SRPEDD assisted with North Attleborough’s Green Community designation and grant award for energy efficiency projects identified under the town’s Energy Reduction Plan (DOER).
- Staff completed the Route 1 Corridor Study including Attleboro and North Attleborough (FHWA, MassDOT). For more information, please see
- <http://www.srpedd.org/manager/external/ckfinder/userfiles/resources/1Uploads%20after%20Sept%204%202019/Route%201%20Corridor%20Study.pdf>.
- SRPEDD staff provided bicycle and pedestrian mapping (Municipal Assistance).
- SRPEDD conducted traffic counts on the following roadways: North Ave. at Attleboro Line; Old Post Rd. north of Draper Ave. (FHWA, MassDOT).

Highlights from SRPEDD’s general 2019 Work Program include the following:

- SRPEDD updated the Comprehensive Economic Development Strategy (CEDS) for Southeastern Massachusetts, a regional document maintained by SRPEDD and certified by the U.S. Economic Development Administration (EDA). The CEDS maintains eligibility for the region’s cities and towns to receive EDA funding.
- SRPEDD completed the Transportation Improvement Program (TIP), which sets regional priorities for federal transportation funds. The Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) endorsed the FY 2020-2024 TIP.
- SRPEDD completed numerous local technical assistance projects through direct local contract, our Municipal Assistance (MA) program, and the District Local Technical Assistance (DLTA) program. Projects include, but are not limited to, Master Plans, Economic Development Plans and Guides,



- Housing Production Plans, Complete Streets and Green Communities Program Participation, interactive mapping, and assisting with Community Compact Cabinet (CCC) Best Practices.
- SRPEDD continued work under year 2 of our Drone Program.
 - SRPEDD continues as the lead agency for the Resilient Taunton Watershed Network (RTWN). The RTWN is a collaborative of local, non-profit, regional, and state and federal government representatives interested in the future health and resilience of the Taunton River Watershed. The RTWN provides information, conducts outreach and educational efforts, resources and tools to protect existing natural resources, reduce flooding, promote restoration, and develop sustainability (EPA).
 - In partnership with UMass-Dartmouth and the Cape Cod Commission, SRPEDD is working to develop a Marine Science and Technology “super cluster” through a three-year U.S. EDA-funded effort. Year one (2019) includes an assessment of the sector; year 2 (2020) includes the development of a formal Industry Alliance comprised of leaders in business, finance, government, and academia; and year 3 includes the development of a marketing plan. UMass-Dartmouth is administering the project.
 - Staff continued to work with the Taunton Pathways Committee and provided a review of the draft Scope of Work for the new rail trail segment along the Taunton River.
 - SRPEDD provides fiduciary support services to the Southeast Regional Homeland Security Council (SRAC), comprised of 96 municipalities and the Wampanoag Nation.
 - SRPEDD conducts a district-wide traffic-counting program and maintains a database of available traffic count data throughout the region. SRPEDD undertook 130 traffic counts at various locations this past year.
 - SRPEDD continued to provide administrative and technical support to the Taunton River Stewardship Council (TRSC) through a Cooperative Agreement with the National Parks Service. The Council is a multi-community, multi-agency collaborative established through the designation of the Taunton River as a Federal Partnership Wild & Scenic River in 2009.
 - In partnership with the TRSC, SRPEDD provides public education and stewardship opportunities to Taunton River Watershed communities, as well as access to local project funds through its Mini-Grants Program.
 - SRPEDD is a member of two National Estuary Programs (NEP) including the Narragansett Bay Management Committee and Buzzards Bay Steering Committee, created to protect the resources and promote the stewardship of their respective watersheds. The Buzzards Bay and Narragansett Bay Watersheds together encompass the entirety of the SRPEDD area. As a member of these oversight committees, SRPEDD participates in the development of their respective Management Plans for both programs.
 - SRPEDD worked with partners from the DEP, Buzzards Bay Coalition, USDA, Cape Cod Cranberry Growers Association, and the Cranberry Experiment Station to address nutrient reduction in the Wareham River.
 - SRPEDD worked with the MA Division of Ecological Restoration to provide education and outreach materials and a regional workshop on the restoration of abandoned cranberry bogs.
 - SRPEDD presented a workshop on agricultural vulnerability to the impacts of climate change for regional Agricultural Commissions at the 13th Annual SEMAP Agriculture and Food Conference at Bristol County Agricultural High School.
 - SRPEDD provides technical planning to two regional transit authorities, SRTA and GATRA, including route evaluations, rider surveys, performance standards and federal reporting.
 - SRPEDD continues to operate the Pavement Management Program, evaluating pavement conditions on federal-aid eligible roadways in the region’s cities and towns.
 - SRPEDD maintains a comprehensive database of all 380 signalized intersections in the region. SRPEDD conducted 48 turning movement counts at various locations this past year during the AM, Midday and PM peaks
 - SRPEDD continues to assist communities under the Regional Bicycle Plan addressing infrastructure needs and recommendations on how to improve connectivity throughout the region.
 - SRPEDD completed the Regional Pedestrian Plan to promote recommendations to improve pedestrian connectivity within and between municipalities.



Southeastern Regional Planning and Economic Development District

88 Broadway • Taunton, MA 02780 • Phone (508) 824-1367 • Fax (508) 823-1803

- SRPEDD continues work on the Regional Bus Stop Capital Investment Plan following the completion of the Regional Bus Stop Inventory in 2016. The inventory of data collected for GATRA and SRTA bus stops is available to assist on proposed capital improvements.
- SRPEDD maintains an extensive Geographic Information System (GIS) mapping program. The mapping program contains a number of data layers including, land-use, zoning, water resources, soils, habitats, transportation network, economic development, priority protection and priority development areas, and other data and information.
- SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.

SOLID WASTE DEPARTMENT

The Annual Report for the Solid Waste Department for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Calendar Year 2019 centered around the cost of contaminated recycling. It has been a year since China instituted the China Sword and all shipments of recycling to China from the U.S. stopped. With few domestic markets and a glut of material, the value of all recycling is at an all-time low. The haulers/MRF owners have developed calculations for the cost of processing recycling based in part on audits performed on sample loads. Contamination is determined by weight as a percentage of the load. North Attleboro underwent an audit in late September. We were mortified at what we saw. Good cardboard and paper destroyed by being compacted in with the pizza that folks leave in their boxes, or the food left in takeout containers. What really skewed the numbers however, were the heavy items like an enameled cast-iron kettle, truck springs, bicycles, etc. All of this contributed to the rising costs. Our recycling bills have gone from zero to \$22,000/month.

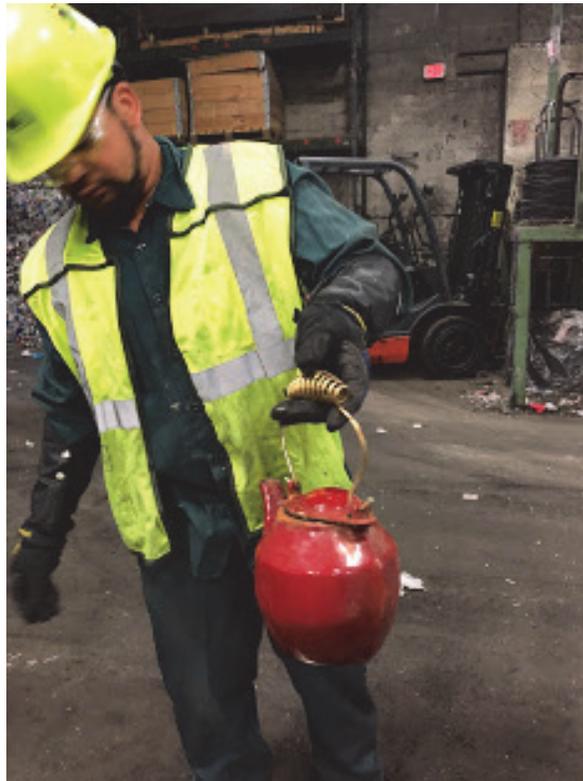
Consequently, we have started to utilize our part time Recycling Center employees to check recycling carts throughout town. It is a difficult job between the weather and the traffic but it is particularly difficult because our residents believe they are doing a fabulous job and are offended by the scrutiny. We will continue to persevere and hope that the next audit will show a cleaner stream of material and go some distance to reduce the costs.

As always I would like to thank the staff of the Solid Waste Department and our contracted staff for the fine work they do servicing 8,600 households every week.

Respectfully submitted,

The Solid Waste Department

Michele C. Bernier, Director



TOWN ACCOUNTANT

The Annual Report of the Office of the Town Accountant for the fiscal year July 1, 2018 to June 30, 2019, is hereby respectfully submitted.

All invoices and payrolls presented during the fiscal year by the various departments were examined for accuracy and legal compliance prior to submission to the Board of Selectmen for approval and Treasurer for disbursement of funds.

The accounting records of the Town are maintained under the Uniform Municipal Accounting System as promulgated by the Director of Accounts. Following this narrative are financial statements for the fiscal year ending June 30, 2019. If anyone has any questions regarding the information contained therein or wish additional information, please feel free to contact my office. An audit of these FY2019 financial statements has been conducted by the firm Roselli, Clark & Associates.

A Combined Balance Sheet was submitted to the Department of Revenue's Division of Local Services - Bureau of Accounts for review. "Free Cash" as of July 1, 2019, was certified at \$3,914,872, an indicator of favorable budget performance for fiscal year 2019. Additionally, Water enterprise retained earnings was certified at \$296,086, Sewer enterprise retained earnings at \$2,000,580 and Solid Waste enterprise fund at \$2,946,126.

Despite continuing budget challenges the Town has been able to increase its reserves and upgrade its S & P Global AA bond rating to AA, with a positive outlook. The Town was able to increase its General Stabilization account by \$730,830, closing the fiscal year with a balance of \$3,906,987. Although reserves are not at the goal of 5% of General Fund operating budget, the Town is on target to achieve that goal by FY2020.

Respectfully submitted,

Linda Catanzariti, CGA
Town Accountant

Town of North Attleborough
Combining Balance Sheet - Enterprise Funds
as of June 30, 2019
(Unaudited)

	Sewer Enterprise Fund	Water Enterprise Fund	Solid Waste Enterprise Fund	Comcast Enterprise Fund	Verizon Enterprise Fund	Electric Enterprise Fund	Totals (Memorandum Only)
ASSETS							
Cash and cash equivalents	6,165,304.41	6,958,784.21	3,937,826.22	154,374.27	164,000.94	48,738,986.96	66,119,277.01
Investments							0.00
Receivables:							
User Fees	648,757.11	742,424.15	231,516.83				1,622,698.09
Special assessments	180,051.29	83,432.68	11,332.19			1,993.73	263,483.97
Utility liens added to taxes	811.04	1,079.72	8,924.75			11,424.42	15,216.68
Tax liens	3,318.65	4,950.82	100,000.00				28,618.64
Departmental							100,000.00
Other receivables	93,612.80	24,846.18					118,458.98
Due to/from other governments							0.00
Prepays							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							0.00
Amounts to be provided - payment of bonds					300,000.00		300,000.00
Amounts to be provided - long term liabilities							2,681,000.00
Total Assets	<u>7,091,855.30</u>	<u>7,815,517.76</u>	<u>2,681,000.00</u>	<u>154,374.27</u>	<u>164,000.94</u>	<u>49,052,405.11</u>	<u>71,288,753.37</u>
LIABILITIES AND FUND EQUITY							
Liabilities:							
Accounts payable	69,403.71	49,297.82	75,375.27				194,076.80
Warrants payable	43,422.64	26,399.83	5,588.26			86,850.54	162,261.27
Accrued payroll and withholdings							0.00
Other liabilities			2,681,000.00				2,681,000.00
Deferred revenue:							
User Charges	648,757.11	742,424.15	231,516.83				1,622,698.09
Special assessments	180,051.29	83,432.68	11,332.19			1,993.73	263,483.97
Utility liens added to taxes	811.04	1,079.72	8,924.75			11,424.42	15,216.68
Tax liens	3,318.65	4,950.82	100,000.00				28,618.64
Departmental							100,000.00
Other receivables	93,612.80	24,846.18					118,458.98
Deposits receivable						1,521,129.43	1,521,129.43
Due to other governments							0.00
Due to/from other funds							0.00
Bonds payable						300,000.00	300,000.00
Total Liabilities	<u>1,039,377.24</u>	<u>932,431.20</u>	<u>3,113,737.30</u>	<u>0.00</u>	<u>0.00</u>	<u>1,921,398.12</u>	<u>7,006,943.86</u>
Fund Equity:							
Reserved for encumbrances	99,518.87	79,982.30	163,013.78	6,500.00	20,000.00		369,024.95
Reserved for expenditures	1,012,150.00	1,042,589.00	445,510.00				2,500,249.00
Reserved for continuing appropriations	2,940,229.55	5,464,343.78	301,863.11		80,771.40	19,067,728.60	27,854,936.44
Reserved for petty cash		75.00	350.00				425.00
Reserved for appropriation deficit							0.00
Reserved for debt service							0.00
Unreserved retained earnings	2,000,579.64	296,086.48	2,946,125.80	147,874.27	63,229.54	28,063,278.39	33,517,174.12
Investment in capital assets							0.00
Total Fund Equity	<u>6,052,478.06</u>	<u>6,883,086.56</u>	<u>3,856,862.69</u>	<u>154,374.27</u>	<u>164,000.94</u>	<u>47,131,006.99</u>	<u>64,241,809.51</u>
Total Liabilities and Fund Equity	<u>7,091,855.30</u>	<u>7,815,517.76</u>	<u>6,970,599.99</u>	<u>154,374.27</u>	<u>164,000.94</u>	<u>49,052,405.11</u>	<u>71,288,753.37</u>

Town of North Attleborough
Enterprise Funds
June 30, 2019

ITEM DESCRIPTION	WATER	SEWER	ELECTRIC	SOLID WASTE	OTHER	TOTAL
REVENUES:						
Charges for Services	\$ 4,088,754.74	\$ 5,595,194.59	\$ 35,848,572.63	\$ 2,943,328.18	\$ 556,010.91	\$ 49,031,861.05
State Revenue	110,329.23	60,349.36		71,730.33		242,408.92
Miscellaneous Revenue	33,043.05	27,208.00	32,367.32	9,286.50	119,000.00	220,904.87
Earnings on Investments	6,027.63	1,179.74	2,111,437.15	15,773.97		2,134,418.49
Bond Proceeds	1,301,085.22	1,001,385.15				2,302,470.37
Transfers from Other Funds	695,522.00	408,564.00			296,455.00	1,400,541.00
TOTAL REVENUES	\$ 6,234,761.87	\$ 7,093,880.84	\$ 37,992,377.10	\$ 3,040,118.98	\$ 971,465.91	\$ 55,332,604.70
EXPENDITURES:						
Salary and Wages	\$ 1,031,729.54	\$ 1,030,132.18	\$ 3,626,650.33	\$ 278,826.00		\$ 5,967,338.05
Expenditures	1,829,985.91	2,003,357.69	29,689,756.56	2,234,426.69	702,258.95	36,459,785.80
Capital Outlay	668,221.73	522,480.43		3,999.00	215,683.60	1,410,384.76
Debt Service	1,395,475.73	2,264,112.87	76,350.00	350,656.24		4,086,594.84
Transfer to Other Funds	1,161,584.00	1,039,114.00	367,505.00	94,621.00	296,455.00	\$ 2,959,279.00
TOTAL EXPENDITURES	\$ 6,086,996.91	\$ 6,859,197.17	\$ 33,760,261.89	\$ 2,962,528.93	\$ 1,214,397.55	\$ 50,883,382.45
EXCESS OF REVENUES OVER EXPENDITURES	\$ 147,764.96	\$ 234,683.67	\$ 4,232,115.21	\$ 77,590.05	\$ (242,931.64)	\$ 4,449,222.25
FUND BALANCE BEGINNING OF YEAR	\$ 6,780,862.58	\$ 6,007,877.38	\$ 47,955,427.55	\$ 3,779,272.64	\$ 561,306.85	\$ 65,084,747.00
Adjustments	(45,540.98)	(190,083.08)	(5,056,535.77)			(5,292,159.83)
FUND BALANCE END OF YEAR	\$ 6,883,086.56	\$ 6,052,477.97	\$ 47,131,006.99	\$ 3,856,862.69	\$ 318,375.21	\$ 64,241,809.42

Town of North Attleborough
 Non-Expendable/Expendable Trusts
 June 30, 2019

ITEM DESCRIPTION	NON- EXPENDABLE	STABILIZATION	SPL. PURPOSE STABILIZATION	CONSERVATION	OPEB	OTHER	TOTAL
REVENUES:							
Charges for Services						\$	-
State Revenue							-
Miscellaneous Revenue	241,409.65				46,278.00		287,687.65
Earnings on Investments	178,561.85	126,106.99		14,161.85	579,483.98	9,249.48	907,564.15
Bond Proceeds							-
Transfers from Other Funds	657,280.25		285,632.00		666,179.00		1,609,091.25
TOTAL REVENUES	\$ 419,971.50	\$ 783,387.24	\$ 285,632.00	\$ 14,161.85	\$ 1,245,662.98	\$ 55,527.48	\$ 2,804,343.05
EXPENDITURES:							
Salary and Wages						\$	-
Expenditures	33,495.86			1,050.00		93,050.59	127,596.45
Capital Outlay							-
Debt Service							-
Transfer to Other Funds	36,167.00	44,917.00				\$	81,084.00
TOTAL EXPENDITURES	\$ 69,662.86	\$ 44,917.00	\$ -	\$ 1,050.00	\$ -	\$ 93,050.59	\$ 208,680.45
EXCESS OF REVENUES OVER EXPENDITURES	\$ 350,308.64	\$ 738,470.24	\$ 285,632.00	\$ 13,111.85	\$ 1,245,662.98	\$ (37,523.11)	\$ 2,595,662.60
FUND BALANCE BEGINNING OF YEAR	\$ 3,038,278.01	\$ 3,284,650.16	\$ -	\$ 253,790.68	\$ 1,976,391.51	\$ 349,246.37	\$ 8,902,356.73
Adjustments		235,624.06			5,056,535.77		5,292,159.83
FUND BALANCE END OF YEAR	\$ 3,388,586.65	\$ 4,023,120.40	\$ 521,256.06	\$ 266,902.53	\$ 8,278,590.26	\$ 311,723.26	\$ 16,790,179.16

**Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2019**

3 ZERO EIGHT, LLC d/b/a PRILINE FIREARMS	\$ 650.00
A. RUSSO & SONS, INC.	\$ 27,228.02
ABOVE GRADE EXCAVATING	\$ 12,386.25
ACADA COMMUNICATIONS, LLC	\$ 6,688.00
ACCURATE CALIBRATION SERVICES LLC	\$ 1,100.00
ADAPTECH CONSULTING, LLC CHERYL DIANE FARLEY	\$ 2,075.00
AFTERMATH SERVICES LLC	\$ 900.00
AHEARN EQUIPMENT, INC.	\$ 48,453.00
AJT SUPPLIES, INC	\$ 81,086.67
ALBERTY, SHERRY LYNN D/B/A THE CLOCK CLINIC	\$ 1,050.00
ALL DOGS INC	\$ 9,903.82
ALTUS DENTAL INSURANCE CO. INC	\$ 1,259.06
AMERICAN AERIAL EQUIPMENT, LLC	\$ 3,146.31
AMERICAN ELECTRICAL, INC.	\$ 802.97
AMERICAN ENTERTAINMENT INTERNATION D/B/A AEI SPEAKERS BUREAU	\$ 5,550.00
AMERICAN LEAK DETECTION, INC.	\$ 650.00
AMPERSAND GROUP (THE)	\$ 1,252.75
APIARY PAINTING	\$ 20,728.00
ARCH PAINTING, INC.	\$ 4,968.80
ARCHIVESOCIAL, INC D/B/A ARCHIVESOCIAL	\$ 4,788.00
ARDEN ENGINEERING CONSTRUCTORS	\$ 9,480.41
ASSETGENIE, INC D/B/A AG PARTS EDUCATION	\$ 3,177.00
ATLANTIC EQUIPMENT, LLC	\$ 2,051.90
ATLANTIC TACTICAL, INC	\$ 6,689.52
ATLAS PAINTING AND SHEETING CORP	\$ 75,250.00
ATWILL-CONROY DENTAL ASSOC	\$ 1,944.00
B&G RESTAURANT SUPPPPLY, INC.	\$ 21,984.48
B.H.TRAILERS AND PLOWS, LLC.	\$ 1,000.00
BADGER, STEVE	\$ 2,319.00
BAKER, DANIEL D/B/A THE LOW CARDS	\$ 1,000.00
BANNER ENVIRONMENTAL SERVIES, INC	\$ 2,450.00
BARTA, EVAN	\$ 600.00
BARTLETT & BRILLON LLC	\$ 1,242.73
BEACON SALES ACQUISITION, INC.	\$ 8,435.19
BEAUPRE, NEAL	\$ 988.00
BENKER, THOMAS	\$ 3,017.50
BIBILO LABS, LLC	\$ 3,425.00
BICO COLLABORATIVE	\$ 563,266.52
BOSTON BATTERY FRANCHISE LLC D/B/A INTERSTATE ALL BATTERY CENTER	\$ 609.60
BOYS IN BERRIES, LLC D/B/A WARD'S BERRY FARM	\$ 3,075.60
BREEN, ELLEN N.	\$ 17,080.00

**Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2019**

BURGESS, STEPHEN J. D/B/A 3 SEASONS LANDSCAPING	\$ 4,330.00
BURKE PLUMBING & HEATING, INC	\$ 12,326.75
BUSH POND VENTURES, LLC D/B/A HIGH TOUCH HIGH TECH OF NEW ENGLAND	\$ 1,376.50
C N WOOD CO. INC.	\$ 20,423.00
C.M.CLEANING CO., INC	\$ 7,075.00
CAFFREY, DOUGLAS D/B/A CAFFREY ROOFING & PAINTING CO	\$ 20,934.75
CALDWELL, KEITH T. D/B/A KEITH T. CALDWELL ASSOCIATES	\$ 14,482.53
CAMPBELL, SHAWN M. D/B/A ADVANCED INSURANCE SERVICES	\$ 10,800.00
CARNEY, ANNE M.	\$ 9,500.00
CAVANAGH MARINE, INC	\$ 16,071.62
CE POWER ENGINEERED SERVICE, LLC	\$ 10,736.97
CELCO CONSTRUCTION CORPORATION	\$ 603,623.08
CENTRAL ELECTRIC COM D/B/A AZZ	\$ 181,718.00
CENTRAL MASSACHUSETTS SPECIAL EDUC COLLABORATIVE	\$ 7,222.25
CENTRAL PAPER PRODUCTS COMPANY, IN	\$ 34,177.57
CHAMPION OPTICAL NETWORK ENGINEERING D/B/A CHAMPION ONE	\$ 8,615.00
CHAMPION SALT, LLC	\$ 44,032.53
CHARETTE, DOUGLAS D/B/A GOOD & PLENTY CATERERS	\$ 2,092.00
CHASE, DANIEL	\$ 800.00
CHIARA, STEPHEN J. D/B/A SEASIDE EDUCATIONAL CONSULTANTS	\$ 7,000.00
CLARKE SCHOOL FOR THE DEAF	\$ 44,581.28
CLEARGOV, INC	\$ 11,050.00
CN CORP	\$ 798,756.49
COBB, SCOTT MICHAEL D/B/A COBB'S FLOOR COVERING	\$ 3,124.00
COMMONWEALTH POLICE LEGACY, INCORP	\$ 950.00
COMMUNITY SOLUTIONS, LLC	\$ 3,000.00
COMPLETE RECYCLING SOLUTIONS, LLC	\$ 5,295.82
CORNETTA, MICHAEL R.	\$ 1,307.89
CPR SAVERS & FIRST AID SUPPLY	\$ 7,122.75
CRANSTON, BRIAN D/B/A BC HARDWOOD FLOORS	\$ 6,600.00
CREWSENSE, LLC	\$ 2,522.73
CROWLEY DESIGN GROUP, INC. D/B/A AH PAINTING	\$ 1,640.00
CSA SERVICE SOLUTION, LLC D/B/A ERLA, EMSAR BIOMEDICAL SERVICES	\$ 649.60
CSG SYSTEMS, INC.	\$ 85,254.08
CUMMINGS, ROBERT D/B/A B-C ROOF SERVICE	\$ 1,300.00
CURLEY, JAMES D/B/A WALPOLE DOORS	\$ 2,870.00
CURRAN, WALTER R. D/B/A TONY'S USED APPLIANCES	\$ 600.00
DEERE & COMPANY JOHN DEERE AG & TURF CORPORATE	\$ 18,279.57
DESIGN BUILT, LLC D/B/A CHILDSCAPES	\$ 8,993.95
DONEGAN, EDMUND D/B/A NORTHERN PLASTERING	\$ 750.00
DONOHUE, BARBARA A.	\$ 650.00
DOTTIE LEBEAU GROUP LTD	\$ 740.00
DOUCETTE, MICHAEL D/B/A MIKE DOUCETTE PLUMBING	\$ 3,842.00
DYNAMIC RECOVERY SOLUTIONS, LLC	\$ 4,341.38

**Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2019**

EAST BAY ANIMAL HOSPITAL INC	\$ 3,640.16
EDGENUITY, INC.	\$ 10,400.00
EDPUZZLE, INC.	\$ 1,892.40
EDUPLANET21 LLC	\$ 9,960.00
EI US, LLC D/B/A LEARNWELL	\$ 1,043.00
EKON-O-PAC LLC	\$ 2,076.00
ELAVON, INC	\$ 10,598.00
ELLIOTT PHYSICAL THERAPY, INC.	\$ 2,380.00
ENERGY NEW ENGLAND, LLC	\$ 7,750.00
ESO SOLUTIONS, INC	\$ 3,915.00
EVARA, INC D/B/A RED STONE GRILL	\$ 840.00
EVOLLVE, INC. D/B/A OZOBOT	\$ 3,000.00
FAILLE, JAMES D/B/A FAILLE ELECTRIC	\$ 37,171.25
FARLEY, CHERYL DIANE D/B/A ADAPTECH CONSULTING	\$ 12,575.00
FARNUM FENCE LLC	\$ 2,700.00
FEARON, MATTHEW M. D/B/A RHODE ISLAND APD LLC	\$ 1,050.00
FELLOWS. GLEN D/B/A FELLOWS ELECTRICAL SYSTEMS	\$ 1,226.40
FERRIS, ROGER M. D/B/A ROGER FERRIS ATTORNEY AT LAW	\$ 33,691.00
FIRE LAW GROUP, LLC	\$ 650.00
FIRST STUDENT, INC.	\$ 2,141.02
FISHER BUS, INC.	\$ 17,425.00
FITNESS ADVENTURES, LLC D/B/A TREETOP ADVENTURES	\$ 1,205.00
FLETCHER TILTON PC	\$ 25,357.50
FLOORBALL 4 ALL, INC	\$ 2,000.00
FLUID COMPONENTS INTERNATIONAL LLC	\$ 1,322.32
FOXIT SOFTWARE, INC.	\$ 1,400.00
FUNDY POWER SERVICES, LLC	\$ 31,425.00
FURTADO, KENNETH JR D/B/A FURTADO EXCAVATING	\$ 3,200.00
FUTURE TECHNOLOGIES GROUP, INC D/B/A NEW ERA TECHNOLOGY NE	\$ 23,202.09
GAGAMA LLC	\$ 703.00
GALLANT, LINDA	\$ 1,714.00
GARDEN, ELIZABETH	\$ 1,300.00
GEDEN, CARL H. D/B/A NORTHEAST EDUCATIONAL TECHNOLOGIES	\$ 1,680.00
GIANCARIO GUEDES CARVALHO D/B/A RISE & SHINE WINDOW CLEANING	\$ 600.00
GILL'S PIZZA CORPORATION	\$ 42,921.45
GOOSSENS, TIMOTHY W. D/B/A FOOD FOR SCHOOLS	\$ 1,600.00
GORDON FOOD SERVICE, INC.	\$ 2,389.04
GORDON, BRUCE P. D/B/A NARCOTICS AUDIT SOLUTIONS	\$ 6,950.00
GOYETTE, KERRI J. D/B/A OUT ON A LIMB LLC	\$ 600.00
GREEN ACRES LANDSCAPE & CONSTRUCTI	\$ 11,992.30
GUSTAVO PRESTON CO.	\$ 11,169.88
HABEEB & ASSOCIATES	\$ 15,000.00
HANRAHAN, JUSTIN M D/B/A THE LAW OFFICE OF JUSTIN M. HANRAHAN	\$ 1,220.00
HART, FRANCIS J. III D/B/A 4EVERFAB	\$ 900.00

**Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2019**

HD SUPPLY CONSTRUCTION SUPPL, LTD	\$ 5,074.72
HEMMER, NICOLE S.	\$ 14,713.75
HORDERN, RICHARD	\$ 743.00
HOULE, ALBERT J JR D/B/A HOULE'S FLOORCOVERING CENTER	\$ 5,894.61
HUB TECHNICAL SERVICES LLC	\$ 2,283.23
HUTCHINSON, ELLEN M. D/B/A LAW OFFICE OF ELLEN M. HUTCHINSON	\$ 5,740.00
HYDRUS CONTROL SOLUTIONS, INC.	\$ 5,046.04
I MILLER PRECISION OPTICAL INSTRUM	\$ 3,658.84
ILLUMINATE EDUCATION, INC.	\$ 12,974.98
INDUSTRIAL PROTECTION SERVICES, LL	\$ 21,782.74
INDUSTRIAL PUMP SALES & SERVICE, I	\$ 4,788.99
INDUSTRIAL SAFETY, LLC	\$ 27,612.50
INTELLIGENT SYSTEMS & CONTROLS CON D/B/A FGT SECURITY	\$ 255,909.70
INTERWORLD HIGHWAY, LLC	\$ 2,540.44
IRON MOUNTAIN, INC	\$ 733.11
IZZO, ADAM D/B/A IZZO CONSTRUCTION	\$ 3,000.00
JACOBS, DONALD I. D/B/A D. I. JACOBS CONSULTING\	\$ 3,000.00
JEFFERY, KIMBERLY D/B/A BATHJUNKIE MOMS, INC	\$ 660.00
JEN'S TRANSPORTATION	\$ 2,100.00
JMAIL, LLC D/B/A THE UPS STORE	\$ 1,718.96
JOE WARREN & SONS CO,.INC.	\$ 1,767.52
JOHNSON, GREGORY D/B/A G JOHNSON LLC	\$ 1,060.00
JUSTICE RESOURCE INSTITUTE	\$ 121,103.70
KAMCO SUPPLY CORP OF BOSTON	\$ 1,061.91
KATAMA TECHNOLOGIES, INC.	\$ 25,422.84
KEIL, MARIA S.	\$ 937.50
KELLY FLOOR COVERING	\$ 1,235.00
KEMPSKIE, DAVID E. D/B/A ADVANCED EDUCATIONAL TECHNOLOGIES	\$ 31,177.00
KEYSTONE AUDIOLOGY, LLC	\$ 9,504.50
KING'S MOBILE INSPECTION & REPAIRS	\$ 885.00
KING, ILDA CARREIRO PH.D.	\$ 15,400.00
KNOWLEDGE MATTERS, INC	\$ 3,590.00
KP LAW, P.C.	\$ 37,557.43
LACASSE, MICHAEL	\$ 1,368.63
LAMBCO APPLIANCE SALES & SERV	\$ 639.00
LANG, JARED M.	\$ 860.00
LASER GRADER SERVICE, LLC	\$ 765.00
LAWS, WILLIE J.	\$ 850.00
LEGERE CONTRACTING, INC. D/B/A FIVE STAR PAINTING OF ATTLEBORO	\$ 6,605.70
LEVESQUE, LORI J.	\$ 28,001.00
LINDAMOOD-BELL LEARNING PROCES	\$ 25,111.00
LISTON, RICK W. D/B/A LISTON PORTABLES	\$ 2,205.00
LISTON, RICKY W.	\$ 5,565.00
LOGMEIN USA, INC	\$ 3,897.00

**Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2019**

LOUISON, COSTELLO, CONDON, & PFAFF	\$ 1,261.50
LOWRIE, CHRISTOPHER J.	\$ 9,999.00
LRP CONFERENCES, LLC	\$ 3,750.00
MAGLOBE, INC.	\$ 1,277.95
MAGUIRE EQUIPMENT, INC	\$ 8,650.00
MAGYAR, MARK V. D/B/A ENERGY MANAGEMENT GROUP	\$ 43,810.56
MANCINI, NICHOLAS D/B/A MANCINI MATERIALS	\$ 2,996.25
MARMON UTILITY, LLC	\$ 12,075.00
MARSHALL, MICHAEL K. D/B/A THE MARSHALL MEMO	\$ 1,500.00
MARTEL, MERIDITH D/B/A RYLEIGH'S DIESEL AND AUTOMOTIVE	\$ 41,012.39
MASON, PATRICIA B	\$ 1,040.00
MASS COMMUNICATIONS, INC.	\$ 12,181.27
MATOS, PAULO D/B/A DOWNTOWN TAILORS	\$ 1,161.12
MCALISTER, STEPHEN	\$ 1,200.00
MCCARTHY ELECTRIC, INC.	\$ 2,125.00
MCHENRY, BREANNA D/B/A BREAKING ARTS DANCE	\$ 1,760.00
MCKINNON, GEORGE D/B/A RHYTHMFINDER	\$ 936.00
MCLAUGHLIN, KATELYN	\$ 1,000.00
MCMANUS, ROBERT J. D/B/A GILDED TAI CHI	\$ 2,155.00
MCNEANY, CARA	\$ 897.00
MCTARNAGHAN, JANET I D/B/A COMPREHENSIVE AUTISM CONSULTING	\$ 200,556.25
MEDIC FIRST AID INTERNATIONAL, INC D/B/A HEALTH AND SAFETY INSTITUTE	\$ 918.84
MEETING STREET	\$ 73,354.59
MELANSON HEATH & COMPANY, PC	\$ 700.00
MELEO, JOHN A. D/B/A MELCOM	\$ 1,368.00
MICHAEL MELLO D/B/A M & C BUILDING LLC	\$ 1,970.00
MICHELLE CRUZ	\$ 600.00
MINTZ, LEVIN, COHEN, FERRIS, GLOVSK	\$ 27,500.00
MJP STENGTH AND CONDITIONING, INC	\$ 6,110.00
MOBYMAX, LLC	\$ 23,011.00
MOHAWK USA, LLC	\$ 4,916.42
MONTROSE ENVIRONMENT GROUP, INC. D/B/A ENTHALPY ANALYTICAL	\$ 2,700.00
MORSE & BEGGS MONUMENT CO.	\$ 825.00
MT LIBRARY SERVICES D/B/A JUNIOR LIBRARY GUILD	\$ 649.04
MURPHY LAMERE & MURPHY PC	\$ 19,080.00
NATURAL STRUCTURES, INC.	\$ 14,826.00
NEED FOR SEAT COM, LLC	\$ 4,904.92
NETWATCH USA, LLC	\$ 74,806.72
NEVERWARE, INC.	\$ 10,800.00
NEW ENGLAND DISPOSAL TECHNOLOGIES,	\$ 9,184.25
NEW ENGLAND SCHOOL SERVICES INC	\$ 68,352.00
NEXT LEVEL LANDSCAPING, INC.	\$ 5,273.00
NFP CORPORATE SERVICE (NY), LLC	\$ 9,500.00
NO TEARS LEARNING, INC. D/B/A LEARNING WITHOUT TEARS	\$ 687.20

**Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2019**

NORTH SMITHFIELD LASER TAG AND ARC	\$ 1,590.00
NORTHEAST TWO WAY RADIO COPORATION	\$ 3,903.46
NRC EAST ENVIRONMENTAL SERVICES, I	\$ 67,881.25
NYE, LORRAINE D/B/A PLEASANT PRINTING	\$ 17,687.54
O'REILLY AUTOMOTIVE STORES, INC.	\$ 9,690.77
OPSOLVE LLC.	\$ 160,089.33
PACE ANALYTICAL SERVICES, LLC	\$ 2,836.00
PAMET SOFTWARE LLC D/B/A SECURAS TECHNOLOGIES	\$ 28,274.00
PAPADONIS, JOHN N.	\$ 1,500.00
PARTNERS TECHNOLOGY, LLC	\$ 3,279.63
PASSI JR, PASQUALE	\$ 2,700.00
ATTORNEY PATRICK MICHAEL ROGERS	\$ 1,750.00
PERKINS SCHOOL FOR THE BLIND	\$ 139,478.85
PEST ASSASSINS LLC	\$ 990.00
PHOENIX COMMUNICATIONS, INC.	\$ 282,261.33
PINNACLE TECHNOLOGY PARTNERS, INC.	\$ 900.00
PLATFORM ATHELETICS, LLC	\$ 1,200.00
PLUMMER, PH.D., A.B.P.P., BARRY A.	\$ 9,887.50
POLIZOTI, LEO F D/B/A DIRECT DECISION INSTITUTE	\$ 1,400.00
POSTIVE COACHING ALLIANCE	\$ 1,850.00
POTTER, DAVID D/B/A 3D CONSTRUCTION	\$ 14,400.00
POWER ENGINEERS LLC	\$ 6,819.60
POWER PRODUCTS LLC	\$ 2,134.26
POWERS & SULLIVAN	\$ 23,500.00
PRAETORIAN GROUP, INC. D/B/A POLICEONE	\$ 3,435.00
PROOFPOINT, INC	\$ 4,750.00
RADFORD, CAROL PELLETIER	\$ 1,200.00
RADIAN RESEARCH INC.	\$ 872.45
RALPH, DANA A.	\$ 7,300.00
RANSOM CONSULTING INC	\$ 29,319.12
RAPTOR TECHNOLOGIES, LLC	\$ 4,920.00
RB PRODUCTIONS, INC D/B/A MYRECDEPT.COM	\$ 3,595.00
REDDING, SEAN T. D/B/A REDDING PLUMBING	\$ 3,015.00
REEDY, MARY JOANN	\$ 7,769.00
RENNIE DETENTION SYSTEMS	\$ 5,865.00
REXEL USA, INC	\$ 26,881.30
RIBAS ASSOCIATES & PUBLICATIONS, I	\$ 1,677.76
RIEL AUTOBODY LLC	\$ 25,418.48
ROADTECH INC.	\$ 6,500.00
ROBONATION, INC.	\$ 1,396.50
ROCKWELL ROOFING, INC	\$ 667.20
ROSELLI, CLARK & ASSOCIATES	\$ 45,000.00
ROSERUSH SERVICES, LLC D/B/A SHELTER PRO SOFTWARE	\$ 2,690.00
ROSS, CRAIG FREDERICK D/B/A CFR SPEECH SERVICES	\$ 14,070.00

**Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2019**

S & W CONCRETE, INC.	\$ 3,400.00
SAVVY STAFFING SOLUTIONS LLC	\$ 3,399.59
SCHOOL OUTFITTERS, LLC	\$ 643.26
SCHOOLHOUSE OUTFITTERS	\$ 2,034.87
SCHROER MFG CO. D/B/A SHOR-LINE	\$ 12,940.90
SCOPE MEDICAL LLC	\$ 13,725.00
SECCARECCIA, VINCENT III DVM D/B/A ALL PETS MOBILE VET	\$ 2,516.75
SENECHAL, RICHARD H. JR.	\$ 5,801.25
SERANI, DAVID ALA D/B/A/ DS APPLIANCE REPAIR	\$ 658.65
SEVEN SCHMUCKS INC	\$ 1,568.79
SHEEHAN'S OFFICE PRODUCTS	\$ 1,196.00
SHRED-IT US JV LLC	\$ 2,923.52
SIDDALL & SIDDALL, P.C.	\$ 25,731.32
SINDELAR, TIM D/B/A THE LAW OFFICE OF TIM SINDELAR	\$ 39,950.00
SITONE LANDSCAPE SUPPLY HOLDING,	\$ 4,071.43
SMITHKLINE BEECHMAN CORPORATION GLAXOSMITHKLINE PHARMACEUTICALS	\$ 4,855.09
SOLITUDE LAKE MANAGEMENT, LLC	\$ 9,085.00
SPEAKWRITE LLC	\$ 1,012.33
SPECIAL OCCASION RENTAL	\$ 5,865.00
SPORTSFIELD SPECIALTIES, INC	\$ 24,833.00
SS SERVICE CORP	\$ 47,750.00
STANLEY S. MCMORROW, DDS PC D/B/A NORTON DENTAL ASSOCIATES	\$ 1,771.00
STEWART ST.ELIZABETH'S MEDICAL CEN	\$ 1,250.00
STORMWIND, LLC	\$ 1,600.00
STROBES N' MORE, LLC	\$ 1,142.84
STURDY MEMORIAL ASSOCIATES	\$ 1,752.89
SUMCO ECO-CONTRACTING, LLC	\$ 61,200.00
SZCZOCZARZ, MICHAEL J JR. D/B/A COUNTRYSIDE SIGNS	\$ 2,602.00
THE ART OF EDUCATION IMIVERSITY, L	\$ 4,500.00
THE PROPHET CORPORATION D/B/A GOPHER SPORTS	\$ 2,772.50
THE RYAN COMPANY, INC	\$ 172,461.23
THOMPSON, BRADFORD D/B/A N A FIRE EXTINGUISHER CO	\$ 6,312.00
TILSON TECHNOLOGY MANAGEMENT, INC.	\$ 12,676.25
TIME CLOCKS UNLIMITED LLC	\$ 762.00
TIRE DOCTOR LLC	\$ 16,570.85
TOROSIAN, BOB D/B/A ATTLEBORO PEST CONTROL	\$ 7,905.00
TORRES, DONALD D/B/A EXPRESS EMBROIDERY	\$ 1,173.00
TRANSFINDER CORPORATION	\$ 9,390.00
TRASK PETROLEUM EQUIPMENT	\$ 20,763.74
TREMBLAY'S BUS CO LLC	\$ 1,782.28
TRUESDALE, WILLIAM C DVM, PC	\$ 27,854.23
TRUSTEES OF FRIENDS ACADEMY FRIENDS ACADEMY	\$ 22,811.50
TUFTS VETERINARY EMERGENCY TREATME	\$ 8,732.36
TURF TECHNOLOGIES, INC.	\$ 21,000.00

Town of North Attleborough

1099'S Issued

For the Calendar Year ending December 31, 2019

U.S.ELECTRICAL SERVICES, INC STANDARD ELECTRIC	\$ 39,941.10
ULTRA TRANSLATE LLC	\$ 15,161.00
UNIVERSAL CLEANERS INC	\$ 1,980.00
UTILITY SOLUTIONS, INC	\$ 2,554.32
UTJ HOLDOCO, INC. D/B/A TEACHING STRATEGIES	\$ 2,549.43
VALERIO DOMINELLO & HILLMAN, LLC	\$ 87,488.44
VAN POOL TRANSPORATION LLC	\$ 223,199.45
VCA ANIMAL HOSPITAL INC	\$ 777.56
VIEWPOINT GOVERNMENT SOLUTIONS, IN	\$ 36,218.00
WALKER, BRUCE	\$ 4,811.35
WARREN, DAVID	\$ 2,643.75
WATERSIDE 303 CORP D/B/A NAI HUNNEMENA	\$ 4,951.75
WAYSIDE YOUTH AND FAMILY SUPPORT N	\$ 56,693.81
WC STEEL, INC	\$ 3,800.00
WEEMAN, BRUCE D.	\$ 3,230.00
WICKLOW WOOD RECYCLING LLC	\$ 15,000.00
WILKEM SCIENTIFIC LIMITED	\$ 6,986.82
WILLIAMS PARTNERS LTD D/B/A SULLIVAN ASSOCIATES	\$ 1,617.73
WINDSTREAM HOLDING, INC	\$ 22,377.24
WINMILL, RYAN D/B/A WINMILL GROUP LLC	\$ 14,900.00
WM RECYCLE AMERICA, LLC	\$ 198,629.98
WORTH AVE GROUP, LLC	\$ 1,017.65
WRENTHAM ANIMAL HOSPITAL LLC	\$ 8,055.09
WSG & SOLUTIONS, INC	\$ 8,671.00
XYLEM WATER SOLUTIONS USA, INC	\$ 5,247.00
YOUR SWIMMING POOL SPECIALIST	\$ 23,654.25
ZAAPPAZ, LLC D/B/A WRIST-BAND.COM/CUSTOMLANYARD.NET	\$ 1,959.00
ZEEZ AUTO INC D/B/A NORTH ATTLEBORO GAS & SERVICE	\$ 800.00
	<u><u>\$ 7,171,223.08</u></u>

Town of North Attleborough
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2019
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types Trust and Agency	Account Groups Long-term Debt	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services			
ASSETS								
Cash and cash equivalents	12,495,467.55	3,496,652.60	7,040,509.56	66,119,277.01		17,067,644.68		106,219,551.40
Investments								0.00
Receivables:								
Personal property taxes	161,341.61							161,341.61
Real estate taxes	920,807.55							920,807.55
Deferred taxes	13,597.28							13,597.28
Allowance for abatements and exemptions	(746,761.51)							(746,761.51)
Special assessments	148,263.54			263,483.97				411,747.51
Tax liens	546,604.98			28,618.64				575,223.62
Tax foreclosures	95,315.30							95,315.30
Motor vehicle excise	1,100,525.59							1,100,525.59
Other excises								0.00
User fees				1,622,698.09				1,622,698.09
Utility liens added to taxes				15,216.68				15,216.68
Departmental		2,208,245.60		100,000.00				2,308,245.60
Other receivables				118,458.98				118,458.98
Due from other governments	204,404.09	1,063,034.34						1,267,438.43
Due to/from other funds								0.00
Working deposit								0.00
Prepays								0.00
Inventory	30,533.74							30,533.74
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds				300,000.00			61,400,863.61	61,700,863.61
Amounts to be provided - long term liabilities				2,681,000.00				2,681,000.00
Total Assets	14,970,099.72	6,767,932.54	7,040,509.56	71,248,753.37	0.00	17,067,644.68	61,400,863.61	178,495,803.48

LIABILITIES AND FUND EQUITY

Liabilities:								
Accounts payable	2,629,848.97	146,529.31	12,418.07	194,076.80		43,850.44		3,026,723.59
Warrants payable	1,080,885.76	20,274.56		162,261.27				1,263,421.59
Accrued payroll and withholdings	3,000,910.63							3,000,910.63
Accrued claims payable								0.00
IBNR								0.00
Other liabilities	393,374.33			2,681,000.00		105,439.22		3,179,813.55
Agency Funds								0.00
Deferred revenue:								
Real and personal property taxes	335,387.65							335,387.65
Deferred taxes	13,597.28							13,597.28
Prepaid taxes/fees								0.00

