

Justin Paré, President
John Simmons, Vice President
John Costello
Daniel Donovan
Mark Gould, Jr.



Darius Gregory
Andrew Shanahan
Andrea Slobogan
Patricia St. Pierre

Town of North Attleborough

TOWN COUNCIL

43 South Washington Street, North Attleborough, MA 02760

Phone: (508) 699-0100 ext. 2555

PUBLIC MEETING

JUNE 9, 2025 at 7:00 PM

Town Hall - JoAnn Cathcart Conference Room
43 South Washington St. North Attleborough, MA

I. Pledge Of Allegiance

II. Approval Of Minutes

- a. Approval of Town Council Minutes of May 28, 2025
- b. Approval of Town Council Executive Session Minutes of May 28, 2025

III. Town Councilor Community Updates

IV. Town Manager's Report

[TOWN MANAGER'S REPORT](#)

V. Resident And Community Comment

VI. Confirmations

- a. None at this time

VII. Sub-Committee Reports

- a. Finance
 - i. FY26 FINAL BUDGET MEASURES
 - 1. Measure 2025-060- FY26 General Fund Annual Appropriation

Documents:

*[MEASURE 2025-060-FY26 GENERAL FUND ANNUAL
APPROPRIATION.COMPLETE.SIGNED.PDF](#)*

2. Measure 2025-061- FY26 OPEB Funding

Documents:

[*MEASURE 2025-061-FY26 OPEB FUNDING.SIGNED.PDF*](#)

3. Measure 2025-063- FY26 Ambulance Receipts Reserved for Appropriation Transfer

Documents:

[*MEASURE 2025-063-FY26 AMBULANCE RECEIPTS RESERVED FOR APPROPRIATION TRANSFER.SIGNED.PDF*](#)

4. Measure 2025-064- FY26 Solid Waste Enterprise Fund Annual Appropriation

Documents:

[*MEASURE 2025-064-FY26 SOLID WASTE ENTERPRISE FUND APPROPRIATION.SIGNED.PDF*](#)

5. Measure 2025-065- FY26 Sewer Enterprise Fund Annual Appropriation. AMENDED

Documents:

[*MEASURE 2025-065-FY26 SEWER ENTERPRISE FUND ANNUAL APPROPRIATION.SIGNED.COMPLETE.AMENDED.PDF*](#)

6. Measure 2025-066- FY26 Water Enterprise Fund Annual Appropriation. AMENDED

Documents:

[*MEASURE 2025-066-FY26 WATER ENTERPRISE FUND ANNUAL APPROPRIATION.COMPLETE.AMENDED.SIGNED.PDF*](#)

7. Measure 2025-067- FY26 Comcast PEG Access Enterprise Fund Annual Appropriation

Documents:

[*MEASURE 2025-067-FY26 COMCAST PEG ACCESS ENTERPRISE FUND ANNUAL APPROPRIATION.SIGNED.PDF*](#)

8. Measure 2025-068- FY26 Verizon PEG Access Enterprise Fund Annual Appropriation

Documents:

[*MEASURE 2025-068-FY26 VERIZON PEG ACCESS ENTERPRISE FUND ANNUAL APPROPRIATION.SIGNED.PDF*](#)

9. Measure 2025-069- FY26 Capital Improvement Program Projects to be funded by CIP Stabilization

Documents:

[*MEASURE 2025-069-FY26 CAPITAL IMPROVEMENT PROGRAM PROJECTS FUNDED BY STABILIZATION.COMPLETE.SIGNED.PDF*](#)

10. Measure 2025-070-FY26 Capital Improvement Program Projects to be funded by FY25 Free Cash

Documents:

[*MEASURE 2025-070-FY26 GENERAL FUND CAPITAL IMPROVEMENT PROGRAM PROJECTS -FY25 FREE CASH.COMPLETE.SIGNED.PDF*](#)

11. Measure 2025-071-FY26 Capital Improvement Program Projects without specified funding.AMENDED

Documents:

[*MEASURE 2025-071-FY26 CAPITAL IMPROVEMENT PLAN UNSPECIFIED FUNDING.COMPLETE.AMENDED.SIGNED.PDF*](#)

12. Measure 2025-072- FY26 Capital Improvement Program Projects to be funded by the Fire Alarm Revolving Account

Documents:

[*MEASURE 2025-072-FY26 CAPITAL IMPROVEMENT PROJECTS FIRE ALARM REVOLVING ACCOUNT.COMPLETE.SIGNED.PDF*](#)

13. Measure 2025-073- FY26 Water Enterprise Fund Capital Projects to be funded by Borrowing

Documents:

[*MEASURE 2025-073-FY26 WATER ENTERPRISE CAPITAL PROJECTS FOR BORROWING.COMPLETE.SIGNED.PDF*](#)

14. Measure 2025-074- FY26 Sewer Enterprise Fund Capital Projects to be funded by Borrowing

Documents:

[*MEASURE 2025-074-FY26 SEWER ENTERPRISE CAPITAL PROJECTS FOR BORROWING.COMPLETE.SIGNED.PDF*](#)

15. Measure 2025-075-FY26 Revolving Account Annual Authorization

Documents:

[*MEASURE 2025-075-FY26 REVOLVING ACCOUNTS ANNUAL AUTHORIZATION.SIGNED.PDF*](#)

16. Measure 2025-076- FY26 Additional Real Estate Property Tax Exemption of One Hundred Percent (100%)

Documents:

*MEASURE 2025-076-FY26 ADDITIONAL REAL ESTATE PROPERTY
TAX EXEMPTION OF 100 PERCENT.SIGNED.PDF*

17. Measure 2025-077-FY26 Local Acceptance of Certain Property Tax Exemptions

Documents:

*MEASURE 2025-077-FY26 LOCAL ACCEPTANCE OF CERTAIN
PROPERTY TAX EXEMPTIONS.COMPLETE.SIGNED.PDF*

18. Measure 2025-078- FY26 Establish the Amount for Town Manager Line-Item Transfers

Documents:

*MEASURE 2025-078-FY26 ESTABLISH AMOUNT FOR TOWN
MANAGER LINE-ITEM TRANSFER.SIGNED.PDF*

- ii. Measure 2025-090- Vote to approve funding for Stormwater Asset Management Grant Project in the amount of \$250,000- Asset Management Planning

Documents:

*MEASURE 2025-090- VOTE TO APPROVE STORMWATER ASSETT
MGT. -DPW.SIGNED.PDF*

- iii. Measure 2025-091- Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning

Documents:

*MEASURE 2025-091- VOTE TO ESTABLISH SIGNATORY FOR
STORMWATER ASSETT MGT. - DPW.SIGNED.PDF*

- iv. Measure 2025-092- Approval of Funding for a One Year Memorandum of Agreement Between the Town & The North Attleborough Police Patrol Officers' Association, MCOP Local 550

Documents:

*MEASURE 2025-092- POLICE PATROL OFFICERS ASSOCIATION
MCOP LOCAL 550-MOA .SIGNED.COMPLETE.PDF*

- v. Measure 2025-093- Approval of Funding for a One Year Memorandum of Agreement Between the Town & The North Attleborough Police Dispatchers' Association Massachusetts Coalition of Police Local 436

Documents:

*MEASURE 2025-093- POLICE DISPATCHERS
MOA.SIGNED.COMPLETE.PDF*

- vi. Measure 2025-094- Approval of Funding for a One Year Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association

Documents:

[*MEASURE 2025-094-MOA FOR PROFESSIONAL POLICE OFFICERS ASSOCIATION.COMPLETE.SIGNED.PDF*](#)

- b. Economic Growth & Sustainability
- c. By-Law
 - i. Measure 2025-058- Approval of a Bylaw to create a Standing Confirmations Sub Committee. AMENDED

Documents:

[*MEASURE 2025-058- APPROVAL OF BYLAW TO CREATE STANDING CONFIRMATIONS SUB COMMITTEE.COMPLETE.AMENDED.SIGNED.PDF*](#)

- d. Rules
- e. School Committee Representative
- f. School Building Committee (MSBA)
- g. Communication, Public Participation & Engagement
- h. Local Emergency Planning
- i. RFP Town Auditor Ad Hoc Committee

VIII. Old Business

- a. Measure 2025-054- **Acceptance of M.G.L. c. 59, § 50: Affordable Housing Property Tax Exemption Guidelines for Municipalities in Massachusetts, including acceptance, criteria, and application procedures**

Documents:

[*MEASURE 2025-054-ACCEPTANCE OF AFFORDABLE HOUSING TAX EXEMPTION .COMPLETE.SIGNED.PDF*](#)

IX. New Business

- a. Measure 2025- 087- Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1 (n)

Documents:

[*MEASURE 2025-087-APPROVAL OF SME STATUS FOR SCHOOL COMMITTEE MEMBERS.SIGNED.PDF*](#)

- b. Report Findings of Charter through Charter Review Committee
- c. Measure 2025-095-To request the Town Council grant the Town Manager

authority to sign a release deed for Lot 20B located at 25 Sheldonville Road, North Attleborough, MA

- d. Measure 2025-096- Appropriation request for use of FY'25 retained earnings from Comcast PEG Access for North TV production van cable replacement
- e. Measure 2025-097- Approval of Funding for a One Year Memorandum of Agreement Between the Town & The American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, State Council 93, Local 1702
- f. Measure 2025-098-Approval of Funding for a One Year Memorandum of Agreement between the Town and United Steel Workers (USW) AFL-CIO, CLC Local 9517
- g. Measure 2025-099- Approval of Funding of a One Year Memorandum of Agreement Between the Town and the Massachusetts Laborers' District Council, Local 272
- h. Measure 2025-100- That the Town of North Attleborough appropriate the amount of Two Hundred Eighty-Seven Million Eight Hundred Sixty-One Thousand Ninety-Eight Dollars (\$287,861,098) for the purpose of paying costs of the construction of the North Attleborough High School Building Project located at 1 Wilson Whitty Way, North Attleborough, MA
- i. Measure 2025-101- Approval of funding for new NEIRS Fire Reporting Software
- j. Measure 2025-102-End of Year Transfers (Municipal Relief Transfers)
- k. Measure 2025-103- Vote to Approve a Contract with the Town Manager Michael D. Borg

X. Adjournment

Paper copies of Measures can be obtained at the Town Manager's Office at the North Attleborough Town Hall between the hours of 8:00AM-6:00PM on Monday, 8:00AM-4:00PM Tuesday through Thursday, and Friday 8:00AM -12:00PM.