	Governmental Fund Types			Proprietary Fund Types		Fund Types		Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt			
Special assessments	148,263.54			263,483.97						411,747.51
Tax liens	546,604.98			28,618.64						575,223.62
Tax foreclosures	95,315.30									95,315.30
Motor vehicle excise	1,100,525.59									1,100,525.59
Other excises										0.00
User fees				1,622,698.09						1,622,698.09
Utility liens added to taxes				15,216.68						15,216.68
Departmental		2,208,245.60		100,000.00		133,932.12				2,442,177.72
Deposits receivable				1,521,129.43		(14,212.51)				1,521,129.43
Other receivables				118,458.98						104,246.47
Due from other governments		1,063,034.34								1,063,034.34
Due to other governments	93,080.00					8,456.25				101,536.25
Due to/from other funds							61,400,863.61			61,400,863.61
Bonds payable				300,000.00						300,000.00
Notes payable										0.00
Vacation and sick leave liability										0.00
Total Liabilities	9,437,794.03	3,438,083.81	12,418.07	7,006,943.86	0.00	277,465.52	61,400,863.61			81,573,568.90
Fund Equity:										
Reserved for encumbrances	634,946.54			369,024.95						1,003,971.49
Reserved for expenditures		1,455,000.00		2,500,249.00		196,672.00				4,151,921.00
Reserved for continuing appropriations		1,874,148.73	7,028,091.49	27,854,936.44		14,157,196.86				50,914,373.52
Reserved for petty cash	2,140.00	700.00		425.00						3,265.00
Reserved for appropriation deficit										0.00
Reserved for snow and ice deficit										0.00
Reserved for debt service	178,813.00									178,813.00
Reserved for premiums										0.00
Reserved fund balance	29,496.55					2,436,310.30				2,465,806.85
Undesignated fund balance	4,686,909.60									4,686,909.60
Unreserved retained earnings										33,517,174.12
Investment in capital assets				33,517,174.12						33,517,174.12
Total Fund Equity	5,532,305.69	3,329,848.73	7,028,091.49	64,241,809.51	0.00	16,790,179.16	0.00			96,922,234.58
Total Liabilities and Fund Equity	14,970,099.72	6,767,932.54	7,040,509.56	71,248,753.37	0.00	17,067,644.68	61,400,863.61			178,495,803.48

Town of North Attleboro
General Fund Revenue
June 30, 2019

	ORIGINAL APPROPRIATION	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	AVAILABLE BUDGET	PERCENT USED
UNDEFINED						
LOCAL MEALS EXCISE TAX	\$ (494,312.00)	\$ -	\$ (494,312.00)	\$ (506,533.71)	\$ 12,221.71	102.47%
LOCAL ROOMS OTHER EXCISE	(210,556.00)	-	(210,556.00)	(204,911.22)	(5,644.78)	97.32%
MWPAT LOAN SUBSIDY PRINCIPAL R	-	(8,628.41)	(8,628.41)	(8,628.41)	-	100.00%
MWPAT LOAN SUBSIDY INTEREST RE	-	(6,169.91)	(6,169.91)	(6,169.91)	-	100.00%
SALE OF INVENTORY	(8,935.00)	-	(8,935.00)	(4,450.00)	(4,485.00)	49.80%
INTEREST ON INVESTED FUNDS	(110,000.00)	-	(110,000.00)	(275,713.10)	165,713.10	250.65%
GENERAL FUND MISC REVENUE	(65,000.00)	-	(65,000.00)	(67,262.73)	2,262.73	103.48%
MISC NON-RECURRING GENERL REV	(8,000.00)	-	(8,000.00)	(1,288,286.90)	1,280,286.90	16103.59%
MISC RECURRING MSBA RECEIP	(60,531.00)	-	(60,531.00)	-	(60,531.00)	0.00%
MISC RECURRING MALL SERVICES	(197,650.00)	-	(197,650.00)	(202,595.80)	4,945.80	102.50%
MISC NON-RECURRING PY RFND REV	(1,500.00)	-	(1,500.00)	(3,026.75)	1,526.75	201.78%
MISC RECURRING HOMELSS TRANSP	(15,000.00)	-	(15,000.00)	(34,637.00)	19,637.00	230.91%
TR FROM SPEC REV REVOLVING FND	-	-	-	(26,904.36)	26,904.36	0.00%
TR FROM SPEC REV RSRV APPROP	(1,135,000.00)	-	(1,135,000.00)	(1,135,000.00)	-	100.00%
TR FROM SEWER INDIRECT COSTS	(249,006.00)	-	(249,006.00)	(249,006.00)	-	100.00%
TR FROM WATER INDIRECTS	(261,499.00)	-	(261,499.00)	(261,499.00)	-	100.00%
TR FROM SW OTH INDIRECTS	(50,330.00)	-	(50,330.00)	(50,330.00)	-	100.00%
TR FROM BTTRMNT STABILIZATION	(44,917.00)	-	(44,917.00)	(44,917.00)	-	100.00%
TR FROM PERMANENT TRUST FUNDS	(36,167.00)	-	(36,167.00)	(36,167.00)	-	100.00%
TOTAL UNDEFINED REVENUES	\$ (2,948,403.00)	\$ (14,798.32)	\$ (2,963,201.32)	\$ (4,406,038.89)	\$ 1,442,837.57	148.69%

BOARD OF SELECTMEN #122

FEES - SELECTMEN	\$ (7,300.00)	\$ -	\$ (7,300.00)	\$ (10,992.90)	\$ 3,692.90	150.59%
FEES - CANNIBIS APPLICATION	-	-	-	(6,000.00)	6,000.00	0.00%
OTHER DEPT REV - SELECTMEN	(100.00)	-	(100.00)	-	(100.00)	0.00%
ALCOHOLIC BEVERAGE LICENSE	(43,250.00)	-	(43,250.00)	(45,195.00)	1,945.00	104.50%
LICENSES - SELECTMEN	(18,000.00)	-	(18,000.00)	(14,045.00)	(3,955.00)	78.03%
PERMITS - SELECTMEN	(100.00)	-	(100.00)	(94.00)	(6.00)	94.00%
MISC REV NON RECUR - SELECTMEN	-	-	-	(398.00)	398.00	0.00%
TOTAL BOARD OF SELECTMEN REVENUES	\$ (68,750.00)	\$ -	\$ (68,750.00)	\$ (76,724.90)	\$ 7,974.90	111.60%

Town of North Attleboro
General Fund Revenue
June 30, 2019

	ORIGINAL APPROPRIATION	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	AVAILABLE BUDGET	PERCENT USED
ASSESSORS #141						
FEES - ASSESSORS	\$ (1,200.00)	\$ -	\$ (1,200.00)	\$ (1,270.00)	\$ 70.00	105.83%
TOTAL ASSESSORS REVENUES	\$ (1,200.00)	\$ -	\$ (1,200.00)	\$ (1,270.00)	\$ 70.00	105.83%

TREASURER #145						
TAX LIENS REDEEMED - TREASURER	\$ -	\$ -	\$ -	\$ (191,403.99)	\$ 191,403.99	0.00%
PENLT & INT ON TX LIENS - TREA	(80,000.00)	-	(80,000.00)	(78,026.35)	(1,973.65)	97.53%
IN LIEU OF TAXES FISH HATCHERY	(18,654.00)	-	(18,654.00)	(18,748.00)	94.00	100.50%
IN LIEU OF TAXES NA HOUSING AU	(9,800.00)	-	(9,800.00)	(9,882.58)	82.58	100.84%
IN LIEU OF TAXES NAED	(300,000.00)	-	(300,000.00)	(300,000.00)	-	100.00%
FEES - TREASURER	(15,000.00)	-	(15,000.00)	(21,431.09)	6,431.09	142.87%
SPECIAL POLICE DETAIL FEES	(5,000.00)	-	(5,000.00)	(5,971.00)	971.00	119.42%
SPECIAL POLICE CRUISER FEE	(20,000.00)	-	(20,000.00)	(24,660.00)	4,660.00	123.30%
MISC REVENUE - TREASURER	-	-	-	(160.00)	160.00	0.00%
TOTAL TREASURER REVENUES	\$ (448,454.00)	\$ -	\$ (448,454.00)	\$ (650,283.01)	\$ 201,829.01	145.01%

**Town of North Attleboro
General Fund Revenue
June 30, 2019**

	ORIGINAL APPROPRIATION	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	AVAILABLE BUDGET	PERCENT USED
COLLECTOR #146						
2010 PERSONAL PROPERTY TAXES	-	-	-	(21.53)	21.53	0.00%
2011 PERSONAL PROPERTY TAXES	-	-	-	(55.20)	55.20	0.00%
2012 PERSONAL PROPERTY TAXES	-	-	-	(59.82)	59.82	0.00%
2013 PERSONAL PROPERTY TAXES	-	-	-	(132.98)	132.98	0.00%
2016 PERSONAL PROPERTY TAXES	-	-	-	(285.64)	285.64	0.00%
2017 PERSONAL PROPERTY TAXES	-	-	-	(1,734.95)	1,734.95	0.00%
2018 PERSONAL PROPERTY TAXES	-	-	-	(4,712.80)	4,712.80	0.00%
2019 PERSONAL PROPERTY TAXES	(1,143,069.00)	-	(1,143,069.06)	(1,103,805.31)	(39,263.75)	96.57%
2012 REAL ESTATE TAXES	-	-	-	(188.50)	188.50	0.00%
2013 REAL ESTATE TAXES	-	-	-	(1,105.47)	1,105.47	0.00%
2014 REAL ESTATE TAXES	-	-	-	(990.35)	990.35	0.00%
2015 REAL ESTATE TAXES	-	-	-	67,868.07	(67,868.07)	0.00%
2016 REAL ESTATE TAXES	-	-	-	100,416.16	(100,416.16)	0.00%
2017 REAL ESTATE TAXES	-	-	-	267,304.15	(267,304.15)	0.00%
2018 REAL ESTATE TAXES	-	-	-	(371,687.99)	371,687.99	0.00%
2019 REAL ESTATE TAXES	(57,559,911.00)	-	(57,559,911.10)	(56,074,469.85)	(1,485,441.25)	97.42%
PRO RATA SUPPLEMENTAL TAXES	(14,850.00)	-	(14,850.00)	(73,279.98)	58,429.98	493.47%
DEFERRED TAX RECEIPTS	-	-	-	(5,012.91)	5,012.91	0.00%
2004 MOTOR VEHICLE EXCISE TAX	-	-	-	(54.89)	54.89	0.00%
2005 MOTOR VEHICLE EXCISE TAX	-	-	-	(793.74)	793.74	0.00%
2007 MOTOR VEHICLE EXCISE TAX	-	-	-	(65.00)	65.00	0.00%
2008 MOTOR VEHICLE EXCISE TAX	-	-	-	(330.91)	330.91	0.00%
2009 MOTOR VEHICLE EXCISE TAX	-	-	-	(317.83)	317.83	0.00%
2010 MOTOR VEHICLE EXCISE TAX	-	-	-	(202.51)	202.51	0.00%
2011 MOTOR VEHICLE EXCISE TAX	-	-	-	(5.32)	5.32	0.00%
2012 MOTOR VEHICLE EXCISE TAX	-	-	-	(306.91)	306.91	0.00%
2013 MOTOR VEHICLE EXCISE TAX	-	-	-	(535.89)	535.89	0.00%
2014 MOTOR VEHICLE EXCISE TAX	-	-	-	(1,874.34)	1,874.34	0.00%
2015 MOTOR VEHICLE EXCISE TAX	-	-	-	(1,946.21)	1,946.21	0.00%
2016 MOTOR VEHICLE EXCISE TAX	-	-	-	2,805.10	(2,805.10)	0.00%
2017 MOTOR VEHICLE EXCISE TAX	-	-	-	(42,712.05)	42,712.05	0.00%
2018 MOTOR VEHICLE EXCISE TAX	-	-	-	(724,787.94)	724,787.94	0.00%
2019 MOTOR VEHICLE EXCISE TAX	(4,265,000.00)	-	(4,265,000.00)	(3,490,251.10)	(774,748.90)	81.83%
1996 MOTOR VEHICLE EXCISE TAX	-	-	-	(7.18)	7.18	0.00%
1997 MOTOR VEHICLE EXCISE TAX	-	-	-	(27.76)	27.76	0.00%
MOBILE HOME EXCISE TAX	(47,120.00)	-	(47,120.00)	(48,936.00)	1,816.00	103.85%
PENALTIES & INT ON PROP TAXES	(133,782.00)	-	(133,782.00)	(122,335.94)	(11,446.06)	91.44%
PENALTIES & INT ON EXCISE TAXE	(31,000.00)	-	(31,000.00)	(31,652.98)	652.98	102.11%
PENALTIES & INT ON BETTRMNT	(350.00)	-	(350.00)	(156.09)	(193.91)	44.60%
2019 SEPTIC SA COM INT ADD TAX	(2,000.00)	-	(2,000.00)	(1,657.98)	(342.02)	82.90%
2018 SEWER SA COM INT ADD TAX	-	-	-	(43.62)	43.62	0.00%
2019 SEWER SA COM INT ADD TAX	(10,000.00)	-	(10,000.00)	(6,775.47)	(3,224.53)	67.75%
2019 CSMP SE CI APP ASSMNT REC	(650.00)	-	(650.00)	(588.29)	(61.71)	90.51%
FEES - TAX COLLECTOR	(70,000.00)	-	(70,000.00)	(69,199.00)	(801.00)	98.86%
DEMAND FEES - TX COLLECTOR	(30,000.00)	-	(30,000.00)	(28,677.67)	(1,322.33)	95.59%
WARRANT FEES - TX COLLECTOR	(32,000.00)	-	(32,000.00)	(29,769.05)	(2,230.95)	93.03%
OTHER DEPT REV - TX COLLECTOR	(165.00)	-	(165.00)	(175.09)	10.09	106.12%
SEPTIC UNAPP SPCL ASSESSMENTS	(2,276.00)	-	(2,276.00)	-	(2,276.00)	0.00%
SEWER UNAPP SPCL ASSESSMENTS	(12,733.00)	-	(12,733.00)	(2,588.94)	(10,144.06)	20.33%
2019 SEPTIC APPRTND SPCL ASMNT	(3,450.00)	-	(3,450.00)	(3,451.40)	1.40	100.04%
2018 SEWER APPRTND SPCL ASMNT	-	-	-	(456.57)	456.57	0.00%
2019 SEWER APPRTND SPCL ASMNT	(34,000.00)	-	(34,000.00)	(28,556.97)	(5,443.03)	83.99%
2019 CSMP SEPT APP ASSMNT REV	(1,000.00)	-	(1,000.00)	(998.40)	(1.60)	99.84%
TOTAL COLLECTOR REVENUES	\$ (63,393,356.00)	\$ -	\$ (63,393,356.16)	\$ (61,839,388.84)	\$ (1,553,967.32)	97.55%

**Town of North Attleboro
General Fund Revenue
June 30, 2019**

	ORIGINAL APPROPRIATION	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	AVAILABLE BUDGET	PERCENT USED
HUMAN RESOURCES #152						
MISC REV - HUMAN RESOURCE	\$ (30.00)	\$ -	\$ (30.00)	\$ -	\$ (30.00)	0.00%
TOTAL HUMAN RESOURCES REVENUES	\$ (30.00)	\$ -	\$ (30.00)	\$ -	\$ (30.00)	0.00%

TOWN CLERK #161						
FEES - TOWN CLERK	\$ (27,500.00)	\$ -	\$ (27,500.00)	\$ (29,022.00)	\$ 1,522.00	105.53%
LICENSES - TOWN CLERK	(28,000.00)	-	(28,000.00)	(24,975.00)	(3,025.00)	89.20%
PERMITS - TOWN CLERK	(200.00)	-	(200.00)	(190.00)	(10.00)	95.00%
FINES - TOWN CLERK	(100.00)	-	(100.00)	-	(100.00)	0.00%
MISC REV - TOWN CLERK	(2,700.00)	-	(2,700.00)	(3,720.00)	1,020.00	137.78%
TOTAL TOWN CLERK REVENUES	\$ (58,500.00)	\$ -	\$ (58,500.00)	\$ (57,907.00)	\$ (593.00)	98.99%

ELECTIONS #162						
FEES - ELECTIONS	\$ (11,300.00)	\$ -	\$ (11,300.00)	\$ (15,075.00)	\$ 3,775.00	133.41%
MISC REV - ELECTIONS	(22.00)	-	(22.00)	(22.98)	0.98	104.45%
TOTAL ELECTIONS REVENUES	\$ (11,322.00)	\$ -	\$ (11,322.00)	\$ (15,097.98)	\$ 3,775.98	133.35%

CONSERVATION #171						
FEES - CONSERVATION	\$ (4,550.00)	\$ -	\$ (4,550.00)	\$ (5,657.65)	\$ 1,107.65	124.34%
PERMITS - CONSERVATION	(25.00)	-	(25.00)	(25.00)	-	100.00%
TOTAL CONSERVATION REVENUES	\$ (4,575.00)	\$ -	\$ (4,575.00)	\$ (5,682.65)	\$ 1,107.65	124.21%

PLANNING DEPARTMENT #175						
FEES - PLANNING BD	\$ (11,485.00)	\$ -	\$ (11,485.00)	\$ (7,175.00)	\$ (4,310.00)	62.47%
TOTAL PLANNING DEPARTMENT REVENUES	\$ (11,485.00)	\$ -	\$ (11,485.00)	\$ (7,175.00)	\$ (4,310.00)	62.47%

ZONING BOARD #176						
FEES - ZONING BD	\$ (9,000.00)	\$ -	\$ (9,000.00)	\$ (5,275.00)	\$ (3,725.00)	58.61%
TOTAL ZONING BOARD REVENUES	\$ (9,000.00)	\$ -	\$ (9,000.00)	\$ (5,275.00)	\$ (3,725.00)	58.61%

**Town of North Attleboro
General Fund Revenue
June 30, 2019**

	ORIGINAL APPROPRIATION	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	AVAILABLE BUDGET	PERCENT USED
POLICE DEPARTMENT #210						
FEES - POLICE DEPT	\$ (100.00)	\$ -	\$ (100.00)	\$ (178.00)	\$ 78.00	178.00%
PERMITS - POLICE DEPT	(10,000.00)	-	(10,000.00)	(10,937.50)	937.50	109.38%
FINES - POLICE DEPT	(73,000.00)	-	(73,000.00)	(63,693.81)	(9,306.19)	87.25%
TOTAL POLICE DEPARTMENT REVENUES	\$ (83,100.00)	\$ -	\$ (83,100.00)	\$ (74,809.31)	\$ (8,290.69)	90.02%

FIRE DEPARTMENT #220						
FEES - FIRE DEPT	\$ (30,000.00)	\$ -	\$ (30,000.00)	\$ (29,265.00)	\$ (735.00)	97.55%
PERMITS - FIRE DEPT	(13,000.00)	-	(13,000.00)	(13,030.00)	30.00	100.23%
MISC REV - FIRE DEPT	(26.00)	-	(26.00)	(26.05)	0.05	100.19%
TOTAL FIRE DEPARTMENT REVENUES	\$ (43,026.00)	\$ -	\$ (43,026.00)	\$ (42,321.05)	\$ (704.95)	98.36%

BUILDING INSPECTOR #241						
FEES - BUILDING INSP	\$ (8,250.00)	\$ -	\$ (8,250.00)	\$ (15,796.90)	\$ 7,546.90	191.48%
BUILDING OTHER DEPART REVENUE	(100.00)	-	(100.00)	(20.00)	(80.00)	20.00%
PERMITS - BUILDING INSP	(310,000.00)	-	(310,000.00)	(225,740.30)	(84,259.70)	72.82%
FINES - BUILDING	(400.00)	-	(400.00)	(500.00)	100.00	125.00%
TOTAL BUILDING INSPECTOR REVENUES	\$ (318,750.00)	\$ -	\$ (318,750.00)	\$ (242,057.20)	\$ (76,692.80)	75.94%

GAS INSPECTOR #242						
FEES - GAS INSPECTOR	\$ (150.00)	\$ -	\$ (150.00)	\$ (156.25)	\$ 6.25	104.17%
PERMITS - GAS INSPECTOR	(4,800.00)	-	(4,800.00)	(3,893.75)	(906.25)	81.12%
TOTAL GAS INSPECTOR REVENUES	\$ (4,950.00)	\$ -	\$ (4,950.00)	\$ (4,050.00)	\$ (900.00)	81.82%

PLUMBING INSPECTOR #243						
FEES - PLUMBING INSPECTOR	\$ (228.00)	\$ -	\$ (228.00)	\$ (225.00)	\$ (3.00)	98.68%
PERMITS - PLUMBING INSPECTOR	(9,000.00)	-	(9,000.00)	(12,398.75)	3,398.75	137.76%
TOTAL PLUMBING INSPECTOR REVENUES	\$ (9,228.00)	\$ -	\$ (9,228.00)	\$ (12,623.75)	\$ 3,395.75	136.80%

**Town of North Attleboro
General Fund Revenue
June 30, 2019**

	ORIGINAL APPROPRIATION	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	AVAILABLE BUDGET	PERCENT USED
ELECTRICAL INSPECTOR #245						
FEES - ELECTRICAL INSP	\$ (200.00)	\$ -	\$ (200.00)	\$ (300.00)	\$ 100.00	150.00%
PERMITS - ELECTRICAL INSP	(20,000.00)	-	(20,000.00)	(16,587.00)	(3,413.00)	82.94%
TOTAL ELECTRICAL INSPECTOR REVENUES	\$ (20,200.00)	\$ -	\$ (20,200.00)	\$ (16,887.00)	\$ (3,313.00)	83.60%
ANIMAL CONTROL #292						
FEES - ANIMAL CONTROL	\$ (950.00)	\$ -	\$ (950.00)	\$ (2,290.00)	\$ 1,340.00	241.05%
OTHER DEPT - ANIMAL CONTROL	-	-	-	(46.00)	46.00	0.00%
FINES - ANIMAL CONTROL	(700.00)	-	(700.00)	(680.00)	(20.00)	97.14%
TOTAL ANIMAL CONTROL REVENUES	\$ (1,650.00)	\$ -	\$ (1,650.00)	\$ (3,016.00)	\$ 1,366.00	182.79%
PARKING CLERK #296						
FINES - PARKING CLERK	\$ (7,600.00)	\$ -	\$ (7,600.00)	\$ (8,700.05)	\$ 1,100.05	114.47%
TOTAL PARKING CLERK REVENUES	\$ (7,600.00)	\$ -	\$ (7,600.00)	\$ (8,700.05)	\$ 1,100.05	114.47%
SCHOOL DEPARTMENT #300						
PROPERTY RENTAL - SCHOOL	\$ (2,400.00)	\$ -	\$ (2,400.00)	\$ (2,000.00)	\$ (400.00)	83.33%
MUNICIPAL MEDICAID REIMB	(277,055.00)	-	(277,055.00)	(85,882.12)	(191,172.88)	31.00%
MISC REV - SCHOOL DEPT	-	-	-	(120.20)	120.20	0.00%
TOTAL SCHOOL DEPARTMENT REVENUES	\$ (279,455.00)	\$ -	\$ (279,455.00)	\$ (88,002.32)	\$ (191,452.68)	31.49%
HIGHWAY #422						
FEES - HIGHWAY	\$ (4,000.00)	\$ -	\$ (4,000.00)	\$ (6,518.00)	\$ 2,518.00	162.95%
OTHER DEPT REV - HIGHWAY	(300.00)	-	(300.00)	-	(300.00)	0.00%
PERMITS - HIGHWAY	(14,000.00)	-	(14,000.00)	(9,375.00)	(4,625.00)	66.96%
SALE OF INVENTORY - HIGHWAY	-	-	-	(8,760.00)	8,760.00	0.00%
MISC REV - HIGHWAY	(300.00)	-	(300.00)	(87.50)	(212.50)	29.17%
TOTAL HIGHWAY REVENUES	\$ (18,600.00)	\$ -	\$ (18,600.00)	\$ (24,740.50)	\$ 6,140.50	133.01%

**Town of North Attleboro
General Fund Revenue
June 30, 2019**

	ORIGINAL APPROPRIATION	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	AVAILABLE BUDGET	PERCENT USED
HEALTH DEPARTMENT #511						
PENALTIES & INT ON LIENS	\$ (2,200.00)	\$ -	\$ (2,200.00)	\$ -	\$ (2,200.00)	0.00%
FEES - BD HEALTH	(950.00)	-	(950.00)	(1,975.00)	1,025.00	207.89%
FEES - CANNIBIS APPLICATION	-	-	-	(4,200.00)	4,200.00	0.00%
OTHER DEPT REV - BD HEALTH	(700.00)	-	(700.00)	-	(700.00)	0.00%
LICENSES - BD HEALTH	(78,200.00)	-	(78,200.00)	(74,435.00)	(3,765.00)	95.19%
PERMITS - BD HEALTH	(24,500.00)	-	(24,500.00)	(22,325.00)	(2,175.00)	91.12%
MISC REV - BD HEALTH	-	-	-	(1,450.00)	1,450.00	0.00%
TOTAL HEALTH DEPARTMENT REVENUES	\$ (106,550.00)	\$ -	\$ (106,550.00)	\$ (104,385.00)	\$ (2,165.00)	97.97%
VETERANS SERVICES #543						
REGIONAL VETERAN'S SRVCS REV	\$ -	\$ -	\$ -	\$ (35,000.00)	\$ 35,000.00	0.00%
TOTAL VETERANS SERVICES REVENUES	\$ -	\$ -	\$ -	\$ (35,000.00)	\$ 35,000.00	0.00%
LIBRARY #610						
OTHER DEPT REV - LIBRARY	\$ (3,007.00)	\$ -	\$ (3,007.00)	\$ (2,735.00)	\$ (272.00)	90.95%
FINES - LIBRARY	(4,700.00)	-	(4,700.00)	(3,469.73)	(1,230.27)	73.82%
TOTAL LIBRARY REVENUES	\$ (7,707.00)	\$ -	\$ (7,707.00)	\$ (6,204.73)	\$ (1,502.27)	80.51%
STATE #820						
STATE REV EXEMPTIONS: V B & SS	\$ (95,010.00)	\$ -	\$ (95,010.00)	\$ (102,912.71)	\$ 7,902.71	108.32%
STATE REV CHAPTER 70	(20,556,671.00)	-	(20,556,671.00)	(20,618,450.00)	61,779.00	100.30%
STATE REV UNRESTRICTED GENERAL	(2,974,712.00)	-	(2,974,712.00)	(2,977,777.00)	3,065.00	100.10%
STATE REV CHARTER TUITION	(438,984.00)	-	(438,984.00)	(497,834.00)	58,850.00	113.41%
STATE REV VETERANS BENEFITS	(249,170.00)	-	(249,170.00)	(228,157.00)	(21,013.00)	91.57%
TOTAL STATE REVENUES	\$ (24,314,547.00)	\$ -	\$ (24,314,547.00)	\$ (24,425,130.71)	\$ 110,583.71	100.45%
GRAND TOTAL GENERAL FUND REVENUES	\$ (92,170,438.00)	\$ (14,798.32)	\$ (92,185,236.48)	\$ (92,152,770.89)	\$ (32,465.59)	99.96%

Town of North Attleborough
General Fund Expenditures
June 30, 2019

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
011159	RTM COORD EXPENSES	\$ 1.00	\$ -	\$ 1.00	\$ -	\$ 1.00	0.00%
	TOTAL RTM COORD	\$ 1.00	\$ -	\$ 1.00	\$ -	\$ 1.00	0.00%
011169	BY-LAW STUDY EXPENSES	\$ 1.00	\$ -	\$ 1.00	\$ -	\$ 1.00	0.00%
	TOTAL BY-LAW STUDY	\$ 1.00	\$ -	\$ 1.00	\$ -	\$ 1.00	0.00%
011179	CHARTER COMMISSION EXPENSES	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 1,513.00	\$ 987.00	60.52%
	TOTAL CHARTER COMMISSION	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 1,513.00	\$ 987.00	60.52%
011228	BOARD OF SELECTMEN SALARIES	\$ 362,486.20	\$ (1,500.00)	\$ 360,986.20	\$ 342,863.98	\$ 18,122.22	94.98%
011229	BOARD SELECTMEN EXPENSES	17,263.00	41,342.70	58,605.70	37,250.63	21,355.07	63.56%
	TOTAL BOARD OF SELECTMEN	\$ 379,749.20	\$ 39,842.70	\$ 419,591.90	\$ 380,114.61	\$ 39,477.29	90.59%
011318	FINANCE COMMITTEE SALARIES	\$ 12,680.30	\$ -	\$ 12,680.30	\$ 12,678.12	\$ 2.18	99.98%
011319	FINANCE COMMITTEE EXPENSES	745.87	-	745.87	384.34	361.53	51.53%
	TOTAL FINANCE COMMITTEE	\$ 13,426.17	\$ -	\$ 13,426.17	\$ 13,062.46	\$ 363.71	97.29%
011329	RESERVE FUND	\$ 100,000.00	\$ (86,800.00)	\$ 13,200.00	\$ -	\$ 13,200.00	0.00%
	TOTAL RESERVE FUND	\$ 100,000.00	\$ (86,800.00)	\$ 13,200.00	\$ -	\$ 13,200.00	0.00%
011358	ACCOUNTANT SALARIES	\$ 243,468.00	\$ -	\$ 243,468.00	\$ 237,254.55	\$ 6,213.45	97.45%
011359	ACCOUNTANT EXPENSES	10,534.00	-	10,534.00	6,388.22	4,145.78	60.64%
	TOTAL ACCOUNTANT	\$ 254,002.00	\$ -	\$ 254,002.00	\$ 243,642.77	\$ 10,359.23	95.92%
011369	TOWN AUDIT	\$ 58,300.00	\$ -	\$ 58,300.00	\$ 52,550.00	\$ 5,750.00	90.14%
	TOTAL TOWN AUDIT	\$ 58,300.00	\$ -	\$ 58,300.00	\$ 52,550.00	\$ 5,750.00	90.14%
011418	ASSESSORS SALARIES	\$ 210,319.72	\$ -	\$ 210,319.72	\$ 210,068.48	\$ 251.24	99.88%
011419	ASSESSORS EXPENSES	63,010.00	-	63,010.00	24,185.64	38,824.36	38.38%
	TOTAL ASSESSORS	\$ 273,329.72	\$ -	\$ 273,329.72	\$ 234,254.12	\$ 39,075.60	85.70%
011456	PRIOR YEAR EXPENSE-TREASURER	\$ -	\$ -	\$ -	\$ 1,035.11	\$ (1,035.11)	0.00%
011458	TREASURER SALARIES	230,246.43	(200.00)	230,046.43	226,492.03	3,554.40	98.45%
011459	TREASURER EXPENSES	89,940.00	-	89,940.00	76,397.01	13,542.99	84.94%
	TOTAL TREASURER	\$ 320,186.43	\$ (200.00)	\$ 319,986.43	\$ 303,924.15	\$ 16,062.28	94.98%
011468	TAX COLLECTOR SALARIES	\$ 150,262.48	\$ 200.00	\$ 150,462.48	\$ 150,325.54	\$ 136.94	99.91%
011469	TAX COLLECTOR EXPENSES	40,050.00	-	40,050.00	35,946.26	4,103.74	89.75%
	TOTAL TAX COLLECTOR	\$ 190,312.48	\$ 200.00	\$ 190,512.48	\$ 186,271.80	\$ 4,240.68	97.77%
011479	INTEREST ON ABATEMENTS	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	0.00%
	TOTAL INTEREST ON ABATEMENTS	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	0.00%
011506	PRIOR YEAR EXPENSE-LABOR NEG.	\$ -	\$ -	\$ -	\$ 855.00	\$ (855.00)	0.00%
011509	LABOR NEGOTIATOR EXPENSES	147,836.00	50,000.00	197,836.00	161,709.67	36,126.33	81.74%
	TOTAL LABOR NEGOTIATOR	\$ 147,836.00	\$ 50,000.00	\$ 197,836.00	\$ 162,564.67	\$ 35,271.33	82.17%

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011518	TOWN ATTORNEY SALARIES	\$ 22,164.00	\$ -	\$ 22,164.00	\$ 22,163.76	\$ 0.24	100.00%
	TOTAL TOWN ATTORNEY	\$ 22,164.00	\$ -	\$ 22,164.00	\$ 22,163.76	\$ 0.24	100.00%
011526	PRIOR YEAR EXPENSE-HR	\$ -	\$ -	\$ -	\$ 319.23	\$ (319.23)	0.00%
011528	HUMAN RESOURCES SALARIES	267,401.12	-	267,401.12	267,401.12	-	100.00%
011529	HUMAN RESOURCES EXPENSES	9,206.80	-	9,206.80	8,608.95	597.85	93.51%
	TOTAL HUMAN RESOURCES	\$ 276,607.92	\$ -	\$ 276,607.92	\$ 276,329.30	\$ 278.62	99.90%
011558	IT SALARIES	\$ 284,670.96	\$ -	\$ 284,670.96	\$ 219,643.48	\$ 65,027.48	77.16%
011559	IT EXPENSES	443,998.74	-	443,998.74	345,729.03	98,269.71	77.87%
	TOTAL IT	\$ 728,669.70	\$ -	\$ 728,669.70	\$ 565,372.51	\$ 163,297.19	77.59%
011589	TAX TITLE EXPENSES	\$ 20,300.00	\$ 10,000.00	\$ 30,300.00	\$ 28,672.54	\$ 1,627.46	94.63%
	TOTAL TAX TITLE	\$ 20,300.00	\$ 10,000.00	\$ 30,300.00	\$ 28,672.54	\$ 1,627.46	94.63%
011618	TOWN CLERK SALARIES	\$ 83,773.76	\$ 4,600.00	\$ 88,373.76	\$ 87,170.52	\$ 1,203.24	98.64%
011619	TOWN CLERK EXPENSES	2,450.00	-	2,450.00	1,871.42	578.58	76.38%
	TOTAL TOWN CLERK	\$ 86,223.76	\$ 4,600.00	\$ 90,823.76	\$ 89,041.94	\$ 1,781.82	98.04%
011626	PRIOR YEAR EXPENSE-ELECTIONS	\$ -	\$ -	\$ -	\$ 1,099.00	\$ (1,099.00)	0.00%
011628	ELECTIONS SALARIES	128,812.32	-	128,812.32	124,039.09	4,773.23	96.29%
011629	ELECTIONS EXPENSES	49,775.00	-	49,775.00	40,483.22	9,291.78	81.33%
	TOTAL ELECTIONS	\$ 178,587.32	\$ -	\$ 178,587.32	\$ 165,621.31	\$ 12,966.01	92.74%
011718	011718 CONSERVATION SALARIES	\$ 98,573.00	\$ (6,400.00)	\$ 92,173.00	\$ 82,572.71	\$ 9,600.29	89.58%
011719	011719 CONSERVATION EXPENSES	27,925.00	10,000.00	37,925.00	32,053.39	5,871.61	84.52%
	TOTAL CONSERVATION	\$ 126,498.00	\$ 3,600.00	\$ 130,098.00	\$ 114,626.10	\$ 15,471.90	88.11%
011758	PLANNING SALARIES	\$ 122,918.00	\$ -	\$ 122,918.00	\$ 120,242.59	\$ 2,675.41	97.82%
011759	PLANNING EXPENSES	5,847.00	-	5,847.00	1,433.32	4,413.68	24.51%
	TOTAL PLANNING	\$ 128,765.00	\$ -	\$ 128,765.00	\$ 121,675.91	\$ 7,089.09	94.49%
011768	ZONING SALARIES	\$ 14,140.55	\$ -	\$ 14,140.55	\$ 11,593.38	\$ 2,547.17	81.99%
011769	ZONING EXPENSES	300.00	-	300.00	-	300.00	0.00%
	TOTAL ZONING	\$ 14,440.55	\$ -	\$ 14,440.55	\$ 11,593.38	\$ 2,847.17	80.28%
011779	SRPEDD	\$ 5,300.00	\$ -	\$ 5,300.00	\$ 5,247.12	\$ 52.88	99.00%
	TOTAL SRPEDD	\$ 5,300.00	\$ -	\$ 5,300.00	\$ 5,247.12	\$ 52.88	99.00%
011916	PRIOR YEAR EXPENSE-PUBLIC PROP.	\$ -	\$ -	\$ -	\$ 1,209.98	\$ (1,209.98)	0.00%
011919	PUBLIC PROP. EXPENSES	33,697.45	20,000.00	53,697.45	47,504.61	6,192.84	88.47%
	TOTAL PUBLIC PROPERTY	\$ 33,697.45	\$ 20,000.00	\$ 53,697.45	\$ 48,714.59	\$ 4,982.86	90.72%
011926	PRIOR YEAR EXPENSE-PUBLIC BUILDINGS	\$ -	\$ -	\$ -	\$ 2,694.73	\$ (2,694.73)	0.00%
011928	PUBLIC BUILDINGS & PROP	39,798.00	2,500.00	42,298.00	41,146.36	1,151.64	97.28%
011929	PUBLIC BUILDINGS & PROP	102,600.00	53,400.00	156,000.00	111,309.67	44,690.33	71.35%
	TOTAL PUBLIC BUILDINGS & PROP.	\$ 142,398.00	\$ 55,900.00	\$ 198,298.00	\$ 155,150.76	\$ 43,147.24	78.24%

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011936	PRIOR YEAR EXPENSE- TELEPHONE SYS.	\$ -	\$ -	\$ -	\$ 14.40	\$ (14.40)	0.00%
011939	TELEPHONE SYSTEM EXPENSE	24,500.00	660.00	25,160.00	24,939.65	220.35	99.12%
	TOTAL TELEPHONE SYSTEM	\$ 24,500.00	\$ 660.00	\$ 25,160.00	\$ 24,954.05	\$ 205.95	99.18%
011949	COPIER EXPENSES	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 4,899.89	\$ 100.11	98.00%
	TOTAL COPIER	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 4,899.89	\$ 100.11	98.00%
011959	TOWN HALL VEHICLES EXPENSES	\$ 400.00	\$ 1,000.00	\$ 1,400.00	\$ 1,178.86	\$ 221.14	84.20%
	TOTAL TOWN HALL VEHICLES	\$ 400.00	\$ 1,000.00	\$ 1,400.00	\$ 1,178.86	\$ 221.14	84.20%
011969	ANNUAL REPORT	\$ 2,500.00	\$ 257.30	\$ 2,757.30	\$ 2,757.30	\$ -	100.00%
	TOTAL ANNUAL REPORT	\$ 2,500.00	\$ 257.30	\$ 2,757.30	\$ 2,757.30	\$ -	100.00%
011989	CONNECT-CTY GENERAL EXPENSES	\$ 12,235.00	\$ (660.00)	\$ 11,575.00	\$ 11,575.00	\$ -	100.00%
	TOTAL CONNECT-CTY GENERAL	\$ 12,235.00	\$ (660.00)	\$ 11,575.00	\$ 11,575.00	\$ -	100.00%
012106	PRIOR YEAR EXPENSE-POLICE	\$ -	\$ -	\$ -	\$ 7,849.91	\$ (7,849.91)	0.00%
012108	POLICE SALARIES	4,945,380.62	(80,789.50)	4,864,591.12	4,713,122.18	151,468.94	96.89%
012109	POLICE EXPENSES	559,299.76	80,789.50	640,089.26	574,367.36	65,721.90	89.73%
	TOTAL POLICE	\$ 5,504,680.38	\$ -	\$ 5,504,680.38	\$ 5,295,339.45	\$ 209,340.93	96.20%
012206	PRIOR YEAR EXPENSE-FIRE	\$ -	\$ -	\$ -	\$ 5,836.78	\$ (5,836.78)	0.00%
012208	FIRE SALARIES	3,787,506.00	(118,075.00)	3,669,431.00	3,629,582.43	39,848.57	98.91%
012209	FIRE EXPENSES	297,767.00	25,304.27	323,071.27	305,677.09	17,394.18	94.62%
	TOTAL FIRE	\$ 4,085,273.00	\$ (92,770.73)	\$ 3,992,502.27	\$ 3,941,096.30	\$ 51,405.97	98.71%
012316	PRIOR YEAR EXPENSE-AMBULANCE	\$ -	\$ -	\$ -	\$ 3,452.10	\$ (3,452.10)	0.00%
012318	AMBULANCE SALARIES	1,189,854.00	80,000.00	1,269,854.00	1,260,634.54	9,219.46	99.27%
012319	AMBULANCE EXPENSES	141,534.00	12,770.73	154,304.73	146,901.42	7,403.31	95.20%
	TOTAL AMBULANCE	\$ 1,331,388.00	\$ 92,770.73	\$ 1,424,158.73	\$ 1,410,988.06	\$ 13,170.67	99.08%
012418	BUILDING INSPECTOR SALARIES	\$ 253,974.77	\$ -	\$ 253,974.77	\$ 249,839.55	\$ 4,135.22	98.37%
012419	BUILDING INSPECTOR EXPENSES	7,450.12	-	7,450.12	6,938.86	511.26	93.14%
	TOTAL BUILDING INSPECTOR	\$ 261,424.89	\$ -	\$ 261,424.89	\$ 256,778.41	\$ 4,646.48	98.22%
012466	PRIOR YEAR EXPENSE-WEIGHTS & MEAS.	\$ -	\$ -	\$ -	\$ 2,666.70	\$ (2,666.70)	0.00%
012469	WEIGHTS & MEASURES EXPENSES	9,500.00	-	9,500.00	6,833.30	2,666.70	71.93%
	TOTAL WEIGHTS & MEASURES	\$ 9,500.00	\$ -	\$ 9,500.00	\$ 9,500.00	\$ -	100.00%
012928	ANIMAL CONTROL SALARIES	\$ 99,559.00	\$ 21,700.00	\$ 121,259.00	\$ 111,901.77	\$ 9,357.23	92.28%
012929	ANIMAL CONTROL EXPENSES	39,200.00	21,000.00	60,200.00	43,847.57	16,352.43	72.84%
	TOTAL ANIMAL CONTROL	\$ 138,759.00	\$ 42,700.00	\$ 181,459.00	\$ 155,749.34	\$ 25,709.66	85.83%
012966	PRIOR YEAR EXPENSE-PARKING	\$ -	\$ -	\$ -	\$ 18.00	\$ (18.00)	0.00%
012969	PARKING CLERK EXPENSES	2,500.00	-	2,500.00	1,536.00	964.00	61.44%
	TOTAL PARKING CLERK	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 1,554.00	\$ 946.00	62.16%
012978	ANIMAL INSPECTOR SALARIES	\$ 2,965.00	\$ -	\$ 2,965.00	\$ 2,965.00	\$ -	100.00%
	TOTAL ANIMAL INSPECTOR	\$ 2,965.00	\$ -	\$ 2,965.00	\$ 2,965.00	\$ -	100.00%

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013006	PRIOR YEAR EXPENSE-SCHOOL	\$ -	\$ -	\$ -	\$ 182,439.13	\$ (182,439.13)	0.00%
013008	SCHOOL DEPARTMENT - DISTRICT	50,000.00	34,419,083.00	34,469,083.00	34,440,943.34	28,139.66	99.92%
013009	SCHOOL DEPARTMENT - DISTRICT	39,009,442.64	(34,369,083.00)	4,640,359.64	4,268,959.19	371,400.45	92.00%
	TOTAL SCHOOL DEPARTMENT	\$ 39,059,442.64	\$ 50,000.00	\$ 39,109,442.64	\$ 38,892,341.66	\$ 217,100.98	99.44%
01300808	SCHOOL TRANSPORTATION SALARIES	\$ -	\$ 604,162.00	\$ 604,162.00	\$ 592,295.55	\$ 11,866.45	98.04%
01300809	SCHOOL TRANSPORTATION EXPENSES	1,783,683.64	(604,162.00)	1,179,521.64	1,188,680.79	(9,159.15)	100.78%
	TOTAL SCHOOL TRANSPORTATION	\$ 1,783,683.64	\$ -	\$ 1,783,683.64	\$ 1,780,976.34	\$ 2,707.30	99.85%
013919	TRI-COUNTY EXPENSES	\$ 3,904,699.00	\$ -	\$ 3,904,699.00	\$ 3,904,699.00	\$ -	100.00%
	TOTAL TRI-COUNTY	\$ 3,904,699.00	\$ -	\$ 3,904,699.00	\$ 3,904,699.00	\$ -	100.00%
014216	PRIOR YEAR EXPENSE-DPW ADMIN.	\$ -	\$ -	\$ -	\$ 7,232.30	\$ (7,232.30)	0.00%
014218	DPW ADMINISTRATION SALARIES	335,618.00	-	335,618.00	335,235.18	382.82	99.89%
014219	DPW ADMINISTRATION EXPENSES	20,520.00	-	20,520.00	17,406.38	3,113.62	84.83%
	TOTAL DPW ADMINISTRATION	\$ 356,138.00	\$ -	\$ 356,138.00	\$ 359,873.86	\$ (3,735.86)	101.05%
014226	HIGHWAY PRIOR YEAR EXPENSE	\$ -	\$ -	\$ -	\$ 7,379.85	\$ (7,379.85)	0.00%
014228	HIGHWAY SALARIES	832,095.00	(5,000.00)	827,095.00	761,431.16	65,663.84	92.06%
014229	HIGHWAY EXPENSES	275,710.00	5,000.00	280,710.00	231,027.13	49,682.87	82.30%
	TOTAL HIGHWAY	\$ 1,107,805.00	\$ -	\$ 1,107,805.00	\$ 999,838.14	\$ 107,966.86	90.25%
014238	SNOW & ICE SALARIES	\$ 75,000.00	\$ 60,545.40	\$ 135,545.40	\$ 135,545.40	\$ -	100.00%
014239	SNOW & ICE EXPENSES	175,000.00	297,952.90	472,952.90	472,952.90	-	100.00%
	TOTAL SNOW & ICE	\$ 250,000.00	\$ 358,498.30	\$ 608,498.30	\$ 608,498.30	\$ -	100.00%
014246	PRIOR YEAR EXPENSE-ST. LIGHTING	\$ -	\$ -	\$ -	\$ 11,512.50	\$ (11,512.50)	0.00%
014249	STREET LIGHTING EXPENSE	177,242.00	-	177,242.00	122,921.97	54,320.03	69.35%
	TOTAL STREET LIGHTING	\$ 177,242.00	\$ -	\$ 177,242.00	\$ 134,434.47	\$ 42,807.53	75.85%
015118	HEALTH DEPARTMENT SALARIES	\$ 335,630.34	\$ (5,400.00)	\$ 330,230.34	\$ 247,685.96	\$ 82,544.38	75.00%
015119	HEALTH DEPARTMENT EXPENSES	9,552.84	5,400.00	14,952.84	10,881.18	4,071.66	72.77%
	HEALTH DEPARTMENT	\$ 345,183.18	\$ -	\$ 345,183.18	\$ 258,567.14	\$ 86,616.04	74.91%
015229	NURSE EXPENSES	\$ 1,960.10	\$ -	\$ 1,960.10	\$ 1,869.93	\$ 90.17	95.40%
	TOTAL NURSE	\$ 1,960.10	\$ -	\$ 1,960.10	\$ 1,869.93	\$ 90.17	95.40%
015418	COUNCIL ON AGING SALARIES	\$ 178,573.56	\$ -	\$ 178,573.56	\$ 159,888.57	\$ 18,684.99	89.54%
015419	COUNCIL ON AGING EXPENSES	42,864.12	-	42,864.12	34,319.61	8,544.51	80.07%
	TOTAL COUNCIL ON AGING	\$ 221,437.68	\$ -	\$ 221,437.68	\$ 194,208.18	\$ 27,229.50	87.70%
015436	PRIOR YEAR EXPENSE-VETERANS	\$ -	\$ -	\$ -	\$ 762.07	\$ (762.07)	0.00%
015438	VETERANS SALARIES	92,282.84	-	92,282.84	90,539.58	1,743.26	98.11%
015439	VETERANS EXPENSES	419,900.00	-	419,900.00	316,880.28	103,019.72	75.47%
	TOTAL VETERANS	\$ 512,182.84	\$ -	\$ 512,182.84	\$ 408,181.93	\$ 104,000.91	79.69%
016106	PRIOR YEAR EXPENSE-LIBRARY	\$ -	\$ -	\$ -	\$ 70.77	\$ (70.77)	0.00%
016108	LIBRARY SALARIES	474,646.04	-	474,646.04	460,148.70	14,497.34	96.95%
016109	LIBRARY EXPENSES	176,695.96	-	176,695.96	156,217.13	20,478.83	88.41%
	TOTAL LIBRARY	\$ 651,342.00	\$ -	\$ 651,342.00	\$ 616,436.60	\$ 34,905.40	94.64%

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016408	POOL SALARIES	\$ 60,672.00	\$ -	\$ 60,672.00	\$ 60,672.00	\$ -	100.00%
016409	POOL EXPENSES	26,296.60	(8,000.00)	18,296.60	18,296.60	-	100.00%
	TOTAL POOL	\$ 86,968.60	\$ (8,000.00)	\$ 78,968.60	\$ 78,968.60	\$ -	100.00%
016506	PRIOR YEAR EXPENSE-PARK	\$ -	\$ -	\$ -	\$ 3,713.10	\$ (3,713.10)	0.00%
016508	PARK DEP.T SALARIES	410,407.93	-	410,407.93	410,407.93	-	100.00%
016509	PARK DEPT. EXPENSES	53,520.31	34,200.00	87,720.31	87,012.39	707.92	99.19%
	TOTAL PARK DEPT.	\$ 463,928.24	\$ 34,200.00	\$ 498,128.24	\$ 501,133.42	\$ (3,005.18)	100.60%
016919	HISTORICAL EXPENSES	\$ 3,000.00	\$ 6,800.00	\$ 9,800.00	\$ 8,011.59	\$ 1,788.41	81.75%
	TOTAL HISTORICAL	\$ 3,000.00	\$ 6,800.00	\$ 9,800.00	\$ 8,011.59	\$ 1,788.41	81.75%
017529	INTEREST SHORT TERM	\$ 188,302.00	\$ (16,697.86)	\$ 171,604.14	\$ 65,538.00	\$ 106,066.14	38.19%
	TOTAL INTEREST SHORT TERM	\$ 188,302.00	\$ (16,697.86)	\$ 171,604.14	\$ 65,538.00	\$ 106,066.14	38.19%
01770619	3/15/01 ISSUE	\$ 129,000.00	\$ -	\$ 129,000.00	\$ 129,000.00	\$ -	100.00%
01770919	11/15/02 MWPAT ISSUE	28,390.17	14,798.32	43,188.49	43,188.48	0.01	100.00%
01771019	2/15/03 ISSUE	693,830.00	-	693,830.00	693,830.00	-	100.00%
01771619	3/1/04 REFI 96 ISSUE	66,300.00	-	66,300.00	66,300.00	-	100.00%
01772519	OCTOBER 2007 BOND ISS	19,830.00	-	19,830.00	19,830.00	-	100.00%
01772919	JUNE 2009 BOND ISSUE	109,675.00	-	109,675.00	109,675.00	-	100.00%
01773119	12/15/10 BOND ISSUE	62,900.00	-	62,900.00	62,900.00	-	100.00%
01773519	11/15/11 BOND ISSUE	120,375.00	-	120,375.00	120,375.00	-	100.00%
01773619	MWPAT T5-99-1022	6,912.60	-	6,912.60	6,912.60	-	100.00%
01773819	5/15/13 BOND ISSUE	312,115.00	-	312,115.00	312,115.00	-	100.00%
01773919	5/1/14 BOND ISSUE	608,072.50	-	608,072.50	608,072.50	-	100.00%
01774019	5/15/15 BOND ISSUE	455,662.50	-	455,662.50	455,662.50	-	100.00%
01774119	5/1/16 BOND ISSUE	354,800.00	-	354,800.00	354,800.00	-	100.00%
01774219	4/1/17 ISSUE GOB	378,712.50	-	378,712.50	378,712.50	-	100.00%
01774319	4/1/18 ISSUE GOB	565,760.00	16,697.86	582,457.86	582,457.86	-	100.00%
	TOTAL DEBT SERVICE	\$ 3,912,335.27	\$ 31,496.18	\$ 3,943,831.45	\$ 3,943,831.44	\$ 0.01	100.00%
018209	STATE ASSESSMENTS	\$ -	\$ 4,341,291.00	\$ 4,341,291.00	\$ 4,265,958.00	\$ 75,333.00	98.26%
	TOTAL STATE ASSESSMENTS	\$ -	\$ 4,341,291.00	\$ 4,341,291.00	\$ 4,265,958.00	\$ 75,333.00	98.26%
018309	COUNTY ASSESSMENTS	\$ -	\$ 430,750.26	\$ 430,750.26	\$ 430,750.26	\$ -	100.00%
	TOTAL COUNTY ASSESSMENTS	\$ -	\$ 430,750.26	\$ 430,750.26	\$ 430,750.26	\$ -	100.00%
019119	RETIREMENT & PENSION	\$ 3,256,801.00	\$ -	\$ 3,256,801.00	\$ 2,994,300.00	\$ 262,501.00	91.94%
	TOTAL RETIREMENT & PENSION	\$ 3,256,801.00	\$ -	\$ 3,256,801.00	\$ 2,994,300.00	\$ 262,501.00	91.94%
019139	UNEMPLOYMENT	\$ 210,839.00	\$ -	\$ 210,839.00	\$ 87,654.39	\$ 123,184.61	41.57%
	TOTAL UNEMPLOYMENT	\$ 210,839.00	\$ -	\$ 210,839.00	\$ 87,654.39	\$ 123,184.61	41.57%
019149	HEALTH INSURANCE	\$ 11,369,417.84	\$ (358,498.56)	\$ 11,010,919.28	\$ 10,504,998.54	\$ 505,920.74	95.41%
	TOTAL HEALTH INSURANCE	\$ 11,369,417.84	\$ (358,498.56)	\$ 11,010,919.28	\$ 10,504,998.54	\$ 505,920.74	95.41%
019159	LIFE INSURANCE	\$ 23,641.00	\$ -	\$ 23,641.00	\$ 21,873.25	\$ 1,767.75	92.52%
	TOTAL LIFE INSURANCE	\$ 23,641.00	\$ -	\$ 23,641.00	\$ 21,873.25	\$ 1,767.75	92.52%

Town of North Attleborough
General Fund Expenditures
June 30, 2019

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
019169	MEDICARE TAX	\$ 788,352.00	\$ -	\$ 788,352.00	\$ 706,282.54	\$ 82,069.46	89.59%
	TOTAL MEDICARE TAX	\$ 788,352.00	\$ -	\$ 788,352.00	\$ 706,282.54	\$ 82,069.46	89.59%
019459	INSURANCES	\$ 1,140,000.00	\$ -	\$ 1,140,000.00	\$ 1,017,258.15	\$ 122,741.85	89.23%
	TOTAL INSURANCES	\$ 1,140,000.00	\$ -	\$ 1,140,000.00	\$ 1,017,258.15	\$ 122,741.85	89.23%
019466	PRIOR YEAR EXPENSE-INS. APPROP.	\$ -	\$ -	\$ -	\$ 2,186.77	\$ (2,186.77)	0.00%
019469	INSURANCE APPROPRIATION	101,300.00	42,300.00	143,600.00	17,643.11	125,956.89	12.29%
	TOTAL INSURANCE APPROPRIATION	\$ 101,300.00	\$ 42,300.00	\$ 143,600.00	\$ 19,829.88	\$ 123,770.12	13.81%
019939	TRANSFERS TO CAPITAL	\$ -	\$ 1,670,000.00	\$ 1,670,000.00	\$ 1,695,000.00	\$ (25,000.00)	101.50%
019959	TRANSFERS TO STABILIZATION	-	657,280.25	657,280.25	657,280.25	-	100.00%
019969	TRANSFERS TO TRUST FUNDS	-	253,908.00	253,908.00	253,908.00	-	100.00%
	TOTAL TRANSFERS	\$ -	\$ 2,581,188.25	\$ 2,581,188.25	\$ 2,606,188.25	\$ (25,000.00)	100.97%
	GRAND TOTAL	\$ 84,799,922.00	\$ 7,636,927.57	\$ 92,436,849.57	\$ 89,713,944.32	\$ 2,722,905.25	97.05%

Town of North Attleborough
Federal Grants
June 30, 2019

ITEM DESCRIPTION	GENERAL GOVERNMENT	PUBLIC SAFETY	EDUCATION	TOTAL
REVENUES:				
Federal Revenue	\$ 12,970.79	\$ 166,762.57	\$ 1,452,676.00	\$ 1,632,409.36
TOTAL REVENUES	\$ 12,970.79	\$ 166,762.57	\$ 1,452,676.00	\$ 1,632,409.36
EXPENDITURES:				
Salary and Wages	-	\$ 18,211.57	\$ 426,776.66	\$ 444,988.23
Expenditures	14,850.79	139,856.37	1,049,249.14	1,203,956.30
TOTAL EXPENDITURES	\$ 14,850.79	\$ 158,067.94	\$ 1,476,025.80	\$ 1,648,944.53
Excess of Revenues Over Expenditures	\$ (1,880.00)	\$ 8,694.63	\$ (23,349.80)	\$ (16,535.17)
Fund Balance Beginning of Year	\$ -	\$ (6,017.06)	\$ 54,534.20	\$ 48,517.14
FUND BALANCE END OF YEAR	\$ (1,880.00)	\$ 2,677.57	\$ 31,184.40	\$ 31,981.97

Town of North Attleborough
State Grants
June 30, 2019

ITEM DESCRIPTION	GENERAL GOVERNMENT	PUBLIC SAFETY	PUBLIC WORKS	EDUCATION	CULTURE AND RECREATION	COUNCIL ON AGING	LIBRARY	OTHER	TOTAL
REVENUES:									
State Revenue	\$ 6,328.00	\$ 81,817.63	\$ 93,115.28	\$ 93,499.60	\$ 35,600.00	\$ 54,480.00	\$ 29,697.06	\$ 750.00	\$ 395,287.57
TOTAL REVENUES	\$ 6,328.00	\$ 81,817.63	\$ 93,115.28	\$ 93,499.60	\$ 35,600.00	\$ 54,480.00	\$ 29,697.06	\$ 750.00	\$ 395,287.57
EXPENDITURES:									
Salary and Wages	\$ 6,328.00	\$ 59,052.57	\$ -	\$ 59,326.03	\$ -	\$ 16,195.53	\$ -	\$ -	\$ 140,902.13
Expenditures	-	66,483.39	16,235.76	13,180.14	60,183.64	38,284.47	8,130.75	371.82	\$ 202,869.97
TOTAL EXPENDITURES	\$ 6,328.00	\$ 125,535.96	\$ 16,235.76	\$ 72,506.17	\$ 60,183.64	\$ 54,480.00	\$ 8,130.75	\$ 371.82	\$ 343,772.10
EXCESS OF REVENUES OVER EXPENDITURES	\$ -	\$ (43,718.33)	\$ 76,879.52	\$ 20,993.43	\$ (24,583.64)	\$ -	\$ 21,566.31	\$ 378.18	\$ 51,515.47
FUND BALANCE BEGINNING OF YEAR	\$ 16,594.84	\$ 45,705.67	\$ 3,727.79	\$ 44,745.15	\$ 8,772.09	\$ -	\$ 211,346.82	\$ -	\$ 330,892.36
FUND BALANCE END OF YEAR	\$ 16,594.84	\$ 1,987.34	\$ 80,607.31	\$ 65,738.58	\$ (15,811.55)	\$ -	\$ 232,913.13	\$ 378.18	\$ 382,407.83

Town of North Attleborough
 Receipts Reserved for Appropriation
 June 30, 2019

ITEM DESCRIPTION	AMBULANCE	SALE OF		OTHER	TOTAL
		REAL ESTATE			
REVENUES:					
Charges for Services	\$ 1,597,327.70	\$	4,562.70	\$	1,601,890.40
Miscellaneous Revenue		100,000.00		\$	100,000.00
TOTAL REVENUES	\$ 1,597,327.70	\$ 100,000.00	\$ 4,562.70	\$ 1,701,890.40	
EXPENDITURES:					
Salary and Wages	\$ -	\$ -	\$ -	\$ -	-
Expenditures	-	-	-	-	-
Transfer to Other Funds	1,135,000.00				1,135,000.00
TOTAL EXPENDITURES	\$ 1,135,000.00	\$ -	\$ -	\$ 1,135,000.00	
EXCESS OF REVENUES OVER EXPENDITURES	\$ 462,327.70	\$ 100,000.00	\$ 4,562.70	\$ 566,890.40	
FUND BALANCE BEGINNING OF YEAR	\$ 1,448,881.90	\$ 42,110.20	\$ 2,523.00	\$ 1,493,515.10	
FUND BALANCE END OF YEAR	\$ 1,911,209.60	\$ 142,110.20	\$ 7,085.70	\$ 2,060,405.50	

Town of North Attleborough
 Revolving Funds
 June 30, 2019

ITEM DESCRIPTION	PARKS AND RECREATION				TOTAL
	EDUCATION	ATHLETIC	CH. 44, 53E 1/2	OTHER	
REVENUES:					
Charges for Services	\$ 1,154,363.34	\$ 237,183.48	\$ 261,667.17	\$ 146,043.76	\$ 1,890,500.25
Miscellaneous Revenue	26,656.36			175,726.24	202,382.60
Earnings on Investments	254.25			551.80	806.05
TOTAL REVENUES	\$ 1,181,273.95	\$ 237,183.48	\$ 261,667.17	\$ 146,043.76	\$ 2,093,688.90
EXPENDITURES:					
Salary and Wages	\$ 821,820.61	\$ 56,865.93	\$ 105,774.45	\$ 76,495.13	\$ 1,080,567.82
Expenditures	648,326.54	289,861.01	147,768.67	21,554.53	1,393,213.27
Transfer to Other Funds	21,471.57			42,432.79	63,904.36
TOTAL EXPENDITURES	\$ 1,491,618.72	\$ 346,726.94	\$ 253,543.12	\$ 140,482.45	\$ 2,537,685.45
EXCESS OF REVENUES OVER EXPENDITURES	\$ (310,344.77)	\$ (109,543.46)	\$ 8,124.05	\$ 5,561.31	\$ (443,996.55)
FUND BALANCE BEGINNING OF YEAR	\$ 1,152,422.34	\$ 133,816.81	\$ 102,675.37	\$ 206,255.04	\$ 2,324,238.39
FUND BALANCE END OF YEAR	\$ 842,077.57	\$ 24,273.35	\$ 110,799.42	\$ 211,816.35	\$ 1,880,241.84

Town of North Attleborough
Other Special Revenue
June 30, 2019

ITEM DESCRIPTION	SCHOOL			TOTAL
	EDUCATION	LUNCH	OTHER	
REVENUES:				
Charges for Services		\$ 690,285.67	\$	\$ 690,285.67
Federal Revenue		367,464.94		367,464.94
State Revenue	717,874.00		\$	\$ 717,874.00
TOTAL REVENUES	\$ 717,874.00	\$ 1,057,750.61	\$	\$ 1,775,624.61
EXPENDITURES:				
Salary and Wages		\$ 632,173.21	\$	\$ 632,173.21
Expenditures	998,238.99	529,355.38	1,063,034.34	2,590,628.71
Transfer to Other Funds			\$	\$ -
TOTAL EXPENDITURES	\$ 998,238.99	\$ 1,161,528.59	\$ 1,063,034.34	\$ 3,222,801.92
EXCESS OF REVENUES OVER EXPENDITURES	\$ (280,364.99)	\$ (103,777.98)	\$ (1,063,034.34)	\$ (1,447,177.31)
FUND BALANCE BEGINNING OF YEAR	\$ 325,593.59	\$ 78,020.31	\$ 18,375.00	\$ 421,988.90
FUND BALANCE END OF YEAR	\$ 45,228.60	\$ (25,757.67)	\$ (1,044,659.34)	\$ (1,025,188.41)

Town of North Attleborough
 Capital Projects
 June 30, 2019

ITEM DESCRIPTION	MUNICIPAL				TOTAL
	SCHOOLS	BUILDINGS	HIGHWAY	OTHER	
REVENUES:					
Bond Proceeds	\$ 615,000.00	\$ 255,000.00	\$ 2,600,000.00	\$ 383,341.36	\$ 3,853,341.36
Transfers from Other Funds	1,000,000.00	500,000.00		232,000.00	1,732,000.00
Other Financing Sources	451,680.00				\$ 451,680.00
TOTAL REVENUES	\$ 2,066,680.00	\$ 755,000.00	\$ 2,600,000.00	\$ 615,341.36	\$ 6,037,021.36
EXPENDITURES:					
Expenditures	\$ 1,020,512.24	\$ 2,850.00		\$ 292,499.64	\$ 1,315,861.88
Construction	247,949.37		1,296,812.84	4,055.00	1,548,817.21
Capital Outlay	195,399.92	207,311.82	58,537.82	88,188.77	\$ 549,438.33
TOTAL EXPENDITURES	\$ 1,463,861.53	\$ 210,161.82	\$ 1,355,350.66	\$ 384,743.41	\$ 3,414,117.42
EXCESS OF REVENUES OVER EXPENDITURES	\$ 602,818.47	\$ 544,838.18	\$ 1,244,649.34	\$ 230,597.95	\$ 2,622,903.94
FUND BALANCE BEGINNING OF YEAR	\$ 96,505.04	\$ 91,246.12	\$ 2,913,933.13	\$ 1,303,503.26	\$ 4,405,187.55
FUND BALANCE END OF YEAR	\$ 699,323.51	\$ 636,084.30	\$ 4,158,582.47	\$ 1,534,101.21	\$ 7,028,091.49

TOWN CLERK

The Annual Report of the Town Clerk for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The staff level which consists of the Town Clerk, one full-time and one part-time person began in 2012 and continues to be sufficient to maintain level of service our customers have come to expect.

The Town Clerk's office continues to maintain the records retention software program. The program includes a customized retention schedule, a detailed inventory and cross reference system, a locator system as well as procedures and guidelines for managing destruction of records.

The Town Clerk, who is a Justice of the Peace, has performed a number of marriage ceremonies in Town Hall. This service is available but couples must make an appointment with the Town Clerk in advance.

The Massachusetts State Department of Vital Records conversion to electronic submission and recording of Birth Records in 2011 was a smooth transition for this department and resulted in a faster return of Birth Records being available to our citizens. The Department added the electronic submission of Death Records in September of 2014 and that has also resulted in a faster and more accurate return of Death Records being available to our citizens.

The Legislature passed a new Public Records law that went into effect on January 1, 2017. The Town Clerk, Ass't Town Clerk and Dept Heads are Records Access Officers. Under the amended law and new regulations the duties of responding to public records request rests with the new "Records Access Officer". The Clerk's Office continues to benefit from the use of document processing with computer software for the processing of Business Registrations, Dog Licensing, and the recording of Marriage Licenses and the integration of Birth and Death Certificates with the State's electronic processing.

In compliance with new Mass. General Laws the Town continues to offer a free dog license to dog owners over the age of 70 and disabled veterans.

The Clerk's Office, in conjunction with the Human Resources Department, continues to participate in the State Legislature's mandate that all Town Officials receive a summary of the Massachusetts Conflict of Interest Laws (MGL Chapter 268A) on an annual basis. The Clerk must retain the signed acknowledgement of receipt from "All Municipal Employees, Officers, Commission and Board Members, whether elected or appointed". In addition the Clerk also receives and files signed test result documents from all existing and new municipal employees who must complete the Massachusetts On-Line State Ethics Training program every two years.

There was a total of \$ 57,200.00 in fees collected by the office this year. Detail of the receipts are listed below. . . Credit and Debit cards as a payment option. continues to be a welcoming service to the public. As an added service, Dogs, Birth, Death and Marriage certificates are available on line at the Town Clerk's website.

In conjunction with the School Department all third graders do a tour of North Attleboro and one of the stops is at Town Hall. The Town Clerk with the assistance of the Town Managers office and Veterans office conduct the tour and the students are advised about the history of North Attleboro since its incorporation in 1887, when Attleboro voted to divide and make North Attleboro a separate entity.

After the section on fees, you will find the attendance records of all Representative Town Meeting members. There were a total of 4 town meeting sessions held in 2018 which included the Annual Town Meeting in June, the Special Town Meetings in January and June and the Semi-Annual Town Meeting in October.

Later in this Annual Report you can find the proceedings (minutes) for these meetings. The proceedings printed in the Annual Report may not include all of the attachments and appendices submitted with the articles, but a complete record of those attachments and appendices is available for inspection in the Town Clerk's Office. The Information Technology Department is able to electronically scan the submitted attachments and the Selectmen's office staff is now including attachments with the Town Meeting Warrants which should allow the Clerk to include them in the proceedings both electronically and in print when available.

TOWN CLERK

2019 Transactions

Births recorded: 211
Deaths recorded: 195
Marriages recorded: 151

2019 Fees

Dog Licenses	\$33,000.00
Other Fees	
Copies of Vital Records	
Birth, Marriage, Death, etc.	\$24,200.00
Total	<u>\$57,200.00</u>

Respectfully submitted,

Kevin Poirier
Town Clerk

Precinct One

	Attn	of	Total
Julie Boyce	1	of	2
Ronald William Boyce	0	of	1
Erin Carr	1	of	1
Marie Clarner	1	of	2
Aidan Comerford	0	of	1
Daniel Donovan	2	of	2
Chad Allen Dubuc	0	of	2
Kelly Fennell	2	of	2
Lucy Gilligan	0	of	1
Melodie D. Kirby	2	of	2
Kristen Kraskoukas	1	of	2
Kenneth F. Nally, Jr.	0	of	2

Precinct Two

Charles Blais	1	of	1
Christopher L Cirelli	2	of	2
Michael Coyle	1	of	2
Sandra Coyle	0	of	2
Stephen Dailey	1	of	2
William F. Girouard	1	of	2
Shane J. Hanrahan	0	of	2
Russell Kenney	2	of	2
James McKenna	2	of	2
Joan Meilan	1	of	1
Inal Olmez	0	of	1
John T. Ruppert	1	of	1
Jessica Smutek	2	of	2
David Smutek	1	of	1

Precinct Three

Arlie Anderson	2	of	2
Ryan Benharris	1	of	2
Nathan Bonneau	1	of	2
Sandra Cook	2	of	2
John Dromsky	2	of	2
Richard Dufault	1	of	1
Jennifer Galasso	2	of	2
David Heimbecker	2	of	2
Walter Landry	1	of	2
Joan Marchitto	2	of	2
Kenneth McCalsky	2	of	2
Stacey Nassaney	2	of	2
Justin Pare	1	of	2
Brett James Poirier	0	of	0
Adam Scanlon	2	of	2
Barry Silver	0	of	1

Precinct Four

<u>Jean Bullock</u>	2	of	2
Wade Devers	0	of	2
Michael Famolle	1	of	1

Precinct Four

	Attn	of	Total
Derek Folan	1	of	2
Rafael Edward Garcia	1	of	1
Barbara Indermitte	0	of	1
Daniel Gifford Knight	1	of	1
Thomas Lynch	0	of	1
Kevin O'Donnell	0	of	2
James Roach	0	of	2
Aubry A. Tessier	0	of	2
Julia Wheatley	0	of	2

Precinct Five

Timothy Cormio	0	of	1
Mark Andrew Fay	0	of	1
Tyler Ferris	0	of	1
Paul Follett	2	of	2
Denise Goodman	1	of	2
Jerome Margulies	2	of	2
Jmes Milton Reily	0	of	2
Shelly Ross	2	of	2
Bailey E Tighe	0	of	1
Bruce Wessel	0	of	1

Precinct Six

John Casey	0	of	1
Walter Chorney	2	of	2
Robert Day	2	of	2
Sylvia Day	2	of	2
Beth Farias	2	of	2
Ronald Lagasse	2	of	2
Jonathan Maslen	1	of	2
Kevin Nugent	2	of	2
Theresa Nugent	2	of	2
Terence O'Neill	1	of	1
Michael K. Robinson	0	of	1
Nicole M. Tremblay	2	of	2
Christopher Yourell	0	of	1

Precinct Seven

John Donohue	2	of	2
Laurence G. burke	0	of	1
Matthew Feid	2	of	2
Francis Finnegan	2	of	2
Stephen Fong	0	of	1
Neil Lambert	2	of	2
Elizabeth Lennox	2	of	2
Herbert J. McEvoy	2	of	2
Robert Nerz	2	of	2
Nancy L. Pellegrini	2	of	2
David Reid	0	of	2
Scott Smith	2	of	2
Greg St. Lawrence	2	of	2
Bart Steele	1	of	2
Faye Weiner-Jackson	0	of	1

Precinct Eight

Melanie Ann Atwood	0	<i>of</i>	1
Joseph Bagarella	2	<i>of</i>	2
Donald Bates	2	<i>of</i>	2
David Chee	0	<i>of</i>	1
Louis Decota	2	<i>of</i>	2
Scott P. Dubuc	0	<i>of</i>	1
Michael Ferrigno	1	<i>of</i>	2
Dale Joubert, Jr.	1	<i>of</i>	2
David Manoogian	1	<i>of</i>	2
Joshua McHale	0	<i>of</i>	1
Meaghan Tighe Peters	1	<i>of</i>	1
Thomas Rizzo Jr	2	<i>of</i>	2
Brenna C Silveria	1	<i>of</i>	2
David G. Thibault	1	<i>of</i>	2
Patrick Weir	0	<i>of</i>	1
Mark Williamson	2	<i>of</i>	2

Precinct Nine

<u>Sandra Balay</u>	1	<i>of</i>	1
<u>Kathryn Barnes</u>	0	<i>of</i>	2
Jeffrey Bostock	1	<i>of</i>	2
Erik Hobbs	1	<i>of</i>	2
Michelle Levin	2	<i>of</i>	2
Judith Lewis	2	<i>of</i>	2
Michael Monahan	0	<i>of</i>	2
Beth Nobrega	2	<i>of</i>	2
Paul Pinsonnault	2	<i>of</i>	2
Christian Reimer	2	<i>of</i>	2
Jason E. Stone	0	<i>of</i>	1
Sarah Nicole Stone	1	<i>of</i>	2
Greg Weishaar	2	<i>of</i>	2
Benjamin J. Whitney	2	<i>of</i>	2

**PROCEEDINGS
SPECIAL TOWN MEETING
March 18, 2019**

On March 18, 2019, Town Clerk, Kevin Poirier, opened the Special Town Meeting at 7:07pm by announcing, “with 61 RTM members present, we have a quorum.”

Town moderator , Deborah Kohl, led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for the Men and Women service in our Armed Forces.

Town moderator, Deborah Kohl, read the warrant

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE SPECIAL TOWN MEETING**

Monday March 18, 2019

THE COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either Constables of the Town of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

Monday the 18th of March 2019, A.D.

At 7: 00 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof at the Richards Memorial Library, and Town Hall at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the town of North Attleborough on this January 31, 2019.

NORTH ATTLEBOROUGH BOARD OF SELECTMEN

Michael Lennox, Chairman
Keith Lapointe, Vice-Chairman
Patrick Reynolds
Patrick Sullivan
Justin Pare’

Moderator read the return:

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting an attested copy of this warrant in Town Hall Lobby, Richards Memorial Library and Town Website twenty-one (21) days before the time of said meeting.

Chief John J. Reilly, Constable
Town of North Attleborough

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting Adopt the Bourne Amendment: That any motion to increase the amount of money recommended for and article must specify where the additional monies will come from.

Motion seconded

Motion carried.

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.

Motion carried.

ARTICLE 1 –APPROPRIATE A SUM OF MONEY TO SUPPLEMENT DEPARTMENTAL BUDGETS BOARD OF SELECTMEN

To see if the town will vote to appropriate a sum of money to supplement various Fiscal Year 2019 budget line items. Said sum to be funded from free cash or transfer from available funds. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

This article is being submitted to facilitate the operating expenses for various departments for the fiscal year.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to supplement Department 150B – Legal Counsel Expenses by appropriating \$50,000.00 from Free Cash.

FINANCE COMMITTEE REASON: The Assessor’s office needs funds to defend a tax abatement filed by Simon Properties regarding the Emerald Square mall..

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 2 – FIREFIGHTERS CONTRACT BOARD OF SELECTMEN

To see if the town will vote to appropriate a sum of money to supplement the budgets of Fire Department and Ambulance for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Firefighters Local 1992 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise. Or to take any action relative thereto.

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2019.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 3 – GRANT AN EASEMENT AT 616 TOWNE ST.

BOARD OF SELECTMEN

To see if the town will vote to authorize the Board of Selectmen to grant the buyer of property located at 616 Towne Street, North Attleborough, MA, owned by the Town, a non-exclusive right and permanent easement to pass and re-pass by foot or by motor vehicle over a 20' wide area from Towne Street to the garage of 616 Towne Street to be depicted on a plan so marked and approved by the Board of Selectmen.

The easement shall run with the land burdening the adjacent property of the Town of North Attleborough, and further authorize the Board of Selectmen to execute any documents or instruments necessary to effect said easement upon such terms as they deem in the best interest of the Town or take any other action relating thereto.

PURPOSE AND JUSTIFICATION

The property is under agreement with an investor. The easements are required in order to provide access to the existing driveway and for the Town's access to its property behind the house lot.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the Board of Selectmen to grant the buyer of property located at 616 Towne Street, North Attleborough, MA, owned by the Town, a non-exclusive right and permanent easement to pass and re-pass by foot or by motor vehicle over a 20' wide area from Towne Street to the garage of 616 Towne Street to be depicted on a plan so marked and approved by the Board of Selectmen.

The easement shall run with the land burdening the adjacent property of the Town of North Attleborough, and further authorize the Board of Selectmen to execute any documents or instruments necessary to effect said easement upon such terms as they deem in the best interest of the Town.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 4 – APPROPRIATION OF \$30,000

BOARD OF SELECTMEN

To see if the town will vote to appropriate \$30,000.00 for the purchase of Transmission Modules to install the new Tightrope Playback System from the Verizon Retained Earnings Account. Or to take any action relative thereto.

PURPOSE AND JUSTIFICATION

Comcast initially indicated the Transmission Modules would be provided at no cost.

FINANCE COMMITTEE VOTE: 6-0-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$30,000.00 for the purchase of Transmission Modules to install the new Tightrope Playback System for North TV. Said funds to be appropriated from the Verizon Retained Earnings account.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation. Ronald Lacasse abstained.

ARTICLE 5 – ESTABLISH A RETAIL TOBACCO INSPECTION AND BOARD OF HEALTH COMPLIANCE CHECKS REVOLVING FUND

Authorize the Board of Health to establish a Retail Tobacco Inspection and Compliance Checks Revolving Fund for FY 2020 in accordance with M.G.L. Chapter 44 Section 53E½ to be able to contract for services to conduct inspections; compliance checks; and regulations enforcement of Retail Tobacco establishments in North Attleborough. The funding of which is to be no more than 50% of the total Tobacco License fees paid annually to the Board of Health and to authorize expenditures of up to \$4,500.00 from such fund to pay for outside consultant(s) deemed necessary by the Board of Health. Or to take any action relative thereto.

PURPOSE AND JUSTIFICATION

North Attleborough currently has 30 retail Tobacco establishment licenses. Since 2011 North Attleborough has been included in a State grant for Western Bristol County & Foxborough that covered 13 communities and provided for multiple inspections and compliance checks of all our Tobacco Retail Establishments. Due to the success of the program (retailers having minimal violations/citations) in North Attleborough, we have been excluded from the grant due to budget cuts. The Board of Health is unable to take over this responsibility with its current staffing levels and would like to continue to maintain the compliance and protect the health and safety of our youth. This Revolving Fund would allow the Board of Health to contract for services to continue inspections; compliance checks; and enforcement of Regulations in our Tobacco Retail Establishments.

Chapter 60 Section 15B:

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: These types of accounts may only be created at an annual town meeting.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

Planning Board letter read into the record.

February 25, 2019

Deborah Kohl
43 South Washington Street
North Attleboro, MA 02760

Dear Ms. Kohl,

At the Planning Board Meeting held on February 21, 2019, by a vote of 3-0, the Planning Board unanimously voted to support Articles 6,7,8 and 9 of the March 18, 2019 Special Town Meeting Warrant.

Respectfully,
Nancy Runkle, Town Planner

ARTICLE 6 – MODIFY ZONING BY-LAW SECTION VI.Q.07

PLANNING BOARD

To see if the town will vote to modify zoning bylaw Section VI.Q.07 as follows (proposed changes—additions and deletions—are underlined):

07. Marijuana Special Permit Application

A. For each application for a Marijuana Special Permit, the following shall be submitted to the Town Clerk Board of Selectmen with the application. The Board of Selectmen will have the application date stamped after the application is deemed complete:

- 1) eight copies of said application (~~Form M~~);
- 2) eight 11" x 17" copies of a site plan, if required;
- 3) eight copies of proposed hours of operation;
- 4) eight copies of a description of the purpose of the Marijuana Establishment or Medical Marijuana Treatment Center;
- 5) one copy of Material Safety Data Sheets (MSDS) and Product Safety Data Sheets (PSDS) or Safety Data Sheets as they are known now for all products used or produced on site per OSHA regulations;
- 6) eight copies of a list of products as required in item 5;
- 7) eight copies of a list of 24/7 contacts with contact information;
- 8) eight copies of demonstration of buffer requirements, including maps and an inventory of tenants and owners within the buffer;
- 9) eight copies of building elevations showing proposed exterior signage to scale, with dimensions and material of signage; and
- 10) ~~three~~ two checks—~~one made payable to the Town of North Attleborough as the Application Fee~~, one made payable to the U. S. Postal Service for abutter notifications (amount to be determined individually), and one for the publication fee (vendor and amount to be determined individually).
- 11) A signed "Agreement Extending Deadline for Planning Board Action" form (since this is all new, the Planning Office isn't certain if the time constraints of a Special Permit can be met)

B. Security Plan Letter from the North Attleborough Police Department

The applicant shall submit a security plan to the North Attleborough Police Department to demonstrate that there is limited undue burden on the town public safety officials as a result of the proposed Marijuana Establishment or Medical Marijuana Treatment Center. The security plan shall include all security measures for the site and transportation of marijuana and marijuana products to and from off-site premises to ensure the safety of employees and the public and to protect the premises from theft or other criminal activity. A letter from the North Attleborough Police to the Planning Board acknowledging receipt and its comments pertaining to such a security plan shall be submitted as part of the application.

C. If a Site Plan Review is required per Section VI.H.2., then it is recommended that the Site Plan Review application and the Marijuana ~~Special Permit Use License and Permit Application~~ Form M are filed at the same time.

D. The applicant shall submit proof that the application to the Cannabis Control Commission has been deemed complete pursuant to 935 CMR 500.102. Copies of the complete application, redacted as necessary, shall be provided as part of the application to the SPGA, and no Special Permit application shall be deemed complete until this information is provided. No Special Permit shall be granted by the SPGA without the Marijuana Establishment first having been issued a Provisional License from the Commission pursuant to 935 CMR 500.

E. The Planning Board may require additional information and may adopt reasonable rules and regulations und under this section, which shall supplement and specify further requirements for application submission and content and administration of Special Permits granted under this section. When reviewing a Special Permit, the Planning Board may also waive any submission requirement, or design guideline it determines to be unnecessary or not applicable to the review of the project provided that the Planning Board determines that the project will not have a significant impact on the site, its relationship with abutting properties, traffic impacts to public ways, public infrastructure or services, environmental or historic resources. Waiver request shall be made by the Applicant in writing with stated reasons for requesting the waiver(s). Any waivers acted on by the Planning Board shall be in writing as part of its written decision. Or to take any action relative thereto.

PURPOSE AND JUSTIFICATION

This article is being submitted because the change will codify the application procedure recently agreed upon by the Board of Selectmen and Board of Health.

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to modify zoning bylaw Section VI.Q.07 as follows:

07. Marijuana Special Permit Application

A. For each application for a Marijuana Special Permit, the following shall be submitted to the Board of Selectmen with the application. The Board of Selectmen will have the application date stamped after the application is deemed complete:

- 1) **eight copies of said application;**
- 2) **eight 11" x 17" copies of a site plan, if required;**
- 3) **eight copies of proposed hours of operation;**
- 4) **eight copies of a description of the purpose of the Marijuana Establishment or Medical Marijuana Treatment Center;**
- 5) **one copy of Material Safety Data Sheets (MSDS) and Product Safety Data Sheets (PSDS) or Safety Data Sheets as they are known now for all products used or produced on site per OSHA regulations;**
- 6) **eight copies of a list of products as required in item 5;**
- 7) **eight copies of a list of 24/7 contacts with contact information;**
- 8) **eight copies of demonstration of buffer requirements, including maps and an inventory of tenants and owners within the buffer;**
- 9) **eight copies of building elevations showing proposed exterior signage to scale, with dimensions and material of signage; and**
- 10) **three checks—one made payable to the Town of North Attleborough as the Application Fee, one made payable to the U. S. Postal Service for abutter notifications (amount to be determined individually), and one for the publication fee (vendor and amount to be determined individually).**
- 11) **A signed "Agreement Extending Deadline for Planning Board Action" form (since this is all new, the Planning Office isn't certain if the time constraints of a Special Permit can be met)**

B. Letter from the North Attleborough Police Department

The applicant shall submit a security plan to the North Attleborough Police Department to demonstrate that there is limited undue burden on the town public safety officials as a result of the proposed Marijuana Establishment or Medical Marijuana Treatment Center. The security plan shall include all security measures for the site and transportation of marijuana and marijuana products to and from off-site premises to ensure the safety of employees and the public and to protect the premises from theft or other criminal activity. A letter from the North Attleborough Police to the Planning Board acknowledging receipt and its comments pertaining to such a security plan shall be submitted as part of the application.

C. If a Site Plan Review is required per Section VI.H.2., then it is recommended that the Site Plan Review application and the Marijuana Use License and Permit Application are filed at the same time.

D. The applicant shall submit proof that the application to the Cannabis Control Commission has been deemed complete pursuant to 935 CMR 500.102. Copies of the complete application, redacted as necessary, shall be provided as part of the application to the SPGA, and no Special Permit application shall be deemed complete until this information is provided. No Special Permit shall be granted by the SPGA without the Marijuana Establishment first having been issued a Provisional License from the Commission pursuant to 935 CMR 500.

E. The Planning Board may require additional information and may adopt reasonable rules and regulations under this section, which shall supplement and specify further requirements for application submission and content and administration of Special Permits granted under this section. When reviewing a Special Permit, the Planning Board may also waive any submission requirement, or design guideline it determines to be unnecessary or not applicable to the review of the project provided that the Planning Board determines that the project will not have a significant impact on the site, its relationship with abutting properties, traffic impacts to public ways, public infrastructure or services, environmental or historic resources. Waiver request shall be made by the Applicant in

writing with stated reasons for requesting the waiver(s). Any waivers acted on by the Planning Board shall be in writing as part of its written decision.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a 2/3 majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 7 – DELETE ZONING BY-LAW SECTION VI.S. PLANNING BOARD

To see if the town will vote to delete zoning bylaw Section VI.S. TEMPORARY MORATORIUM ON THE SALE AND DISTRIBUTION OF RECREATIONAL MARIJUANA in its entirety.

PURPOSE AND JUSTIFICATION

This article is being submitted because the moratorium has expired and North Attleborough now has a marijuana zoning bylaw.

FINANCE COMMITTEE VOTE: 7-0

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to delete zoning bylaw Section VI.S.

TEMPORARY MORATORIUM ON THE SALE AND DISTRIBUTION OF RECREATIONAL MARIJUANA in its entirety.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a 2/3 majority vote, the RTM members approved the Finance Committee’s recommendation

ARTICLE 8 –REPLACE SYMBOL “S” WITH SYMBOL “S-pb” IN USE CHART PLANNING BOARD

To see if the town will vote to replace the symbol “S” with the symbol “S-pb” in the Use Chart in zoning bylaw Section V Schedule B for special permits granted by the Planning Board:

Residential Use, Line **9, Cluster residential development (see Section VI I) under R-15, R-20, and R-40

Residential Use, Line **12, Adult Retirement Community under R-10, R-10S, R-15, and R-20

Retail and Service, Line 21, Planned Business Development under C-7.5, C-30, C-60, OP-60, IC-30, and I-60

Retail and Service, Line 30, Marijuana Cultivator under C-30, OP-60, IC-30, and I-60

Retail and Service, Line 32, Marijuana Product Manufacturer under C-30, OP-60, IC-30, and I-60

Retail and Service, Line 34, Marijuana Retailer under C-30, C-60, OP-60, IC-30, and I-60

Retail and Service, Line 35, Marijuana Transportaion or Distribution Facility under C-30, OP-60, IC-30, and I-60

Retail and Service, Line 36, Medical Marijuana Treatment Center – Retail under C-7.5, C-30, C-60, OP-60, IC-30, and I-60

Retail and Service, Line 37, Medical Marijuana Treatment Center – Cultivation

under C-30, OP-60, IC-30, and I-60

Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

This article is being submitted because the change will visually and readily differentiate which special permits are granted by the Zoning Board of Appeals and which are granted by the Planning Board.

FINANCE COMMITTEE VOTE: 7-0

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to replace the symbol “S” with the symbol “S-pb” in the Use Chart in zoning bylaw Section V Schedule B for special permits granted by the Planning Board:

Residential Use, Line **9, Cluster residential development (see Section VI I) under R-15, R-20, and R-40

Residential Use, Line **12, Adult Retirement Community under R-10, R-10S, R-15, and R-20

Retail and Service, Line 21, Planned Business Development under C-7.5, C-30, C-60, OP-60, IC-30, and I-60

Retail and Service, Line 30, Marijuana Cultivator under C-30, OP-60, IC-30, and I-60

Retail and Service, Line 32, Marijuana Product Manufacturer under C-30, OP-60, IC-30, and I-60

Retail and Service, Line 34, Marijuana Retailer under C-30, C-60, OP-60, IC-30, and I-60

Retail and Service, Line 35, Marijuana Transportation or Distribution Facility under C-30, OP-60, IC-30, and I-60

Retail and Service, Line 36, Medical Marijuana Treatment Center – Retail under C-7.5, C-30, C-60, OP-60, IC-30, and I-60

Retail and Service, Line 37, Medical Marijuana Treatment Center – Cultivation under C-30, OP-60, IC-30, and I-60

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a 2/3 majority vote, the RTM members approved the Finance Committee’s recommendation

ARTICLE 9 – ADD A LINE TO ZONING BY LAWS SECTION V.

PLANNING BOARD

To see if the town will vote to add a line to zoning bylaws Section V. USE REGULATIONS, B. Permitted Uses, in the table labeled “Symbols employed in schedule B shall have the following meanings:” after the line, “S – a special use or exception authorized by the Zoning Board of Appeals, as provided in Section VIII-B.”

The additional line shall read:

“S-pb – a special permit granted by the Planning Board”

PURPOSE AND JUSTIFICATION

This article is being submitted because the following article will differentiate between special permits granted by the Zoning Board of Appeals (ZBA) and the Planning Board on the Use Chart.

FINANCE COMMITTEE VOTE: 7-0

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to add a line to zoning bylaws Section V. USE REGULATIONS, B. Permitted Uses, in the table labeled “Symbols employed in schedule B shall have the following meanings:” after the line, “S – a special use or exception authorized by the Zoning Board of Appeals, as provided in Section VIII-B.”

The additional line shall read:

“S-pb – a special permit granted by the Planning Board”

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a 2/3 majority vote, the RTM members approved the Finance Committee’s recommendation

By a majority vote the RTM members approved a motion to adjourn Sine Die at 7:19 PM on March 18, 2019

**PROCEEDINGS
SPECIAL TOWN MEETING
JUNE 3, 2019**

On June 3, 2019, Town Clerk, Kevin Poirier, opened the Special Town Meeting at 7:11pm by announcing, “with 67 RTM members present, we have a quorum.”

Town moderator , Deborah Kohl, led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for the Men and Women service in our Armed Forces.

Town moderator, Deborah Kohl, read the warrant

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE SPECIAL TOWN MEETING**

Monday June 3, 2019

THE COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either Constables of the Town of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

Monday the 3rd day of June 2019, A.D.

At 7: 00 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof at the Richards Memorial Library, and Town Hall at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the town of North Attleborough on this April 18, 2019.

NORTH ATTLEBOROUGH BOARD OF SELECTMEN

Michael Lennox, Chairman
Keith Lapointe, Vice-Chairman
Patrick Reynolds
Patrick Sullivan
Justin Pare’

Moderator read the return:

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting an attested copy of this warrant in Town Hall Lobby, Richards Memorial Library and Town Website twenty-one (21) days before the time of said meeting.