*Hardcopies of all "Voted Measures" can be obtained in the Town Clerk's Office at the North Attleborough Town Hall between the hours of 8:00AM-6:00PM on Monday, 8:00AM-4:00PM Tuesday through Thursday, and Friday 8:00AM -12:00PM upon request. *

All measures can be accessed in the [Measures Database](#)



Measure #: 2025-060

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Fiscal Year 2026 General Fund Annual Appropriation

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
attleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:07:15-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate, including appropriations from available funds, the sum of \$113,298,954 to provide for all the expenses for the maintenance and operation of the Town's several departments and activities for the Fiscal Year 2026, and that the several sums herein set forth are hereby approved for the several purposes and are subject to the conditions specified. The sources of funding and allocation of said expenditures are as outlined in the Revenue Projections, Expense Projections and proposed FY2026 Operating Budget, which are attached hereto and incorporated herein."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Revenue Projection, Expense Projection and Operating Budget

REFER TO SUB-COMMITTEE: Finance

Town of North Attleboro
Revenue Projections Updated
FY2026
March 31, 2025

Source	Budget	Updated Budget	
	FY2026	FY2026	Delta
Tax Levy Computation			
Previous Year Levy Limit	\$ 72,117,804	\$ -	(72,117,804)
Prop 2 1/2 Increase	1,802,945	-	(1,802,945)
+ New Growth	\$ 550,000	\$ -	(550,000)
Override	-	-	-
Total Levy Under the Cap	\$ 74,470,749	\$ -	(74,470,749)
Debt Excl Levy	\$ -	\$ -	-
Maximum Allowable Levy	\$ 74,470,749	\$ -	(74,470,749)
Unused Levy Capacity			
Total Tax Levy	\$ 74,470,749	\$ -	(74,470,749)

State Aid (per Cherry Sheet)	Governor's Local Aid Proposal		
Chapter 70 Aid	\$ 21,994,677	\$ -	(21,994,677)
Charter School Assistance	175,837	-	(175,837)
Total School Aid	\$ 22,170,514	\$ -	(22,170,514)
Lottery/Unrestricted Gen. Govt. Aid	\$ 3,620,464	\$ -	(3,620,464)
Veterans Benefits	\$ 246,403	\$ -	246,403
Exemptions Vet Blind Spouse	150,970	-	150,970
Total General Government	\$ 4,017,837	\$ -	(4,017,837)
Total State Aid	\$ 26,188,351	\$ -	(26,188,351)

Local Receipts			
Motor Vehicle	\$ 4,750,000	\$ -	(4,750,000)
Other Excise	1,587,500	-	(1,587,500)
Penalties & Interest on Taxes	310,000	-	(310,000)
In Lieu of Taxes	26,000	-	(26,000)
Fees	362,575	-	(362,575)
Dept Revenue - Schools	3,600	-	(3,600)
Dept Revenue - Library	3,000	-	(3,000)
Other Dept Revenue (Misc)	328,100	-	(328,100)
Licenses & Permits	563,100	-	(563,100)
Special Assessments	4,648	-	(4,648)
Fines & Forfeits	66,100	-	(66,100)
Investment Income	950,000	-	(950,000)
Medicaid Reimbursement	175,000	-	(175,000)
Misc. Recurring	164,341	-	(164,341)
Misc. Non-Recurring	5,000	-	(5,000)
Total Estimated Local Receipts	\$ 9,298,964	\$ -	(9,298,964)

Enterprise Indirects			
Sewer Enterprise	\$ 357,582	\$ -	(357,582)
Water Enterprise	\$ 357,539	\$ -	(357,539)
Solid Waste	\$ 92,136	\$ -	(92,136)
Total Enterprise Transfers	\$ 807,257	\$ -	(807,257)

Transfer from Available Funds			
Ambulance Reserve for Approp	\$ 2,137,035	\$ -	\$ (2,137,035)
Total from Ambulance Fund	\$ 2,137,035	\$ -	\$ (2,137,035)
Total Trans from Available Funds	\$ 2,137,035	\$ -	\$ (2,137,035)

PILOT			
NAED	\$ 396,598	\$ -	(396,598)
Total PILOTS	\$ 396,598	\$ -	(396,598)

Grand Total Revenues	\$ 113,298,954	\$ -	\$ (113,298,954)
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Town of North Attleboro
FY2026 Preliminary Expense Projection (Town Manager) (Updated Budget w/Reductions)
General Fund
May 15, 2025