Chief John J. Reilly, Constable
Town of North Attleborough

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting Adopt the Bourne Amendment: That any motion to increase the amount of money recommended for and article must specify where the additional monies will come from.

Motion seconded

Motion carried.

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.

Motion carried.

**ARTICLE 1 – APPROPRIATE A SUM OF MONEY TO SUPPLEMENT VARIOUS BOARD OF SELECTMEN
FY 19 BUDGET LINE ITEMS**

To see if the town will vote to appropriate a sum of money to supplement various Fiscal Year 2017 various budget line items. Said sum to be funded from free cash or transfer from available funds. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

This article is being submitted to facilitate the operating expenses for various departments for the fiscal year.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting there were no budgets that required supplementing.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 2 – FUND SNOW & ICE SALARIES AND EXPENSES BOARD OF SELECTMEN

To see if the town will vote to appropriate a sum of \$_____to supplement Snow & Ice Salaries (Dept. 423A) and \$_____for Snow and Ice Expenses (Dept 423B). Said sum to be appropriated by a transfer from the Town's General Stabilization account. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Under the Town's Stabilization policy, the town will fund all snow and Ice deficits from Stabilization. When Free Cash is certified the Stabilization Fund will be replenished.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The Town will be handling the snow & ice deficit through municipal relief transfers.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 3 – PAY PRIOR YEAR(S) BILLS BOARD OF SELECTMEN

To see if the town will vote to appropriate a sum of money needed to pay prior year(s) bills. Said sum to be funded from Free Cash or transferred from available funds. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Invoices received after the close of the fiscal year are paid through this article.

FINANCE COMMITTEE VOTE: 6-0

9/10 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to allow the payment of a prior year legal expense in the amount of \$1439.09. Said sum to be paid from the current year Legal Expense (Dept. 150) budget.

FINANCE COMMITTEE REASON: The Committee feels it is appropriate to pay past debts.

By a 9/10 majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 4– ARCHAEOLOGICAL SURVEY

HISTORICAL COMMISSION

To see if the town will vote to appropriate a sum of money not to exceed \$25,000 for an Archaeological Reconnaissance Survey and Plan for the Town of North Attleborough. Funds to be appropriated from any available source. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

The completion of an Archaeological Reconnaissance Survey and Plan has been a recommendation in the North Attleborough 2013 Open Space Plan, the 2014 Master Plan and in the 2017 Townwide Historic Preservation Plan.

This professionally prepared Archaeological Survey and Plan will be used as a planning tool by the Planning Board, the Conservation Commission and the Historical Commission.

It will also serve as a public awareness and educational document about the town's archaeological resources and will be made available on the town web site.

Historical Commission members have submitted this project in their CIP funding requests since FY12.

We have been selected to receive an allocation of \$12,500 from the Massachusetts Historical Commission (MHC) from their FY2019 Survey and Planning Grant Program for this project. This is their 50% match for a total project cost of \$25,000.

MHC will reimburse the Town \$12,500 after the town pays the total project cost upon project completion by the end of June 2020.

FINANCE COMMITTEE VOTE: 5-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$25,000.00 from free cash for an Archaeological Reconnaissance Survey and Plan for the Town of North Attleborough.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 5 – PTS SALARIES

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Professional Police Officers' Association Local 280 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To provide funds to allow and increase for the Part-time and Seasonal Employees, effective July 1, 2019.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the current time the administration is holding off on this item.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 6 – LABORERS' CONTRACT

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Laborers Local 272 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2019

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$39,647.87 to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Laborers Local 272. Said funds to be appropriated from the FY20 Board of Selectmen (Dept. 949) Salary Reserve Account.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Motion made to change the Dept from 122A to Selectmen Dept. 949.

Motion seconded.

Motion Carried.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 7 – AFSCME CONTRACT

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-Laws, and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2019.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$39,083.05 to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for AFSCME Local 1702. Said funds to be appropriated from the FY20 Board of Selectmen (Dept. 949) Salary Reserve Account.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Motion made to change the Dept from 122A to Selectmen Dept. 949.

Motion seconded.

Motion Carried.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 8 – MASS COP PROFESSIONAL POLICE OFFICERS

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Professional Police Officers’ Association Local 280 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2019.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not yet been settled.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 9 – MASS COP PATROL OFFICERS CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-laws, as a result of collective bargaining and otherwise for salary increases for Police Officers Association Local 550 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2019.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not yet been settled.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 10 – USW CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-laws, as a result of collective bargaining and otherwise for salary increases for United Steelworkers of America, and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2019.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$49,661.36 to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for United Steelworkers of America. Said funds to be appropriated from the FY20 Board of Selectmen (Dept. 949) Salary Reserve Account.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Motion made to change the Dept from 122A to Selectmen Dept. 949.

Motion seconded.

Motion Carried.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 11 – FIREFIGHTERS’ CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budgets of the Fire Department and Ambulance for the purpose of financing any changes made in the Personnel By-laws, as a result of collective bargaining and otherwise for salary increases for Firefighters Local 1992 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2019.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not yet been settled.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 12 – MASS COP DISPATCHERS CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-laws, as a result of collective bargaining and otherwise for salary increases for Police Dispatchers Association Local 436 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2019.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not yet been settled.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

Michael Lennox, Chairman of Selectmen Thanked Town officials and the Moderator for their service over the years.

By a majority vote the RTM members approved a motion to adjourn Sine Die 7:30PM on June 3, 2019.

**PROCEEDINGS
ANNUAL TOWN MEETING
JUNE 3, 2019**

On June 3, 2019, Town Clerk, Kevin Poirier, opened the Annual Town Meeting at 7:37pm by announcing, “with 67 RTM members present, we have a quorum.”

Town moderator , Deborah Kohl, led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for the Men and Women service in our Armed Forces.

Town moderator, Deborah Kohl, read the warrant

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE ANNUAL TOWN MEETING**

Monday June 3, 2019

THE COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either Constables of the Town of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

Monday the 3rd of June 2018, A.D.

At 7: 30 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof at the Richards Memorial Library, and Town Hall at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the town of North Attleborough on this March 14, 2019.

NORTH ATTLEBOROUGH BOARD OF SELECTMEN

Michael Lennox, Chairman
Keith Lapointe, Vice-Chairman
Patrick Reynolds
Patrick Sullivan
Justin Pare’

Moderator read the return:

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting an attested copy of this warrant in Town Hall Lobby, Richards Memorial Library and Town Website twenty-one (21) days before the time of said meeting.

Chief John J. Reilly, Constable
Town of North Attleborough

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting Adopt the Bourne Amendment: That any motion to increase the amount of money recommended for and article must specify where the additional monies will come from.

Motion seconded

Motion carried.

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.

Motion carried.

ARTICLE 2 – ACCEPTANCE OF TOWN REPORTS

BOARD OF SELECTMEN

To see if the Town will vote to accept the reports of the Town Officers and Committees, or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

As per Article V, Section 6a of the Town By-Laws, each department, Board and Committee of the Town shall annually present a full report of its acts for the previous year. RTM members vote to accept the report at the Annual Town Meeting.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept the reports of the Town Officers and Committees.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 3 – ANNUAL COMPENSATION - ELECTED TOWN OFFICERS

BOARD OF SELECTMEN

To see if the town will vote to determine the annual compensation of the elected Town Officers, or to take any other action relative thereto.

Town Clerk	\$20,124.00 Annual	<u>Municipal Light Board</u>	
Treasurer/Collector	\$87,840.00 Annual	Chairman	\$1,200.00
Town Moderator	\$100.00 per meeting/ Maximum \$1,200.00	Members	\$1,000.00
<u>Board of Assessors</u>		<u>Planning Board</u>	
Chairman	\$3,200.00	Chairman	\$750.00
Members (2)	\$2,900.00	Members (4)	\$500.00
<u>Board of Public Works</u>		<u>Board of Health</u>	
Chairman	\$1,200.00	Chairman	\$650.00
Members (2)	\$1,000.00	Members (2)	\$500.00
<u>Board of Selectmen</u>		<u>School Committee</u>	
Chairman	\$1,200.00	Chairman	\$1,200.00
Members (4)	\$1,000.00	Members	\$1,000.00

PURPOSE AND JUSTIFICATION

The compensation for Town Officials must be approved by Town Meeting annually.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to determine the annual compensation of the elected Town Officers as follows:

Town Clerk	\$20,124.00 Annual	<u>Municipal Light Board</u>	
Treasurer/Collector	\$87,840.00 Annual	Chairman	\$0
Town Moderator	\$0	Members	\$0
<u>Board of Assessors</u>		<u>Planning Board</u>	
Chairman	\$0	Chairman	\$0
Members (2)	\$0	Members (4)	\$0
<u>Board of Public Works</u>		<u>Board of Health</u>	
Chairman	\$0	Chairman	\$0
Members (2)	\$0	Members (2)	\$0
<u>Board of Selectmen</u>		<u>School Committee</u>	
Chairman	\$0	Chairman	\$0
Members (4)	\$0	Members	\$0

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 4 – ANNUAL COMPENSATION – APPOINTED BOARDS AND COMMISSIONS **BOARD OF SELECTMEN**

To see if the town will vote to determine the annual compensation for the following appointed boards, commissions or committees, or to take any other action relative thereto.

Election Commissioners (4)

Chairman	\$2,000.00
Members (3)	\$1,500.00

PURPOSE AND JUSTIFICATION

The compensation for these appointed boards, commissions, or committees must be approved by Town Meeting Annually.

FINANCE COMMITTEE VOTE: 6-0 **MAJORITY VOTE**
FINANCE COMMITTEE RECOMMENDATION: That the Town vote to determine the annual compensation for the following appointed boards, commissions or committees as follows:

Election Commissioners (4)

Chairman	\$0
Members (3)	\$0

FINANCE COMMITTEE REASON: There were no funds allocated for this item.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 5A – ANNUAL BUDGET FOR FY 2020 **BOARD OF SELECTMEN**

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for Town departments funded through the General Fund for operating expenses.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$87,360,481.00 for a total General Fund Operating Budget, and to defray the expenses of the Town, and to meet said appropriation transfer the sum of \$1,455,000.00 from the Ambulance Receipts Reserved account and transfer the sum of \$30,000.00 from the Betterment Stabilization Fund, and accept a payment of \$330,000 in lieu of taxes from North Attleboro Electric; and raise \$85,545,481 from the 2020 Tax Levy, General Fund & Other Sources.

General Fund Operating Budget		\$87,360,481
Funding Source	Funding Use	Funding Amount
Ambulance Receipts Reserved	Defray cost of Ambulance Svc.	1,400,000
Ambulance Receipts Reserved	Debt Service on Ambulance	55,000
Betterment Stabilization Fund	Debt Service on Betterment Projects	30,000
NAED Payment in Lieu of Taxes	General Fund Operations	330,000
Less Total Transfers		\$1,815,000
To be raised by the 2020 Tax Levy	General Fund & Other Sources	\$85,545,481.

Dept/Line No.		FY2018	FY2019	FY2020		
		Appropriated	Appropriated	FY20 Requested Budget	FY20 Town Admin and BOS Budget	FY20 Fin. Com Recom. Budget
111	<u>TOWN COUNCIL</u>					
111A	GENERAL EXPENSES			\$ -	\$ 502.00	\$ 502.00
	<i>Total Town Council</i>	\$ -	\$ -	\$ -	\$ 502.00	\$ 502.00
114	<u>MODERATOR</u>					
114A	SALARIES	\$ -		\$ 500.00	\$ -	\$ -
	<i>Total Moderator</i>	\$ -		\$ 500.00	\$ -	\$ -
115	<u>RTM COORDINATING</u>					
115A	GENERAL EXPENSES	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -
	<i>Total RTM Coordinating</i>	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -
116	<u>BY LAW STUDY COMMITTEE</u>					
116A	GENERAL EXPENSES	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -
	<i>Total By Law Study Committee</i>	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -
117	<u>CHARTER COMMISSION</u>					
	Total Expenses					
122	<u>BOARD OF SELECTMEN & TOWN HALL</u>					
122A	SALARIES	\$ 342,134.00	\$ 402,284.20	\$ 434,060.00	\$ -	\$ -

122B	GENERAL EXPENSES	\$ 180,914.00	119,863.00	137,010.00	-	-
122C	SALARY RESERVES	\$ -	-	-	-	-
122D	SRPEDD	\$ 5,119.06	5,300.00	5,400.00	-	-
122E	PUBLIC PROPERTY	\$ 23,555.00	33,697.45	43,900.00	-	-
122F	TELEPHONE SYSTEM	\$ 24,500.00	24,500.00	24,750.00	-	-
122G	COPIERS	\$ 4,000.00	5,000.00	5,000.00	-	-
122H	TOWN HALL VEHICLE	\$ 400.00	400.00	1,100.00	-	-
122I	ANNUAL REPORT	\$ 2,500.00	2,500.00	2,500.00	-	-
122J	CONNECT - CTY	\$ 12,235.00	12,235.00	8,100.00	-	-
122L	WEIGHTS & MEASURES	\$ 9,500.00	9,500.00	9,500.00	9,500.00	9,500.00
122M	PARKING CLERK	\$ 2,500.00	2,500.00	2,500.00	-	-
122N	STREET LIGHTING	\$ 177,620.00	177,242.00	177,242.00	177,242.00	177,242.00
	<i>Total Board of Selectmen</i>	\$ 784,977.06	\$ 795,021.65	\$ 851,062.00	\$ 186,742.00	\$ 186,742.00
123	<u>TOWN MANAGER</u>					
123A	SALARIES				\$ 379,700.00	\$ 379,700.00
123B	GENERAL EXPENSES				\$ 47,591.00	\$ 47,591.00
	<i>Total Town Manager</i>	\$ -	\$ -	\$ -	\$ 427,291.00	\$ 427,291.00
131	<u>FINANCE COMMITTEE</u>					
131A	SALARIES	\$ 12,680.30	\$ 12,680.30	\$ 12,681.00	\$ -	\$ -
131B	GENERAL EXPENSES	\$ 745.87	745.87	745.00	-	-
	<i>Total Finance Committee</i>	\$ 13,426.17	\$ 13,426.17	\$ 13,426.00	\$ -	\$ -
132	<u>RESERVE FUND</u>					
132A	GENERAL EXPENSES	\$ 70,435.12	\$ 100,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
	<i>Total Reserve Fund</i>	\$ 70,435.12	\$ 100,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
135	<u>TOWN ACCOUNTANT</u>					
135A	SALARIES	\$ 238,884.11	\$ 243,468.00	\$ 237,953.00	\$ 237,953.00	\$ 237,953.00
135B	GENERAL EXPENSES	4,936.36	10,534.00	11,000.00	11,000.00	11,000.00
	<i>Total Town Accountant</i>	\$ 243,820.47	\$ 254,002.00	\$ 248,953.00	\$ 248,953.00	\$ 248,953.00

136	<u>ANNUAL AUDIT</u>					
136A	GENERAL EXPENSES	\$ 60,800.00	\$ 58,300.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
	<i>Total Annual Audit</i>	\$ 60,800.00	\$ 58,300.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
141	<u>BOARD OF ASSESSORS</u>					
141A	SALARIES	\$ 206,842.40	\$ 210,319.72	\$ 221,407.00	\$ 212,407.00	\$ 212,407.00
141B	GENERAL EXPENSES	30,510.34	63,010.00	92,810.00	92,810.00	92,810.00
	<i>Total Board of Assessors</i>	\$ 237,352.74	\$ 273,329.72	\$ 314,217.00	\$ 305,217.00	\$ 305,217.00
145	<u>TREASURER/COLLECTOR</u>					
145A	SALARIES	\$ 377,740.78	\$ 380,508.91	\$ 385,598.00	\$ 385,598.00	\$ 385,598.00
145B	GENERAL EXPENSES	122,650.00	129,990.00	132,390.00	132,390.00	132,390.00
145C	TAX TITLE FORECLOSURE	20,300.00	20,300.00	30,000.00	30,000.00	30,000.00
145D	INTEREST ON ABATEMENTS	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
	<i>Total Treasurer</i>	\$ 522,690.78	\$ 532,798.91	\$ 549,988.00	\$ 549,988.00	\$ 549,988.00
150	<u>LEGAL COUNSEL</u>					
151A	SALARIES	\$ 22,164.00	\$ 22,164.00	\$ 23,000.00	\$ -	\$ -
151B	GENERAL EXPENSES	143,103.19	147,836.00	150,000.00	-	-
	<i>Total Town Counsel</i>	\$ 165,267.19	\$ 170,000.00	\$ 173,000.00	\$ -	\$ -
151	<u>TOWN ATTORNEY</u>					
151A	SALARIES					
151B	GENERAL EXPENSES			\$ -	\$ 173,000.00	\$ 173,000.00
	<i>Total Town Attorney</i>	\$ -	\$ -	\$ -	\$ 173,000.00	\$ 173,000.00
152	<u>HUMAN RESOURCES</u>					
152A	SALARIES	\$ 252,183.94	\$ 267,401.12	\$ 270,232.00	\$ 270,232.00	\$ 270,232.00
152B	GENERAL EXPENSES	4,200.00	4,206.80	5,180.00	5,180.00	5,180.00
152C	EMPLOYMENT ADV.	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
	<i>Total Human Resources</i>	\$ 261,383.94	\$ 276,607.92	\$ 280,412.00	\$ 280,412.00	\$ 280,412.00
155	<u>INFORMATION TECHNOLOGY</u>					
155A	SALARIES	\$ 210,444.34	\$ 284,670.96	\$ 285,672.00	\$ 285,672.00	\$ 285,672.00
155B	GENERAL EXPENSES	273,699.62	443,998.74	509,825.00	547,675.00	547,675.00
	<i>Total Information Technology</i>	\$ 484,143.96	\$ 728,669.70	\$ 795,497.00	\$ 833,347.00	\$ 833,347.00

161	<u>TOWN CLERK</u>					
161A	SALARIES	\$ 82,372.08	\$ 83,773.76	\$ 91,374.00	\$ 91,374.00	\$ 91,374.00
161B	GENERAL EXPENSES	2,450.00	2,450.00	2,450.00	2,450.00	2,450.00
	<i>Total Town Clerk</i>	\$ 84,822.08	\$ 86,223.76	\$ 93,824.00	\$ 93,824.00	\$ 93,824.00
162	<u>ELECTIONS</u>					
162A	SALARIES	\$ 99,418.00	\$ 128,812.32	\$ 119,416.00	\$ 112,916.00	\$ 112,916.00
162B	GENERAL EXPENSES	41,608.00	49,775.00	45,557.00	45,557.00	45,557.00
	<i>Total Elections</i>	\$ 141,026.00	\$ 178,587.32	\$ 164,973.00	\$ 158,473.00	\$ 158,473.00
165	<u>LICENSING BOARD</u>					
165B	GENERAL EXPENSES	\$ -	\$ -	\$ -	\$ 2,745.00	\$ 2,745.00
	<i>Total Licensing Board</i>	\$ -	\$ -	\$ -	\$ 2,745.00	\$ 2,745.00
171	<u>CONSERVATION COMMISSION</u>					
171A	SALARIES	\$ 82,334.78	\$ 98,573.00	\$ 126,467.00	\$ 126,467.00	\$ 126,467.00
171B	GENERAL EXPENSES	21,417.00	27,925.00	30,300.00	30,300.00	30,300.00
	<i>Total Conservation Commission</i>	\$ 103,751.78	\$ 126,498.00	\$ 156,767.00	\$ 156,767.00	\$ 156,767.00
175	<u>PLANNING BOARD</u>					
175A	SALARIES	\$ 117,657.17	\$ 122,918.00	\$ 127,701.00	\$ 124,951.00	\$ 124,951.00
175B	GENERAL EXPENSES	7,568.00	5,847.00	5,847.00	5,847.00	5,847.00
	<i>Total Planning Board</i>	\$ 125,225.17	\$ 128,765.00	\$ 133,548.00	\$ 130,798.00	\$ 130,798.00
176	<u>ZONING BOARD OF APPEALS</u>					
176A	SALARIES	\$ 13,688.00	\$ 14,140.55	\$ 14,141.00	\$ 14,141.00	\$ 14,141.00
176B	GENERAL EXPENSES	300.00	300.00	300.00	300.00	300.00
	<i>Total Zoning Board of Appeals</i>	\$ 13,988.00	\$ 14,440.55	\$ 14,441.00	\$ 14,441.00	\$ 14,441.00
192	<u>PUBLIC BUILDINGS & PROPERTIES</u>					
192A	SALARIES			\$ -	\$ 54,360.00	\$ 54,360.00
192B	GENERAL EXPENSES	\$ -	\$ -	\$ -	\$ 155,000.00	\$ 155,000.00
	<i>Total Public Buildings & Properties</i>	\$ -	\$ -	\$ -	\$ 209,360.00	\$ 209,360.00

210	<u>POLICE DEPARTMENT</u>					
210A	SALARIES	\$ 4,500,141.15	\$ 4,945,380.62	\$ 5,094,443.00	\$ 5,094,443.00	\$ 5,094,443.00
210B	GENERAL EXPENSES	493,766.21	559,299.76	638,181.00	638,181.00	638,181.00
	<i>Total Police Department</i>	\$ 4,993,907.36	\$ 5,504,680.38	\$ 5,732,624.00	\$ 5,732,624.00	\$ 5,732,624.00
220	<u>FIRE/AMBULANCE DEPARTMENT</u>					
220A	SALARIES	\$ 4,594,236.20	\$ 4,977,360.00	\$ 4,976,511.00	\$ 4,976,511.00	\$ 4,976,511.00
220B	GENERAL EXPENSES	418,226.57	430,801.00	560,505.00	560,505.00	560,505.00
220C	MAINT. OF TRAFFIC SIGNALS	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00
	<i>Total Fire Department</i>	\$ 5,020,962.77	\$ 5,416,661.00	\$ 5,545,516.00	\$ 5,545,516.00	\$ 5,545,516.00
	<i>That the following sum to be appropriated from Ambulance Reserve Fund: \$1,400,000 from the Ambulance Reserve for Appropriation Account</i>					
241	<u>BUILDING INSPECTOR</u>					
241A	SALARIES	\$ 245,331.55	\$ 253,974.77	\$ 255,465.00	\$ 255,465.00	\$ 255,465.00
241B	GENERAL EXPENSES	4,590.00	7,450.12	7,250.00	7,250.00	7,250.00
	<i>Total Building Inspector</i>	\$ 249,921.55	\$ 261,424.89	\$ 262,715.00	\$ 262,715.00	\$ 262,715.00
292	<u>ANIMAL CONTROL</u>					
292A	SALARIES	\$ 91,858.75	\$ 102,524.00	\$ 134,293.00	\$ 134,293.00	\$ 134,293.00
292B	GENERAL EXPENSES	32,700.00	39,200.00	43,200.00	43,200.00	43,200.00
	<i>Total Animal Control</i>	\$ 124,558.75	\$ 141,724.00	\$ 177,493.00	\$ 177,493.00	\$ 177,493.00
300	<u>SCHOOL DEPARTMENT</u>					
300A	GENERAL EXPENSES	\$ 36,540,674.28	\$ 38,988,242.64	\$ 40,630,451.00	\$ 40,630,451.00	\$ 40,630,451.00
300B	BRISTOL COUNTY EXPENSES	20,000.00	21,200.00	21,200.00	21,200.00	21,200.00
300C	SCHOOL TRANSPORTATION	1,661,252.00	1,783,683.64	1,852,329.00	1,852,329.00	1,852,329.00
300D	CROSSING GUARDS	46,000.00	50,000.00	50,000.00	50,000.00	50,000.00
	<i>Total School Department</i>	\$ 38,267,926.28	\$ 40,843,126.28	\$ 42,553,980.00	\$ 42,553,980.00	\$ 42,553,980.00
391	<u>TRI COUNTY REGIONAL</u>					
391A	GENERAL EXPENSES	\$ 3,868,489.00	\$ 3,904,699.00	\$ 4,144,893.00	\$ 4,144,893.00	\$ 4,144,893.00
	<i>Total Tri-County</i>	\$	\$	\$	\$	\$
	<i>Regional</i>	3,868,489.00	3,904,699.00	4,144,893.00	4,144,893.00	4,144,893.00

421	<u>DPW ADMINISTRATION</u>					
421A	SALARIES	\$ 326,680.23	\$ 335,618.00	\$ 343,314.00	\$ 340,114.00	\$ 340,114.00
421B	GENERAL EXPENSES	8,281.00	12,785.00	15,385.00	15,385.00	15,385.00
421C	KINGS GRANT WATER	7,735.00	7,735.00	7,735.00	7,735.00	7,735.00
	<i>Total DPW Administration</i>	\$ 342,696.23	\$ 356,138.00	\$ 366,434.00	\$ 363,234.00	\$ 363,234.00
422	<u>HIGHWAY, FORESTRY & FLEET</u>					
422A	SALARIES	\$ 757,886.55	\$ 832,095.00	\$ 897,694.00	\$ 897,694.00	\$ 897,694.00
422B	GENERAL EXPENSES	207,982.17	275,710.00	305,585.00	305,585.00	305,585.00
	<i>Total Highway</i>	\$ 965,868.72	\$ 1,107,805.00	\$ 1,203,279.00	\$ 1,203,279.00	\$ 1,203,279.00
423	<u>SNOW & ICE</u>					
423A	SALARIES	\$ 55,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
423B	GENERAL EXPENSES	145,000.00	175,000.00	175,000.00	175,000.00	175,000.00
	<i>Total Snow & Ice</i>	\$ 200,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00
511	<u>BOARD OF HEALTH & HEALTH NURSE</u>					
511A	SALARIES	\$ 242,203.00	\$ 335,630.34	\$ 296,702.00	\$ 295,052.00	\$ 295,052.00
511B	GENERAL EXPENSES	7,200.00	11,512.94	13,350.00	13,350.00	13,350.00
	<i>Total Board of Health</i>	\$ 249,403.00	\$ 347,143.28	\$ 310,052.00	\$ 308,402.00	\$ 308,402.00
541	<u>COUNCIL ON AGING</u>					
541A	SALARIES	\$ 137,924.30	\$ 178,573.56	\$ 191,174.00	\$ 191,174.00	\$ 191,174.00
541B	GENERAL EXPENSES	42,864.12	42,864.12	44,529.00	44,529.00	44,529.00
	<i>Total Council on Aging</i>	\$ 180,788.42	\$ 221,437.68	\$ 235,703.00	\$ 235,703.00	\$ 235,703.00
543	<u>VETERANS SERVICES</u>					
543A	SALARIES	\$ 63,592.05	\$ 92,282.84	\$ 96,863.00	\$ 96,863.00	\$ 96,863.00
543B	GENERAL EXPENSES	414,150.00	419,900.00	419,800.00	419,800.00	419,800.00
	<i>Total Veterans Services</i>	\$ 477,742.05	\$ 512,182.84	\$ 516,663.00	\$ 516,663.00	\$ 516,663.00
610	<u>LIBRARY</u>					
610A	SALARIES	\$ 431,306.48	\$ 474,646.04	\$ 474,648.00	\$ 474,648.00	\$ 474,648.00

610B	GENERAL EXPENSES					
		124,474.52	176,695.96	184,612.00	184,612.00	184,612.00
	<i>Total Library</i>	\$ 555,781.00	\$ 651,342.00	\$ 659,260.00	\$ 659,260.00	\$ 659,260.00
650	<u>PARK DEPARTMENT & POOL</u>					
650A	SALARIES	\$ 373,558.54	\$ 471,079.93	\$ 480,540.00	\$ 480,540.00	\$ 480,540.00
650B	GENERAL EXPENSES	71,391.48	79,816.91	110,100.00	110,100.00	110,100.00
	<i>Total Park & Rec.</i>	\$ 444,950.02	\$ 550,896.84	\$ 590,640.00	\$ 590,640.00	\$ 590,640.00
691	<u>HISTORICAL COMMISSION</u>					
691A	GENERAL EXPENSES	\$ 933.16	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
	<i>Total Historical Commission</i>	\$ 933.16	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
710	<u>DEBT SERVICE</u>					
710A	GENERAL EXPENSES	\$ 4,020,232.63	\$ 4,100,637.27	\$ 4,159,230.99	\$ 4,159,230.99	\$ 4,159,230.99
	<i>Total Debt Service</i>	\$ 4,020,232.63	\$ 4,100,637.27	\$ 4,159,230.99	\$ 4,159,230.99	\$ 4,159,230.99
	<i>The sum of \$55,000 be appropriated from the Ambulance Receipts Reserve for Appropriation Account; and the sum of \$30,000 be appropriated from the Betterment Stabilization Fund;</i>					
911	<u>RETIREMENT & PENSION</u>					
911A	GENERAL EXPENSES	\$ 3,052,894.00	\$ 3,256,801.00	\$ 3,080,964.00	\$ 3,080,964.00	\$ 3,080,964.00
	<i>Total Retirement & Pension</i>	\$ 3,052,894.00	\$ 3,256,801.00	\$ 3,080,964.00	\$ 3,080,964.00	\$ 3,080,964.00
913	<u>UNEMPLOYMENT</u>					
913A	GENERAL EXPENSES	\$ 194,000.00	\$ 210,839.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00
	<i>Total Unemployment</i>	\$ 194,000.00	\$ 210,839.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00
914	<u>HEALTH INSURANCE</u>					
914A	GENERAL EXPENSES	\$ 10,533,372.18	\$ 11,369,417.84	\$ 11,057,523.00	\$ 11,057,523.00	\$ 11,057,523.00
	<i>Total Health Insurance</i>	\$ 10,533,372.18	\$ 11,369,417.84	\$ 11,057,523.00	\$ 11,057,523.00	\$ 11,057,523.00
915	<u>LIFE INSURANCE</u>					
915A	GENERAL EXPENSES	\$ 21,753.42	\$ 23,641.00	\$ 22,601.00	\$ 22,601.00	\$ 22,601.00
	<i>Total Life Insurance</i>	\$ 21,753.42	\$ 23,641.00	\$ 22,601.00	\$ 22,601.00	\$ 22,601.00

916	<u>MEDICARE TAX</u>					
916A	GENERAL EXPENSES	\$ 699,625.00	\$ 788,352.00	\$ 815,000.00	\$ 815,000.00	\$ 815,000.00
	<i>Total Medicare Tax</i>	\$ 699,625.00	\$ 788,352.00	\$ 815,000.00	\$ 815,000.00	\$ 815,000.00
945	<u>LIABILITY AND PROPERTY INS.</u>					
945A	GENERAL EXPENSES	\$ 1,048,951.00	\$ 1,140,000.00	\$ 1,006,000.00	\$ 1,006,000.00	\$ 1,006,000.00
	<i>Total Liability & Property Ins.</i>	\$ 1,048,951.00	\$ 1,140,000.00	\$ 1,006,000.00	\$ 1,006,000.00	\$ 1,006,000.00
946	<u>SELF INSURANCE</u>					
946A	GENERAL EXPENSES	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00
	<i>Total Self Insurance</i>	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00
949	<u>SALARY RESERVE</u>	\$ -	\$ -	\$ 450,000.01	\$ 473,600.01	\$ 473,600.01
949A	GENERAL EXPENSES	\$ -	\$ -	\$ 450,000.01	\$ 473,600.01	\$ 473,600.01
	<i>Total Salary Reserve</i>					
	GRAND TOTAL GENERAL FUND	\$ 78,929,169.00	\$ 84,799,922.00	\$ 87,360,481.00	\$ 87,360,481.00	\$ 87,360,481.00

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Motion made to add the words, General Fund & Other sources after the last sentence. From the 2020 Tax Levy.

Motion seconded.

Motion Carried.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 5B – WATER ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the water enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Water Enterprise Fund for operating expenses of the Water Department.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$5,068,972.58 for a total Water Enterprise Fund Operating Budget, inclusive of indirect Costs to the General Fund of \$263,157.00 to fund the total cost of operations of the Water Enterprise Fund of the Town, and to meet said appropriation transfer the sum of \$300,000.00 from Retained Earnings, and transfer the sum of \$107,438.00 from the Betterment Stabilization Fund; and raise \$4,661,534.58 through Water Rates and Other Sources.

Water Enterprise Fund Budget		\$5,068,972.58
Funding Source	Funding Use	Funding Amount
Retained Earnings	To Stabilize the Water Rate	300,000
Betterment Stabilization	Debt Service on Betterment Projects	107,438
Less Total Transfers		\$407,438
To be raised by Water Rates	and Other Sources	\$4,661,534.58

<i>Line No.</i>	<i>Department</i>	<i>FY18 Approp.</i>	<i>FY19 Approp.</i>	<i>FY20 Requested</i>	<i>FY20 BOS/Admin Recom.</i>	<i>FY20 Fin. Com. Recom.</i>
450	<u>WATER ENTERPRISE</u>					
450A	Salaries	\$ 1,119,402.00	\$ 1,118,228.00	\$ 1,140,276.00	\$ 1,140,276.00	\$ 1,140,276.00
450B	General Expenses	1,668,180.50	1,698,528.50	1,762,656.00	1,762,656.00	1,762,656.00
450D	Debt Service	1,200,420.50	1,324,486.73	1,298,423.58	1,298,423.58	1,298,423.58
450E	Indirect Costs	635,658.00	665,959.00	667,617.00	667,617.00	667,617.00
450F	Emergency Reserve	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
	<i>That the sum of \$4,661,534.58 be appropriated from Water Enterprise Fund receipts. That the sum of \$300,000 be appropriated from Retained Earnings.</i>					
	<i>That the sum of \$107,438 be appropriated from the Water Betterment Stabilization Fund. That the sum of \$263,157 Indirect Costs be transferred to the General Fund.</i>					
	WATER ENTERPRISE TOTAL	\$ 4,823,661.00	\$ 5,007,202.23	\$ 5,068,972.58	\$ 5,068,972.58	\$ 5,068,972.58

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 5C – SEWER ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the sewer enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Sewer Enterprise Fund for operating expenses of the Sewer Department.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$5,949,456.35 for a total Sewer Enterprise Fund Operating Budget, inclusive of indirect Costs to the General Fund of \$262,963.00 to fund the total cost of operations of the Sewer Enterprise Fund of the Town, and to meet said appropriation transfer the sum of \$400,000.00 from Retained Earnings, and transfer the sum of \$59,234.00 from the Betterment Stabilization Fund; and raise \$5,490,222.35 through Sewer Rates and Other Sources.

Sewer Enterprise Fund Budget		\$5,949,456.35
Funding Source	Funding Use	Funding Amount
Retained Earnings	To Stabilize the Sewer Rate	400,000
Betterment Stabilization	Debt Service on Betterment Projects	59,234
Less Total Transfers		\$459,234
To be raised by Sewer Rates	and Other Sources	\$5,490,222.35

<i>Line No.</i>	Department	FY18 Approp.	FY19 Approp.	FY20 Requested	FY20 BOS/Admin. Recom.	FY20 Fin. Com. Recom.
440	<u>SEWER ENTERPRISE</u>					
440A	Salaries	\$ 1,022,897.00	\$ 1,084,293.00	\$ 1,122,530.00	\$ 1,122,530.00	\$ 1,122,530.00
440B	General Expenses	1,611,101.74	1,746,879.00	1,818,814.00	1,818,814.00	1,818,814.00
440D	Debt Service	2,232,903.26	2,270,919.21	2,171,867.35	2,171,867.35	2,171,867.35
440E	Indirect Costs	586,344.00	625,288.00	636,245.00	636,245.00	636,245.00
440F	Emergency Reserve	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
	<i>That the sum of \$5,490,222.35 be appropriated from Sewer Enterprise Fund receipts. That the sum of \$400,000 be appropriated from Retained Earnings.</i>					
	<i>That the sum of \$59,234 be appropriated from the Sewer Betterment Stabilization Fund. That the sum of \$262,963 Indirect Costs be transferred to the General Fund.</i>					
	SEWER ENTERPRISE TOTAL	\$ 5,653,246.00	\$ 5,927,379.21	\$ 5,949,456.35	\$ 5,949,456.35	\$ 5,949,456.35

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 5D – SOLID WASTE ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the solid waste enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Solid Waste Enterprise Fund for operating expenses of the Solid Waste Department.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$3,324,977.41 for a total Solid Waste Enterprise Fund Operating Budget, inclusive of indirect Costs to the General Fund of \$54,739.00, to fund the total

cost of operations of the Solid Waste Enterprise Fund of the Town, and to meet said appropriation transfer the sum of \$400,000 from Retained Earnings; and raise \$2,924,977.41 through User Rates and Other Sources.

Solid Waste Enterprise Fund Budget		\$3,324,977.41
Funding Source	Funding Use	Funding Amount
Retained Earnings	To Stabilize the User Rate	400,000
To be raised by User Rates	and Other Sources	\$2,924,977.41

<i>Line No.</i>	Department	FY18 Approp.	FY19 Approp.	FY20 Requested	FY20 BOS/Admin. Recom.	FY20 Fin. Com. Recom.
430	<u>LANDFILL ENTERPRISE TOTAL</u>					
430A	Salaries	\$ 388,479.59	\$ 398,122.95	\$ 413,174.00	\$ 413,174.00	\$ 413,174.00
430B	General Expenses	1,979,135.00	2,170,747.00	2,493,502.00	2,294,102.00	2,294,102.00
430C	Emergency Reserve	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
430D	Debt Service	280,242.65	279,379.63	272,214.41	272,214.41	272,214.41
430E	Indirect Costs	134,935.76	136,901.50	145,487.00	145,487.00	145,487.00
	<i>That the sum of \$2,924,977.41 be appropriated from Landfill Enterprise Fund receipts. That the sum of \$400,000 be appropriated from Retained Earnings and that the sum of \$54,739 Indirect Costs be transferred to the General Fund</i>					
	LANDFILL ENTERPRISE TOTAL	\$ 2,982,793.00	\$ 3,185,151.08	\$ 3,524,377.41	\$ 3,324,977.41	\$ 3,324,977.41

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

Ronald Lagasse abstained from voting on Article 5E and 5F.

ARTICLE 5E – COMCAST PEG ACCESS ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the Comcast PEG Access Enterprise for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Comcast Enterprise Fund to fund North TV’s operating expenses.

FINANCE COMMITTEE VOTE: 5-0-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$337,000 to be appropriated from Comcast Franchise Fees and Other Cable Related Revenues for the Comcast PEG Access Enterprise for the ensuing twelve month period beginning July 1, 2019.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 5F – VERIZON PEG ACCESS ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the Verizon PEG Access Enterprise for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Verizon Enterprise Fund to fund North TV’s operating expenses.

FINANCE COMMITTEE VOTE: 5-0-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$278,000 to be appropriated from Verizon Franchise Fees and Other Cable Related Revenues for the Verizon PEG Access Enterprise for the ensuing twelve month period beginning July 1, 2019.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 6A – MUNICIPAL, CIP PURCHASES, AND ON-GOING MAINTENANCE EFFORTS FUNDED BY TAXES OR OTHER AVAILABLE FUNDS

BOARD OF SELECTMEN

To see if the town will vote to appropriate \$1,060,000.00 for various capital projects and equipment as shown below, to be expended under the direction of Town Board/Official indicated or Municipal Building Committee if applicable. Said sum to be raised by General Tax or available funds; and provided further that any funds appropriated hereunder shall remain within the capital budget under the jurisdiction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting, or to take any other action relative thereto.

Article 6A - Funded through Budget and/or Other Available Funds						
Assessors	Quinquennial Revaluation	B	1	\$ 60,000	6-A	Budget
School	Facilities, Technology, and Curriculum Projects	D	1	\$ 1,000,000	6-A	Budget
Total Recommended Funding				\$ 1,060,000		

PURPOSE AND JUSTIFICATION

Annual Capital Improvement projects that are necessary for the upkeep and replacement of the Town’s infrastructure and capital assets by using available funds such as free cash to fund capital purchases. List attached.

FINANCE COMMITTEE VOTE: 6-0

ROLL CALL MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$1,060,000.00 for various capital projects and equipment as shown below, to be expended under the direction of Town Board/Official indicated or Municipal Building Committee if applicable. Said sum to be raised by General Tax or available funds; and provided further that any funds appropriated hereunder shall remain within the capital budget under the jurisdiction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting, or to take any other action relative thereto.

Article 6A - Funded through Budget and/or Other Available Funds						
Assessors	Quinquennial Revaluation	B	1	\$ 60,000	6-A	Budget
School	Facilities, Technology, and Curriculum Projects	D	1	\$ 1,000,000	6-A	Budget
Total Recommended Funding				\$ 1,060,000		

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a Roll call majority vote, the RTM members approved the Finance Committee’s recommendation unanimously.

ARTICLE 6B – MUNICIPAL, CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY RETAINED EARNINGS/ENTERPRISE FUNDS

BOARD OF SELECTMEN

To see if the Town will vote to approve the various capital projects and equipment purchases shown below and totaling \$1,046,000.00 or any other sum, shall be undertaken and financed by Retained Earnings, from the Enterprise Funds or other funds as shown below. Such funds to be expended under the direction of the Town Board/ Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting, or to take any other action relative thereto.

Article 6B - Funded through Retained Earnings and Other Available Funds							
1	Sewer	Headworks HVAC Ductwork	D	2	\$ 35,000	6B	Sewer Retained Earnings
2	Sewer	Replace Truck 25 (Camera Truck cab and chassis) (1)	D	3	\$ 145,000	6B	Sewer Retained Earnings
3	Sewer	Masonry Repairs(Pri. Clarifier, FS Building. Entryways)	D	4	\$ 130,000	6B	Sewer Retained Earnings
4	Sewer	Disinfection Conversion to Sodium Hypochlorite Design	D	5	\$ 75,000	6B	Sewer Retained Earnings
5	Sewer	Pump Station Upgrades	D	6	\$ 45,000	6B	Sewer Retained Earnings
6	Sewer	Channel Grinder for Grimaldi PS Design	D	7	\$ 20,000	6B	Sewer Retained Earnings
7	Water	Lead Service Replacement	D	2	\$ 250,000	6B	Water Retained Earnings
8	Water	PLC System Wide Upgrade	D	3	\$ 166,000	6B	Water Retained Earnings
9	Water	Vehicle Replacement Truck 38 (1)	D	4	\$ 40,000	6B	Water Retained Earnings
10	Water	Vehicle Replacement Ford Explorer (1)	D	5	\$ 40,000	6B	Water Retained Earnings
11	Water	Meter Reading Upgrades	D	7	\$ 100,000	6B	Water Retained Earnings
Total Recommended Funding					\$ 1,046,000		

PURPOSE AND JUSTIFICATION

Annual Capital Improvement projects that are necessary for the upkeep and replacement of the Town’s infrastructure and capital assets related to the various enterprise funded departments.

FINANCE COMMITTEE VOTE: 6-0

ROLL CALL MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to approve the various capital projects and equipment purchases shown below and totaling \$1,046,000.00 or any other sum, shall be undertaken and financed by Retained Earnings, from the Enterprise Funds or other funds as shown below. Such funds to be expended under the direction of the Town Board/ Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting, or to take any other action relative thereto.

Article 6B - Funded through Retained Earnings and Other Available Funds							
1	Sewer	Headworks HVAC Ductwork	D	2	\$ 35,000	6B	Sewer Retained Earnings
2	Sewer	Replace Truck 25 (Camera Truck cab and chassis) (1)	D	3	\$ 145,000	6B	Sewer Retained Earnings
3	Sewer	Masonry Repairs(Pri. Clarifier, FS Building. Entryways)	D	4	\$ 130,000	6B	Sewer Retained Earnings
4	Sewer	Disinfection Conversion to Sodium Hypochlorite Design	D	5	\$ 75,000	6B	Sewer Retained Earnings
5	Sewer	Pump Station Upgrades	D	6	\$ 45,000	6B	Sewer Retained Earnings
6	Sewer	Channel Grinder for Grimaldi PS Design	D	7	\$ 20,000	6B	Sewer Retained Earnings
7	Water	Lead Service Replacement	D	2	\$ 250,000	6B	Water Retained Earnings
8	Water	PLC System Wide Upgrade	D	3	\$ 166,000	6B	Water Retained Earnings
9	Water	Vehicle Replacement Truck 38 (1)	D	4	\$ 40,000	6B	Water Retained Earnings
10	Water	Vehicle Replacement Ford Explorer (1)	D	5	\$ 40,000	6B	Water Retained Earnings
11	Water	Meter Reading Upgrades	D	7	\$ 100,000	6B	Water Retained Earnings
Total Recommended Funding					\$ 1,046,000		

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 6C – MUNICIPAL, CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY BORROWING OR OTHER AVAILABLE FUNDS

BOARD OF SELECTMEN

To see if the Town will vote to appropriate the sum of \$750,988.00 or any other sum to hereby be appropriated for various Capital Projects and Equipment Purchases, including design, engineering, construction and installation thereto, as listed below, or to take any other action relative thereto.

That said sum for any project listed in Article 6C be raised by General Tax, by transfer from available funds, by borrowing or otherwise; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$4,845,000.00 (total of projects listed in Article 6C of this article) or any other sum, under and pursuant to the statutes cited or any other enabling authority, and to issue bonds or notes of the Town therefore; and that the requested sum of \$750,988.00 be expended for project costs by the Town Board/Official listed, or the Municipal Building Committee if applicable, and the sum of – 0 – be expended for issuance costs under the direction of Town Treasurer; and that betterment assessments therefore shall be levied under the provisions of Town By-Laws where applicable:

Article 6C - Recommended at this time - Funded through Borrowing and Other Available Funds								Estimated FY2021 Debt & Interest Payment
1	BOS /Town Hall	Replace Ceiling Tile in Town Hall	D/C	1	\$ 150,000	6C	Borrowing	\$ (22,875)
2	BOS /Town Hall	Replace Lighting in Town Hall with LEDs	C	2	\$ 110,000	6C	Borrowing	\$ (20,775)
3	BOS /Town Hall	Security Project IV	A	3	\$ 250,000	6C	Borrowing	\$ (33,125)
4	DPW - Highway	Roads, Bridges, & Sidewalks	E	1	\$ 500,000	6C	Borrowing	\$ (61,250)
5	DPW - Highway	Parking Lot Asphalt Management Plan	E	2	\$ 200,000	6C	Borrowing	\$ (25,500)
6	DPW - Highway	Emergency Generator for Smith St. (30+ years)	A	3	\$ 50,000	6C	Borrowing	\$ (12,625)
7	DPW - Highway	6-Wheel Dump Truck with Plow (1)	A	5	\$ 215,000	6C	Borrowing	\$ (56,288)
8	DPW - Highway	1 Ton Dump Truck with Plow (1)	A	6	\$ 80,000	6C	Borrowing	\$ (24,200)
9	Elections	Voting Machines (11)	B	1	\$ 75,000	6C	Borrowing	\$ (18,938)
10	Fire	Rescue 1 (2015 Ford Horton) (1)	A	1	\$ 345,000	6C	Borrowing	\$ (88,113)
11	Park & Rec	Solar Pre-Cast Bathroom	F	2	\$ 100,000	6C	Borrowing	\$ (15,250)
12	Park & Rec	Playground Equipment (1)	F	9	\$ 90,000	6C	Borrowing	\$ (24,725)
13	Police	Vehicle Replacement (4)	A	1	\$ 205,000	6C	Borrowing	\$ (55,763)
14	Schools	Food Service MS Walk-in Freezer (1)	C/D	1	\$ 75,000	6C	Borrowing	\$ (18,938)
15	Schools	District Ceilings	A		\$ 75,000	6C	Borrowing	\$ (18,938)
16	Schools	District Carpet	D		\$ 75,000	6C	Borrowing	\$ (18,938)
17	Schools	Storage Units	A		\$ 75,000	6C	Borrowing	\$ (18,938)
	Total Non-Enterprise Recommended Funding				\$ 2,670,000			\$ (535,176)
18	Water	Well Replacement Program	D	6	\$ 425,000	6C	Borrowing - Water	\$ (67,313)
19	Sewer	I & I Removal Program	E	1	\$ 1,000,000	6C	Borrowing - Sewer	\$ (69,125)
20	Water	Water Main Replacement	A	1	\$ 750,000	6C	Borrowing - Water	\$ (79,375)
	Total Recommended Funding				\$ 4,845,000			\$ (750,988)

PURPOSE AND JUSTIFICATION

Annual Capital Improvement purchases that are necessary for the upkeep and replacement of the Town’s infrastructure and capital asset funded through bonding by the Town. List attached.

FINANCE COMMITTEE VOTE: 6-0

2/3 MAJORITY ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the sum of \$4,845,000.00 (total of projects listed in Article 6C) is appropriated by the Town to pay costs of the projects listed in Article 6C, including acquisition, design, engineering, construction, installation and other incidental costs related thereto, to be raised by General Tax, by transfer from available funds, by borrowing or otherwise; that to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen or the Town Manager, as applicable, is authorized to borrow such sum under and pursuant to Chapter 44 of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town to finance such projects; that such sum be expended in such amounts and for such project costs by the Town Board/Official listed, or the Municipal Building Committee, if applicable; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Article 6C - Recommended at this time - Funded through Borrowing and Other Available Funds								Estimated FY2021 Debt & Interest Payment
1	BOS /Town Hall	Replace Ceiling Tile in Town Hall	D/C	1	\$ 150,000	6C	Borrowing	\$ (22,875)
2	BOS /Town Hall	Replace Lighting in Town Hall with LEDs	C	2	\$ 110,000	6C	Borrowing	\$ (20,775)
3	BOS /Town Hall	Security Project IV	A	3	\$ 250,000	6C	Borrowing	\$ (33,125)
4	DPW - Highway	Roads, Bridges, & Sidewalks	E	1	\$ 500,000	6C	Borrowing	\$ (61,250)
5	DPW - Highway	Parking Lot Asphalt Management Plan	E	2	\$ 200,000	6C	Borrowing	\$ (25,500)
6	DPW - Highway	Emergency Generator for Smith St. (30+ years)	A	3	\$ 50,000	6C	Borrowing	\$ (12,625)
7	DPW - Highway	6-Wheel Dump Truck with Plow (1)	A	5	\$ 215,000	6C	Borrowing	\$ (56,288)
8	DPW - Highway	1 Ton Dump Truck with Plow (1)	A	6	\$ 80,000	6C	Borrowing	\$ (24,200)
9	Elections	Voting Machines (11)	B	1	\$ 75,000	6C	Borrowing	\$ (18,938)
10	Fire	Rescue 1 (2015 Ford Horton) (1)	A	1	\$ 345,000	6C	Borrowing	\$ (88,113)
11	Park & Rec	Solar Pre-Cast Bathroom	F	2	\$ 100,000	6C	Borrowing	\$ (15,250)
12	Park & Rec	Playground Equipment (1)	F	9	\$ 90,000	6C	Borrowing	\$ (24,725)
13	Police	Vehicle Replacement (4)	A	1	\$ 205,000	6C	Borrowing	\$ (55,763)
14	Schools	Food Service MS Walk-in Freezer (1)	C/D	1	\$ 75,000	6C	Borrowing	\$ (18,938)
15	Schools	District Ceilings	A		\$ 75,000	6C	Borrowing	\$ (18,938)
16	Schools	District Carpet	D		\$ 75,000	6C	Borrowing	\$ (18,938)
17	Schools	Storage Units	A		\$ 75,000	6C	Borrowing	\$ (18,938)
	Total Non-Enterprise Recommended Funding				\$ 2,670,000			\$ (535,176)
18	Water	Well Replacement Program	D	6	\$ 425,000	6C	Borrowing - Water	\$ (67,313)
19	Sewer	I & I Removal Program	E	1	\$ 1,000,000	6C	Borrowing - Sewer	\$ (69,125)
20	Water	Water Main Replacement	A	1	\$ 750,000	6C	Borrowing - Water	\$ (79,375)
	Total Recommended Funding				\$ 4,845,000			\$ (750,988)

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Motion to increase line 4, DPW, Highway, bridges and sidewalks from \$500,000 to \$600,000.

Motion seconded

Motion Defeated.

By a 2/3 majority roll call vote, the RTM members approved the Finance Committee's recommendation. (Yes 70/ No 2)

ARTICLE 6D – STATE AND/OR FEDERAL GRANTS

BOARD OF SELECTMEN

To see if the Town will vote to authorize any boards, commissions, committees or departments listed in Article 6C to apply for, accept and expend any state or federal grants that are, or may become available for these purposes under the provisions of the Town By-Laws where applicable, or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To provide departments the ability to fund Capital Improvement projects that are necessary for the upkeep and replacement of the Town’s infrastructure and capital assets through various grant programs.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize any boards, commissions, committees or departments listed in Article 6C to apply for, accept and expend any state or federal grants that are, or may become available for these purposes under the provisions of the Town By-Laws where applicable, or to take any other action relative thereto.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 7 – SET EXPENDITURE LIMIT FOR REVOLVING FUNDS

TOWN ACCOUNTANT

To see if the Town will vote to authorize the following expenditure limits for the attached list of Revolving Funds as approved by Town By-Law under M.G.L. Chapter 44 § 53E ½ , or to take any other action relative thereto.

<u>Revolving Account</u>	<u>Spending Authority</u>	<u>Revenue Source</u>	<u>Allowed Expenses</u>	<u>Expenditure Limits</u>
E-Rate Fund	School Committee	E-Rate Funds	To be used to help schools improve and expand telecommunications and technology, including training for staff and students.	\$200,000
Fire Alarm fund	Fire Department	Fire Alarm Fees	To be used to purchase, support and maintain all communication supplies and services related to the fire alarm service/operation.	\$50,000
WWII Memorial Pool Fees Fund	Park Commission	Swimming pool program fees	To be used to support the operating expenses and programs of the WWII Memorial Pool.	\$50,000
Gas Inspections Fund	Inspections	75% of Gas Inspection Fees	To be used to pay the inspectors performing these Gas Inspections.	\$50,000
Plumbing Inspections Fund	Inspections	75% of Plumbing Inspection Fees	To be used to pay the inspectors performing these Plumbing Inspections.	\$60,000
Electrical Inspections Fund	Inspections	75% of Electrical Inspection Fees	To be used to pay the inspectors performing these Electrical Inspections.	\$120,000
Clinic Receipts Fund	Board of Health	Clinic related receipts from the provisions of public health services to citizens	To be used for payment of costs directly related to the performance of the clinic.	\$15,000
Tax Title Collection Fund	Treasurer	Tax title collection fees, charges & costs	To be used to pay tax title collection legal expenses	\$20,000

PURPOSE AND JUSTIFICATION

Revolving Funds authorized under the Revolving Fund By-Law need to (each year) vote the limit on the total amount that may be expended from each revolving fund established under the Towns By-laws.

FINANCE COMMITTEE VOTE: 6-0**MAJORITY VOTE**

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the following expenditure limits for the attached list of Revolving Funds as approved by Town By-Law under M.G.L. Chapter 44 § 53E ½, or to take any other action relative thereto.

<u>Revolving Account</u>	<u>Spending Authority</u>	<u>Revenue Source</u>	<u>Allowed Expenses</u>	<u>Expenditure Limits</u>
E-Rate Fund	School Committee	E-Rate Funds	To be used to help schools improve and expand telecommunications and technology, including training for staff and students.	\$200,000
Fire Alarm fund	Fire Department	Fire Alarm Fees	To be used to purchase, support and maintain all communication supplies and services related to the fire alarm service/operation.	\$50,000
WWII Memorial Pool Fees Fund	Park Commission	Swimming pool program fees	To be used to support the operating expenses and programs of the WWII Memorial Pool.	\$50,000
Gas Inspections Fund	Inspections	75% of Gas Inspection Fees	To be used to pay the inspectors performing these Gas Inspections.	\$50,000
Plumbing Inspections Fund	Inspections	75% of Plumbing Inspection Fees	To be used to pay the inspectors performing these Plumbing Inspections.	\$60,000
Electrical Inspections Fund	Inspections	75% of Electrical Inspection Fees	To be used to pay the inspectors performing these Electrical Inspections.	\$120,000
Clinic Receipts Fund	Board of Health	Clinic related receipts from the provisions of public health services to citizens	To be used for payment of costs directly related to the performance of the clinic.	\$15,000
Tax Title Collection Fund	Treasurer	Tax title collection fees, charges & costs	To be used to pay tax title collection legal expenses	\$20,000

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 8 – OPEB TRUST FUND

BOARD OF SELECTMEN

To see if the Town will vote to appropriate the following amounts into the OPEB (Other Post Employment Benefits) Trust Fund, or to take any other action relative thereto.

- \$0 from the General Fund to be funded through Taxation
- \$146,589 from the Water Enterprise Fund to be funded from Retained Earnings
- \$162,150 from the Sewer Enterprise Fund to be funded from Retained Earnings
- \$45,510 from the Solid Waste Enterprise Fund to be funded from Retained Earnings

PURPOSE AND JUSTIFICATION

To transfer various amounts from the General Fund revenues and the Retained Earnings of the three Enterprise Accounts to cover their portion of this year’s schedule for deposit into the Other Post Employment Trust Fund. A fund was established to address the ongoing issue of the Town’s liability as a result of OPEB.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the following amounts into the OPEB (Other Post Employment Benefits) Trust Fund, or to take any other action relative thereto.

- \$0 from the General Fund to be funded through Taxation**
- \$146,589 from the Water Enterprise Fund to be funded from Retained Earnings**
- \$162,150 from the Sewer Enterprise Fund to be funded from Retained Earnings**
- \$45,510 from the Solid Waste Enterprise Fund to be funded from Retained Earnings**

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority Roll Call vote, the RTM members approved the Finance Committee’s recommendation unanimously.

ARTICLE 9 – ADDITIONAL REAL ESTATE TAX EXEMPTION

BOARD OF ASSESSORS

To see if the town will vote to accept Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by chapter 126 of the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent (100%) of said exemption under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 41C of Section 5 of Chapter 59 of the Massachusetts General Laws, or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Passage of this article will return qualified property owners a tax exemption that compensates for the effects of inflation, since the exemptions were initially established.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by chapter 126 of the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent (100%) of said exemption under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 41C of Section 5 of Chapter 59 of the Massachusetts General Laws, or to take any other action relative thereto.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 10 – 53RD WEEK PAY

TOWN ACCOUNTANT

To see if the Town will vote to appropriate \$56,000 to be accrued for Fiscal Year 2020 to the 53rd pay week and to determine how said sum shall be raised whether by taxation, transfer from available funds or otherwise. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The Town Accountant has proposed a 53rd week Salary Reserve account be established to accrue funds needed to meet the obligations of Town for Salary and Wage calculations in excess of the normal 52 week pay periods budgeted annually. The next projected 53rd week to occur in 2023.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$56,000 to be accrued for Fiscal Year 2020 to the 53rd pay week. Said funds to be raised through taxation.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

**ARTICLE 11 – RETAIL TOBACCO INSPECTION AND COMPLIANCE
CHECKS REVOLVING FUND**

BOARD OF HEALTH

Authorize the Board of Health to establish a Retail Tobacco Inspection and Compliance Checks Revolving Fund for FY 2020 in accordance with M.G.L. Chapter 44 Section 53E½ to be able to contract for services to conduct inspections; compliance checks; and regulations enforcement of Retail Tobacco establishments in North Attleborough. The funding of which is to be no more than 50% of the total Tobacco Permit fees paid annually to the Board of Health and to authorize expenditures of up to \$4,500.00 from such fund to pay for outside consultant(s) deemed necessary by the Board of Health. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

North Attleborough currently has 29 retail Tobacco establishment licenses (out of 30). Since 2011 North Attleborough has been included in a grant that paid for multiple inspections and compliance checks of all our Tobacco Retail Establishments. Due to the success of the program (retailers having minimal violations/citations), North Attleborough has been excluded since September 2018 from that grant due to budget cuts. The Board of Health is unable to take over this responsibility with its current staffing levels and would like to continue to maintain the compliance and protect the health and safety of our youth. This Revolving Fund would allow the Board of Health to contract for services to continue inspections; compliance checks; and enforcement of regulation.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the Board of Health to establish a Retail Tobacco Inspection and Compliance Checks Revolving Fund for FY 2020 in accordance with M.G.L. Chapter 44 Section 53E½ to be able to contract for services to conduct inspections; compliance checks; and regulations enforcement of Retail Tobacco establishments in North Attleborough. The funding of which is to be no more than 50% of the total Tobacco Permit fees paid annually to the Board of Health and to authorize expenditures of up to \$4,500.00 from such fund to pay for outside consultant(s) deemed necessary by the Board of Health. Or to take any other action relative thereto.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 12 – APPROPRIATE MONEY FOR AN ARCHAEOLOGICAL SURVEY

HISTORICAL COMMISSION

To see if the town will vote to appropriate a not to exceed sum in the amount of \$25,000 for an Archaeological Reconnaissance Survey and Plan for the Town of North Attleborough. Funds to be appropriated from any available source.

PURPOSE AND JUSTIFICATION

The completion of an Archaeological Reconnaissance Survey and Plan has been a recommendation in the North Attleborough 2013 Open Space Plan, the 2014 Master Plan and in the 2017 Townwide Historic Preservation Plan. This Archaeological Survey and Plan will be used as a planning tool for the Town Planner and Historical Commission. It will also serve as a public awareness and educational document of the known and potential archaeological sites in town and will be available on the town web site. Historical Commission has submitted this project in their CIP funding requests since FY12. We have applied for a matching grant from the Massachusetts Historical Commission (MHC) from their Survey and Planning Grants Fund for this project. If the grant is awarded to the Town, the MHC will reimburse the Town \$12,500, after the town pays the total project cost of \$25,000 upon project completion.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: This article did not include a funding source so a second article was submitted under the Special Town Meeting warrant, which committee voted to support.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 13 – AMEND TOWN BY-LAW ARTICLE VII

PRIVATE PETITIONER

To see if the town will vote to amend Town By-law Article VII. Elected Boards, Section 3. Board of Health, to add a subsection (C) to read as follows: Or to take any other action relative thereto.

See attachment for full text of article

PURPOSE AND JUSTIFICATION

The purpose of this proposed By-law is to reduce the usage of single use, thin film plastic, check out bags by all retail establishments in the Town of North Attleboro and promote use of reusable bags. (See attachment B for full text of purpose and justification.)

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend Town By-law Article VII. Elected Boards, Section 3. Board of Health, to add a subsection (C) to read as follows:

ARTICLE VII. ELECTED BOARDS, Section 3. BOARD OF HEALTH

c. Plastic Bag Reduction: The purpose of this bylaw is to reduce the use of single-use, thin-film plastic, check-out bags by all retail establishments in the Town of North Attleboro and to promote the use of reusable bags.

1. Definitions:

a. **"Thin-film single-use plastic bags"**, shall mean those bags typically with handles, constructed of high-density polyethylene (HDPE), low-density polyethylene (LDPE), linear low-density polyethylene (LLDPE), polyvinyl chloride (PVC), polyethylene terephthalate (PET), or polypropylene (other than woven and non-woven polypropylene fabric), if said film is 4.0 mils or less in thickness and are intended for single-use transport of purchased products.

b. **Biodegradable bag"** means a bag that: 1) contains no polymers derived from fossil fuels; and 2) is intended for single use and will decompose in a natural setting at a rate comparable to other biodegradable materials such as paper, leaves, and food waste.

c. **"Reusable bag"** means a bag, with handles, that is specifically designed for multiple use and is made of thick plastic, cloth, fabric or other durable materials.

d. **"Retail Establishment"** shall mean any business facility that sells goods directly to the consumer whether for or not for profit, including, but not limited to, retail stores, restaurants, pharmacies, convenience and grocery stores, liquor stores, seasonal and temporary businesses.

2. Use Regulations

a. Thin-film single-use plastic bags shall not be distributed, used, or sold for checkout or other purposes at any retail establishment within the Town of North Attleboro.

b. Customers are encouraged to bring their own reusable or biodegradable shopping bags to stores. Retail establishments may provide reusable or recyclable thick plastic (more than 4 mils) paper, fabric or other types of bags as they so desire. Retail establishments are strongly encouraged to make reusable bags available for sale to customers at a reasonable price.

c. Thin-film single use plastic bags used to contain dry cleaning, newspapers, produce, meat, bulk foods, wet items and other similar merchandise, typically without handles, are still permissible.

3. Administration and Enforcement

a. The Board of Health or its designated agent(s) shall have authority to administer and enforce this Bylaw.

b. The Board of Health or its designated agent(s) shall be responsible for enforcing this Bylaw through the following:

- 1. The issuance of a non-criminal citation notice.**
- 2. After the issuance of the first non-criminal citation notice, a fine of \$50 shall apply for this violation following the issuance of the non-criminal citation notice.**
- 3. A \$100 fine should apply to the third violation and each additional violation of this Bylaw.**
- 4. Each day on which any such violation continues shall be considered a separate violation of this section and shall constitute a third offense.**

c. Non-Criminal Dispositions. Fines assessed under Article VII, Elected Boards, Section 3. Board of Health, Paragraph 3b may be assessed through non-criminal process in accordance with Massachusetts General Laws Chapter 40, Section 21 D. The availability of non-criminal process under this article shall not preclude the use of criminal process or other means of enforcement allowable under law.

4. Effective Date

This bylaw shall take effect July 1, 2020. The Board of Health may exempt a Retail Establishment from the requirements of this section for a period of up to six (6) months upon a finding by the Board that (1) the requirements of this section would cause undue hardship; or (2) a Retail Establishment requires additional time in order to draw down an existing inventory of thin-film, single-use check-out plastic bags.

5. Regulations

The Board of Health may adopt and amend rules and regulations to effectuate the purposes of this bylaw.

6. Severability

If any provision of this ordinance is held to be invalid by a court of competent jurisdiction, such provision shall be considered separate and apart from the remaining provisions, which shall remain in full force and effect.

FINANCE COMMITTEE REASON: The Committee feels that this is a good step towards helping the environment. They pushed the effective date out until July 1, 2020, to allow the Board of Health time to work out the logistics of its implementation.

After much discussion a motion was made to move the question.

Motion Seconded.

Motion Carried.

By a majority vote, the RTM members approved the Finance Committee's recommendation. (Yes-44 No-31).

ARTICLE 14 – REVOKE ACCEPTANCE OF CIVIL SERVICE

PRIVATE PETITIONER

To see if the Town will vote to revoke its acceptance of the provisions of the former Section 48 of Chapter 31 of the General Laws of the Commonwealth of Massachusetts voted under Article 23 of the Warrant for the 1937 Annual Town Meeting, and any amendments thereto insofar as such chapter and section relate to the Civil Service status of regular, permanent, or call fire forces of the Fire Department of the Town of North Attleborough, so that the regular, permanent, or call FIRE FORCES of the Fire Department shall no longer be subject to the provisions of Chapter 31 and the rules and regulations relating thereto except that such revocation shall not affect any Civil Service rights which have come into existence between the Town and any employee of the Fire Department as a result

of the original acceptance of such Section. This revocation is to become effective July 1, 2020. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The North Attleboro Fire Department is the only town department whose employment practices continue to be controlled by civil service, a century old Massachusetts bureaucracy which restricts North Attleboro's Fire Department employee selection. Civil service does not provide applicants meeting our paramedic job description requirements. Result we hire individuals not meeting our requirements. Conversely, after we eliminated Civil Service's interference from the Police Department, the hired additional Police Officers through a normal application/ search process with over one-hundred applicants each hiring session. This provided extensive options as opposed to what Civil Service would have provided. Since current Firefighters remain covered under the Civil Service Law, they do not lose a single benefit.

FINANCE COMMITTEE VOTE: 3-2-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to revoke its acceptance of the provisions of the former Section 48 of Chapter 31 of the General Laws of the Commonwealth of Massachusetts voted under Article 23 of the Warrant for the 1937 Annual Town Meeting, and any amendments thereto insofar as such chapter and section relate to the Civil Service status of regular, permanent, or call fire forces of the Fire Department of the Town of North Attleborough, so that the regular, permanent, or call FIRE FORCES of the Fire Department shall no longer be subject to the provisions of Chapter 31 and the rules and regulations relating thereto except that such revocation shall not affect any Civil Service rights which have come into existence between the Town and any employee of the Fire Department as a result of the original acceptance of such Section. This revocation is to become effective July 1, 2020. Or to do or act in any manner relative thereto.

FINANCE COMMITTEE REASON: The majority of the members who voted in favor of this article believed that the elimination of Civil Service would help to give the Town more viable candidates, in an expedited process for positions within the Fire Department without affecting the current employees who would be "grandfathered". The members who voted against the article felt that this should be a negotiated item within the Fire Departments Union contracts.

After much discussion a motion was made to move the question.

Motion Seconded.

Motion Carried.

Ronald Lagasse abstained from voting on article 14

By a majority vote, the RTM members defeated the Finance Committee's recommendation.

Michael Lennox, Chairman of Selectmen Thanked Town officials and the Moderator for their service over the years.

By a majority vote the RTM members approved a motion to adjourn Sine Die 9:21PM on June 3, 2019.

TOWN FOREST COMMITTEE

The Annual Report for the Town Forest Committee for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

In calendar year 2019, the Town Forest Committee had no reason to meet in formal session as there were no pertinent issues for discussion. No moneys were spent during the year.

With Fire Chief Michael Brousseau retiring in August of 2019, Christopher Coleman was appointed as Fire Chief and appointed to the Town Forest Committee.

Respectfully submitted,

Town Forest Committee

Paul Briggs, Chairman

Roger I. Horton

Michael Brousseau, Fire Chief

Christopher Coleman, Fire Chief

TRAFFIC STUDY COMMITTEE

The Annual Report of the Traffic Study Committee for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

The Traffic Study Committee members serve a one year term. The committee serves primarily as an advisory group providing recommendations to the Board of Selectmen, who then reviews them at a scheduled Public Hearing. Most matters reviewed by the committee are sent from the Selectmen's Office in the form of Action Needed Requests regarding traffic, signage and parking issues.

The Traffic Study Committee meets monthly or on an as-needed basis. When an item is placed on the Committee's agenda the complainant is invited to attend the meeting and provide knowledge of the situation. Many of the issues are speed and/or signage related. In calendar year 2019, the committee met 5 times in the Town Hall Lower Level Conference Room and reviewed various Action Needed Requests.

The Committee believes that it is important to review each Action Needed Request brought before us. It is important to note, however, that many issues cannot be immediately resolved. Our software facilitates obtaining necessary information and response very quickly. Often research is required to determine prior decisions, and funding is required for requested repairs. Additionally, some matters are civil issues over which we have no control. We make every effort to contact petitioners to ensure that they are aware of what transpires from when they first file their report until a decision is made. Petitioners can also call the Town Manager's office for an update at any time.

The Traffic Study Committee would like to remind the citizenry of the availability of Action Needed Request forms, which can be obtained at the Town Manager's at Town Hall or on the Town Manager's web page on the Town Website, www.north-attleboro.ma.us Always fill the forms out completely providing the name, address and telephone number, and e-mail address of the complainant as well as the address of the problem. We are best able to help you when the form is filled out neatly and correctly.

Respectfully submitted,

Traffic Study Committee

Chief John Reilly, NAPD
Captain Joseph DiRenzo, NAPD
Lt. Thomas McCafferty, NAPD
Deputy Michael Chabot, NAFD
Michael H. Gallagher, Assistant Town Manager
Mark Hollowell, Director of Public Works
Susan Harvey, Parking Clerk/ Administrative Secretary

TREASURER/COLLECTOR

The Annual Report of the Treasurer/Collector for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Collector's Office

The number of real estate (RE) and personal property (PP) tax mailings (two bills per mailing) for fiscal year (FY) 2019 (July 1, 2018 through June 30, 2019) was 22,501. This is 125 fewer than FY2018's number of 22,626. The real estate and personal property tax levy for FY2019 totaled \$58,702,980 compared to FY2018 at \$50,440,247. The betterments and utility liens (Water, Sewer, Electric, Landfill/Solid Waste) committed and billed for FY2019 totaled \$293,765 compared to FY2018 at \$320,699. Motor Vehicle Excise (MVX) bill commitments for FY2019 totaled \$4,584,038 compared to FY2018 at \$4,563,465.

The net Tax Collection rate (excluding Overlay Reserve) for FY2019 was at 99.25%. As always, we work with homeowners and property owners in developing payment plans for delinquent accounts in order to avoid tax liens on their homes and/or personal property. We partner with mortgage companies and banks through various Tax Service Bureaus by sending monthly updates on delinquent accounts in order to receive timely payments to avoid tax liens. We offer Online Bill Pay to our taxpayers and a Tax Payment Drop Box at the rear entrance to Town Hall.

To encourage payment we frequently update and publish the Delinquent Taxpayers Listing on our webpage.

Treasurer's Office

The 2019 economic story centered on continued strong growth. For a variety of reasons we saw the 10-year U.S. Treasury Bond yield see-saw ending the year at 1.92%. The Equity markets finished the year with record numbers (the DJIA up 25.34%, the NASDAQ 36.69%, and the S&P 500 31.49%). Our average general fund interest rates are creeping up over 0.5%. We are still mindful not to exceed the FDIC and DIF depository insurance limits for our accounts. The watchwords for Town monies continue to be Safety, Liquidity, and Yield.

In May the Town's credit rating issued by S&P Global remained AA Positive Outlook because we are continuing to build our reserves (by following our Free Cash and Stabilization Fund financial policies). We did well with the June 3, 2019 issuance of \$6,050,000 General Obligation Bonds at a true interest cost of 2.24% along with a premium (cash payment to the Town) of \$475,812, easily covering our issuance costs and paying down our overall borrowing to \$5,680,000 (a savings of \$370,000).

Over the course of FY2019 we initiated three foreclosures on properties in tax title status. While the intent is never to have the Town become a landowner or landlord, these are properties that may be sold at auction to recoup the back taxes.

One Town Meeting article in 2019 supported by this office was for authorization to borrow for capital projects/items (June 3, 2019 Annual Town Meeting Article 6C). With the change in Town government structure, articles are now measures and are approved by the Town Council. Approved measures in 2019 submitted from and/or supported by this office include 2020-028 Transfer Funds from Sewer Retained Earnings to Sewer Debt Service; 2020-032 Rescind Borrowing Authorizations for Capital Projects/Items approved at the June 3, 2019 Annual Town Meeting Article 6C; 2020-045A Library Windows \$70,000; 2020-045B High School Track Replacement \$800,000; and 2020-045C Community School Roof Replacement \$1,300,000.

We have a great staff in the Treasury and Collection departments who work hard serving the people of the Town.

The reports on the following pages for the Treasurer's & Collector's offices include the financial statements of the Town's cash, debt, investments, and employee wages.

Respectfully submitted,

Christopher L. Sweet Treasurer/Collector

**REPORT OF THE TREASURER
STATEMENT OF CASH
AS OF JUNE 30, 2019**

BALANCES OF CASH	June 30, 2018	June 30, 2019
<u>GENERAL FUNDS</u>		
CENTURY BANK & TRUST	3,587,995.63	10,723,946.41
ROCKLAND TRUST	2,716,953.24	3,967,736.69
MMDT	2,408,798.02	2,468,994.91
BRISTOL WEALTH GROUP/RAYMOND JAMES	44,710,322.00	46,738,418.41
BRISTOL COUNTY SAVINGS	26,014,377.90	25,822,340.10
UNIBANK	5,832,941.69	8,391,624.78
COMMONWEALTH (closed in 2019)	493,759.51	-
BARTHOLOMEW	5,625,229.70	6,787,157.39
SUBTOTAL:	91,390,377.69	104,900,218.69
<u>GUARANTEE DEPOSITS - SPECIAL CASH</u>		
NAED CONSUMER DEPOSITS-BRISTOL COUNTY	878,211.20	977,833.95
SUB DIVISION DEPOSITS - ROCKLAND TRUST	297,149.09	338,233.76
SUBTOTAL:	1,175,360.29	1,316,067.71
TOTAL BALANCE OF CASH:	92,565,737.98	106,216,286.40

REPORT OF THE TREASURER
STATEMENT OF INVESTMENTS
June 30, 2019

GENERAL PURPOSE FUNDS

		June 30, 2018	June 30, 2019
<u>MONEY MARKETS</u>			
ROCKLAND TRUST MM	GENERAL CASH	2,716,953.24	3,967,612.76
ROCKLAND TRUST	SUBDIVISION DEPOSITS	297,149.09	338,233.76
MMDT	GENERAL CASH	36,732.04	37,650.03
COMMONWEALTH (CLOSED IN FY2019)	GENERAL CASH	493,759.51	-
UNIBANK	GENERAL CASH	1,164,403.08	121,514.10
UNIBANK ON-LINE TAX PAYMENTS	GENERAL CASH	1,391,196.47	970,844.79
UNIBANK BOND PROCEEDS	GENERAL CASH	2,134,870.57	6,355,432.33
BRISTOL COUNTY SAVINGS	GENERAL CASH	3,584,832.93	3,358,317.77
BRISTOL COUNTY SAVINGS	LUNCH SERVICE	295,373.50	495,142.91
BRISTOL COUNTY SAVINGS	TAX COLLECTIONS	1,824,514.82	3,020,250.04
BRISTOL COUNTY SAVINGS	NAED RATES	10,755,970.50	10,102,652.35
BRISTOL COUNTY SAVINGS	WATER & SEWER	2,346,368.66	2,219,817.26
BRISTOL COUNTY SAVINGS	SOLID WASTE	1,414,093.78	829,318.91
BRISTOL COUNTY SAVINGS	SEWER I & I	28,095.62	28,417.73
BRISTOL COUNTY SAVINGS	STATE GRANTS	5,551,200.04	5,486,023.45
<i>SUBTOTAL:</i>		<u>34,035,513.85</u>	<u>37,331,228.19</u>
<u>CHECKING ACCOUNTS</u>			
CENTURY BANK	NAED RATES	1,565,534.40	5,432,899.36
CENTURY BANK	TAX ACCOUNT	615,998.70	2,502,890.63
CENTURY BANK	WATER/SEWER	168,189.22	671,996.57
CENTURY BANK	SOLID WASTE	1,238,273.31	2,116,159.85
BRISTOL COUNTY SAVINGS	HIGH SCHOOL STUDENT ACTIVITY	110,787.45	169,137.36
BRISTOL COUNTY SAVINGS	MIDDLE SCH STUDENT ACTIVITY	3,289.54	3,326.79
BRISTOL COUNTY SAVINGS	CULTURAL COUNCIL	35,789.21	43,231.24
BRISTOL WEALTH GRP/ RAYMOND JAMES	GENERAL CASH	4,244.55	1,999.22
UNIBANK	AMBULANCE ACCOUNT	571,726.02	473,307.46
UNIBANK	ANIMAL CONTROL ON-LINE PAY	3,541.05	5,272.34
UNIBANK	SCHOOL FEES ON-LINE PAY	420,628.06	243,492.51
UNIBANK	HISTORICAL COMM ON-LINE PAY	505.39	2,762.78
UNIBANK	FIRE PERMITS ON-LINE PAY	2,695.80	3,407.01
UNIBANK	TOWN CLERK ON-LINE PAY	10,337.97	18,629.19
UNIBANK	PARK & REC ON-LINE PAY	133,037.28	163,299.14
UNIBANK (OPENED IN FY 2019)	SOLID WASTE ON-LINE PAY	-	33,663.13
<i>SUBTOTAL:</i>		<u>4,884,577.95</u>	<u>11,885,474.58</u>
<u>TOTAL GENERAL PURPOSE INVESTMENTS:</u>		<u>38,920,091.80</u>	<u>49,216,702.77</u>

SPECIAL PURPOSE FUNDS**MONEY MARKET**

MMDT	STABILIZATION	104,443.82	107,054.09
MMDT	NAED DEPRECIATION	326,009.41	334,156.65
MMDT	NAED INSURANCE ESCROW	1,734,724.10	1,778,075.44
MMDT	WATER FUND	206,888.62	212,058.70
BRISTOL COUNTY SAVINGS	FED FORFEITED FUNDS	34,486.50	34,881.87
BRISTOL WEALTH GRP/ RAYMOND JAMES	GENERAL FUND	-	1,999.22
BRISTOL WEALTH GRP/ RAYMOND JAMES	HS ROOF SBA	16,099.37	273.56
BRISTOL WEALTH GRP/ RAYMOND JAMES	COMMUNITY SCHOOL WINDOWS	51,357.26	1,364.04
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED DEPRECIATION	772,382.33	6,430.12
BRISTOL WEALTH GRP/ RAYMOND JAMES	STABILIZATION	6,127.02	2,755.76
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED SPECIAL DEPRECIATION	40,440.71	9,168.55
BRISTOL WEALTH GRP/ RAYMOND JAMES	BETTERMENT STABILIZATION	108,492.59	726.78
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED OPEB LIABILITY FUND	5,891.05	10,031.57
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED RATE STABILIZATION	1,572.25	3,297.12
BRISTOL COUNTY SAVINGS	NAED CONSUMERS	878,211.20	977,796.45
BRISTOL COUNTY SAVINGS	EDUCATION FUND	22,166.40	22,795.65
BRISTOL COUNTY SAVINGS	DISABILITY COMMISSION	7,408.95	9,026.77
BARTHOLOMEW	OPEB LIBILITY	1,976,391.51	2,725,045.67
<i>SUBTOTAL:</i>		<u>6,293,093.09</u>	<u>6,236,938.01</u>

CERTIFICATES OF DEPOSIT

BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED SPEC DEPRECIATION	99,224.00	-
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED DEPRECIATION	199,130.00	199,958.00
BRISTOL WEALTH GRP/ RAYMOND JAMES	COMMUNITY SCHOOL WINDOWS	21,699.26	21,962.38
BRISTOL WEALTH GRP/ RAYMOND JAMES	HS ROOF SBA	45,976.08	-
RAYMOND JAMES	NAED RATE STABILIZATION	857,196.50	620,087.50
<i>SUBTOTAL:</i>		<u>1,223,225.84</u>	<u>842,007.88</u>

GOVERNMENT SECURITIES

BRISTOL WEALTH GRP/ RAYMOND JAMES	GENERAL CASH	4,859,808.55	4,341,807.95
BRISTOL WEALTH GRP/ RAYMOND JAMES	STABILIZATION	3,065,586.73	3,797,177.25
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED SPEC DEPRECIATION	14,364,445.01	15,695,743.20
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED DEPRECIATION	7,893,366.85	8,172,193.20
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED OPEB LIABILITY FUND	5,050,644.72	5,543,513.02
BRISTOL WEALTH GRP/ RAYMOND JAMES	COMMUNITY SCHOOL WINDOWS	31,137.92	58,349.46
BRISTOL WEALTH GRP/ RAYMOND JAMES	BETTERMENT STABILIZATION	-	115,406.52
BRISTOL WEALTH GRP/ RAYMOND JAMES	HIGH SCHOOL ROOF	152,741.24	174,351.72
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED RATE STABILIZATION	7,062,758.01	7,961,821.49
<i>SUBTOTAL:</i>		<u>42,480,489.03</u>	<u>45,860,363.81</u>

BARTHOLOMEW PORTFOLIO***SUBTOTAL:*****TRUST FUNDS**

<u>3,648,838.19</u>	<u>4,062,111.72</u>
<u>3,648,838.19</u>	<u>4,062,111.72</u>

TOTAL SPECIAL PURPOSE INVESTMENTS:

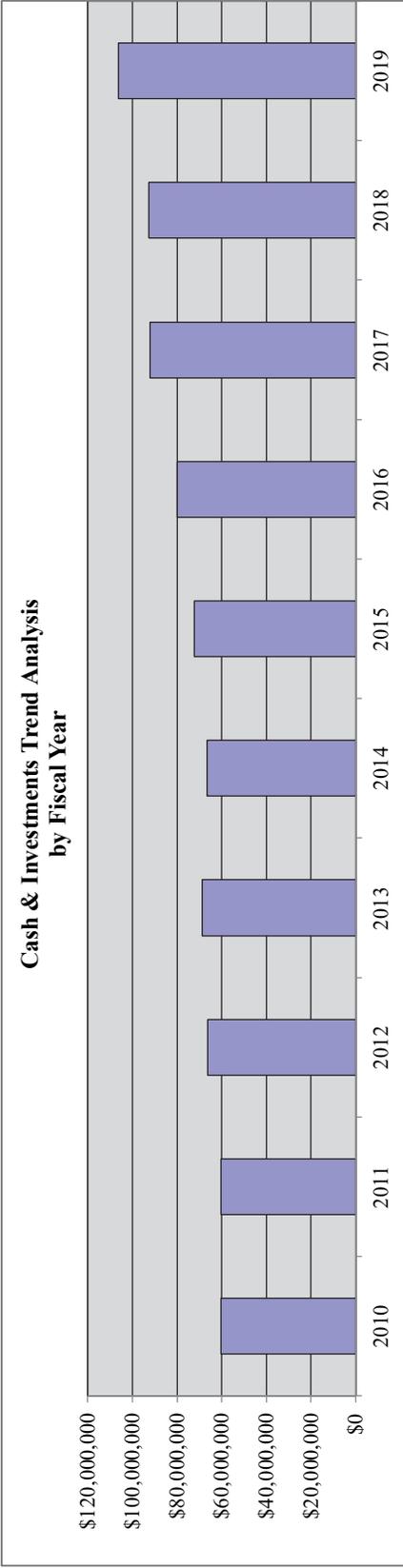
<u>53,645,646.15</u>	<u>57,001,421.42</u>
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GRAND TOTAL INVESTMENTS:

<u>92,565,737.95</u>	<u>106,218,124.19</u>
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**REPORT OF THE TREASURER
CASH & INVESTMENTS ANALYSIS
FISCAL YEARS 2010 - 2019**

Fiscal Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Amount	\$60,313,077	\$60,223,233	\$66,289,482	\$68,790,437	\$66,551,115	\$72,190,521	\$79,823,941	\$92,145,354	\$92,565,738	\$106,218,124

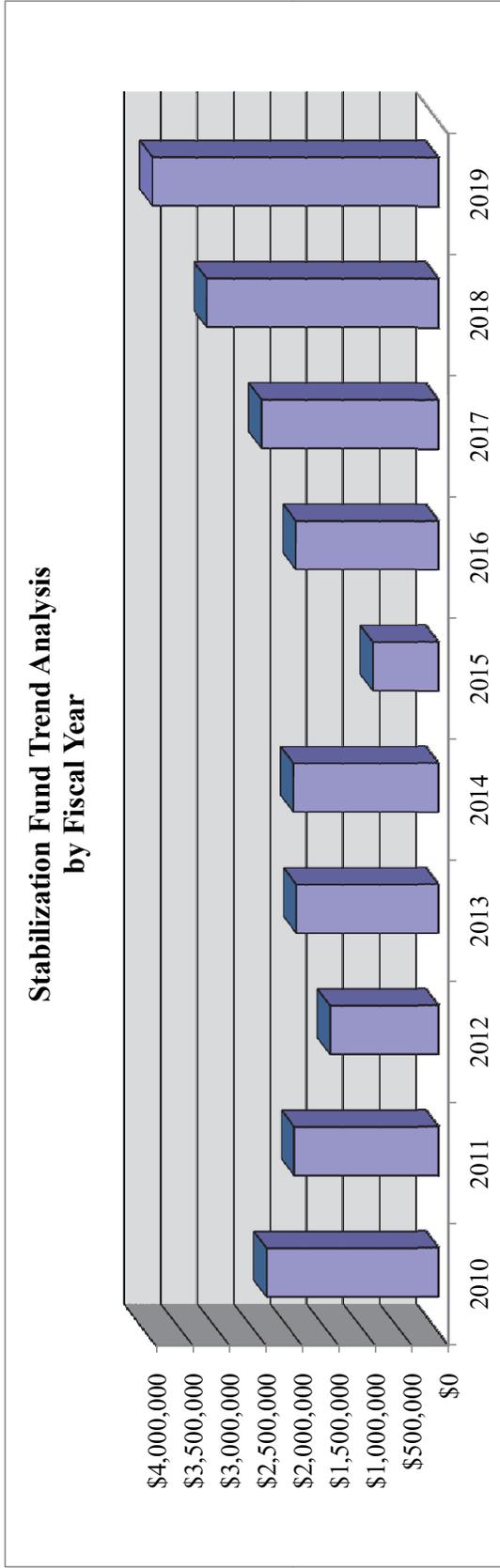


REPORT OF THE TREASURER
INTEREST INCOME ON INVESTMENTS
 June 30, 2010 – June 30, 2019

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
GENERAL CASH	116,225.63	70,598.50	58,025.80	39,862.10	26,540.64	27,655.90	32,579.09	42,921.55	56,920.64	126,523.84
GENERAL OPEB LIABILITY	-	-	-	-	655.16	2,454.41	4,714.17	8,590.95	22,128.58	30,950.06
WATER OPEB LIABILITY	-	-	-	-	-	6,661.01	7,623.16	12,960.36	26,296.58	30,168.69
SEWER OPEB LIABILITY	-	-	-	-	-	6,947.65	8,131.69	13,988.89	28,572.88	32,896.37
SOLID WASTE OPEB LIABILITY	-	-	-	-	-	2,149.30	2,425.78	4,091.99	8,265.26	9,459.41
STABILIZATION FUND	70,840.42	39,926.92	21,870.56	17,658.41	25,216.73	32,356.19	5,671.99	6,579.39	7,600.21	8,052.24
BETTERMENT STABILIZATION FUND	6,890.67	1,993.84	2,320.30	1,447.23	668.70	76.99	2.35	78.80	283.08	46.85
FEDERALLY FORFEITED FUNDS	-	-	-	-	140.44	85.19	85.83	103.09	176.20	395.37
NAED DEPRECIATION	112,355.83	112,549.95	117,866.70	105,722.89	107,081.23	135,496.05	191,648.88	194,342.63	197,718.72	232,060.82
NAED SPECIAL DEPRECIATION	300,971.85	319,167.45	300,274.28	303,764.22	284,947.61	298,575.58	372,507.11	327,236.37	332,617.24	435,696.36
NAED INSURANCE ESCROW	7,275.47	5,085.28	4,602.95	3,631.41	3,199.67	3,363.91	7,113.46	15,430.00	27,090.91	43,351.34
NAED OPEB LIABILITY	584.08	2,009.99	10,145.08	28,750.34	118,983.29	165,393.03	139,213.84	105,146.04	157,414.51	226,285.60
SOLID WASTE ENTERPRISE	10,201.63	9,978.76	6,403.32	5,794.74	5,768.76	5,046.00	3,754.56	6,689.40	11,342.35	15,773.97
WATER ENTERPRISE	13,769.27	6,936.09	3,323.30	2,626.76	1,884.14	1,910.19	2,655.29	3,055.39	4,727.74	6,027.63
SEWER ENTERPRISE	2,021.22	1,276.10	1,579.33	1,723.68	1,189.61	1,292.96	1,808.80	1,299.13	1,640.34	1,179.74
TOTAL INTEREST INCOME:	641,136.07	569,522.88	526,411.62	510,981.78	576,275.98	689,464.36	779,936.00	742,513.98	882,795.24	1,198,868.29

REPORT OF THE TREASURER
STABILIZATION FUND TREND ANALYSIS
FISCAL YEARS 2010 - 2019

Fiscal Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Amount	\$2,360,980	\$1,973,838	\$1,481,640	\$1,944,953	\$1,986,764	\$900,673	\$1,952,964	\$2,428,326	\$3,176,158	\$3,909,519



REPORT OF THE TREASURER
SCHEDULE OF LONG-TERM DEBT AND COMMITMENTS
AS OF JUNE 30, 2019

<u>WITHIN THE GENERAL DEBT LIMIT</u>	<u>OUTSTANDING BONDS</u>	<u>AUTHORIZED UNISSUED BONDS</u>
BUILDINGS	\$2,520,000.00	\$360,000.00
DEPARTMENTAL EQUIPMENT	\$2,025,000.00	\$1,060,000.00
SCHOOL BUILDINGS	\$1,390,000.00	\$0.00
SCHOOL - ALL OTHER	\$3,380,000.00	\$300,000.00
SEWER	\$9,975,191.88	\$1,000,000.00
SOLID WASTE	\$0.00	\$0.00
OTHER INSIDE	\$7,885,000.00	\$1,874,000.00
TOTAL WITHIN GENERAL DEBT LIMIT:	\$27,175,191.88	\$4,594,000.00
<u>OUTSIDE THE GENERAL DEBT LIMIT</u>		
ELECTRIC	\$300,000.00	\$0.00
SCHOOL BUILDINGS	\$2,895,000.00	\$0.00
SEWER	\$22,587,133.20	\$0.00
SOLID WASTE	\$631,649.62	\$0.00
WATER	\$7,804,976.27	\$1,175,000.00
OTHER OUTSIDE	\$6,912.60	\$0.00
TOTAL OUTSIDE GENERAL DEBT:	\$34,225,671.69	\$1,175,000.00
TOTAL LONG TERM DEBT AND COMMITMENTS	\$61,400,863.57	\$5,769,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2019