Total Estimated Revenues		\$ 109,204,912	\$ 113,298,954	\$ 4,094,042	
DEPARTMENTAL BUDGETS	DEPT. #	Final Budget FY2025	Budget #3 Preliminary		%
			FY2026	Delta	
Town Council	111	\$ 12,000	\$ 10,000	\$ (2,000.00)	-16.67%
Town Manager	123	646,538	587,787	(58,751.00)	-9.09%
Reserve Fund	132	150,000	100,000	(50,000.00)	-33.33%
Town Accountant	135	334,759	322,125	(12,634.00)	-3.77%
Auditing Services	136	81,900	84,210	2,310.00	2.82%
Assessors	141	294,628	295,812	1,184.00	0.40%
Treasurer	145	351,673	374,377	22,704.00	6.46%
Collector	146	258,425	262,731	4,306.00	1.67%
Interest on Abatements	147	2,000	2,000	-	0.00%
Town Attorney	151	150,000	125,000	(25,000.00)	-16.67%
Human Resources	152	410,498	446,043	35,545.00	8.66%
Information Technology	155	1,240,637	1,141,896	(98,741)	-7.96%
Tax Title Foreclosure	158	18,000	18,000	0	0.00%
Town Clerk	161	116,652	123,020	6,368	5.46%
Elections	162	283,263	268,331	(14,932)	-5.27%
Conservation	171	153,445	122,473	(30,972)	-20.18%
Planning	175	152,180	137,259	(14,921)	-9.80%
Zoning	176	17,370	25,387	8,017	46.15%
Public Buildings and Properties	192	377,397	602,505	225,108	59.65%
Police Department	210	7,625,856	7,740,438	114,582	1.50%
Fire	220	5,136,757	5,183,415	46,658	0.91%
Ambulance	231	2,095,260	2,137,035	41,775	1.99%
Building Inspector	241	345,844	348,289	2,445	0.71%
Weights & Measures	246	26,825	26,825	0	0.00%
Animal Control	292	266,579	291,793	25,214	9.46%
School Department	300	49,075,382	51,301,532	2,226,150	4.54%
Crossing Guards	300	80,000	85,000	5,000	6.25%
School Transportation	300	2,285,367	2,513,313	227,946	9.97%
Bristol County Assessment	300	111,800	111,800	0	0.00%
Tri County Regional Assess.	391	3,820,186	3,855,256	35,070	0.92%
DPW Administration	421	518,763	542,895	24,132	4.65%
Highway, Forestry & Fleet	422	1,396,049	1,413,110	17,061	1.22%
Snow & Ice	423	250,000	250,000	0	0.00%
Street Lighting	424	125,000	125,000	0	0.00%
Health Department	511	394,215	403,001	8,786	2.23%
Council on Aging	541	261,787	265,075	3,288	1.26%
Veterans Services	543	460,413	453,193	(7,220)	-1.57%
Library	610	721,019	708,075	(12,944)	-1.80%
Pool and Beaches	640	175,547	121,435	(54,112)	-30.82%
Parks	650	673,907	665,826	(8,081)	-1.20%
Historical Commission	691	3,000	2,000	(1,000)	-33.33%
Long Term Debt	711	3,899,224	3,911,395	12,171	0.31%
State Assessments	820	4,832,231	4,404,110	(428,121)	-8.86%
County Assessments	830	451,986	466,652	14,666	3.24%
Retirement & Pension	911	4,034,567	4,388,004	353,437	8.76%
Unemployment Compensation	913	137,311	150,000	12,689	9.24%
Health Insurance	914	11,713,496	12,588,591	875,095	7.47%
Life Insurance	915	30,176	30,675	499	1.65%
Medicare	916	890,000	940,000	50,000	5.62%
Liability Insurance	945	1,000,000	1,192,300	192,300	19.23%
Insurance Reserve	946	105,000	80,000	(25,000)	-23.81%
Salary Reserve	949	200,000	353,965	153,965	76.98%
Total Departmental Budgets		\$ 108,194,912	\$ 112,098,954	\$ 3,904,042	3.61%
Overlay		\$ 550,000	\$ 700,000	\$ 150,000	27.27%
Quinquennial Reval - BOA		60,000	-	(60,000)	-100.00%
OPEB		400,000	500,000	100,000	25.00%
Capital Improvement Stabilization		-	-	-	#DIV/0!
Total Other Expenses		\$ 1,010,000	\$ 1,200,000	190,000	18.81%
Total Operating Budget		\$ 109,204,912.00	\$ 113,298,954	4,094,042	3.75%
Surplus / (Deficit)		\$ -	\$ -		

Munis General Fund Budget Total	\$ 107,228,192
+ State Assessments	4,404,110
+ County Assessments	466,652
Total Departmental Budgets	\$ 112,098,954



Measure #: 2025-061

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 OPEB Funding

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 16:44:16-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough authorizes the transfer of the following amounts from the FY2026 General Fund appropriation and FY2025 Retained Earnings of the various Enterprise accounts to the Other Post Employment Benefits (OPEB) Trust Fund to cover the cost of the FY2026 schedule to fund the Town's OPEB liability obligation."

\$500,000 from the General Fund to be funded by taxation
\$172,460 from the Water Enterprise Fund Retained Earnings
\$190,810 from the Sewer Enterprise Fund Retained Earnings
\$53,555 from the Solid Waste Enterprise Fund Retained Earnings

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: OPEB Funding Schedule

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-061

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-063

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Ambulance Receipts Reserved for Appropriation Transfer

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Michael.Borg@nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:08:46 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough authorizes the transfer of \$2,137,035 from the Ambulance Receipts Reserve Account to the General Fund to fund the FY26 Ambulance Budget."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-063

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-064

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Solid Waste Enterprise Fund Annual Appropriation

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 15:42:20 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate the sum of \$4,195,169 to fund salaries, operation, debt and expenses of the Solid Waste Department, and to meet said appropriation raise the sum of \$4,095,169 through solid waste rates and other sources, and transfer the sum of \$100,000 from the Solid Waste Enterprise Fund Retained Earnings, and that the Director of Solid Waste, with the approval of the Town Manager, be authorized to expend said funds.

In addition, any expenditure from the Solid Waste Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Town Manager and the Town Council."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Munis Budget Report

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-064

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-065

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Sewer Enterprise Fund Annual Appropriation.AMENDED

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 15:43:17 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate the sum of \$7,712,094 to fund salaries, operation, debt and expenses of the Sewer Department, and to meet said appropriation raise the sum of \$7,612,094 through sewer rates and other sources, and transfer the sum of \$100,000 from Sewer Enterprise Retained Earnings, and that the Director of Public Works, with the approval of the Town Manager, be authorized to expend said funds.

In addition, any expenditure from the Sewer Enterprise Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Town Manager and the Town Council."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Munis Budget Report

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-065

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

TOWN OF NORTH ATTLEBOROUGH



NEXT YEAR BUDGET HISTORICAL COMPARISON

PROJECTION: 20261 OPERATING BUDGET FOR FISCAL YEAR 2026 FOR PERIOD 99

ACCOUNTS FOR:

SEWER	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
SEWER SALARIES	1,010,421.09	1,087,757.64	1,107,220.49	974,463.03	1,239,898.00	1,269,423.00	2.4%
SEWER EXPENSES	1,630,856.97	1,651,979.96	1,737,880.72	2,168,223.53	2,178,561.00	2,948,040.00	35.3%
SEWER INDIRECTS	231,341.54	250,155.92	260,460.90	328,471.26	322,420.00	790,337.00	21.4%
TOTAL SEWER	2,872,619.60	2,989,893.52	3,105,562.11	3,471,157.82	3,740,879.00	5,007,800.00	23.1%
11/1/04 MWPAT ISS 03-2	83,093.78	81,114.42	83,860.65	82,248.81	82,250.00	.00	-100.0%
MWPAT 04-32 ISSUE	118,877.06	118,713.36	118,546.32	118,375.84	118,378.00	118,204.00	-.1%
OCTOBER 2006 BOND ISSU	85,400.00	81,200.00	79,800.00	77,000.00	77,000.00	74,200.00	-3.6%
12/06 MWPAT ISSUE CW-0	55,762.28	55,686.79	55,610.54	55,532.11	55,533.00	55,453.00	-.1%
12/18/07 MWPAT ISSUE 0	54,187.51	54,116.48	54,043.75	53,968.92	53,970.00	53,894.00	-.1%
MWPAT 04-32A ISSUE 11/	10,439.17	10,424.30	10,410.27	10,394.99	10,396.00	10,380.00	-.2%
MWPAT 07-39 ISSUE 05/0	38,135.57	38,075.26	38,013.49	37,950.95	37,953.00	37,889.00	-.2%
JUNE 2009 BOND ISSUE	88,700.00	75,900.00	68,500.00	66,025.00	66,025.00	63,550.00	-3.7%
MWPAT CW 05-32	7,120.06	7,119.90	7,119.99	7,120.28	7,121.00	7,122.00	.0%
12/15/10 BOND ISSUE	239,843.75	227,250.00	219,750.00	212,000.00	212,000.00	204,000.00	-3.8%
MWPAT CWS 05-32	22,938.12	22,907.83	22,877.98	22,847.38	22,848.00	22,817.00	-.1%
MWPAT CW-04-32B	6,753.59	6,744.40	6,735.51	6,725.86	6,727.00	6,716.00	-.2%
MWPAT CW-10-31	410,647.72	420,099.49	429,792.99	439,733.84	439,734.00	449,929.00	2.3%
MWPAT CW-10-31A	375,267.48	374,935.00	374,592.95	374,243.13	374,244.00	373,884.00	-.1%
5/1/14 BOND ISSUE	58,092.50	57,192.50	56,292.50	40,280.00	40,280.00	39,440.00	-2.1%
5/15/15 BOND ISSUE	111,150.00	108,450.00	105,750.00	103,950.00	103,950.00	101,925.00	-1.9%
5/1/16 BOND ISSUE	85,250.00	82,000.00	78,750.00	70,500.00	70,500.00	69,300.00	-1.7%
4/1/18 ISSUE GOB	71,850.00	69,600.00	67,350.00	65,100.00	65,100.00	62,850.00	-3.5%
6/3/19 ISSUE GOB	79,950.00	77,450.00	74,950.00	72,450.00	72,450.00	69,950.00	-3.5%
4/06/2022 ISSUE GOB	.00	270,167.80	277,531.26	269,031.26	269,032.00	255,529.00	-5.0%
4/27/2023 ISSUE GOB	.00	.00	86,386.96	89,000.00	89,000.00	86,500.00	-2.8%

TOWN OF NORTH ATTLEBOROUGH



NEXT YEAR BUDGET HISTORICAL COMPARISON

PROJECTION: 20261 OPERATING BUDGET FOR FISCAL YEAR 2026 FOR PERIOD 99

ACCOUNTS FOR:

LONG TERM DEBT	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
6/05/24 ISSUE GOB	.00	.00	.00	268,688.00	268,688.00	263,350.00	-2.0%
5/06/25 ISSUE GOB	.00	.00	.00	.00	.00	277,412.00	.0%
TOTAL LONG TERM DEBT	2,003,458.59	2,239,147.53	2,316,665.16	2,543,166.37	2,543,179.00	2,704,294.00	6.3%
GRAND TOTAL	4,876,078.19	5,229,041.05	5,422,227.27	6,014,324.19	6,284,058.00	7,712,094.00	16.6%

** END OF REPORT - Generated by Linda Catanzariti **



Measure #: 2025-066

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Water Enterprise Fund Annual Appropriation.AMENDED

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 15:44:27 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate the sum of \$6,007,140 to fund salaries, operations, debt and expenses of the Water Department, and to meet said appropriation raise the sum of \$6,007,140 through water rates and other sources, and transfer the sum of \$0 from Water Enterprise Retained Earnings, and that the Director of Public Works, with the approval of the Town Manager, be authorized to expend said funds.

In addition, any expenditure from the Water Enterprise Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Town Manager and the Town Council."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Munis Budget Report

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-066

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

TOWN OF NORTH ATTLEBOROUGH



NEXT YEAR BUDGET HISTORICAL COMPARISON

PROJECTION: 20261 OPERATING BUDGET FOR FISCAL YEAR 2026									
FOR PERIOD 99									
ACCOUNTS FOR:									
WATER	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE		
WATER SALARIES	1,063,339.01	1,096,743.22	1,088,682.55	1,089,105.53	1,288,026.00	1,368,696.00	6.3%		
WATER ENTERPRISE EXPEN	1,351,521.32	1,539,235.19	1,595,325.94	1,860,568.37	2,114,582.00	1,981,699.00	-6.3%		
WATER INDIRECTS	306,599.05	319,905.43	329,585.32	388,694.98	439,550.00	904,139.00	18.6%		
TOTAL WATER	2,721,459.38	2,955,883.84	3,013,593.81	3,338,368.88	3,842,158.00	4,254,534.00	2.2%		
OCTOBER 2006 BOND ISSU	29,900.00	28,400.00	27,900.00	22,000.00	22,000.00	21,200.00	-3.6%		
OCTOBER 2007 BOND ISSU	97,502.50	89,325.00	86,240.63	83,146.87	83,147.00	75,157.00	-9.6%		
JUNE 2009 BOND ISSUE	46,125.00	44,725.00	43,325.00	36,750.00	36,750.00	35,400.00	-3.7%		
12/15/10 BOND ISSUE	35,212.50	34,087.50	32,962.50	31,800.00	31,800.00	30,600.00	-3.8%		
5/15/13 ISSUE GOB	39,670.00	38,970.00	33,270.00	32,670.00	32,670.00	32,070.00	-1.8%		
5/15/15 BOND ISSUE	111,362.50	108,512.50	105,662.50	103,762.50	103,763.00	56,625.00	-45.4%		
5/1/16 BOND ISSUE	111,850.00	107,600.00	103,350.00	99,100.00	99,100.00	92,400.00	-6.8%		
4/1/17 ISSUE GOB	70,625.00	69,387.50	68,150.00	66,775.00	66,775.00	65,400.00	-2.1%		
4/1/18 ISSUE GOB	171,412.50	166,162.50	160,912.50	155,662.50	155,663.00	150,413.00	-3.4%		
6/3/19 ISSUE GOB	103,800.00	100,550.00	97,300.00	94,050.00	94,050.00	85,800.00	-8.8%		
4/15/21 ISSUE GOB	180,100.00	174,100.00	163,100.00	157,350.00	157,350.00	151,600.00	-3.7%		
4/06/2022 ISSUE GOB	.00	137,455.92	137,950.00	127,950.00	127,950.00	123,200.00	-3.7%		
4/27/2023 ISSUE GOB	.00	.00	213,305.22	213,500.00	213,500.00	200,750.00	-6.0%		
11/21/23 DWP-22-01 P25	.00	.00	.00	158,475.57	158,476.00	157,777.00	-.4%		
6/05/24 ISSUE GOB	.00	.00	.00	183,431.11	187,363.00	178,450.00	-4.8%		
6/XX/25 MCKEON PFAS RE	.00	.00	.00	.00	.00	179,952.00	.0%		
5/06/25 ISSUE GOB	.00	.00	.00	.00	.00	115,812.00	.0%		
TOTAL LONG TERM DEBT	997,560.00	1,099,275.92	1,273,428.35	1,566,423.55	1,570,357.00	1,752,606.00	11.6%		
GRAND TOTAL	3,719,019.38	4,055,159.76	4,287,022.16	4,904,792.43	5,412,515.00	6,007,140.00	4.7%		

** END OF REPORT - Generated by Linda Catanzariti **



Measure #: 2025-067

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Comcast PEG Access Enterprise Fund Annual Appropriation

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
attleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:09:59-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate the sum of \$298,000 from the Comcast PEG Access Franchise Fees & other Cable related receipts for fiscal year 2026 and appropriate said sum for cable-related salaries, operations and expenses for North TV.

In addition, any expenditure from the Comcast PEG Access Retained Earnings Fund for capital improvements is subject to the approval of the Town Manager and the Town Council."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Munis Budget Report

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-067

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-068

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Verizon PEG Access Enterprise Fund Annual Appropriation

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:12:39 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate the sum of \$201,000 from the Verizon PEG Access Franchise Fees & other cable related receipts for fiscal year 2026 and appropriate said sum for cable-related salaries, operations and expenses for North TV.

In addition, any expenditure from the Verizon PEG Access Retained Earnings Fund for capital improvements is subject to the approval of the Town Manager and the Town Council."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Munis Budget Report

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-068

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-069

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025 Submitted By: Town Manager Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Capital Improvement Program Projects to be Funded by CIP Stabilization

Signed: Michael Borg Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
attleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:13:37 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough appropriate from CIP Stabilization the sum of \$2,450,000 for the purpose of completing the following Capital Improvement Projects listed below: "

Department	Project	Cost
Human Resources	HR Information Systems	\$300,000
Public Facilities-Town	Fire Station 3 MEP Redesign	\$150,000
Public Facilities-Town	451 Elm Street Fire Suppression	\$500,000
Public Facilities-Schools	AMVET School Fire Alarm Replacement	\$250,000
Public Facilities-Schools	Community School Ceiling Replacement	\$100,000
Public Facilities-Schools	School Safety and Security Upgrades	\$150,000
Public Works-Highway	Roads, Bridges, Sidewalks, and Parking Lot Maintenance	\$1,000,000
	Total:	\$2,450,000

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Capital Improvement Projects Stabilization Request

REFER TO SUB-COMMITTEE: Finance

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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General Government Capital Projects

Fire Alarm Revolving Account

Fire		Staff Car Replcement w/Ancillary Equip and Longevity Pkg	\$68,000.00	1	5	FY'25	Fire Alarm Revolving Account	Project approved but unfunded in FY'25 CIP - Fire Chief directed to use Fire Alarm Revolving Account
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Total Fire Alarm Revolving Account \$68,000.00

State Earmark Requests

Schools		NAMS / NAHS Marching Band Uniform Replacement	\$60,000.00	3			State Earmark	Potential State Earmark through State Representative.
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Total State Earmark Requests \$60,000.00

FY '25 F.C.

Park & Rec		Autonomous Field Painting Apparatus	\$50,000.00	4	6	FY'25	FY'25 F.C.	
Park & Rec		Vehicle Replacement	\$55,000.00	5	3	FY'25	FY'25 F.C.	Vehicle will replace current Director's pick-up; Director's pick-up will replace zoo Ford Explorer Sport.
Public Facilities	Town	451 Elm Street Security Upgrades	\$50,000.00	4	1		FY'25 F.C.	
Public Facilities	Town	Fire Station 1 Structural Repairs	\$25,000.00	6	1		FY'25 F.C.	
Public Facilities	Schools	Woodcock Building Elevator Repair	\$70,000.00	1	2		FY'25 F.C.	
Public Facilities	Schools	Falls School Building Envelope - Sealant	\$55,000.00	14			FY'25 F.C.	
Public Facilities	Schools	NAMS Room 328 Renovation	\$50,000.00	21			FY'25 F.C.	
Public Works	Admin	Administration Office Improvement	\$40,000.00	5			FY'25 F.C.	
Public Works	Highway	Compost Row Turner	\$65,000.00	6			FY'25 F.C.	
Schools		SPED Bus Addition and Replacement	\$200,000.00	1			FY'25 F.C.	
Schools		District-wide Chromebook Replacement	\$100,000.00	2			FY'25 F.C.	
Town Mngr		Communications "Go Kit"	\$8,500.00	1			FY'25 F.C.	

Total FY '25 F.C. \$768,500.00

CIP Stabilization

Human Resources		HR Information Systems	\$300,000.00	1			CIP Stabilization	
Public Facilities	Town	Fire Station 3 MEP Redesign	\$150,000.00	8	6		CIP Stabilization	
Public Facilities	Town	451 Elm Street Fire Suppression	\$500,000.00				CIP Stabilization	
Public Facilities	Schools	AMVET School Fire Alarm Replacement	\$250,000.00	2	1		CIP Stabilization	
Public Facilities	Schools	Community School Ceiling Replacement	\$100,000.00	3	1		CIP Stabilization	
Public Facilities	Schools	School Safety and Security Upgrades	\$150,000.00	6	1		CIP Stabilization	Determine how much remains from last year's projects.
Public Works	Highway	Roads, Bridges, Sidewalks, and Parking Lot Maintenance	\$1,000,000.00	4			CIP Stabilization	

Total CIP Stabilization \$2,450,000.00

Bequests

Town Mngr		Veteran's Memorial Park Redesign Project	\$84,000.00	7	6		CIP Stabilization	\$376 Total cost; \$292K bequest account
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TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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Total Bequests \$84,000.00

Approved But Unspecified Fund Source

Police		Cruiser Replacement	\$162,500.00	1	3		Unspecified	Check cruiser pruchase history w/ NAPD
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Total Approved But Unspecified Fund Source \$162,500.00

Total General Government FY'26 CIP Requests \$3,593,000.00

Enterprise Fund Capital Projects

Sewer Enterprise Fund Bonding

Public Works	Sewer	Main Building Roof Replacement	\$1,500,000.00	1			Enterprise Fund Bonding	
Public Works	Sewer	Sludge Thickening System	\$1,200,000.00	2			Enterprise Fund Bonding	
Public Works	Sewer	Vehicle Replacement	\$85,000.00	3			Enterprise Fund Bonding	
Public Works	Sewer	Pump Station Rehabilitation Program	\$385,000.00	4			Enterprise Fund Bonding	
Public Works	Sewer	Plant Water Pump Relocation Project	\$125,000.00	5			Enterprise Fund Bonding	
		Total Sewer Enterprise Fund Bonding	\$3,295,000.00					

Water Enterprise Fund Bonding

Public Works	Water	Water Main Replacement	\$900,000.00	1			Enterprise Fund Bonding	
Public Works	Water	Hillman Well PFAS Design	\$500,000.00	2			Enterprise Fund Bonding	
Public Works	Water	McKeon Greensand Filter Media Replacement	\$400,000.00	3			Enterprise Fund Bonding	
		Total Water Enterprise Fund Bonding	\$1,800,000.00					
		Total Enterprise Fund FY'26 CIP Requests	\$5,095,000.00					
		Total Town Requests	\$8,688,000.00					

Projects Delayed / Rejected / Funded by Alternate Methods for FY '25

Animal Control		Animal Control Officer Vehicle Replacement	\$65,000.00	1	6			
Elections		Elections Technology Upgrade	\$33,000.00	1	3	FY'25		Delay until FY'27 CIP
Fire		Deputy Chief Car Replcement w/ Ancillary Equip and Longevity Pkg	\$75,000.00	1	5			Project nominated in FY'26; Fire Chief decided to kick to FY'27 due to lack of funding.
Park & Rec		WWII Memorial Pool Liner Installation	\$300,000.00	1	5	FY'25		Delay until FY'27 CIP
Park & Rec		High Street Fields Project	\$1,400,000.00	2	4			
Park & Rec		WWI Park Parking Lot Repavement	\$400,000.00	3	5	FY'2		
Park & Rec		Field Mower and Accessories	\$30,000.00	6	3			Delay until FY'27 CIP
Public Facilities	Town	Utility Truck Procurement	\$150,000.00	1	6			
Public Facilities	Town	451 Elm Street Design	\$750,000.00	3	6			
Public Facilities	Town	RML Security Upgrades	\$150,000.00	5	6			
Public Facilities	Town	Police Facility Envelope Study	\$60,000.00	7	1			
Public Facilities	Town	Animal Shelter COOP Improvement	\$150,000.00	9	6			
Public Facilities	Schools	AMVET School HVAC Replacement	\$750,000.00	4	1			

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
Public Facilities	Schools	District Hazardous Materials Abatement	\$100,000.00	5	4			Determine how much remains from last year's projects.
Public Facilities	Schools	AMVET School Building Envelope - Windows	\$1,400,000.00	7	1			
Public Facilities	Schools	District Building Controls Update	\$100,000.00	8	6			
Public Facilities	Schools	Grounds Maintenance and Snow Clearing Equipment	\$90,000.00	9	3			
Public Facilities	Schools	NAMS HVAC Design	\$400,000.00	10				
Public Facilities	Schools	AMVET School Auditorium Upgrades	\$100,000.00	11	1			is critical so that we can conduct maintenance
Public Facilities	Schools	Martin School Building Envelope Repair	\$480,000.00	12				
Public Facilities	Schools	Falls School Electrical Services Upgrade	\$125,000.00	13				
Public Facilities	Schools	NAMS Flooring Project	\$100,000.00	15				
Public Facilities	Schools	Falls School Building Access Improvement	\$50,000.00	16				
Public Facilities	Schools	Community School Electrical Upgrade	\$50,000.00	17				
Public Facilities	Schools	Early Learning Center Renovation Feasibility Study	\$100,000.00	18				
Public Facilities	Schools	District HVAC Upgrades	\$150,000.00	19				
Public Facilities	Schools	NAMS Furniture Replacement	\$150,000.00	20				Move to this years CIP? Students are sitting on folding chairs because so many chairs have failed.
Public Facilities	Schools	AMVET School Storage Room Renovation		22				
Public Works	Highway	3/4 Ton Pick-Up Replacement w/ Plow	\$65,000.00	2				
Public Works	Highway	6-Wheel Hooklift Snowfighter	\$350,000.00	4				
Senior Center		15-Passenger Van	\$89,000.00	6				

Total Rejected / Delayed \$8,212,000.00

Total Town Requests (Accepted and Delayed/Rejected) \$16,900,000.00

- Cmte Pri Key
- 1 = Critical Safety Concern
 - 2 = Mandated by statue or law
 - 3 = Needed to maintain level service
 - 4 = Element of on-going capital project
 - 5 = Element of department 5-year plan
 - 6 = New project nomination



Measure #: 2025-070

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Capital Improvement Program Projects to be funded by FY25 Free Cash

Signed: Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Michael.Borg@attleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:16:20 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough appropriate the sum of \$ 768,500 for the purpose of completing the Capital Improvement Projects listed on the Summary of Capital Improvement Projects with FY2025 Free Cash as indicated below:

Department	Project	Cost
Park & Rec	Autonomous Field Painting Apparatus	\$50,000
Park & Rec	Vehicle Replacement	\$55,000
Public Facilities-Town	451 Elm Street Security Upgrades	\$50,000
Public Facilities-Town	Fire Station 1 Structural Repairs	\$25,000
Public Facilities-Schools	Woodcock Building Elevator Repair	\$70,000
Public Facilities-Schools	Falls School Building Envelope-Sealant	\$55,000
Public Facilities-Schools	NAMS Room 328 Renovation	\$50,000
Public Works-Admin	Administration Office Improvement	\$40,000
Public Works-Highway	Compost Row Turner	\$65,000
Schools	SPED Bus Addition and Replacement	\$200,000
Schools	District-wide Chromebook Replacement	\$100,000
Town Mngr	Communications "Go Kit"	\$8,500
Total:		\$768,500

Capital Improvement Projects were removed from this list, as we were able to find on hand resources to fund.

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Capital Improvement Projects Request

REFER TO SUB-COMMITTEE: Finance

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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General Government Capital Projects

Fire Alarm Revolving Account

Fire		Staff Car Replcement w/Ancillary Equip and Longevity Pkg	\$68,000.00	1	5	FY'25	Fire Alarm Revolving Account	Project approved but unfunded in FY'25 CIP - Fire Chief directed to use Fire Alarm Revolving Account
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Total Fire Alarm Revolving Account \$68,000.00

State Earmark Requests

Schools		NAMS / NAHS Marching Band Uniform Replacement	\$60,000.00	3			State Earmark	Potential State Earmark through State Representative.
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Total State Earmark Requests \$60,000.00

FY '25 F.C.

Park & Rec		Autonomous Field Painting Apparatus	\$50,000.00	4	6	FY'25	FY'25 F.C.	
Park & Rec		Vehicle Replacement	\$55,000.00	5	3	FY'25	FY'25 F.C.	Vehicle will replace current Director's pick-up; Director's pick-up will replace zoo Ford Explorer Sport.
Public Facilities	Town	451 Elm Street Security Upgrades	\$50,000.00	4	1		FY'25 F.C.	
Public Facilities	Town	Fire Station 1 Structural Repairs	\$25,000.00	6	1		FY'25 F.C.	
Public Facilities	Schools	Woodcock Building Elevator Repair	\$70,000.00	1	2		FY'25 F.C.	
Public Facilities	Schools	Falls School Building Envelope - Sealant	\$55,000.00	14			FY'25 F.C.	
Public Facilities	Schools	NAMS Room 328 Renovation	\$50,000.00	21			FY'25 F.C.	
Public Works	Admin	Administration Office Improvement	\$40,000.00	5			FY'25 F.C.	
Public Works	Highway	Compost Row Turner	\$65,000.00	6			FY'25 F.C.	
Schools		SPED Bus Addition and Replacement	\$200,000.00	1			FY'25 F.C.	
Schools		District-wide Chromebook Replacement	\$100,000.00	2			FY'25 F.C.	
Town Mngr		Communications "Go Kit"	\$8,500.00	1			FY'25 F.C.	

Total FY '25 F.C. \$768,500.00

CIP Stabilization

Human Resources		HR Information Systems	\$300,000.00	1			CIP Stabilization	
Public Facilities	Town	Fire Station 3 MEP Redesign	\$150,000.00	8	6		CIP Stabilization	
Public Facilities	Town	451 