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD 07/01/2018	FY 2019 ANNUAL PAYMENT	BALANCE OUTSTANDING 6/30/2019
3/1/2004	REFUNDING OF 1996, 1997 & 2000 BONDS						
1999	MIDDLE SCHOOL SUPPLEMENT REF	15	5.00%	1,238,055.00	60,000.00	60,000.00	-
1999	COMMUNITY SCHOOL/JR HIGH RENOV - REF	19	5.00%	101,700.00	5,000.00	5,000.00	-
1999	MT. HOPE/OLD POST WATER MAIN - REF	15	5.00%	285,000.00	10,000.00	10,000.00	-
1999	KELLEY WELLS WATER - REF	15	5.00%	1,714,865.00	85,000.00	85,000.00	-
1999	SEWER WWTF UPGRADE MAINS- REF	20	5.00%	252,655.00	10,000.00	10,000.00	-
1999	VARIOUS SEWER EXP. & REPLACEMENT - REF	20	5.00%	1,548,372.00	35,000.00	35,000.00	-
2000	SEWER - WWTF THICK. EQUIP. - REF	20	5.00%	216,000.00	40,000.00	20,000.00	20,000.00
2000	SEWER - EDDY ST. - REF.	20	5.36%	143,200.00	10,000.00	5,000.00	5,000.00
2000	SEWER-BAYBERRY RD & HIGH			311.00	30,000.00	30,000.00	-
10/6/1999	LANDFILL - STATE CW-98-69						
	REVOLVING FUND LOAN (as amended)	20	2.00%	1,266,304.38	111,712.88	72,947.20	38,765.68
10/6/1999	LANDFILL - STATE CW - 98-114						
	REVOLVING FUND LOAN (as amended)	20	2.00%	1,132,611.07	196,189.30	63,928.71	132,260.59
11/1/2000	SEWER - INFLOW & INFILTRATION						
	MCWT CW-98-121 Sewer & Manhole rehab	20	2.00%	1,032,121.00	385,504.39	53,881.86	331,622.53
11/1/2000	WATER TREATMENT FACILITY						
	MCWT DW-99-23 Plainville Wells	20	2.00%	3,274,514.19	1,258,161.99	169,281.44	1,088,880.55
7/26/2001	WATER TREATMENT FACILITY						
	MCWT DW-99-23A Plainville Wells	20	2.00%	263,033.00	100,090.72	14,464.07	85,626.65
3/15/2001	GENERAL OBLIGATION						
	LAND ACQUISITION - LeSTAGH	19	4.50%	2,369,000.00	240,000.00	120,000.00	120,000.00
	WWTF ODOR CONTROL BLDG	19	4.49%	576,800.00	55,000.00	30,000.00	25,000.00
	WATER MAIN - MENDON RD	19	4.47%	443,000.00	40,000.00	20,000.00	20,000.00
11/1/2002	DPW - STORMWATER MASTER PLAN						
	MCWT CW-01-27	20	2.00%	553,149.00	177,590.08	26,371.59	151,218.49

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2019

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD 07/01/2018	FY 2019 ANNUAL PAYMENT	BALANCE OUTSTANDING 6/30/2019
2/15/2003	GENERAL OBLIGATION						
	POLICE FAC. DESIGN/ENGINEERING	18	4.12%	339,500.00	40,000.00	15,000.00	25,000.00
	POLICE FAC. CONSTRUCTION	20	4.12%	7,032,000.00	1,750,000.00	350,000.00	1,400,000.00
	HIGH SCHOOL ROOF	19	4.12%	863,900.00	175,000.00	45,000.00	130,000.00
	WWTF EQUIPMENT	20	3.98%	130,500.00	25,000.00	5,000.00	20,000.00
	COMM SCHOOL - WINDOWS	20	4.01%	572,500.00	120,000.00	25,000.00	95,000.00
	SEWER - LAKE COMC	20	4.13%	904,000.00	225,000.00	45,000.00	180,000.00
	SEWER - LINDSEY ACRES	20	4.12%	1,719,500.00	510,000.00	85,000.00	425,000.00
	SEWER - MAPLE ST.	20	4.13%	137,000.00	25,000.00	5,000.00	20,000.00
	WATER - GEN. MAIN REPLACEMENT	20	4.12%	693,000.00	165,000.00	35,000.00	130,000.00
	WATER - PASTURE BROOK MAINS	20	3.93%	173,000.00	25,000.00	5,000.00	20,000.00
	WATER - LANDRY AVE. MAINS	20	4.12%	151,000.00	25,000.00	5,000.00	20,000.00
	LANDFILL - CAPPING & CLOSURE	20	4.12%	2,190,000.00	540,000.00	110,000.00	430,000.00
11/6/2003	PHOSPHOROUS REMOVAL						
	MWPAT CW-02-41	20	2.00%	1,057,644.28	472,426.47	68,764.46	403,662.01
	MWPAT CW-98-69A	20	2.00%	88,311.00	30,293.10	7,815.00	22,478.10
8/15/2003	GENERAL OBLIGATION						
	ELECTRIC DEPT MUNI-NET	20	4.50%	1,200,000.00	360,000.00	60,000.00	300,000.00
11/3/2004	INFLOW & INFILTRATION STUDY						
	MCWT CW-03-24	20	2.00%	72,424.29	36,458.49	4,946.61	31,511.88
11/3/2004	WWTF PHASE II IMPROVEMENTS						
	MCWT CW-03-33	20	2.00%	1,162,788.99	544,845.90	68,808.45	476,037.45
10/24/2005	WWTF PHASE III IMPROVEMENTS						
	MCWT CW-04-32	20	2.00%	1,785,492.37	873,692.84	101,666.37	772,026.47
10/15/2006	GENERAL OBLIGATION						
	SEWER - TEABERRY	20	4.50%	232,000.00	90,000.00	10,000.00	80,000.00
	SEWER - OAKRIDGE	20	4.50%	1,222,000.00	540,000.00	60,000.00	480,000.00
	WATER - SHELDONVILLE	20	4.50%	487,000.00	210,000.00	25,000.00	185,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2019

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD 07/01/2018	FY 2019 ANNUAL PAYMENT	BALANCE OUTSTANDING 6/30/2019
12/14/2006	MCWT SEWER SEWER CW-05-33	20	2.00%	910,532.00	458,248.00	46,682.00	411,566.00
10/15/2007	GENERAL OBLIGATION SCHOOL - FIRE DOORS	20	4.02%	278,000.00	125,000.00	15,000.00	110,000.00
	WATER MAINS - GENERAL	20	4.02%	200,000.00	100,000.00	10,000.00	90,000.00
	DPW - BUILDING REHAB 1 WHITING ST REHAF	20	4.01%	961,000.00	415,000.00	50,000.00	365,000.00
	DPW - BUILDING REHAB 2 WHITING ST REMODEL	20	4.02%	395,000.00	190,000.00	20,000.00	170,000.00
12/18/2007	MCWT SEWER SEWER CW-06-36 SEWER CW-04-32A	20 17	2.00% 2.00%	883,850.00 150,000.00	490,081.00 76,792.00	44,407.00 8,928.00	445,674.00 67,864.00
6/15/2009	GENERAL OBLIGATION WATER MAINS - HOPPIN HILL	20	3.98%	316,590.00	165,000.00	15,000.00	150,000.00
	WATER MAINS - GENERAL WATER MAINS	20	4.00%	300,000.00	165,000.00	15,000.00	150,000.00
	WATER BLDG - PUBLIC WORKS - WHITING ST	15	3.69%	74,000.00	30,000.00	5,000.00	25,000.00
	SEWER - TOWNE STREET	20	3.83%	157,000.00	65,000.00	10,000.00	55,000.00
	SEWER - INFLOW FILTRATION (I & I)	13	3.52%	130,000.00	40,000.00	10,000.00	30,000.00
	SEWAGE TREATMENT FACILITY - PHASE IV	20	4.00%	602,000.00	330,000.00	30,000.00	300,000.00
	SEWAGE TREATMENT FACILITY - CWMI	20	3.93%	185,000.00	95,000.00	10,000.00	85,000.00
	SEWAGE TREATMENT FACILITY - PHASE V	14	3.58%	70,000.00	25,000.00	5,000.00	20,000.00
	SCHOOL GYM FLOOR	20	3.92%	405,000.00	200,000.00	20,000.00	180,000.00
	SCHOOL BUILDING DOOR PROJECT	10	3.24%	51,000.00	5,000.00	5,000.00	60,000.00
	DPW BLDG REMODEL - UNDERGROUND DIESEL TANK	20	3.81%	160,000.00	70,000.00	10,000.00	85,000.00
	SEWER - WASTEWATER TREATMENT FACILITY ROO	20	3.93%	185,000.00	95,000.00	10,000.00	85,000.00
	DPW HWY RENOVATIONS (PART OF DPW GARAGE DOOR)	13	3.52%	134,500.00	40,000.00	10,000.00	30,000.00
	DPW - PUBLIC WORKS BRIDGE MANAGEMENT PLAN	20	3.87%	260,000.00	125,000.00	15,000.00	110,000.00
	DPW - PUBLIC WAY - NEW CONSTRUCTION DPW ROAD	10	3.25%	250,000.00	25,000.00	25,000.00	250,000.00
	DAM CONSTRUCTION - WHITING STREET	10	3.25%	50,000.00	5,000.00	5,000.00	50,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2019

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD 07/01/2018	FY 2019 ANNUAL PAYMENT	BALANCE OUTSTANDING 6/30/2019
12/15/2010	GENERAL OBLIGATION						
	SCHOOL - MARTIN ROOF	15	2.91%	303,635.00	160,000.00	20,000.00	140,000.00
	DPW - GENERAL ROADS	10	2.30%	330,000.00	70,000.00	35,000.00	35,000.00
	SEWER - I&I	15	2.83%	258,877.00	120,000.00	15,000.00	105,000.00
	SEWER - I&I REMOVAL	15	2.88%	400,000.00	200,000.00	25,000.00	175,000.00
	SEWER - PHASE IV	15	2.87%	358,744.00	180,000.00	25,000.00	155,000.00
	SEWER - WASTEWATER DESIGN	15	2.91%	1,730,000.00	920,000.00	115,000.00	805,000.00
	SEWER - WWTF NPDES	15	2.88%	400,000.00	200,000.00	25,000.00	175,000.00
	WATER - WATER MAIN REPLACEMENT	15	2.85%	168,815.00	80,000.00	10,000.00	70,000.00
	WATER - WATER MAIN REPLACEMENT	15	2.84%	337,500.00	160,000.00	20,000.00	140,000.00
	WATER - ADAMSDALE WELI	8	2.09%	80,000.00	10,000.00	10,000.00	
	WATER - METER REPLACE	15	2.09%	750,000.00	160,000.00	80,000.00	80,000.00
	WATER - FIXED AMR METERS	10	2.46%	500,000.00	150,000.00	50,000.00	100,000.00
	MCWT						
7/8/2010	CW-04-32B	15	2.00%	86,968.00	49,824.00	5,776.00	44,048.00
7/8/2010	CW-05-32	18	2.00%	111,724.00	85,748.00	5,442.00	80,306.00
7/8/2010	CWS-05-32	20	2.00%	357,945.82	259,825.60	17,640.42	242,185.18
7/8/2010	CW-07-39	18	2.00%	595,167.67	431,599.15	29,368.30	402,230.85
6/13/2012	CW-10-31	30	2.37%	14,250,000.00	12,040,226.50	365,119.00	11,675,107.50
1/7/2015	CW-10-31-A	30	2.00%	11,416,000.00	10,321,435.60	361,491.37	9,959,944.23
1/7/2015	T5-99-1022	5	0.00%	32,567.00	13,026.80	6,513.40	6,513.40
1/7/2015	T5-99-1022-A	5	0.00%	1,996.00	797.60	399.20	398.40
11/15/2011	GENERAL OBLIGATION						
	SCHOOL - FALLS ELEMENTARY	10	2.05%	339,830.00	125,000.00	35,000.00	90,000.00
	SCHOOL - FIRE SAFETY	10	2.07%	486,000.00	185,000.00	50,000.00	135,000.00
	BUILDING REMODEL - SECURITY SYSTEMS	10	1.91%	81,517.00	20,000.00	5,000.00	15,000.00
	BUILDING REMODEL - TOWN HALL HEATING	10	2.05%	220,000.00	80,000.00	20,000.00	60,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2019

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD 07/01/2018	FY 2019 ANNUAL PAYMENT	BALANCE OUTSTANDING 6/30/2019
5/15/2013	GENERAL OBLIGATION						
	DPW HWY ROAD, BRIDGES & SIDEWALK REPAIR, MAIN	15	1.67%	500,000.00	325,000.00	35,000.00	290,000.00
	GIS - FLYOVER	8	1.78%	115,000.00	40,000.00	15,000.00	25,000.00
	SCHOOL - TECH PLAN	10	1.66%	561,821.00	275,000.00	55,000.00	220,000.00
	SCHOOL - ROOSEVELT WINDOWS & DOORS	15	1.64%	477,390.00	300,000.00	30,000.00	270,000.00
	TOWN HALL - HEAT	7	1.53%	70,400.00	20,000.00	10,000.00	10,000.00
	DPW - WHITINGS DAM	10	1.64%	422,575.00	200,000.00	40,000.00	160,000.00
	ANIMAL SHELTER	15	1.64%	400,000.00	250,000.00	25,000.00	225,000.00
	SCHOOL - HAZARDOUS MATERIAL REMOVAL	8	1.78%	127,319.00	45,000.00	15,000.00	30,000.00
	SCHOOL - H/S COOLING TOWER REPLACEMENT	11	1.65%	215,000.00	115,000.00	20,000.00	95,000.00
	SCHOOL - HAZ COMMUNITY SCHOOL HALLWAY	10	1.67%	201,342.00	100,000.00	20,000.00	80,000.00
	WATER - FIRE FLOW - SMITH ST	15	1.66%	504,400.00	325,000.00	35,000.00	290,000.00
5/1/2014	GENERAL OBLIGATION						
	BOARD OF HEALTH VEHICLE	3	2.00%	28,475.00	5,000.00	5,000.00	
	SECURITY SYSTEMS-TOWN	3	2.00%	170,000.00	30,000.00	30,000.00	
	DPW SMITH STREET OFFICE HEATER	3	2.00%	45,000.00	5,000.00	5,000.00	
	COMMUNITY SCHOOL CEILING REPLACEMENT	3	2.00%	75,000.00	15,000.00	15,000.00	
	TOWN HALL GENERATOR	3	2.00%	47,857.00	5,000.00	5,000.00	
	POLICE CRUISERS	3	2.00%	184,793.00	35,000.00	35,000.00	
	POLICE PRISONER TRANSPORT VAN	3	2.00%	41,406.00	5,000.00	5,000.00	
	DPW- STREET SIGN MAKING EQUIPMENT	3	2.00%	25,000.00	5,000.00	5,000.00	
	PARK & REC-PAVEMENT REPAIR	3	2.00%	50,000.00	10,000.00	10,000.00	
	SCHOOL-DISTRICT PAVEMENT REPAIR	3	2.00%	100,000.00	20,000.00	20,000.00	
	SCHOOL - SPED BUS	3	2.00%	50,924.00	10,000.00	10,000.00	
	TOWN HALL AUTO TEMP CONTROL PHASE I	3	2.00%	76,440.00	15,000.00	15,000.00	
	DPW- 10 WHEEL DUMP SANDER W/ PLOW	3	2.00%	220,000.00	40,000.00	40,000.00	
	TOWN HALL CARPET	2.5	2.00%	43,265.00	5,000.00	5,000.00	
	PARK & REC PLAYGROUND EQUIPMENT	2.5	2.00%	30,000.00	5,000.00	5,000.00	
	HISTORICAL HOLMES SCHOOL INTERIOR REMODEL	3	2.00%	50,000.00	10,000.00	10,000.00	
	DPW-CAR 1	3	2.00%	45,000.00	5,000.00	5,000.00	
	ROOSEVELT SCHOOL MODULAR ROOF HVAC UNIT	3	2.00%	50,000.00	10,000.00	10,000.00	
	COMPUTER HARDWARE	3	2.00%	33,800.00	10,000.00	10,000.00	5,000.00
	LESTAGE FIELD DEVELOPMENT	3.5	2.00%	60,000.00	20,000.00	10,000.00	10,000.00
	SCHOOL - FIRE ALARMS SYSTEMS UPGRADI	8	2.51%	42,600.00	20,000.00	5,000.00	15,000.00
	ASBESTOS REMOVAL CENTRAL FIRE STATION	5	2.00%	48,000.00	25,000.00	5,000.00	20,000.00
	SCHOOL - HAZMAT REMOVAL(ASBESTOS FLOOR TILES	5	2.00%	120,000.00	60,000.00	10,000.00	50,000.00
	SEWER INFLOW & INFILTRATION (I&I	5.5	2.00%	145,265.00	90,000.00	15,000.00	75,000.00
	SCHOOL-COMPUTER HARDWARE DISTRICT TECH PLAY	5	2.00%	438,312.00	255,000.00	45,000.00	210,000.00
	FIRE PUMPER TRUCK	5.5	2.00%	450,000.00	280,000.00	45,000.00	235,000.00
	DPW- ROADS, BRIDGES SIDEWALK REPAIR	8	2.00%	500,000.00	380,000.00	30,000.00	350,000.00
	SEWER INFLOW & INFILTRATION (I&I	11	2.00%	600,000.00	500,000.00	25,000.00	475,000.00
	HIGH SCHOOL SCIENCE LABS (SLI	11	2.00%	2,876,400.00	2,400,000.00	125,000.00	2,275,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2019

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD 07/01/2018	FY 2019 ANNUAL PAYMENT	BALANCE OUTSTANDING 6/30/2019
5/15/2015	GENERAL OBLIGATION						
	LeSTAGE FIELDS ADD'L	19	1.99%	315,000.00	240,000.00	20,000.00	220,000.00
	POLICE & FIRE JOINT DISPATCH	10	1.99%	475,000.00	325,000.00	50,000.00	275,000.00
	SECURITY SYSTEMS - TOWN	10	1.99%	250,000.00	175,000.00	25,000.00	150,000.00
	FIRE-AMBULANCE	5	1.99%	250,000.00	100,000.00	50,000.00	50,000.00
	INFORMATION TECHNOLOGY	10	1.99%	100,000.00	70,000.00	10,000.00	60,000.00
	POLICE CRUISERS	5	1.99%	183,185.00	70,000.00	35,000.00	35,000.00
	DPW-ROADS, BRIDGES & SIDEWALKS	15	1.99%	500,000.00	395,000.00	35,000.00	360,000.00
	SCHOOL-DISTRICT TECHNOLOGY	10	1.99%	367,818.00	245,000.00	35,000.00	210,000.00
	SCHOOL- SPED BUS/VAN	5	1.99%	55,000.00	20,000.00	10,000.00	10,000.00
	DPW- ASPHALT PAVING MGT PLAN	15	1.99%	200,000.00	155,000.00	15,000.00	140,000.00
	FIRE-CENTRAL STATION FEASIBILITY STUD'	5	1.99%	45,000.00	15,000.00	10,000.00	5,000.00
	PARK & REC - DUMP TRUCK	5	1.99%	66,000.00	20,000.00	10,000.00	10,000.00
	DPW-6 WHEEL TURCK W/ SANDER & PLOW	5	1.99%	185,000.00	70,000.00	35,000.00	35,000.00
	DPW- SIGN VAN	5	1.99%	34,200.00	10,000.00	5,000.00	5,000.00
	SCHOOL - GENERATOR	5	1.99%	31,844.00	10,000.00	5,000.00	5,000.00
	FIRE-KELLY BLVD STATION WINDOWS,SIDING & DOOR:	9	1.99%	85,553.00	55,000.00	10,000.00	45,000.00
	HISTORICAL-HOLMES HALL PLANS	4	1.99%	20,000.00	5,000.00	5,000.00	
	SCHOOL-HS SCIENDS LABS	15	1.99%	163,941.00	120,000.00	10,000.00	110,000.00
	SCHOOL-ROOSEVELT WINDOWS & DOORS ARI	6	1.99%	55,445.00	25,000.00	10,000.00	15,000.00
	DPW-BROOK & CULVERT	5	1.99%	50,000.00	20,000.00	10,000.00	10,000.00
	DPW-PARKING LOT PAVING	7	1.99%	70,000.00	40,000.00	10,000.00	30,000.00
	SEWER I&I	15	1.99%	1,000,000.00	790,000.00	70,000.00	720,000.00
	SEWER I&I	15	1.99%	400,000.00	310,000.00	30,000.00	280,000.00
	WATER MAINS	10	1.99%	250,000.00	175,000.00	25,000.00	150,000.00
	WATER MAINS	10	1.99%	200,000.00	140,000.00	20,000.00	120,000.00
	LEAD SERVICES REPLACEMENT	15	1.99%	750,000.00	600,000.00	50,000.00	550,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2019

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD 07/01/2018	FY 2019 ANNUAL PAYMENT	BALANCE OUTSTANDING 6/30/2019
5/19/2016	GENERAL OBLIGATION						
	FALLS POND DAM	9	1.75%	93,000.00	70,000.00	10,000.00	60,000.00
	ROADS SIDEWALK & BRIDGE REPAIR	15	1.75%	500,000.00	430,000.00	35,000.00	395,000.00
	DPW-HIGHWAY PAVING - TOWN	15	1.75%	200,000.00	170,000.00	15,000.00	155,000.00
	DPW-HIGHWAY ST MARKS DAM	5	1.75%	51,651.00	30,000.00	10,000.00	20,000.00
	SEWER- I & I REMOVAL PROGRAM	15	1.75%	1,000,000.00	870,000.00	65,000.00	805,000.00
	WATER- WATER MAIN REPLACEMENT	2	1.75%	1,325,000.00	1,155,000.00	85,000.00	1,070,000.00
	FIRE AMBULANCE	5	1.75%	250,000.00	150,000.00	50,000.00	100,000.00
	FIRE GENERATOR	5	1.75%	25,000.00	15,000.00	5,000.00	10,000.00
	ELECTIONS STORAGE TRAILER & VOTING FURNITUR	5	1.75%	25,000.00	15,000.00	5,000.00	10,000.00
	SCHOOL ROOSEVELT BOILER	10	1.75%	180,000.00	150,000.00	15,000.00	135,000.00
	POLICE CRUISER	5	1.75%	190,756.00	110,000.00	40,000.00	70,000.00
	SCHOOL SPED BUSES	5	1.75%	120,000.00	70,000.00	25,000.00	45,000.00
	SCHOOL FOOD DELIVERY TRUCK	3	1.75%	39,000.00	15,000.00	10,000.00	5,000.00
	DPW HWY REPAIR 10 MILE RIVER WALL CONSTRUCTION	10	1.75%	250,000.00	200,000.00	25,000.00	175,000.00
	SCHOOL TECHNOLOGY	10	1.75%	400,000.00	320,000.00	40,000.00	280,000.00
4/11/2017	GENERAL OBLIGATION						
	SCHOOL - DEPARTMENT EQUIPMENT	5	2.00%	95,000.00	75,000.00	20,000.00	55,000.00
	SCHOOL-BUILDING REMODEL	10	2.00%	158,000.00	135,000.00	15,000.00	120,000.00
	SCHOOL-COMPUTER HARDWARE	10	2.00%	300,000.00	270,000.00	30,000.00	240,000.00
	COMPUTER HARDWARE	10	2.00%	160,000.00	140,000.00	20,000.00	120,000.00
	OUTDOOR RECREATION FACILITY	15	2.00%	800,000.00	745,000.00	55,000.00	690,000.00
	DPW-ENGINEERING SERVICE	5	2.00%	50,000.00	40,000.00	10,000.00	30,000.00
	DPW-EQUIPMENT	5	2.00%	240,000.00	190,000.00	50,000.00	140,000.00
	POLICE DEPARTMENT EQUIPMENT	5	2.00%	205,000.00	160,000.00	40,000.00	120,000.00
	ROAD MATERIAL	10	2.00%	200,000.00	180,000.00	20,000.00	160,000.00
	PUBLIC WAY	15	2.00%	250,000.00	230,000.00	20,000.00	210,000.00
	PUBLIC WAY	15	2.00%	500,000.00	465,000.00	35,000.00	430,000.00
	WATER MAINS	15	2.00%	804,000.00	745,000.00	55,000.00	690,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2019

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD 07/01/2018	FY 2019 ANNUAL PAYMENT	BALANCE OUTSTANDING 6/30/2019
4/3/2018	GENERAL OBLIGATION						
	ROADS/ SIDEWALKS CHESTNUT ST	20	2.79%	500,000.00	500,000.00	25,000.00	475,000.00
	TOWN WIDE SECURITY	4	2.79%	250,000.00	250,000.00	65,000.00	185,000.00
	REMODEL ROOSEVELT SCHOOL	5	2.79%	170,000.00	170,000.00	35,000.00	135,000.00
	DPW- ROADS BRIDGES & SIDEWALKS/CHESTNUT	15	2.79%	500,000.00	500,000.00	35,000.00	465,000.00
	POLICE VEHICLES	5	2.79%	171,000.00	171,000.00	36,000.00	135,000.00
	REFURBISH FIRE ENGINE #4	5	2.79%	232,000.00	232,000.00	52,000.00	180,000.00
	SCHOOL SPED BUS	5	2.79%	65,000.00	65,000.00	15,000.00	50,000.00
	DPW-ROADSIDE MOWING TRACTOR	5	2.79%	130,000.00	130,000.00	30,000.00	100,000.00
	SCHOOL CARPET	5	2.79%	75,000.00	75,000.00	15,000.00	60,000.00
	SCHOOL TECHNOLOGY PLAN	10	2.79%	350,000.00	350,000.00	35,000.00	315,000.00
	DPW-SALT SHED	20	2.79%	475,000.00	475,000.00	25,000.00	450,000.00
	TOWN FIELDS PROGRAM	15	2.79%	500,000.00	500,000.00	35,000.00	465,000.00
	MASON FIELD HOUSE WINDOWS, SIDING & ROOF	3	2.79%	32,000.00	32,000.00	12,000.00	20,000.00
	WHITING DAM REPAIR	14	2.79%	140,000.00	140,000.00	10,000.00	130,000.00
	ADAMSDALE WELL CONSTRUCTION	20	2.79%	1,100,000.00	1,100,000.00	55,000.00	1,045,000.00
	WATER MAIN REPLACEMENT	20	2.79%	1,000,000.00	1,000,000.00	50,000.00	950,000.00
	SEWER I & I	20	2.79%	850,000.00	850,000.00	45,000.00	805,000.00
6/3/2019	GENERAL OBLIGATION						
	TOWN HALL AIR CONDITIONER	10	5.03%	115,000.00	115,000.00		115,000.00
	POLICE CRUISERS	5	2.90%	165,000.00	165,000.00		165,000.00
	FIRE COMMAND CAR	5	2.99%	50,000.00	50,000.00		50,000.00
	SCHOOL COMPUTER HARDWARE	5	2.96%	370,000.00	370,000.00		370,000.00
	SCHOOL SPED BUSES	5	2.89%	95,000.00	95,000.00		95,000.00
	SCHOOL TRUCK W/ PLOW	5	2.82%	55,000.00	55,000.00		55,000.00
	SCHOOL PLAYGROUND	5	2.74%	60,000.00	60,000.00		60,000.00
	DPW-MAINT REPAIR, ROADS,BRIDGES & SIDEWALKS	15	7.80%	465,000.00	465,000.00		465,000.00
	DPW-10 MILE RIVER DAM REPAIR	15	7.18%	235,000.00	235,000.00		235,000.00
	DPW-ASPHALT PAVING	15	7.24%	185,000.00	185,000.00		185,000.00
	DPW-CUSHMAN ST DESIGN	5	2.88%	140,000.00	140,000.00		140,000.00
	DPW-DOWNTOWN REVITALIZE	15	7.89%	1,395,000.00	1,395,000.00		1,395,000.00
	LIBRARY REMODEL	10	4.99%	120,000.00	120,000.00		120,000.00
	WATER-MAINS REPAIR	20	10.32%	1,230,000.00	1,230,000.00		1,230,000.00
	SEWER-I & I	20	10.23%	945,000.00	945,000.00		945,000.00

ANNUAL PAYMENT 6,529,642.45

DEBT BALANCE OUTSTANDING AS OF JUNE 30, 2019
62,989,102.56

REPORT OF THE TREASURER
BOND ANTICIPATION NOTES OUTSTANDING AS OF JUNE 30, 2019

<u>PURPOSE OF LOAN</u>	<u>LENDER</u>	<u>NOTE #</u>	<u>DATE OF ISSUE</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>	<u>INTEREST COST</u>	<u>PAYMENT DUE DATE</u>
Bond Anticipation Note				\$0.00		\$0.00	
TOTAL				\$0.00		\$0.00	

**REPORT OF THE TREASURER
TABLE OF ESTIMATED DEBT PAYMENTS**

FISCAL YEAR	DPW	SEWER	WATER	SCHOOL	PUBLIC SAFETY	OTHER DEPTS	LANDFILL/SOLID WASTE	TOTAL
PRINCIPAL PAYMENTS AS OF JULY 1, 2019								
2020	\$775,330	\$2,051,577	\$994,518	\$1,065,000	\$770,000	\$526,913	\$252,504	\$6,435,842
2021	\$685,147	\$1,999,739	\$895,230	\$1,035,000	\$670,000	\$350,000	\$110,000	\$5,745,116
2022	\$690,064	\$1,970,869	\$650,000	\$975,000	\$570,000	\$315,000	\$110,000	\$5,280,933
2023	\$604,496	\$1,967,854	\$645,000	\$825,000	\$530,000	\$230,000	\$100,000	\$4,902,350
2024	\$540,000	\$1,845,233	\$600,000	\$665,000	\$100,000	\$180,000		\$3,930,233
2025	\$515,000	\$1,762,696	\$590,000	\$495,000	\$45,000	\$170,000		\$3,577,696
2026	\$505,000	\$1,697,451	\$530,000	\$460,000		\$120,000		\$3,312,451
2027	\$465,000	\$1,373,214	\$485,000	\$405,000		\$120,000		\$2,848,214
2028	\$445,000	\$1,257,287	\$440,000	\$350,000		\$105,000		\$2,597,287
2029	\$390,000	\$1,103,229	\$345,000	\$250,000		\$80,000		\$2,168,229
2030	\$350,000	\$1,115,365	\$345,000	\$250,000		\$60,000		\$2,120,365
2031	\$310,000	\$1,037,797	\$295,000	\$245,000		\$10,000		\$1,897,797
2032	\$270,000	\$1,050,532	\$295,000	\$255,000		\$10,000		\$1,880,532
2033	\$225,000	\$1,003,578	\$165,000	\$210,000				\$1,603,578
2034	\$190,000	\$1,021,942	\$165,000	\$185,000				\$1,561,942
TOTAL	\$6,960,037	\$22,258,363	\$7,439,748	\$7,670,000	\$2,685,000	\$2,276,913	\$572,504	\$49,862,565
INTEREST PAYMENTS AS OF JULY 1, 2019								
2020	\$215,973	\$349,615	\$268,955	\$251,364	\$106,413	\$67,213	\$19,711	\$1,279,244
2021	\$218,168	\$306,361	\$238,420	\$213,435	\$76,788	\$55,138	\$14,610	\$1,122,920
2022	\$191,244	\$265,529	\$211,140	\$176,121	\$49,188	\$42,050	\$9,660	\$944,932
2023	\$164,893	\$224,780	\$185,060	\$144,528	\$25,638	\$31,312	\$4,600	\$780,811
2024	\$141,338	\$185,194	\$159,073	\$116,891	\$3,138	\$24,125		\$629,759
2025	\$119,526	\$153,751	\$135,717	\$94,522	\$1,013	\$18,950		\$523,479
2026	\$100,896	\$124,042	\$115,064	\$79,699		\$14,350		\$434,051
2027	\$82,226	\$99,722	\$96,559	\$65,636		\$10,737		\$354,880
2028	\$66,106	\$83,652	\$81,750	\$54,240		\$7,200		\$292,948
2029	\$55,033	\$66,489	\$69,063	\$44,285		\$4,675		\$239,545
2030	\$45,163	\$58,100	\$59,913	\$37,245		\$2,475		\$202,896
2031	\$36,213	\$49,417	\$50,500	\$29,190		\$650		\$165,970
2032	\$26,913	\$42,815	\$41,788	\$21,270		\$325		\$133,111
2033	\$18,613	\$36,195	\$33,075	\$13,020				\$100,903
2034	\$11,663	\$31,055	\$27,863	\$6,105				\$76,686
TOTAL	\$1,493,964	\$2,076,717	\$1,773,936	\$1,347,549	\$262,175	\$279,200	\$48,581	\$7,282,135
GRAND TOTAL	\$8,454,001	\$24,335,080	\$9,213,684	\$9,017,549	\$2,947,175	\$2,556,113	\$621,085	\$57,144,687

**REPORT OF THE TREASURER
DEPARTMENT OF PUBLIC WORKS**

FISCAL YEAR	\$427,718* Stormwater Master Plan CW-01-27 11/26/2003 <small>*amended 11/1/2004</small>	\$ 1,282,000 Undrgrnd Tank, Remodel. 6/15/2009	\$1,850,000 Gen HWY Design, Roads, Bridge Repair, Truck 12/15/2010	\$685,743 Vehicles, Equipment, Roads, Bridges, Culverts Repair 5/15/2013	\$835,000 Vehicles, Equipment, Roads, Bridges, Culverts Repair 5/1/2014	\$539,200 Vehicles, Equipment, Roads, Bridges, Culverts Repair 5/15/2015	\$950,000 Asphalt, River Improv., Roads, Bridges, Culverts Repair 5/19/2016	\$1,190,000 Asphalt, Dwtwn Revitl., Sweeper, Roads, Bridges, Culverts Repair 4/11/2017	\$1,605,000 Shed, Tractor, Roads, Bridges, Sidewalks Repair 4/11/2018	\$2,420,000 Downtown, Roads, Bridges, Sidewalks Repair 6/3/2019	TOTAL
2020	\$25,330	\$35,000	\$35,000	\$35,000	\$30,000	\$110,000	\$75,000	\$125,000	\$110,000	\$195,000	\$775,330
2021	\$25,147	\$35,000	\$35,000	\$35,000	\$30,000	\$60,000	\$75,000	\$120,000	\$110,000	\$195,000	\$685,147
2022	\$30,064	\$35,000	\$35,000	\$35,000	\$35,000	\$50,000	\$75,000	\$70,000	\$110,000	\$180,000	\$690,064
2023	\$29,496	\$20,000	\$35,000	\$35,000	\$35,000	\$50,000	\$75,000	\$70,000	\$85,000	\$180,000	\$604,496
2024		\$15,000	\$30,000	\$35,000	\$35,000	\$50,000	\$75,000	\$70,000	\$85,000	\$155,000	\$540,000
2025		\$15,000	\$30,000	\$35,000	\$35,000	\$40,000	\$75,000	\$70,000	\$85,000	\$155,000	\$515,000
2026		\$15,000	\$30,000	\$35,000	\$35,000	\$40,000	\$40,000	\$70,000	\$85,000	\$150,000	\$505,000
2027		\$15,000	\$35,000	\$40,000	\$40,000	\$40,000	\$40,000	\$45,000	\$85,000	\$150,000	\$465,000
2028		\$15,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$45,000	\$80,000	\$145,000	\$445,000
2029							\$40,000	\$45,000	\$80,000	\$145,000	\$390,000
2030								\$45,000	\$80,000	\$145,000	\$350,000
2031								\$45,000	\$80,000	\$145,000	\$270,000
2032								\$45,000	\$80,000	\$145,000	\$225,000
2033								\$45,000	\$80,000	\$145,000	\$190,000
2034								\$45,000	\$45,000	\$90,000	\$190,000
TOTAL	\$110,037	\$200,000	\$35,000	\$290,000	\$350,000	\$580,000	\$725,000	\$940,000	\$1,310,000	\$2,420,000	\$6,960,037

INTEREST PAYMENTS AS OF JULY 1, 2019

2020	\$1,494	\$8,375	\$7,470	\$8,568	\$14,125	\$26,150	\$23,463	\$59,963	\$65,666	\$215,973
2021	\$955	\$6,975	\$6,070	\$7,968	\$11,925	\$22,400	\$20,963	\$54,463	\$86,450	\$218,168
2022	\$331	\$5,575	\$4,670	\$7,368	\$10,725	\$18,650	\$18,263	\$48,963	\$76,700	\$191,244
2023	\$30	\$4,175	\$3,970	\$6,668	\$8,925	\$14,900	\$15,563	\$43,463	\$67,200	\$164,893
2024		\$3,375	\$3,270	\$5,968	\$7,425	\$11,150	\$13,988	\$37,963	\$58,200	\$141,338
2025		\$2,700	\$2,670	\$5,180	\$6,425	\$7,400	\$12,238	\$33,713	\$49,200	\$119,526
2026		\$2,025	\$2,070	\$4,200	\$5,300	\$5,900	\$10,488	\$29,463	\$41,450	\$100,896
2027		\$1,350	\$1,380	\$3,220	\$4,400	\$4,400	\$8,563	\$25,213	\$33,700	\$82,226
2028		\$675	\$690	\$2,240	\$3,400	\$3,600	\$6,638	\$22,663	\$26,200	\$66,106
2029				\$1,120	\$2,400	\$2,800	\$5,400	\$20,113	\$23,200	\$55,033
2030					\$1,200	\$1,900	\$4,050	\$17,713	\$20,300	\$45,163
2031						\$1,000	\$2,700	\$15,113	\$17,400	\$36,213
2032							\$1,350	\$12,513	\$13,050	\$26,913
2033								\$9,913	\$8,700	\$18,613
2034								\$7,313	\$4,350	\$11,663
TOTAL	\$2,810	\$35,225	\$700	\$52,498	\$76,250	\$120,250	\$143,667	\$438,538	\$591,766	\$1,493,964

**REPORT OF THE TREASURER
SEWER DEPARTMENT**

	\$897,263* Sewer & Manhole Rehab. CW-98-121 10/1/2000 *amend 11/1/2004	\$576,800 WWTF Bldg 3/15/2001	\$2,760,500 Sewer V arious 2/15/2003	\$355,000 WWTF V arious 2/15/2003	\$1,044,168* WWTF Phos. Phase I CW-02-41 10/9/2003 *amend 10/29/2007	\$764,000 Refunding Bonds 3/1/2004	\$331,000 Refunding Bonds 3/1/2004	\$1,148,964* WWTF Phos. Phase II CW-03-33 11/3/2004 *amend 4/13/2007	\$71,326* CW-03-24 11/3/2004 *amend 4/13/2007	\$1,785,492* WWTF Phos. Phase III CW-04-32 10/24/2005 *amend 10/29/2007	\$1,804,235 Sewer V arious 10/15/2006	\$910,532 WWTF Phos. Phase IV CW-05-33 11/22/2006
2020	\$57,913	\$25,000	\$135,000	\$5,000	\$73,676	\$5,000	\$20,000	\$73,723	\$4,947	\$103,720	\$70,000	\$47,625
2021	\$56,991		\$135,000	\$5,000	\$72,659			\$73,723	\$4,922	\$105,816	\$70,000	\$48,587
2022			\$135,000	\$5,000	\$76,295			\$77,803	\$4,837	\$107,954	\$70,000	\$49,569
2023			\$135,000	\$5,000	\$74,305			\$76,058	\$4,728	\$110,135	\$70,000	\$50,570
2024					\$77,617			\$79,046	\$4,615	\$112,360	\$70,000	\$51,592
2025								\$77,650	\$4,532	\$114,629	\$70,000	\$52,634
2026										\$116,946	\$70,000	\$53,697
2027											\$70,000	\$54,782
2028												
2029												
2030												
2031												
2032												
2033												
2034												
TOTAL	\$114,904	\$25,000	\$540,000	\$20,000	\$374,552	\$5,000	\$20,000	\$458,003	\$28,581	\$771,560	\$560,000	\$409,056
INTEREST PAYMENTS AS OF JULY 1, 2019												
2020	\$180	\$625	\$24,570	\$910	\$4,246	\$100	\$400	\$7,617	\$428	\$15,474	\$21,000	\$8,283
2021	\$60		\$18,495	\$685	\$2,617			\$4,912	\$272	\$13,221	\$18,200	\$7,248
2022			\$12,420	\$460	\$1,164			\$2,877	\$176	\$10,923	\$15,400	\$6,193
2023			\$6,210	\$230	\$184			\$1,560	\$93	\$8,579	\$12,600	\$5,117
2024					\$63			\$188	\$11	\$6,187	\$9,800	\$4,019
2025								\$63	\$4	\$3,747	\$7,000	\$2,898
2026										\$1,257	\$4,200	\$1,755
2027											\$1,400	\$589
2028												
2029												
2030												
2031												
2032												
2033												
2034												
TOTAL	\$240	\$625	\$61,695	\$2,285	\$8,274	\$100	\$400	\$17,217	\$984	\$59,388	\$89,600	\$36,102

**REPORT OF THE TREASURER
SEWER DEPARTMENT**

FISCAL YEAR	\$883,850 WWTF Phos. Phase V CW-06-36 11/28/2007	\$1,424,000 WWTF, Various 06/15/2009	\$3,147,621 WWTF, I&I 12/15/2010	\$14,250,000 WWTF NPDES CW-10-31 6/7/2012 amend 10/18/2013	\$11,416,000 WWTF NPDES CW-10-31A 12/31/2014	\$3,147,621 I&I 5/1/2014	\$1,400,000 I&I 5/15/2015	\$1,000,000 I&I 5/19/2016	\$850,000 I&I 4/11/2018	\$945,000 I&I 6/3/2019	Total	
2020	\$45,304	\$75,000	\$205,000	\$68,506	\$374,438	\$361,725	\$40,000	\$100,000	\$65,000	\$45,000	\$50,000	\$2,051,577
2021	\$46,219	\$70,000	\$205,000	\$69,875	\$383,994	\$361,953	\$40,000	\$90,000	\$65,000	\$45,000	\$50,000	\$1,999,739
2022	\$47,153	\$70,000	\$205,000	\$71,292	\$393,794	\$362,172	\$45,000	\$90,000	\$65,000	\$45,000	\$50,000	\$1,970,869
2023	\$48,106	\$60,000	\$200,000	\$72,725	\$403,844	\$362,383	\$45,000	\$90,000	\$65,000	\$45,000	\$50,000	\$1,967,854
2024	\$49,078	\$55,000	\$200,000	\$74,190	\$414,151	\$362,584	\$45,000	\$90,000	\$65,000	\$45,000	\$50,000	\$1,845,233
2025	\$50,069	\$55,000	\$200,000	\$75,683	\$424,721	\$362,778	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$1,762,696
2026	\$51,080	\$55,000	\$200,000	\$77,205	\$435,561	\$362,962	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$1,697,451
2027	\$52,112	\$50,000	\$200,000	\$61,504	\$446,677	\$363,139	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$1,373,214
2028	\$53,165	\$45,000	\$200,000	\$62,740	\$458,077	\$363,305	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$1,257,287
2029					\$469,767	\$363,462	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$1,103,229
2030					\$481,757	\$363,608	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$1,115,365
2031					\$494,052	\$363,745	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$1,037,797
2032					\$506,661	\$363,871	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$1,050,532
2033					\$519,592	\$363,986	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$1,003,578
2034					\$532,852	\$364,090	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$1,021,942
TOTAL	\$442,286	\$535,000	\$1,415,000	\$633,720	\$6,739,938	\$5,445,763	\$550,000	\$1,000,000	\$805,000	\$645,000	\$720,000	\$22,258,363

PRINCIPAL PAYMENTS AS OF JULY 1, 2019

FISCAL YEAR	\$17,100	\$15,613	\$14,095	\$12,547	\$10,967	\$9,356	\$7,713	\$6,223	\$4,886			
2020	\$17,100	\$15,613	\$14,095	\$12,547	\$10,967	\$9,356	\$7,713	\$6,223	\$4,886			
2021	\$18,006	\$17,437	\$16,854	\$16,255	\$15,642	\$15,013	\$14,368	\$13,706	\$13,027			
2022	\$14,181	\$13,639	\$13,096	\$12,552	\$12,009	\$11,465	\$10,921	\$10,376	\$9,832			
2023	\$14,693	\$13,893	\$13,093	\$12,193	\$11,293	\$10,280	\$9,440	\$8,600	\$7,760			
2024	\$24,950	\$22,950	\$21,150	\$18,450	\$15,750	\$13,950	\$11,925	\$9,900	\$7,650			
2025	\$26,750	\$23,500	\$20,250	\$17,000	\$13,750	\$10,500	\$9,300	\$8,100	\$6,900			
2026	\$31,350	\$29,100	\$26,850	\$24,600	\$22,350	\$20,100	\$17,850	\$15,600	\$14,250			
2027	\$34,756	\$32,450	\$29,950	\$27,450	\$24,950	\$22,450	\$19,950	\$17,450	\$14,950			
2028	\$306,361	\$265,529	\$224,780	\$185,194	\$153,751	\$124,042	\$99,722	\$83,652	\$66,489			
2029	\$306,361	\$265,529	\$224,780	\$185,194	\$153,751	\$124,042	\$99,722	\$83,652	\$66,489			
2030	\$306,361	\$265,529	\$224,780	\$185,194	\$153,751	\$124,042	\$99,722	\$83,652	\$66,489			
2031	\$306,361	\$265,529	\$224,780	\$185,194	\$153,751	\$124,042	\$99,722	\$83,652	\$66,489			
2032	\$306,361	\$265,529	\$224,780	\$185,194	\$153,751	\$124,042	\$99,722	\$83,652	\$66,489			
2033	\$306,361	\$265,529	\$224,780	\$185,194	\$153,751	\$124,042	\$99,722	\$83,652	\$66,489			
2034	\$306,361	\$265,529	\$224,780	\$185,194	\$153,751	\$124,042	\$99,722	\$83,652	\$66,489			
TOTAL	\$44,059	\$123,575	\$190,850	\$98,500	\$203,220	\$155,610	\$126,313	\$154,775	\$150,600	\$260,450	\$291,856	\$2,076,717

(Admin Fees Only)

REPORT OF THE TREASURER

WATER DEPARTMENT

FISCAL YEAR	Plainville Wells DW-99-23/23A 2/1/2002 <small>*amend 11/17/2004</small>	\$2,469,774*	WATER DEPARTMENT										Total	
			\$1,556,000 Whiting St. Rehab 10/15/2007	\$487,000 Sheldonville Mains 10/15/2006	\$1,042,100 Mendon Rd Mains Various 3/15/2001	\$1,836,315 Mains Wells 12/15/2010	\$504,400 General Fire Flow 5/15/2013	\$1,200,000 Lead Services 5/15/2015	\$1,325,000 Mains 5/19/2016	\$804,000 Mains 4/11/2017	\$2,100,000 Adamsdale Wells Mains 4/11/2018	\$1,230,000 Mains 6/3/2019		
2020	\$189,518	\$20,000	\$45,000	\$25,000	\$80,000	\$35,000	\$160,000	\$35,000	\$95,000	\$85,000	\$55,000	\$105,000	\$65,000	\$994,518
2021	\$190,230		\$45,000	\$25,000	\$80,000	\$35,000	\$80,000	\$35,000	\$95,000	\$85,000	\$55,000	\$105,000	\$65,000	\$895,230
2022			\$40,000	\$25,000	\$80,000	\$35,000	\$30,000	\$35,000	\$95,000	\$85,000	\$55,000	\$105,000	\$65,000	\$650,000
2023			\$40,000	\$25,000	\$75,000	\$35,000	\$30,000	\$35,000	\$95,000	\$85,000	\$55,000	\$105,000	\$65,000	\$645,000
2024			\$20,000	\$20,000	\$75,000	\$30,000	\$30,000	\$30,000	\$95,000	\$85,000	\$55,000	\$105,000	\$65,000	\$590,000
2025			\$20,000	\$20,000	\$70,000	\$30,000	\$30,000	\$30,000	\$50,000	\$80,000	\$55,000	\$105,000	\$60,000	\$530,000
2026			\$20,000	\$20,000	\$55,000	\$30,000	\$30,000	\$30,000	\$50,000	\$80,000	\$50,000	\$105,000	\$60,000	\$485,000
2027					\$35,000	\$30,000	\$30,000	\$30,000	\$50,000	\$80,000	\$50,000	\$105,000	\$60,000	\$440,000
2028									\$50,000	\$80,000	\$50,000	\$105,000	\$60,000	\$345,000
2029									\$50,000	\$80,000	\$50,000	\$105,000	\$60,000	\$345,000
2030									\$50,000	\$80,000	\$50,000	\$105,000	\$60,000	\$295,000
2031									\$80,000	\$80,000	\$50,000	\$105,000	\$60,000	\$295,000
2032									\$80,000	\$80,000	\$50,000	\$105,000	\$60,000	\$295,000
2033									\$80,000	\$80,000	\$50,000	\$105,000	\$60,000	\$295,000
2034									\$80,000	\$80,000	\$50,000	\$105,000	\$60,000	\$165,000
TOTAL	\$379,748	\$20,000	\$170,000	\$185,000	\$625,000	\$295,000	\$390,000	\$290,000	\$820,000	\$1,070,000	\$690,000	\$1,575,000	\$930,000	\$7,439,748

PRINCIPAL PAYMENTS AS OF JULY 1, 2019

INTEREST PAYMENTS AS OF JULY 1, 2019

2020	\$956	\$500	\$7,730	\$6,900	\$24,063	\$13,925	\$11,975	\$7,470	\$20,163	\$35,350	\$17,963	\$76,913	\$45,048	\$268,955
2021	\$225		\$5,705	\$5,900	\$20,783	\$12,525	\$7,275	\$6,070	\$18,263	\$31,100	\$16,862	\$71,663	\$42,050	\$238,420
2022			\$3,680	\$4,900	\$17,503	\$11,125	\$5,213	\$4,670	\$16,363	\$26,850	\$15,625	\$66,413	\$38,800	\$211,140
2023			\$1,840	\$3,900	\$14,325	\$9,725	\$4,088	\$3,970	\$13,513	\$22,600	\$14,387	\$61,163	\$35,550	\$185,060
2024				\$2,900	\$11,241	\$8,325	\$2,963	\$3,270	\$10,663	\$18,350	\$13,150	\$55,913	\$32,300	\$159,073
2025				\$2,000	\$8,147	\$6,750	\$1,800	\$2,670	\$8,763	\$14,100	\$11,775	\$50,663	\$29,050	\$135,717
2026				\$1,200	\$5,156	\$5,400	\$600	\$2,070	\$6,625	\$12,400	\$10,400	\$45,413	\$25,800	\$115,064
2027				\$400	\$2,578	\$4,050	\$1,380	\$690	\$5,500	\$10,800	\$8,888	\$40,163	\$22,800	\$96,559
2028					\$722	\$2,700			\$4,250	\$9,200	\$7,375	\$37,013	\$19,800	\$81,750
2029									\$3,000	\$7,600	\$6,000	\$33,863	\$18,600	\$69,063
2030									\$1,500	\$5,800	\$4,500	\$30,713	\$17,400	\$59,913
2031										\$4,000	\$3,000	\$27,300	\$16,200	\$50,500
2032										\$2,000	\$1,500	\$23,888	\$14,400	\$41,788
2033												\$20,475	\$12,600	\$33,075
2034												\$17,063	\$10,800	\$27,863
TOTAL	\$1,181	\$500	\$18,955	\$28,100	\$104,516	\$74,525	\$33,913	\$32,260	\$108,600	\$200,150	\$131,425	\$658,613	\$381,198	\$1,773,936

**REPORT OF THE TREASURER
SCHOOL DEPARTMENT**

FISCAL YEAR	2/15/2002	2/15/2003	10/15/2007	6/15/2009	12/15/2010	11/15/2011	5/15/2013	5/1/2014	5/15/2015	5/19/2016	4/11/2017	4/11/2018	6/3/2019	TOTAL
	Windows	HS Roof	Various Projects	Various Projects/ Equip.										
2020	\$572,500	\$863,900	\$455,500	\$697,500	\$842,785	\$993,976	\$2,290,434	\$3,812,685	\$674,048	\$739,000	\$1,353,000	\$1,160,000	\$580,000	
2021														
2022														
2023														
2024														
2025														
2026														
2027														
2028														
2029														
2030														
2031														
2032														
2033														
2034														
TOTAL	\$95,000	\$130,000	\$110,000	\$180,000	\$140,000	\$240,000	\$695,000	\$2,555,000	\$350,000	\$465,000	\$1,105,000	\$1,025,000	\$580,000	\$7,670,000
PRINCIPAL PAYMENTS AS OF JULY 1, 2019														
2020	\$25,000	\$45,000	\$15,000	\$20,000	\$20,000	\$80,000	\$140,000	\$185,000	\$70,000	\$85,000	\$120,000	\$135,000	\$125,000	\$1,065,000
2021	\$25,000	\$45,000	\$15,000	\$20,000	\$20,000	\$80,000	\$140,000	\$190,000	\$50,000	\$75,000	\$120,000	\$135,000	\$120,000	\$1,035,000
2022	\$25,000	\$40,000	\$15,000	\$20,000	\$20,000	\$80,000	\$125,000	\$190,000	\$45,000	\$55,000	\$115,000	\$130,000	\$115,000	\$975,000
2023	\$20,000		\$15,000	\$20,000	\$20,000		\$125,000	\$185,000	\$45,000	\$55,000	\$100,000	\$125,000	\$115,000	\$825,000
2024			\$15,000	\$20,000	\$20,000		\$45,000	\$190,000	\$45,000	\$55,000	\$100,000	\$70,000	\$105,000	\$665,000
2025			\$15,000	\$20,000	\$20,000		\$30,000	\$140,000	\$45,000	\$55,000	\$100,000	\$70,000		\$495,000
2026			\$10,000	\$20,000	\$20,000		\$30,000	\$145,000	\$10,000	\$55,000	\$100,000	\$70,000		\$460,000
2027			\$10,000	\$20,000	\$20,000		\$30,000	\$150,000	\$10,000	\$15,000	\$100,000	\$70,000		\$405,000
2028				\$20,000			\$30,000	\$155,000	\$10,000	\$15,000	\$50,000	\$70,000		\$350,000
2029							\$30,000	\$160,000	\$10,000		\$50,000	\$30,000		\$250,000
2030								\$160,000	\$10,000		\$50,000	\$30,000		\$250,000
2031								\$165,000			\$50,000	\$30,000		\$245,000
2032								\$175,000			\$50,000	\$30,000		\$255,000
2033								\$180,000			\$50,000	\$30,000		\$210,000
2034								\$185,000			\$30,000			\$185,000
TOTAL	\$95,000	\$130,000	\$110,000	\$180,000	\$140,000	\$240,000	\$695,000	\$2,555,000	\$350,000	\$465,000	\$1,105,000	\$1,025,000	\$580,000	\$7,670,000
INTEREST PAYMENTS AS OF JULY 1, 2019														
2020	\$4,320	\$5,890	\$4,215	\$7,700	\$5,000	\$6,000	\$19,770	\$68,680	\$8,338	\$19,050	\$27,813	\$45,750	\$28,839	\$251,364
2021	\$3,195	\$3,865	\$3,600	\$6,900	\$4,225	\$3,600	\$14,170	\$64,980	\$6,938	\$14,800	\$25,412	\$39,000	\$22,750	\$213,435
2022	\$2,070	\$1,840	\$2,985	\$6,100	\$3,475	\$1,200	\$8,570	\$61,180	\$5,938	\$11,050	\$22,713	\$32,250	\$16,750	\$176,121
2023	\$920		\$2,370	\$5,300	\$2,725		\$6,070	\$57,380	\$4,588	\$8,300	\$20,125	\$25,750	\$11,000	\$144,528
2024			\$1,753	\$4,500	\$1,975		\$3,570	\$53,680	\$3,238	\$5,550	\$17,875	\$19,500	\$5,250	\$116,891
2025			\$1,134	\$3,600	\$1,200		\$2,670	\$49,405	\$2,338	\$2,800	\$15,375	\$16,000		\$94,522
2026			\$619	\$2,700	\$400		\$2,070	\$45,485	\$1,350	\$1,700	\$12,875	\$12,500		\$79,699
2027			\$206	\$1,800			\$1,380	\$41,425	\$1,100	\$600	\$10,125	\$9,000		\$65,636
2028				\$900			\$690	\$37,225	\$850	\$300	\$7,375	\$6,900		\$54,240
2029								\$32,885	\$600		\$6,000	\$4,800		\$44,285
2030								\$28,545	\$300		\$4,500	\$3,900		\$37,245
2031								\$23,265			\$3,000	\$2,925		\$29,190
2032								\$17,820			\$1,500	\$1,950		\$21,270
2033								\$12,045			\$975			\$13,020
2034								\$6,105						\$6,105
TOTAL	\$10,505	\$11,595	\$16,882	\$39,500	\$19,000	\$10,800	\$58,960	\$600,105	\$35,575	\$64,150	\$174,688	\$221,200	\$84,589	\$1,347,549

**REPORT OF THE TREASURER
PUBLIC SAFETY**

FISCAL YEAR	\$339,500 Police Facility Design/Eng 2/15/2003	\$7,032,000 Police Facility 2/15/2003	\$676,199 Various Equip. 5/1/2014	\$1,038,738 Various Equip. 5/15/2015	\$465,756 Various Equip. 5/19/2016	\$205,000 Police Cruisers 4/11/2017	\$232,000 Police Cruisers, Fire Engine Refurb. 4/11/2018	\$215,000 Police Cruisers, Fire Cmd. Car 6/3/2019	TOTAL
2020	\$15,000	\$350,000	\$45,000	\$150,000	\$90,000	\$40,000	\$80,000	\$45,000	\$770,000
2021	\$10,000	\$350,000	\$45,000	\$55,000	\$90,000	\$40,000	\$80,000	\$45,000	\$670,000
2022		\$350,000	\$45,000	\$55,000	\$40,000		\$80,000	\$45,000	\$570,000
2023		\$350,000	\$50,000	\$55,000			\$75,000	\$40,000	\$530,000
2024			\$50,000	\$50,000				\$40,000	\$100,000
2025				\$45,000					\$45,000
2026									
2027									
2028									
2029									
2030									
2031									
2032									
2033									
2034									
TOTAL	\$25,000	\$1,400,000	\$235,000	\$410,000	\$180,000	\$120,000	\$315,000	\$215,000	\$2,685,000

PRINCIPAL PAYMENTS AS OF JULY 1, 2019

INTEREST PAYMENTS AS OF JULY 1, 2019

2020	\$1,125	\$63,700	\$4,825	\$9,413	\$9,000	\$2,600	\$15,750	\$10,690	\$106,413
2021	\$450	\$47,950	\$3,925	\$6,413	\$4,500	\$1,800	\$11,750	\$8,500	\$76,788
2022		\$32,200	\$3,025	\$5,313		\$900	\$7,750	\$6,250	\$49,188
2023		\$16,100	\$2,125	\$3,663			\$3,750	\$4,000	\$25,638
2024			\$1,125	\$2,013				\$2,000	\$3,138
2025				\$1,013					\$1,013
2026									
2027									
2028									
2029									
2030									
2031									
2032									
2033									
2034									
TOTAL	\$1,575	\$159,950	\$15,025	\$27,825	\$13,500	\$5,300	\$39,000	\$31,440	\$262,175

REPORT OF THE TREASURER

LANDFILL/SOLID WASTE DEPARTMENT

	\$800,798*	\$897,263*	\$2,190,000	\$67,270*	
	Closure	Closure		Closure	
FISCAL	CW-98-114	CW-98-69	Closure	CW-98-69A	
YEAR	10/6/99	10/5/99	2/15/03	11/6/03	TOTAL
	*amend 11/11/2004	*amend 11/11/2004		*amend 4/13/2007	

PRINCIPAL PAYMENTS AS OF JULY 1, 2019

2020	\$62,957	\$71,846	\$110,000	\$7,701	\$252,504
2021			\$110,000		\$110,000
2022			\$110,000		\$110,000
2023			\$100,000		\$100,000
2024					
2025					
2026					
2027					
2028					
2029					
2030					
2031					
2032					
2033					
2034					
TOTAL	\$62,957	\$71,846	\$430,000	\$7,701	\$572,504

INTEREST PAYMENTS AS OF JULY 1, 2019

2020	\$67	\$76	\$19,560	\$8	\$19,711
2021			\$14,610		\$14,610
2022			\$9,660		\$9,660
2023			\$4,600		\$4,600
2024					
2025					
2026					
2027					
2028					
2029					
2030					
2031					
2032					
2033					
2034					
TOTAL	\$67	\$76	\$48,430	\$8	\$48,581

REPORT OF THE TREASURER
TAX TITLE

Represents uncollected taxes for which the Tax Collector has executed a "taking" whereby a municipal lien has been placed on the property for delinquent taxes and the Town "owns" the property subject to foreclosure of the owner's right to redeem (i.e., pay the tax, interest, and penalties)

Beginning Balance July 1, 2018 **\$566,303**

Additions to Tax Title:

(New liens for tax year 2018 and additions to existing accounts for FY2019, i.e., subsequent takings) **\$234,362**

Reductions in Tax Title:

Collections **\$199,633**

Disclaimers for invalid takings **\$0**

Foreclosures by Treasurer **\$25,808**

Sub Total Reductions: **\$225,441**

Ending Balance June 30, 2019 **\$575,224**

2019 WAGE TOTALS

\$60,105,034

SELECTMEN/MANAGER

Collins	Joseph	\$37,283
Gallagher	Michael	\$169,423
Harvey	Susan	\$48,958
Heidke	Gail	\$44,260
Hudson	Rajon	\$13,750
Pirnie	Lyle	\$60,000

ACCOUNTANT

Baillargeon	Tammy	\$62,916
Catanzariti	Linda	\$104,654
Chisholm	Loriann	\$32,135
Douglas	Karen	\$40,453
Harwood	Melissa	\$2,351

ASSESSORS

Bellissimo	John	\$22,858
Candelet	Suzanne	\$40,303
Scaduto	Sheila	\$83,908
Smith	Cheryl	\$43,710
Weidman	Richard	\$46,423

TREASURER

Boari	Stacy	\$24,607
Empie	Claire	\$15,535
Fortier	Meredith	\$33,510
Jamieson	Elaine	\$77,615
Mullaney	Gail	\$46,423
Sweet	Christopher	\$86,942

COLLECTOR

Buckley	Janet	\$19,436
Marchand	Barbara	\$42,860
Mullaney	Jennifer	\$48,330

TOWN COUNSEL/ATTORNEY

Ferris	Roger	\$22,164
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HUMAN RESOURCES

Beaugard	Patricia	\$46,423
Calicchia	Catherine	\$116,058
Pospisil	Gloria	\$45,924
Rodrigues-Calista	Sue	\$66,091

INFORMATION TECHNOLOGY

Almeida	Steven	\$78,438
Mueller	Keith	\$96,023
Sullivan	Amy	\$50,064

TOWN CLERK

Boyland	Patricia	\$23,708
McNielly	Patricia	\$46,483
Poirier	Kevin	\$20,124

CONSERVATION

Palmer	Shannon	\$68,687
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PLANNING BOARD

DiRenzo	Michelle	\$61,460
Runkle	Nancy	\$76,693

TOWN HALL MAINTENANCE

Cooper	Charles	\$38,231
Shaw	William	\$587

ANIMAL CONTROL

Baldwin	Robyn	\$93
Bonilla	Madeline	\$5,302
Camara	Felicia	\$33,329
O'Keefe	Kristina	\$28,745
Thomas	Donna	\$10,570
Valois	Lori	\$12,555

VETERANS

Jennings	Rebecca	\$63,340
Pelletier	Nicole	\$33,932

BUILDING

Begin	Dennis	\$22,568
Betts	David	\$4,599
Coelho	Paul	\$19,608
Cooper-Pereyra	Leigh	\$42,860
Deschenes	Paul	\$27,526
Frizzell	Linda	\$56,012
Haselton	Paul	\$6,864
Haselton	Bruce	\$1,788
LaFratta	Paul	\$38,921
Procopio	Donna	\$21,122
Wheeler	Russell	\$85,313

LIBRARY

Caristi	Joanna	\$8,467
Casaccio	Ellen	\$46,483
Delprioro	Sara	\$3,471
Earle	Avery	\$6,134
Franklin	Eunice	\$58,509
Gaudette	Dana	\$13,013
Heins	Leigh-Anne	\$417
Holmes	Margaret	\$58,509
Johnson	Marjorie	\$42,860
Jordan	Janet	\$11,226
Lockhart	David	\$64,084
O'Malley	Meredith	\$41,642
Ricks	Marlene	\$7,334
Schoonmaker	Bonnie	\$11,791
Sullivan	Anne	\$19,118
Ward	Francis	\$81,902
Yarworth	Lori	\$10,312

RETIREMENT

Bush	Debra	\$77,226
Sullivan	Sharon	\$72,692

BOARD OF HEALTH

Badger	Joan	\$53,680
Brown	Daniel	\$3,650
Casper	Robert	\$17,766
Charette	Susan	\$22,385
Denizkurt	Dawn	\$41,655
Egan	Erin	\$53,504
Fleming	Anne	\$83,266
Joubert	Mary	\$6,282

COUNCIL ON AGING

Archambault	Frances	\$507
Borowy	David	\$507
Bousquet	Jennie	\$20,949
Brown	Dorothy	\$239
Bruce	Bradford	\$507
Burgess	Lisa	\$14,468
Carley	James	\$507
Connelly	Suzanne	\$507
Coogan	Mary	\$110
Dhupar	Krishan	\$507
Feid	Constance	\$507
Flood	Thomas	\$244
Giannini	Andrea	\$507
Hood	Carol	\$507
Hunt	Pamela	\$78,438
Hunt	Patrick	\$507
Keegan	James	\$507
Kristeller	Christine	\$507
Letourneau	Ann	\$46,423
Liberatore	Sharyn	\$329
Martelli	Diane	\$507
Mello	Corliss	\$507
Mencarini	Richard	\$507
Pearson	Bruce	\$507
Piasecki	Frederic	\$507
Semenkow	Paul	\$507
Strezsak	Lawrence	\$507
Tamulinas	Ann Marie	\$507
Tattrie	Madeleine	\$507
Tetreault	Cecile	\$507

Wason	Frederick	\$507	Lubelczyk	Paul	\$108
Webb	Mary	\$507	Maher	Martha	\$237
Wheatley	Julia	\$44,209	Martha	Gail	\$264
Wilber	Marilyn	\$507	McCarthy	Kathleen	\$34
Zurowski	Mary	\$507	McHatton	Martha	\$239

ELECTIONS

Allin	Barbara	\$230	McHatton	Kenneth	\$239
Amoroso	Joyce	\$241	Melanson	Beatrice	\$246
Belham	Joan	\$238	Newman	Constance	\$118
Bell	Linda	\$264	Norton-Anderson	Janet	\$45,987
Boltz	Ann	\$241	Pigeon	Steven	\$238
Boynton	Barbara	\$241	Pinsonnault	Shelia	\$118
Britton	Stuart	\$266	Pollack	Lisa	\$274
Brunell	Marie	\$119	Richards	Thomas	\$119
Chapman	Nancy	\$261	Schlecht	Kathy	\$120
Chee	Cassie	\$112	Serani	Jean	\$239
Copeland	Joseph	\$238	Shevchuk	Nancy	\$237
Copley	Rita	\$119	St Jean-Campbell	Barbara	\$239
Cote	Louise	\$128	Tattersall	Theresa	\$118
Craig	Geraldine	\$119	Tinkham	Catherine	\$264
Curran	Agnes	\$237	Trimble	Stephen	\$120
Demers	Noel	\$237	Vigorito	John	\$261

HIGHWAY

DeRosa	Domenic	\$118	Bourski	Mark	\$65,013
DiMartino	Kathleen	\$51	DiRosario	Joseph	\$61,648
Dolan	Patricia	\$49,103	Donovan	Jake	\$3,805
Dubrovsky	Andrew	\$239	Ellston II	Robert	\$73,543
Dunn	Donna	\$237	Ferreira	Joe	\$77,706
Flickinger	Dorothy	\$769	Folan	Brady	\$3,441
Frederick	Dana	\$262	Jackson	Greg	\$65,132
Gibbs	Barbara	\$119	Jurgilewicz	Adam	\$65,037
Gilmore	Donna	\$239	McCartin-Jardin	Steven	\$60,335
Higginbotham	Judith	\$250	Mooney	Matthew	\$63,170
Higginbotham Jr	Arthur	\$266	Sullivan	Mark	\$65,853
Homan	Joyce	\$120	Taylor	Brian	\$71,498
Karpinski	Marietta	\$268	Tomar	William	\$54,570
Kelley	Catherine	\$238	Ward	David	\$73,672
Lagasse	Claire	\$260	Weber	Michael	\$88,989
Lanpher	Catherine	\$119			
Lanpher	Robert	\$130			
Lefebvre	Henri	\$507			

DPW ADMINISTRATION

Aucoin	Beth Ellen	\$45,157
Hollowell	Mark	\$124,236
Libby	Mary	\$46,423
Phillips	Andrea	\$86,439
Waterman	Sandra	\$96,023

SEWER

Bellavance	Tracy	\$70,452
Billingkoff	Kerrin	\$43,892
Boltrushek	Roger	\$46,109
Bombardier	Roland	\$57,702
Bourdeau	Raymond	\$47,947
Carreiro	Jeffrey	\$25,007
Flaherty	Valerie	\$79,338
Giacalone	Bruno	\$58,586
Hastings	Merrill	\$62,303
Hughes	James	\$58,002
Libby	Matthew	\$18,720
Mallon	Suzanne	\$51,067
McGovern	James	\$47,929
Pinard	Douglas	\$8,252
Rocha	Gregory	\$60,192
Sousa	Michael	\$74,047
Wiklund	Kaela	\$69,122

SOLID WASTE

Barratt	Dorothy	\$20,690
Bernier	Michele	\$78,496
Gibney	Michael	\$17,522
Janicke	Linda	\$4,772
Kirchmann	William	\$16,886
LaPlante	Julie	\$24,676
Munson	Laura	\$46,915
Packer	Julia	\$7,644
Wiklund	Gail	\$44,983
Williams	Diane	\$43,439

WATER

Barlow	Matthew	\$45,458
Barney Jr	Robert	\$66,967
Barrows	Joseph	\$76,483
Barrows	Joseph	\$2,970
Bellavance	Jay	\$63,570
Bolton	Thomas	\$50,733
Brady	Steven	\$53,367
Cardinali	Steven	\$47,964
Cardoso	Erik	\$64,800
Crowley	James	\$72,583
Emmons	Suzanne	\$44,833
Ferragi	Michael	\$79,502
Leone	Kevin	\$64,155
McCarthy	Steven	\$2,754
McCarthy	Joseph	\$78,196
McCarthy	Kevin	\$57,963
Nihill	Joseph	\$91,790
Parenteau	Steven	\$72,912
Sheehan	Rae	\$46,423
Siok	Mary Ellen	\$42,860
Wanberg	William	\$83,908

ELECTRIC

Arrighi	Benjamin	\$7,823
Barney	Joshua	\$20,835
Bauer	James	\$108,375
Bolger	Kyle	\$600
Brastow	Melissa	\$65,697
Bukin	Robert	\$129,372
Cabral	Heather	\$94,017
Clark	Michael	\$3,681
Cornetta Sr	Dennis	\$73,554
Dean	Bradford	\$127,260
Dimock	Brenton	\$135,226
Dobson	Michele	\$75,786
Estrella	Barry	\$122,718
Furtado	Jeffrey	\$127,198
Hergt	Justin	\$132,911
Hodgkins	Cameron	\$4,838
Horton	Gregory	\$134,669

Jette	Eric	\$74,539	Curran	Robert	\$98,167
Johnson	Carl	\$123,518	Demarco	Frederick	\$123,168
Kiley Jr	Kevin	\$107,391	Demers	Michael	\$101,369
McCabe	Marie	\$58,358	DiRenzo	Joseph	\$166,071
McGuire Jr	John	\$137,028	Donovan	Denis	\$113,265
Miller	John	\$109,438	Ellis	Benjamin	\$53,541
Mitchell	Christopher	\$118,611	Ferrara	Rachel	\$42,257
Moreau Jr	William	\$129,602	Folan	Bartley	\$112,950
Mulkerrins	Peter	\$111,242	Fryer	Joseph	\$77,577
Nelson	Mark	\$87,836	Gannon	Jane	\$64,084
Nielsen	Thor	\$71,884	Giron	Jonathan	\$69,224
Patterson	Daniel	\$79,414	Gould	Michael	\$111,662
Potter	Mark	\$61,763	Grim	John	\$94,200
Reddy	Jean	\$66,548	Grunewald	Christiaan	\$91,571
Roy	Matthew	\$119,334	Halloway	Jacob	\$43,954
Schiffman	Peter	\$167,480	Harney	Melissa	\$20,423
St George	Bree	\$97,202	Hazard	Nicholas	\$64,850
Stevens	Stacey	\$65,625	Jones	Craig	\$107,992
Swieder	Eric	\$20,495	Kiser	Kory	\$83,615
Tattrie	Paula	\$135,330	Lacasse	Kevin	\$85,843
Thorpe	Jamie	\$122,752	Laythe	Jordan	\$73,579
Toczykowski	Stacy	\$80,313	Lima	William	\$39,629
Verrier	Danielle	\$48,490	Lopez	Anthony	\$60,390
Weeman	Dylan	\$110,357	Lowe	David	\$62,728
Wilmarth	Peter	\$137,585	Lowe	Julie	\$88,954
			Lydon	Patrick	\$74,801
			Maitland	Gary	\$104,407
<u>POLICE</u>			Malcolmson	James	\$109,662
Araujo III	Daniel	\$56,734	Martinsen	John	\$55,066
Arrighi	Daniel	\$123,939	McCafferty	Thomas	\$127,831
Beaulieu	Laurel	\$60,046	McClure	Kellie	\$58,624
Brown	Michael	\$57,337	McGowan	Kathy	\$49,022
Callahan	Shaun	\$59,819	McKeon	Kevin	\$110,310
Caramanica	David	\$68,372	McMahon	Joshua	\$47,381
Carroll Jr	Brian	\$83,283	McPhee	Keith	\$77,316
Catarius	Robyn	\$52,351	McQuade	Richard	\$114,711
Chamberlin	John	\$40,986	Medeiros	Cheryl	\$52,158
Chapman	Craig	\$121,488	Mooney	Ryan	\$79,096
Ciccio	Christopher	\$100,468	Moriarty	Evan	\$68,939
Cole	Christopher	\$48,049	Morse	Lawrence	\$92,568
Connolly	Justin	\$94,970	Penttila	Brendan	\$51,932
Crosman	Kristine	\$85,081			

Reilly	David	\$62,327	Langille	Dale	\$8,948
Reilly	John	\$178,901	Larrabee	Joanne	\$971
Rouette Jr	Michael	\$53,988	LeClaire	Redmond	\$575
Roy	Christopher	\$96,309	Manning	Brendan	\$234
Roy	Jason	\$124,589	McCarthy	Sean	\$2,570
Silvestri	Kevin	\$91,738	McKenna	Shane	\$62,621
Spellman	James	\$84,240	Medeiros	Christopher	\$796
Trowbridge	Mark	\$61,344	Moitoza	Evan	\$2,866
Vigorito	Thomas	\$77,262	Murray	Julian	\$455
Walsh	Brendan	\$75,578	Nicholas	Charles	\$22,623
Zimmer	Edward	\$82,154	Nortey	Leonard	\$455

POLICE DETAIL

Algarvio	Scott	\$922	Oliveira	Antonio	\$1,022
Allard	Jonathan	\$455	Patterson	Jermaine	\$975
Allen	Patricia	\$14,622	Patterson	Willie	\$555
Amaral	James	\$1,022	Pereira	Brian	\$3,027
Baker	Martin	\$1,036	Pimentel	Fernando	\$455
Berard	Paul	\$3,703	Raposa	Russell	\$555
Bernard	Timothy	\$1,402	Rego	Ronald	\$11,745
Berthiaume	Peter	\$3,667	Robbins	Scott	\$467
Burns	Gary	\$37,852	Robitaille Jr	Joseph	\$3,981
Cibotti	Ashley	\$467	Rogers	Richard	\$49,894
Corrigan	Patrick	\$455	Rosario	Francisco	\$1,360
Costa	Shawn	\$1,857	Stewart	Seth	\$1,489
Cullen	David	\$51,060	Torres	Nelson	\$292
Currall	Nelson	\$467	Tuden	Richard	\$701

FIRE

DaRosa	Jeffrey	\$1,994	Witherell	Brian	\$1,022
Dawes	David	\$37,836	Badger	Jeffrey	\$79,428
Deltatto	Christopher	\$1,653	Blake	Shad	\$110,212
Desmarais	Damen	\$467	Bombardier	Diana	\$51,989
Doherty	James	\$796	Brillon	Shawn	\$95,750
Douglas	Paul	\$1,266	Bristol	Michael	\$111,044
Ferreira	Fernando	\$467	Brousseau	Michael	\$113,289
Flood	Gary	\$15,363	Brousseau	Brian	\$122,219
Fontaine	Leo	\$935	Burns	Ronald	\$110,787
Garnett	Nicholas	\$1,504	Burns	Richard	\$107,816
Gill	Jamall	\$1,508	Chabot	Michael	\$127,978
Johnson	Leo	\$935	Chretien	Curt	\$118,113
Knox Jr	Milton	\$2,347	Chretien	Joshua	\$102,020
Lalancette	Paul	\$2,276	Coleman	Christopher	\$133,821

Conley	Matthew	\$94,363	Flores	Armani	\$40,508
Cooper	John	\$87,154	Gledhill	Eric	\$21,662
Cornetta	Christopher	\$25,390	Higgins	Logan	\$7,345
Cullen	Richard	\$84,370	McCaffrey	Jake	\$7,345
Dasilva	Diego	\$96,624	Mercier	Ethan	\$10,425
Donley	Kevin	\$78,868	Nolan	Patrick	\$42,626
Flynn Jr	Joseph	\$94,872	O'Connor	James	\$87,650
Haueisen	Michael	\$106,388	Oxley	Timothy	\$58,190
Kelley	Brian	\$100,085	Pantano	Jake	\$58,255
Kern	James	\$86,342	Safford	Derek	\$7,413
Langille	Joshua	\$101,167	Schafer	Matthew	\$41,289
Langille	Scott	\$84,377	Shea	John	\$28,952
Levasseur	Michael	\$75,098	Skye	Jennifer	\$80,993
Little	Edward	\$79,460	Smith	Michael	\$78,096
Mancini	Nicholas	\$81,737	Spieler	Kyle	\$68,696
McAuliffe	Scott	\$74,003	Steinkamp	Patrick	\$80,869
McDonagh	Richard	\$88,189			
McGree	Thomas	\$83,178	<u>PARK</u>		
McGuire	Scott	\$92,563	Carvalho	Steven	\$96,023
McKinnon	George	\$133,090	Falcone	Nicholas	\$5,506
Meyer	Eric	\$70,911	Jagiello	James	\$38,776
Meyer	Ronald	\$46,619	Kummer	Jesse	\$46,021
Meyer	Mitchell	\$108,325	Mastalerz	Erin	\$56,012
Moriarty	James	\$102,724	Stanovitch	Allison	\$54,852
Mullen	Michael	\$87,654	Stanovitch III	John	\$64,450
Picchi	Justin	\$103,108	Ylijoki	Paul	\$55,489
Sankey	Derek	\$67,380			
Silvestri	Larry	\$95,675	<u>RECREATION</u>		
Underhill Jr	Jonathan	\$91,970	Alarie	Hannah	\$55
			Antonitis	Jacob	\$171
<u>FIRE - CALL</u>			Baiungo	Allison	\$809
Baillargeon	Stephen	\$57	Barney	Brianna	\$5,488
			Beaulieu	Jason	\$1,692
<u>AMBULANCE</u>			Beckwith	Travis	\$893
Andreola	Gregory	\$64,358	Bennett	Lisa	\$2,355
Branco	Ryan	\$38,378	Billingkoff	Jackson	\$3,038
Brousseau	Ryan	\$24,898	Boyle	Ryan	\$132
Costa	Nicholas	\$51,021	Brennan	James	\$228
Depp	Eric	\$91,529	Bullock	Julia	\$3,953
Dubuc	Steven	\$6,397	Bullock	Harry	\$121
Egan	Jeffrey	\$7,345	Burtch	James	\$331

Cangiano	Ashley	\$373	Hustler	Lily	\$300
Caraballo	James	\$162	James	Jonathan	\$210
Carlisle	Nicholas	\$375	Kafel-Forge	Dawn	\$362
Clark	Kathy	\$3,921	Kaiser	Amanda	\$234
Clarkin	Isabelle	\$1,120	Kalaijakis	Zoe	\$240
Cloutier	Brett	\$3,090	LaBonte	Rachel	\$3,123
Cole	Grace	\$336	Larkin	John	\$3,839
Corsetti	Allison	\$295	Levine	Allison	\$800
Daby	Katherine	\$381	Lockavitch	Kailey	\$99
Daniels	Evan	\$870	Loonie	Kathleen	\$3,569
Devers	Aidan	\$4,274	Lynch	Chloe	\$1,443
Devers	Finn	\$2,123	Mankins	Kaylee	\$759
Devers	Ripley	\$2,654	Mechlinski	Julia	\$4,066
DiFelice	Laura	\$324	Mello	Cayla	\$240
DiRenzo	Meghan	\$3,321	Mendonca	Brigit	\$2,199
Dixon	Julian	\$1,378	Mendonca	Aine	\$2,247
Doherty	Sydney	\$3,894	Milosh	Joseph	\$138
Doherty	Summer	\$114	Montes	Jason	\$204
Drummond	William	\$1,908	Morse	Nicholas	\$3,914
Eckhardt	Erin	\$2,373	Moulson	Alexandria	\$582
Engler	Bryan	\$155	Munley	Jack	\$615
Feid	Julia	\$3,314	Munley	Grace	\$1,326
Feid	Colby	\$1,504	Munley	Katherine	\$4,984
Fein	Regan	\$1,354	Nally	John	\$1,110
Finch	Jared	\$1,617	Nardelli	Emily	\$497
Finch	Kaylee	\$1,789	Olivier	Mathieu	\$1,440
Fontes	Jake	\$53	Onorato	Thomas	\$320
Fontes	Alexandra	\$585	Ouellette	Kathleen	\$1,295
Garber	Rachel	\$240	Pasquel	Kayla	\$2,628
George	Ethan	\$1,764	Pasumarthy	Sameer	\$153
Greene	Sara	\$1,096	Pion	Jacob	\$1,478
Grondell	Camryn	\$197	Pizarro	Gabriel	\$441
Guertin	Carly	\$159	Plante	Allison	\$1,348
Gunn	Emma	\$2,798	Poirier	Aya	\$3,069
Hamilton	Brian	\$3,561	Poirier	Casey	\$654
Harding	Owen	\$497	Powers	John	\$524
Harvey	Elizabeth	\$2,880	Puccio	Thalia	\$2,918
Harvey	Sarah	\$149	Quinlan	Justin	\$893
Hawkins	Samantha	\$1,047	Rigas	Erini	\$1,643
Hayes	Daniel	\$132	Riley	Marissa	\$334
Hurley	Matthew	\$1,026	Robinson	Kyle	\$2,313

Rodriques	Kyla	\$606	<u>PRINCIPALS</u>		
Rofino	Zachary	\$456	Benharris	Andrew	\$35,385
Rosenberg	Evan	\$248	Booth	Russell	\$96,839
Ross	Shaylyn	\$1,000	Bosh	Matthew	\$51,231
Sands	Matthew	\$524	Cox	Cory	\$94,043
Santos	Lydia	\$138	Giuliano	Lisa	\$44,231
Siddiq	Isa	\$1,482	Haviland	Peter	\$128,802
Silver	Maya	\$1,536	Kefor	Kristine	\$41,585
Sinacola	Alexa	\$160	Kelleher	Brianne	\$118,531
Smahi	Elizabeth	\$229	Kelly	Jennifer	\$107,625
Smith	Ethan	\$1,934	Lampman	Joseph	\$46,000
Smith	Brody	\$945	Magliocco	Jeannine	\$111,237
Sousa	Zachary	\$1,818	McCracken	Sarah	\$60,798
Spencer	Talia	\$55	Metcalf	Sonja	\$53,601
Tuyschaevers	Jillian	\$524	Sposato	Jeffrey	\$53,000
Valdez	Abigail	\$402	Todd	Lee	\$115,311
Vigorito	Evan	\$1,333			
Vogel	Matthew	\$126	<u>GUIDANCE</u>		
Vogel	Mark	\$93	Caprina	Erin	\$94,142
Vogel	Christopher	\$312	Cook	Jessica	\$62,638
Wanless	Matthew	\$163	Detri	Laura	\$95,568
Ward	Taylor	\$540	Ensign	Julie	\$92,684
Weeden	Julia	\$356	Gavan	Judd	\$96,747
Weir	Dylan	\$34	Kelly	Melissa	\$76,954
Weir	Siobhan	\$677	O'Connell	Mary	\$94,277
Whalen	Thomas	\$116	Simmons	Kara	\$11,128
Williams	Paige	\$3,262	Snizek	Stephen	\$58,056
Wills	Olivia	\$510			
Young	Colin	\$4,726	<u>SECRETARIES</u>		
			Antonitis	Katie	\$39,849
			Barstow	Brandon	\$11,280
			Bennett	Mary	\$51,372
			Bernard	Joseph	\$59,965
			Blais	Dianne	\$40,138
			Booth	Wayne	\$68,110
			Caldwell	Janet	\$23,377
			Canali	Carole	\$31,335
			Cardillo	Joseph	\$58,042
			Chagnon	Mary	\$66,681
			Chretien	Sharon	\$41,557
			Dieterle	Susan	\$6,669
<u>CENTRAL ADMINISTRATORS</u>					
Holcomb	Scott	\$195,335			
Kummer	Kyle	\$118,320			
McEwen	Lori	\$100,142			
McKeon	Michelle	\$131,020			
<u>ATTENDANCE OFFICER</u>					
McGrath	Neil	\$20,445			

Dupre	Georgina	\$47,084	Vaughan	Traci	\$93,365
Farren	Christine	\$47,816			
Fritzsche	Holly	\$43,375	<u>NURSES</u>		
Gaumond	Bethany	\$50,066	Aubin	Judith	\$8,168
Guimond	Lynda	\$58,670	Bisciotti	Cynthia	\$9,100
Hammond	Jean	\$40,455	Burke	Marie	\$81,084
Haven	Stacey	\$10,889	Carter	Olivia	\$100
Hebert	Betty	\$49,530	Ciccolella	Donna	\$600
Henriksen	Linda	\$9,998	Clegg	Linda	\$2,205
Hulme	Michelle	\$65,709	Coady	Susan	\$50,888
Hurley	Karen	\$46,865	Devellis	Nicole	\$79,840
Kummer	Cheryl	\$54,619	Dorrance	Nancy	\$88,326
Langille	Janice	\$2,384	Drago	Stephanie	\$200
Lerman	Rebecca	\$43,569	Flannery	Lori	\$62,680
Lisi	Robert	\$60,092	Fortier	Haley	\$800
Long	Rosemary	\$19,192	Gaudette	Kerri	\$65,276
Medeiros	Erica	\$51,103	Jurdak	Donna	\$3,080
Nugent	Kerrin	\$42,464	LaCroix	Danielle	\$400
Peloquin	Diane	\$45,306	Langille-Badger	Melissa	\$94,607
Perreault	Lynne	\$45,585	LeCompte	Abby	\$49,263
Pizarro	Jill	\$36,335	MacDonald	Joanne	\$81,967
Plant	Susan	\$33,932	McKeon	Shannon	\$16,840
Thompson	Anne	\$42,153	Mooney	Lisa	\$78,684
Tonino	Mary	\$3,388	Pilozzi	Brenda	\$62,807
Vars	Rhoda	\$52,659	Sandland	Anne	\$90,166

DIRECTORS

Bonin	Elizabeth	\$57,500
Brems	Corinne	\$102,908
Burch	Elizabeth	\$67,342
Cerwonka	Barbara	\$105,085
Ekk	Victoria	\$99,407
Fiffy	Kayla	\$39,333
Flynn	David	\$149,019
Gaudette	James	\$130,658
Hoell	Julieann	\$147,100
Kummer	Kurt	\$121,129
Narkiewicz	Jaclyn	\$38,309
O'Brien	Renee	\$11,579
Skypeck	Lillian	\$60,090
Tonino	Michael	\$91,509

AMVET BLVD SCHOOL TEACHERS

Boyle	Cindy	\$86,365
Chretien	Tracey	\$80,312
Croteau	Laura	\$74,117
Cupp	Patricia	\$60,951
Curtis	Kathleen	\$88,716
Dailey	Deborah	\$88,716
Delbonis	Laura	\$60,433
Haselton	Beth	\$80,140
Horrocks	Bridget	\$77,122
Johnson	Kristen	\$86,365
Johnson	Regan	\$65,694
Latimer Powers	Susan	\$88,510
Lynch	Laura	\$60,660
Moulin	Angela	\$69,530

Murdoch	Molly	\$63,087	<u>HIGH SCHOOL TEACHERS</u>		
O'Brien	Alison	\$62,628	Achin	Susan	\$47,578
Pariseau-Hustler	Keryn	\$78,995	Ames	Matthew	\$70,865
Stapleton	Kelly	\$79,100	Andersen	Erin	\$25,259
Uthoff	Paula	\$86,365	Baillargerion	Lindsey	\$63,308
Yeomans	Christine	\$77,962	Barish	Linda	\$86,531

COMMUNITY SCHOOL TEACHERS

Augoustakis	Ellena	\$52,124	Beck	George	\$78,779
Boen	Lauren	\$44,855	Bratberg	Patricia	\$82,166
Boynton	Nanci	\$88,716	Bresson	Melanie	\$90,463
Chretien	Samantha	\$17,367	Burchill	Katelyn	\$15,698
Crear	Sandra	\$62,982	Burgess	Geoffrey	\$106,664
Dunphy	Marcia	\$85,880	Caldarone	Jessica	\$55,593
Jackson	Jessica	\$49,166	Cavedon	Katherine	\$92,011
Johnson	Lauren	\$90,791	Chandran	Emily	\$19,085
Kewley	Kali	\$41,635	Charette	Deborah	\$88,477
McConaghy	Lauren	\$41,529	Charron	Corey	\$65,610
Murphy	Paula	\$79,712	Cosme	Helene	\$5,500
Paulhus	Alice	\$52,933	Couture	Kristen	\$22,310
Peterson	Heather	\$82,819	Couture	Robert	\$78,121
Picini	Joan	\$84,007	Curran	Katherine	\$65,086
Rutherford	Keri	\$44,378	Deady	Linda	\$85,560
Silva	Sarah	\$19,833	Deane	Andrea	\$52,682
Valeri	Marguerite	\$68,027	Dupre	Neil	\$56,261
Varr	Kerry	\$90,684	Early	Elizabeth	\$15,488

FALLS SCHOOL TEACHERS

Calistra	Melissa	\$62,873	Ferguson	Andrew	\$60,663
Colacchio	Kaitlyn	\$47,897	Flanagan	Christopher	\$80,954
Fitzgerald	Jennifer	\$87,771	Flanders	Rebecca	\$91,592
Hardenbergh	Michelle	\$63,087	Forsgard	Lisa	\$93,918
Kelly	Brooke	\$89,739	Gabriel	Jillian	\$58,506
Kummer	Karaline	\$16,265	Gorman	Kara	\$31,261
Labonte	Kelley	\$81,440	Hanley	Erin	\$85,525
McGovern	Patricia	\$89,616	Harker	Kevin	\$89,865
Miller	Cindy	\$82,245	Hart	Michael	\$59,961
Papineau	Sharlene	\$88,716	Hatzberger	Alexander	\$80,370
Pelletier	Sharon	\$52,548	Healey	Deirdre	\$89,997
Picard	Karyn	\$88,716	Henderson	Laurel	\$62,982
Schafer	Brogan	\$16,751	Herber	Derek	\$97,788
			Hodgman	Erin	\$79,228
			Holster	Scott	\$97,917
			Isaac	Elizabeth	\$20,732
			Johnson	John	\$100,311

Johnson	Donald	\$101,820	<u>MARTIN SCHOOL TEACHERS</u>		
Kane	Eric	\$59,354	Babcock	Tracy	\$88,611
Kelleher	Molly	\$75,742	Bannon	Suzanne	\$88,716
Lauzier	Jennifer	\$77,244	Bardol	Jayne	\$82,245
Louro	Greg	\$80,140	Bonfilio	Frank	\$52,552
Malaxos	Syd	\$58,482	Bostock	Silvana	\$58,928
Marcotte	Catherine	\$88,611	Brule	Krystle	\$60,660
McGrail	Anne	\$103,939	Bulis	Shannon	\$56,084
McKamy	Diane	\$73,802	Curran	Victoria	\$74,117
McKenna	Siobhan	\$15,788	Dagesse	Linda	\$89,556
McLaughlin	Katelyn	\$65,610	Doherty	Christine	\$56,084
Mitchell	Rebecca	\$16,751	Durazzano	Cassandra	\$49,263
Montagna	Brittany	\$58,327	Ferreira	Linda	\$90,756
Mulkerrins	Sean	\$95,986	Ferreira	Christine	\$84,092
Mullaugh	Erin	\$76,184	Flynn	Nancy	\$88,716
Murphy	Kevin	\$43,300	Guindeira	Caitlin	\$70,203
Murphy	Erin	\$54,018	Healey	Jacqueline	\$88,716
Myers	Lindsey	\$34,221	Holden	Pamela	\$61,075
Nasiff	Monique	\$86,365	Houser	Gabriella	\$16,911
O'Brien	Jennifer	\$88,258	Inglese	Susan	\$88,611
Pasquine	Marilou	\$91,524	Johnson	Heather	\$64,751
Perron	Christopher	\$87,452	Leco	Judith	\$13,184
Rice	Gloria Ann	\$85,210	Micheli	Patricia	\$88,611
Rizzo Jr	Thomas	\$97,356	Mott	Laurena	\$76,064
Robbins	Kimberly	\$16,954	Neves	Melissa	\$88,716
Rose	Patrice	\$38,493	Parker	Kimberly	\$80,417
Rushlow	Carrie	\$89,128	Paterson	Laura	\$18,688
Russo	Alexander	\$90,579	Stewart	Tina	\$74,041
Salmond	Matthew	\$85,525	Sullivan	Anne	\$88,716
Scorpio	Catherine	\$82,443	Tannock	Patricia	\$86,365
Shockro	Kathleen	\$90,626	Tomlinson	Katie	\$85,210
St. Martin	Abbie	\$55,414	Woodcock	Debra	\$56,309
Sullivan	Maura	\$58,187			
Thornton	Jeremy	\$85,517	<u>MIDDLE SCHOOL TEACHERS</u>		
Tobin	Paul	\$63,388	Amaral	Rachel	\$40,066
Torres	Jill	\$25,306	Aubuchon	Tyler	\$22,466
Udall	Susanne	\$43,621	Belden	Mary	\$77,070
Ulloa	Samantha	\$33,812	Bishaw	Kim	\$82,245
Violette	Kate	\$77,920	Boyle	Lauren	\$18,843
Wilkerson	Kathleen	\$86,905	Brown	Matthew	\$78,593
Williams	Stacia	\$83,017	Clyde	Talley	\$84,183

Collins III	Robert	\$76,604	Poto	Danielle	\$17,421
Colvin	Jillian	\$83,332	Quatromini	Danielle	\$19,833
Constas	Paula	\$84,093	Reagan	Jenna	\$57,870
Converse	Jaime	\$26,136	Robbins	Janet	\$37,013
Cormio	Carolyn	\$74,117	Roy	Keith	\$51,682
Cummings	Courtney	\$60,954	Sacco	Kristen	\$60,016
Delano	Melissa	\$56,587	Santagata	William	\$84,082
Dunn	Tracey	\$74,117	Schlieffe	Kimberly	\$88,839
Erban	Tanya	\$60,433	Simas	Jonathan	\$58,181
Feid	Jason	\$94,581	Smith	Teresa	\$72,620
Fitzgerald	Megan	\$74,889	Soria	Marta	\$53,391
Fortier	Alexandra	\$52,689	Stetkiewicz	Michael	\$91,193
Gasper	Janese	\$37,013	Stimson	Aaron	\$83,731
Gendron	Chelsea	\$62,100	Sylvester Faherty	Amanda	\$61,171
Gentili	Corinne	\$52,785	Thistle	Amanda	\$66,690
Gentili	Mark	\$66,232	Veit	Lori-Jeanne	\$58,482
Glennon	Julia	\$85,522	Viens	Kelsey	\$52,119
Grant	Kerrie	\$93,930	Vigorito	Todd	\$89,923
Griffin	Wayne	\$82,375	Walker	Christine	\$41,680
Hardy	Viviana	\$46,833			
Howard	Nicholas	\$16,832			
Keane	Kim	\$70,028	<u>ROOSEVELT AV. SCHOOL TEACHERS</u>		
Kirshenbaum	Kyle	\$78,195	Achin	Kelly	\$68,377
Lacasse	Michael	\$89,623	Barry	Maureen	\$88,611
Lacasse	Matthew	\$91,354	Carter	Mary	\$88,776
Langevin	Michelle	\$84,016	Eagleston	Marianne	\$90,756
Leitao	Carl	\$56,980	Engler	Andrea	\$81,257
Mackey	Steven	\$58,327	Feid	Leslie	\$86,470
Marshall	Kimberly	\$22,742	Meegan	Laura	\$87,380
Massouda	Aurora	\$37,013	Murphy	Paulette	\$88,716
McCullough	Danielle	\$54,559	San Juan	Robert	\$108,189
McCusker	Joseph	\$35,590	Saucier	Jaime	\$86,365
McQuade	Dacia	\$85,525	Scafidi	Renee	\$88,716
Miller	Stephanie	\$56,084	Schofield	Elizabeth	\$89,216
Mingo	Andrew	\$85,640	Smith	Marybeth	\$88,611
Murphy	Jennifer	\$87,331	White	Pauline	\$52,933
Novio	Catherine	\$73,802			
Nunes	Ryan	\$85,210	<u>SUBSTITUTE TEACHERS</u>		
Peterson	Ryan	\$23,226	Abdelmalak	Mary	\$4,935
Pickering	Kristin	\$88,054	Abdelnour	Nermin	\$5,105
Pilyer	Aileen	\$91,408	Achin	Anthony	\$5,094
			Adler	Jeanne	\$591

Aguiar	Amanda	\$3,078	Carlson	Michael	\$13,030
Alling	Jesse	\$5,950	Carrier	Kristina	\$4,727
Almeida	Adriana	\$1,485	Cathcart	Joann	\$1,362
Amato	Sara	\$1,470	Cavallaro	Jacqueline	\$18,700
Anne	Neelima	\$3,801	Cerrone	Deborah	\$4,791
Armfield III	James	\$8,183	Cerwonka	Meredith	\$421
Arnold	Lee	\$10,132	Charest	Holly	\$2,337
Arnold	Lillian	\$748	Charette	Melissa	\$1,524
Arundale	Jason	\$3,072	Chase	Michael	\$3,348
Auclair Jr	Norman	\$1,710	Cherry	Holly	\$1,386
Augusto	Deidre	\$1,487	Chisholm	Sheila	\$4,800
Awad	Angelina	\$2,469	Chora	Maria	\$2,898
Badger	Jordan	\$426	Christopher	Karen	\$3,388
Bagarella	Joseph	\$588	Chun	Mary	\$1,602
Bainton	Kyle	\$525	Clarner	Marie	\$3,940
Balboni	Dianne	\$12,900	Cobb	Judith	\$1,628
Ballard	Hank	\$10,554	Coelho	Julia	\$674
Bannon	Catherine	\$1,848	Cohen	Alyssa	\$2,993
Barr	Mason	\$72	Collar	Jeanne	\$543
Beaudette	Peter	\$4,711	Conner	Bryce	\$748
Behenna	Olivia	\$1,725	Cooper	Margarida	\$5,229
Belanger	Lisa	\$720	Correia	Nicole	\$5,119
Bertrand	Christine	\$4,737	Correia	Thomas	\$3,485
Bixby	Carolyn	\$3,897	Costa-Kot	Linda	\$3,726
Blanchard	Kaitlyn	\$1,956	Costello	John	\$2,400
Bliss	Samantha	\$501	Cromidas	Jamie	\$522
Bolderson	Robert	\$7,116	Croteau	Marie	\$2,703
Bond	Lily	\$1,041	Davis	Hannah	\$27
Boyd	Christopher	\$1,325	Davis	Hailey	\$367
Brague	Mary	\$73,010	Di Fiore	Lorraine	\$6,747
Braun	Bridget	\$975	Di Fiore	Ronald	\$15,877
Brodbeck	Amy	\$1,038	DiMartino	Alison	\$147
Brown	Lynn	\$1,213	DiRenzo	Brianna	\$3,048
Brown	David	\$75	Doorley	Diana	\$668
Brule	Michael	\$2,079	Dover	Laura	\$894
Buckley	Nolan	\$516	Dowd	Carolyn	\$10,312
Calicchia	Caitlyn	\$525	Drew	Kaylee	\$672
Calicchia	Alyssa	\$75	Ducharme	Rachel	\$1,590
Carchedi	Colleen	\$5,691	Ducharme	Emily	\$1,560
Carey	James	\$75	Duplessis	Andrew	\$10,661
Carlson	Elizabeth	\$12,660	Duquette	Christine	\$8,760

Egan	Abigail	\$972	Hoell	Molly	\$3,669
El Attar	Maha	\$2,081	Hollis	Daniel	\$75
Elwood	Albert	\$1,500	Hornsby	Jamie	\$732
Fabrizio	Claire	\$6,300	Horrocks	Jonathan	\$147
Felicio	Marcie	\$648	Housman-Williams	Lisa	\$600
Fitzgerald	Veronika	\$9,258	Hulbig	Christine	\$4,152
Foley	Leigh-Ann	\$1,255	Jenks	Rosemarie	\$13,324
Foley	Mary	\$4,263	Johnson	Samantha	\$854
Fortier	Sally	\$14,650	Johnson	Patricia	\$9,469
Fougere	Donna	\$2,900	Jones	Jeffrey	\$3,790
Garlick	Shelby	\$900	Juskiewicz	George	\$6,001
Gartzke	Nathaniel	\$444	Kanda	Roshninder	\$372
Gault	Jody	\$7,044	Kandil	Marina	\$423
Ghobrial	Mary	\$255	Keene	Arnold	\$7,247
Giarrusso	Donna	\$72	Kennedy	Jerome	\$3,422
Goldman	Hannah	\$663	Kerrigan	Nicholas	\$75
Goodman	Michaela	\$894	Kibbe	Christopher	\$2,458
Gorman	Kaley	\$807	Kominiarek	Samantha	\$1,044
Goslin	Samantha	\$427	Kotha	Niharika	\$6,495
Gouveia	Austin	\$5,610	Lambert	Robert	\$480
Goy-Cuoco	Melissa	\$723	Lambrese	Courtney	\$3,203
Grace	Caroline	\$597	Langmead	Ashley	\$5,005
Grady	Shannon	\$1,980	LaRocque	Beth	\$3,466
Grant	Jessica	\$2,442	Lee	William	\$3,315
Greve	Allison	\$1,230	Lehman	Dawn	\$340
Guthrie	Robert	\$20,733	Leonard	Robert	\$6,385
Hale	James	\$6,000	Lewicki	Arlene	\$11,130
Hallgren	Sheila	\$55	Lim	Moriah	\$300
Harding	Aidan	\$2,469	Lockavitch	Stanley	\$2,763
Hathaway	Katie	\$594	Lovenbury	Russell	\$7,412
Hayden	Susan	\$5,097	Maccini Pavloff	Lynda	\$668
Hebert	Karen	\$12,379	MacDonald	Davin	\$855
Heidke	Deborah	\$3,021	MacDonald	Jessica	\$267
Heile	Margaret	\$814	MacDonald	Danielle	\$876
Hernandez	Michelle	\$8,983	MacElhaney	Elizabeth	\$2,094
Higgins	Martha	\$3,152	Mackin	Francis	\$4,394
Hindle	Caroline	\$885	Mahoney	Colleen	\$1,840
Hines	Sean	\$5,286	Mardo	Nicole	\$374
Hines	Brian	\$5,211	Marin	Ana	\$147
Hitchcock	Patricia	\$20,460	Markie	Kevin	\$2,481
Hitchcock	Wayne	\$2,453	Marshall	Emily	\$774

Martin	Stella	\$4,800	Rogers	Mary Elizabe	\$5,472
McCrory	Sandra	\$25,081	Romanko	Gregory	\$75
McDonough	Shawn	\$240	Ronci	Helen	\$9,954
McFall	Lilly	\$1,723	Ronci	Amy	\$375
McKearney	Morgan	\$5,184	Rosenblatt	Rachel	\$150
McManama	George	\$5,759	Ross	Olivia	\$1,587
McNeany	Cara	\$75	Ruest	Eric	\$744
McNeil	Betsy	\$1,898	Ruote	David	\$2,789
Mercurio	Mia	\$1,746	Rushlow	Christopher	\$2,241
Miccile	Emily	\$801	Sales	Catherine	\$2,695
Mitchell	Edward	\$1,341	Schempf	Lynn	\$4,839
Mohsen	Nargis	\$12,528	Schneider	Jessica	\$2,964
Moody	Deborah	\$14,682	Seavey	Lori Lynn	\$2,115
Moulin	Kayla	\$1,531	Sells-Niford	Nancy	\$2,052
Nelson	Stephen	\$2,818	Sharma	Shikha	\$822
Nolin	Robert	\$22,970	Sharron	Bernadette	\$2,436
Noreck	Emma	\$663	Sheerin	Thomas	\$3,579
Norton	Heather	\$3,354	Sherman	Cynthia	\$180
O'Brien	Lynda	\$1,644	Shultz	Taylin	\$600
O'Brien	Taylor	\$975	Silva	Renee	\$1,200
O'Connell	Heather	\$1,338	Skirvin	Kevin	\$3,810
Oliynyk	Janet	\$2,100	Smith	Joyce	\$1,875
Oram	Charlotte	\$631	Smith	Catherine	\$75
Pasquine	Stephanie	\$150	Soares	Marissa	\$624
Pastore	Alyssa	\$3,504	Soares	Evan	\$1,470
Pedini	Esther	\$18,233	Stochl	Lauren	\$801
Pereira	Donna	\$1,275	Stockbridge	Chelsea	\$1,623
Peri	Maria	\$6,306	Sturdy	Raymond	\$3,460
Perron	Ryan	\$450	Sullivan	Paul	\$5,068
Peter	Kevin	\$7,446	Teixeira	Maria	\$3,000
Petrillo	Jillian	\$1,915	Thatte	Chandrika	\$2,094
Phillips	Alysha	\$1,325	Tileston	Benjamin	\$985
Pizarro	Camille	\$369	Tobias	Adi	\$654
Pizarro	Miranda	\$333	Trimbach	Abigail	\$975
Pospisil	Nicole	\$369	Unaka	April	\$90
Pottorff	Donna	\$15,114	Unaka	Emily	\$387
Precourt	Kim	\$31,675	Urban Jr	Paul	\$6,312
Quinn	Colin	\$75	Vigorito	Caroline	\$427
Ricci	Daniel	\$2,364	Walker	Melanie	\$1,000
Roberge	Philip	\$3,795	Walker	Brailee	\$427
Robison-Weglinski	Jean	\$255	Wallace	William	\$11,968

Young	Kevin	\$5,691	Andre	Cheryl	\$37,669
Yovanos	Natalia	\$1,305	Barrett	Ronald	\$42,415
Yurek	Lindsey	\$75	Barstow	George	\$71,467
Zecher	Patricia	\$46,737	Beckman	Joanne	\$41,305

SPECIAL SUBJECT TEACHERS

Bolton	Andrea	\$72,931	Blodgett Jr	Edwin	\$33,824
Curren	Molly	\$83,992	Bradén	Pauline	\$30,282
Doucette	Brenda	\$88,716	Brotherton	Michael	\$6,596
Filmore	Mollie	\$60,660	Buja	Brian	\$8,588
Garrott	Sally	\$80,417	Caron	Francis	\$47,288
Goldman	Kim	\$88,611	Cavalieri	Kevin	\$52,662
Hastings	Sandra	\$85,210	Cavalieri Jr	Kevin	\$47,845
Johnson	Heather	\$90,191	Clarner	John	\$28,196
Kayata	David	\$89,556	Copparini	William	\$43,854
Kreiser-Francis	Deborah	\$20,627	Coreas	Carlos	\$24,959
Leahy	Sarah	\$70,034	DeFilippo	Gerald	\$6,648
Leahy	Liam	\$65,610	Duphily	Richard	\$8,869
MacLellan	Katie	\$15,488	Dusablon	Jeffrey	\$44,247
Melicharek	Paul	\$49,263	Ellis	William	\$728
Meropol	Rosalie	\$35,341	Forbes	Lorie	\$49,962
Monahan	Tammy	\$59,935	Gaudette	Dale	\$25,605
O'Brien	Lauren	\$7,529	Gayton	Ronald	\$9,424
Ross	Karen	\$90,756	George	Christopher	\$77,521
Sharp	Sarah	\$60,660	Germaine	James	\$51,223
Smith	Valerie	\$88,716	Good	Michael	\$17,180

TITLE 1 TEACHERS

Buckley	Sandra	\$58,181	Gould	Eric	\$79,171
Houston	Karen	\$63,087	Gould	Patrick	\$59,401
McGinley	Kyla	\$51,294	Guthrie	Dexter	\$2,170
Murphy	Cara	\$52,113	Harmon	John	\$9,787

FED/STATE PROJECT TEACHERS

Griffin	Rebecca	\$62,513	Hatch	John	\$52,232
Shaughnessy	Jill	\$87,771	Haviland	Christopher	\$40,968
Woodworth	Maureen	\$90,579	Jarvis	Wayne	\$42,465

CUSTODIANS

Anderson	James	\$43,434	Jette	Charles	\$43,893
Anderson	Sheila	\$44,642	Johnson	Cheryl	\$35,532

Lima	Kimberly	\$34,023	Donahue	Sarah	\$17,683
Madden	Lisa	\$39,042	Fasolino	Sheila	\$13,073
Madden	Michael	\$51,097	Ford	George	\$651
Madrazo	Robert	\$84,088	Goslin	Robin	\$108
McAuliffe	Timothy	\$44,594	Hall	Wendy	\$36
McAuliffe Jr	Gerard	\$48,512	Handren	Mary	\$7,717
McCretton	Denise	\$43,114	Hatch	Patricia	\$8,291
Merigold	Nancy	\$43,150	Housman	Eric	\$186
Muggle	Connie	\$30,121	Irungbam	Romila	\$8,381
Noviello	Rosemary	\$35,186	Jordan	Audrey	\$372
Powers	David	\$15,459	LeBeau	Karen	\$9,268
Rancourt	David	\$48,473	Levesque	Yvonne	\$28,116
Reidel	Timothy	\$28,934	MacEachern	Donald	\$8,648
Robertson	Laurie	\$19,264	Madden	Michelle	\$8,849
Schaeffer	Karl	\$4,589	Martin	Stacy	\$468
Shirosky	Christine	\$10,416	McAuliffe	Barbara	\$19,556
Soares	Michelle	\$30,798	Miles	Traci	\$4,064
Spitaleri	Paul	\$39,529	Newton	Darlene	\$9,057
Tibbetts	Donald	\$51,234	O'Brien	Lori	\$19,387
Wing III	William	\$26,347	O'Neil	Laura	\$22,355
Wise	Cynthia	\$37,446	Panagopoulos	Donna	\$8,749
Wojcikiewicz	Michael	\$46,993	Pelletier	Donna	\$11,345

LUNCH ROOM

Aman	Intithal	\$1,959	Robinson	Alison	\$17,463
Ballard	Joanne	\$27,525	Rocha	Patricia	\$17,376
Baril	Heather	\$79,063	Rys	Andrew	\$756
Barrett	Lori-Ann	\$24,607	Signoriello	Jillian	\$780
Betts	Rochelle	\$18,365	Stack	Jenna	\$11,386
Brunell	Kathleen	\$29,824	Strachan	Sarah (Sally)	\$12,207
Burns	Nancy	\$14,603	Teixeira	Karen	\$6,333
Chlebek	Judy	\$1,179	Twyman	Perilene	\$8,659
Choiniere	Christine	\$20,511	Walls	Michelle	\$7,621
Clarke	Jennifer	\$144			
Cody	Kerstin	\$1,468			
Coffill	Lynda	\$19,007	<u>PARA-PROFESSIONALS</u>		
Colleran	Karen	\$339	Achin	Tonya	\$16,504
Crowder	Karen	\$17,117	Agayby	Rachael	\$7,081
Curley	Stephanie	\$12,981	Ahearn	Lisa	\$14,681
Desautel	Frances	\$216	Amato	Deborah	\$23,995
Dobo	Alyshea	\$144	Anderson	Donna	\$22,623
			Augoustakis	Sophia	\$24,760

Ballou	Crystal	\$23,913	Estrella	Brittany	\$16,731
Baril	Katie	\$4,344	Fein	Tara	\$16,053
Bento	Marlene	\$18,833	Fitzpatrick	Jennifer	\$43,157
Berkley	Mary-Beth	\$22,274	Flanagan	Ian	\$7,802
Bertrand	Amanda	\$10,255	Flynn	Christopher	\$27,400
Bertrand	Honey	\$18,417	Fournier	Vicki	\$24,240
Bishop	Kelly	\$17,543	Gaboury	Sera	\$5,777
Bosland	Wendi	\$17,661	Galasso	Jennifer	\$14,588
Brandley	Meghan	\$7,420	Galgoczy	Sarah	\$6,776
Bredberg	Stephanie	\$23,418	Gallagher	Shannon	\$47
Cabral	Pamela	\$19,403	Gauthier	Karen	\$24,581
Calkins	Rebecca	\$9,539	Gautieri	Lynda	\$23,464
Cardello	Elizabeth	\$17,023	Geminiani	Patricia	\$15,644
Casey	Kathleen	\$18,074	Girouard	Karen	\$14,008
Chandran	Karen	\$9,272	Giusti	Darlene	\$12,528
Chee	SuhJian	\$17,082	Gorman	Rhea	\$20,736
Childers	Keri	\$25,067	Gould	Rachel	\$19,820
Cloutier-Bristol	Marisa	\$18,924	Gould	Tara	\$16,016
Cobe	Nichole	\$6,368	Greve	Sandra	\$20,566
Cole	Kimberly	\$20,700	Grintchenko	Rebecca	\$17,057
Conlon	Brenda	\$23,483	Hagerty	Christine	\$24,051
Cook	Lorna	\$23,321	Hall	Donna	\$23,973
Corsetti	Kelli	\$377	Hall	Alexandra	\$9,322
Cote	Emilie	\$13,667	Hall	Tammie	\$11,074
Coyle	Kathleen	\$40	Hamilton	Kathleen	\$29,374
Croke	Sonya	\$23,363	Hammond	Vincent	\$6,335
Custodio	Shannon	\$120	Harding	Erin	\$19,709
D'Antonio	Elise	\$19,039	Harding	Kristina	\$12,685
Daday	Brenda	\$8,837	Hathaway	Randi	\$22,191
Damato	Keri	\$15,346	Heylin	Kathy	\$32
Dempsey	Tracey	\$22,481	Hines	Linda	\$18,784
Desjardins	Melissa	\$23,177	Hoard	Phyllis	\$23,235
Deyesso	Anita	\$25,612	Hobson	Alexandra	\$6,438
Drapeau	Kathleen	\$18,196	Hoell	Meghan	\$3,385
Dubois	Melissa	\$11	Hornsby	Adele	\$18,126
Duggan	Mary	\$24,179	Hurder	Erica	\$19,727
DuPlessis	Lisa	\$39,581	Hurder	McKenzie	\$2,371
Dupont	Katelyn	\$16,688	Innarelli	Marie	\$24,706
Effler	Wilhelmina	\$33,075	Johnson	Susan	\$2,537
Erickson	Mari	\$23,345	Johnson	Amy	\$4,295
Erti	Kellie	\$22,936	Jourdenias	Susan	\$19,405

Joyce	David	\$11,977	Roberts	Sharon	\$447
Kinder	Tyler	\$15,228	Robin	Patricia	\$7,112
Korslund	Ian	\$18,820	Ross	Shelly	\$10,540
Kugler	Elizabeth	\$23,418	Ryan	Kelly	\$18,472
LaFreniere	Heather J Mc	\$15,361	Sawyer	Heather	\$16,682
Lambert	Renea	\$18,662	Schoch	Nicholas	\$22
Lennon	Karen	\$23,586	Schofield	Janice	\$23,626
Logan	Stephanie	\$1,248	Scott	Rebecca	\$18,849
Lyons	Dara	\$25,687	Servello	Ann Marie	\$24,590
MacLaughlin	Christine	\$285	Shea	Cynthia	\$15,300
Magie	Meredith	\$2,660	Sinclair	Gwendolyn	\$19,649
Mahoney	Lea	\$2,602	Sirois	Elizabeth	\$206
Malachowski	Mary	\$223	Siwach	Neelam	\$11,697
Mason	Lori	\$17,498	Smigielski	Dana	\$5,637
McCullough	Kelsey	\$8,135	Smith	Lynn	\$20,616
McDonald	Joan	\$22,966	Solomon	Magdalene	\$22,404
McFall	Tabitha	\$119	Souza	Danielle	\$6,452
McHugh	Jennifer	\$23,440	Spratt	Kristine	\$17,275
Mobley	Meghan	\$7,664	Stapleton	Barbara	\$309
Mulcahy	Megan	\$9,530	Sullivan	Margaret	\$876
Mulkern	Monica	\$63	Taggart	John	\$6,929
Murphy	Anne	\$21,080	Tavares	Emily	\$7,232
Nicholas	Sharon	\$23,195	Tefft	Carolann	\$22,864
O'Brien	Janet	\$17,613	Toomey	Emily	\$6,557
O'Connor	Tiffany	\$17,209	Turcotte	Chad	\$23,893
Pasciuto	Marlene	\$22,980	Unaka	Stephanie	\$16,635
Pellowe	Megan	\$12,722	Viscusi	Vickyann	\$23,647
Peters	Brandi	\$20,262	Vuppalapati	Nalini	\$15,505
Philibert	Lois	\$23,969	Wainwright	Amy	\$14
Pinette	Cheryl	\$16,973	Watts	Tara	\$11,404
Pisat	Dipti	\$12,829	Weeman	Erin	\$11,032
Post	Kala	\$24,003	Whalen	Joyce	\$18,993
Quinn	Rosemary	\$18,207	Whalen	Mackenzie	\$5,751
Quinn	Nancy	\$24,234	Whipp-Maigret	Nancy	\$26,712
Rajchel	Angela	\$78	Wiegand	Julia	\$15,511
Ralph	Kimberly	\$19,287	Willox	Janine	\$2,280
Reardon	Amanda	\$14,845	Wuesthoff	Diane	\$22,949
Reinhart	Ashley	\$18,822	Youssef	Marline	\$1,119
Renzi	Amy-Lee	\$12,843			
Richardson	Sharon	\$32	<u>SPECIAL NEEDS TEACHERS</u>		
Riordan	Aubrey	\$7,055	Achin	Ashley	\$41,635

Bak	Alyssa	\$53,607	Gouck	Sarah	\$24,352
Baldwin	Lisa	\$47,640	Gregory	Kelsey	\$55,834
Barnes	Marianne	\$79,734	Guerchon	Susan	\$14,632
Berry	Kathryn	\$86,365	Guerra	Amanda	\$58,523
Bjorkman	Elizabeth	\$61,381	Guilfoy	Rena	\$90,085
Bouqaraa	Vikki	\$62,250	Hambrecht	Julie	\$56,084
Bowen	Meaghan	\$62,628	Hart	Katherine	\$59,255
Braillard	Leslie	\$85,210	Hayden	Jennifer	\$73,802
Brewster	Lori	\$59,935	Hayes	Tracey	\$58,424
Brierley	Shanna	\$83,017	Healey	Paula	\$36,528
Brodbeck	Kelli	\$54,385	Hickey	Karyn	\$80,295
Burgess	Penney	\$80,275	Howell	Sara	\$22,310
Carley	Kathleen	\$90,206	Howland	Sarah	\$53,283
Casey	David	\$32,512	Hurley	Jacqueline	\$34,134
Ciotola	Julie	\$59,935	Hurley	Chelsea	\$17,146
Coblentz	Hope	\$87,921	Johnson	Peter	\$82,525
Colonna	Sapna	\$78,779	Johnson	Julie	\$54,539
Congdon	Colleen	\$56,084	Kalalas	Rachel	\$68,760
Contee	Sarah	\$50,204	Kelley	Maryanne	\$78,155
Cooper	Susan	\$70,280	Kinney	Meghan	\$53,094
Corbett	Diane	\$70,964	Kirby	Brian	\$80,535
Danubio	Kerin	\$15,488	Kiser	Amy	\$27,394
DeFazio	Peter	\$100,361	Maher	Janet	\$15,838
Dempsey	Stacy	\$88,611	McGrath	Joanne	\$71,618
Dempsey	John	\$86,086	McKenna	Christine	\$70,502
Desilets	Diane	\$85,615	McLane	Cheri	\$55,834
DiBenedetto	Stephanie	\$63,087	McNally	Danielle	\$40,291
DiGiantommaso	Kristen	\$13,269	Milewski	Kristen	\$85,675
Dinapoli	Lisa	\$38,493	Milliken	Diane	\$65,610
Donovan	Linda	\$91,358	Mullen	Maureen	\$28,403
Duggan	Daniel	\$16,954	Mulvey	Michelle	\$68,053
Dunn	Erica	\$56,364	Palin	Renee	\$58,327
Falkenburg	Kelly	\$77,070	Puccio	Tara	\$51,529
Fletcher	Matthew	\$68,235	Reminder	Nicole	\$88,716
Flynn	Kayla	\$57,329	Reynolds	Maureen	\$62,782
Folan	Karen	\$67,741	Salmon	Amy	\$88,716
Foster	Alan	\$91,345	Samma	Jameela	\$88,716
Fuller	Kaitlin	\$65,074	Savko	Tara	\$60,660
Gagnon	Katherine	\$58,327	Shoop	Jill	\$74,117
Garlick	Joanne	\$57,048	Silva	Gail	\$88,716
Getchell	David	\$56,984	Smith	Karen	\$65,349

Sullivan	Erin	\$60,660
Tempesta	Alyssa	\$53,928
Turner	Emily	\$78,340
Tyler	Emily	\$22,916
Wallick	Carolyn	\$88,671
White	Erin	\$70,844
Zelinsky	Lorin	\$58,327

PSYCHOLOGICAL SERVICES

Breen	Catherine	\$83,504
Carfagna	Janet	\$93,477
Davis	Jessica	\$92,208
DeGirolamo	Neil	\$68,065
Devlin	Andrea	\$24,699
Greene	Brittany	\$56,453
Hardro	Shelley	\$76,269
Levesque	Lori	\$60,487
McCrary	Jeanne	\$90,639
Penley	Gina	\$65,752
Reed	Megan	\$69,913
Shelmerdine	Anne	\$89,863
Tolstonog	Debra	\$89,863
Twohig	Melissa	\$78,398

VETERANS' DEPARTMENT

Honorable Board of Selectmen,

The Annual Report for the Department of Veterans' Services for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Under Massachusetts General Laws (M.G.L. ch. 115), the Commonwealth provides a uniform program of financial and medical assistance for indigent veterans and their dependents. The Definition of Massachusetts Veteran can be found M.G.L.c.4, sec 7, cl 43rd as amended by the Acts of 2005, ch.130. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, housing supplies, and medical care in accordance with a formula which takes into account the number of dependants and income from all sources. Eligible dependents of deceased veterans are provided with the same benefits as they would were the veteran still living. Under Massachusetts General Laws (M.G.L. ch. 115), every city and town has a Veterans' Service Officer (VSO) must be a veteran and administers the Chapter 115 Public Assistance Program. The VSO assist veterans in the community to learn about, apply for, and in some cases, receive benefits.

Certification & Training

In accordance with new Chapter 14 of Title 108, Code of Massachusetts Regulation, the state requires all VSO's must attend a mandatory annual training within six months of appointment and pass a certification examination. The examination tests the VSO knowledge of federal and local benefits, including employment, education, health care, including treatment for substance use disorder, retirement and other veteran's benefits, and alternative resources, including those partially or wholly subsidized by the federal government, such as Medicaid, Supplemental Security Income and Social Security Disability benefits and federal pension and compensation entitlements. The NA VSO has been certified and will continue to be certified once every three years.



Veterans Administration Compensation

According to North Attleboro (NA) Census Report for 2019 there are approximately 1,181 veterans who reside in the town. From these veterans 814 receive monthly Veterans Administration Compensation for the following: Disabilities, Veteran Pension, Dependency & Indemnity Compensation, and Pension. The total awards for the year \$1.1 million dollars.

NORTH ATTLEBORO TOTAL VETERANS ADMINISTRATION MONTHLY COMPENSATION (2019)

VETERAN COMPENSA TION DISABILITI ES	VETERAN PENSION	DEPENDENCY & INDEMNITY COMPENSATI ON	DEATH PENSION	ALL AWARDS					
344	\$464,572.57	17	\$13,284	35	\$48,760.77	13	\$8,726	405	\$535,343.34

VETERANS' DEPARTMENT

Massachusetts Chapter 115 Annual Expenses

NORTH ATTLEBORO CHAPTER 115 EXPENSES

	2019	2018
Veterans Benefits Cash Aid	\$ 267,650.04	\$ 289,923.35
Doctors	\$ 1,876.18	\$ 1,811.57
Medication	\$ 10,469.98	\$ 12,769.33
Dental	\$ 6,496.00	\$ 4,022.00
Hospital	\$ 2,445.67	\$ 6,175.32
Insurance Premiums	\$ 16,156.19	\$ 17,708.63
Rent Deposit	\$ 927.00	\$ 8,488.00
Other Benefits	\$ 9,507.57	\$ 18,146.85
Total	\$ 315,528.63	\$ 359,045.05

Ceremonies and Events

- On Thursday May 23, 2019, in coloration with NA Department of Veterans Services, NA Boys and Girls Scouts and several volunteers placed flags on local veteran's graves to honor those that served. Approximately 1,500 flags were placed on these graves.
- Saturday May 25, 2019, in collaboration with the NA Department of Veteran Services, American Legion, and DAV NA conducted their annual Memorial Day parade and Memorial Day ceremonies. The day started at 8:00am at Mt.Hope and St.Mary cemeteries with an opening Prayer from Carle Baker followed by rifle salute. Ceremonies began at Baptist Common on the corner of North Washington Street and Park Street, with a traditional raising of the flag. Parade participants marched to the next memorial service, which was held at Barrows Veteran Memorial Park. During the ceremony, DAV Chaplain Manny Desourdy conducted the opening and closing prayers. The NA Girls Scouts led the Pledge of Allegiance and the music was played by the NA High School Band. Town Clerk Kevin Poirier reading of Logan's Order. The speakers included the, State Representative- Elizabeth Poirier, and Board of Selectmen- Chairmen- Mike Lennox, Board of Selectmen and the Veteran's Agent Rebecca Jennings. The Colonial Pipers played Patriotic Medley and Honor Guard; Rehoboth Minutemen 13th Cong Reg conducted Rifle Salute. TAPS was played by NA High School.

VETERANS' DEPARTMENT



- On Wednesday July 4, 2019, in collaboration with the NA Department of Veteran Services and the NA Hockomock YMCA, the Annual 4th of July Picnic was conducted at the Hockomock YMCA faultily. The event was funded 100% from donation from members of the local community. Veterans and their families enjoyed at no cost picnic lunch, pool and faultily. This day was made possible by donations from the following sponsors: Hockomock YMCA, Stop and Shop, Freihofers, Rolling Thunder, Friends Helping Friends, and the North Attleboro Elks Lodge 1011. A special thanks to the Friends of Friends of North Attleboro Veterans for planning for the event and for the support from the NA Selectmen.



- On Tuesday September 11, 2019, in collaboration with the NA Department of Veteran Services, NA Police, NA Fire Department, American Legion, and DAV, held a small ceremony at the Baptist Common. The speakers included NA Fire Captain Michael Bristol, State Rep. Betty Poirier and Board of Selectman Chairman-Mike Lennox. The Pledge of Allegiance was led by Girl Scouts. TAPS was played by American Legion- Jackie Fallett.

VETERANS' DEPARTMENT



- On Monday November 11, 2019, in collaboration with the NA Department of Veteran Services, NA Police Department, NA High School Band, American Legion, and DAV, NA conducted the Annual Veterans Day Ceremony at the Community School. The day started with Annual Breakfast at Masonic Lodge sponsored by Capt. Kyle Van De Giesen Memorial Fund. The ceremony opening and closing prayer was conducted by Pastor Carole Baker. The Pledge of Allegiance with led by NA Girl Scouts. The music for the day was played by the NA High School Band to include TAPS. The speakers included, State Rep. Betty Poirier, Board of Selectman Chairman-Mike Lennex, and Veteran's Agent Rebecca Jennings.



- On Wednesday December 5, 2019, NA Department of Veteran Services conducted the 4th Annual Veterans Christmas party at Elks. The event was funded 100% from donation from the local community. A special thanks to the Friends of Friends of North Attleboro Veterans for assisting in planning for the event and for the support from the North Attleboro Selectmen.
- On Friday December 6, 2019, NA Department of Veteran Services conducted a brief Pearl Harbor Day ceremony at City Hall. The ceremony was in partnership with North Attleboro's Veteran's Office, American Legion, and DAV. The guest speaker for the event was State Rep. Betty Poirier.

Respectfully submitted,

Rebecca Jennings
Veterans' Agent

WORLD WAR II MEMORIAL POOL

The Annual Report of the WWII Memorial Pool for the period of January 1, 2019 through December 31, 2019 is hereby respectfully submitted.

Summer 2019 was successful as the pool continued a string of safe and efficient seasons. The Pool once again found a busy season with warm weather and excellent crowds. With little inclement weather, the Pool Staff was again challenged on a daily basis and performed with professionalism and care. The pool was open 9 weeks this year thanks to the help of the Make A Splash Foundation, who donated the needed funds to keep the pool open.

Again this season, family passes were issued to North Attleborough residents at no charge with proof of residency. Passes could be obtained at the Pool during regular hours of operation. This season, almost 800 passes were issued by the summer's end.

The Park & Recreation Summer Playground Program utilized the Pool daily, bringing groups of kids from the popular program to swim in both pools for lessons and general swim. Special thanks to Park & Recreation Summer Playground Head Counselors, Julia Mechlinski and Katherine Munley, for their cooperation and diligence in safety.

The 2019 pool season began on Sunday, June 23rd and ended Monday, August 19th. General swim hours for both pools were held from 1:00 P.M. to 6:00 P.M. For the second straight year the Pool was open Seven days a week and there was no charge for General Swim.

WWII Memorial Pool Swim Lessons enjoyed another productive year with close to 100 children ages 3 to 12 participating. Lessons began Monday, July 8th and continued until Saturday, August 15th. Lessons were held on Mondays, Wednesdays, and Saturdays from 9:00 A.M. until 12:50 P.M. The cost for Swim Lessons this season was \$60 per child.

The Commission would like to congratulate the 2019 Pool Staff on another successful season and would also like to recognize our volunteers who have enhanced the last few seasons of Swimming Lessons and Special Events. Aidan Devers and Colin Young deserve special thanks for their dedication and professionalism for running the pool this year. Their leadership and guidance to our staff was invaluable. We would be remiss if we did not mention Robert Guthrie, a longtime member of the staff who continues to be the heart and soul of the Pool; Thanks, Bob.

Thank you to Chief Brousseau, Captain Chabot, Lieutenant Bristol, and the North Attleborough Fire Department for providing the WWII Memorial Pool Staff with water rescue training. We appreciate your commitment to safety and dedication to our town.

Thank you to Keep North Attleborough Beautiful for decorating and gardening around the pool. The improvements welcome each guest as they enter the pool.

The Commission would like to thank Sherriff Thomas Hodgson for allowing his staff to scrape down the pool to prepare for next season. With your help, we have been able to save thousands of dollars and provide a safer and more aesthetically pleasing pool area. We hope to have you back again next year.

A hearty THANK YOU to State Representative Elizabeth "Betty" Poirier for her countless hours and unwavering dedication to the World War II Memorial Pool. Without your guidance and effort, our treasured memorial would not be what it is today.

Respectfully submitted,

North Attleborough Park & Recreation Commission
Martin Grealish, Chairperson
Timothy F. Coyle
Thomas DiFiore
Paul Rofino
Patrick Weir
John Ruppert
Steven Carvalho, Director

ZONING BOARD OF APPEALS

Honorable Board of Selectmen,

The Annual Report of the Zoning Board of Appeals for the period of January 1st 2019 through December 31, 2019, is hereby respectfully submitted.

The Zoning Board of Appeals held its regularly scheduled meetings on the third Tuesday of each month along with the occasional special meeting processing 27 applications during the above period.

Application fees submitted to the Treasurer's office between January 1, 2019 and December 31, 2019, totaled \$3900.00.

Russell Baumann was elected Chairman, Kathryn Holley was elected Vice Chairman and Michelle DiRenzo as Clerk of the Board.

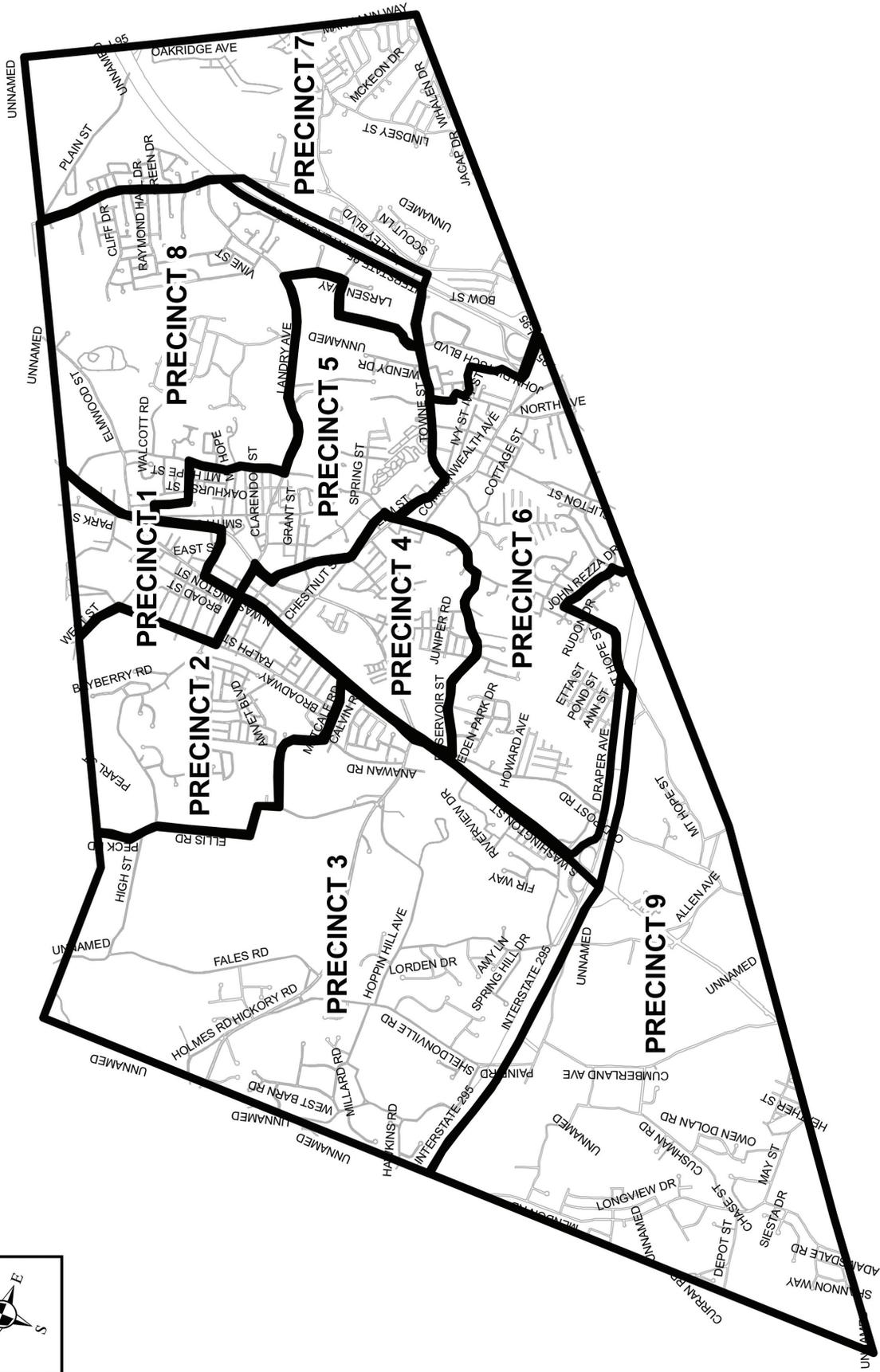
A few valued members of the Board stepped down over the past year and the Board wanted to extend their gratitude to Walter Matthis, Kevin Barney, and Glenn Ofcarcik for their dedicated service to the Town. The Board also lost their valued Clerk of the Board, Kerrin Billinghoff, who moved on to a new position at the Department of Public Works.

The Board welcomed a new member to the Board, Arsen Hambardzumian, whose engineering background will surely be asset to the Board in its deliberations.

Respectfully submitted,

Zoning Board of Appeals

Russell Baumann
Kathryn Holley
Sandra Cook
Benjamin Dowling
Arsen Hambardzumian
Michelle DiRenzo, Clerk



TOWN OF NORTH ATTLEBOROUGH, MASSACHUSETTS

2012 VOTER PRECINCTS

1 inch = 4,000 feet

0 2,000 4,000 8,000



Feet

MUNICIPAL TELEPHONE NUMBERS

EMERGENCY	911
Fire and Ambulance (Business)	508-699-0140

Accountant	508-699-0113
Animal Control	508-699-0128
Assessors	508-699-0117
Board of Health	508-699-0103
Building Department	508-699-0110
Conservation Commission/Agent	508-699-0125
Council on Aging	508-699-0131
Elections Office	508-699-0106
Electric Department (NAED)	508-643-6300
Historical Commission	508-699-0152
Housing Authority	508-695-5142
Human Resources	508-643-2175
Information Technology	508-699-0150
Library (Richards Memorial Library)	508-699-0122
Park and Recreation Department	508-699-0145
Parking Clerk	508-699-0101
Planning Board/Town Planner	508-699-0116
Police Department (recorded line)	508-695-1212
Public Health Nurse	508-699-0104
Public Works	508-695-9621
Retirement	508-699-0119
School Department	508-643-2100
Selectmen	508-699-0100
Solid Waste Department	508-699-0105
Tax Collector	508-699-0108
Town Clerk	508-699-0142
Treasurer	508-699-0114
Veterans' Office	508-699-0120
Wastewater Treatment Facility	508-695-7872
Water Department	508-695-7790
Zoning Board of Appeals	508-699-0126

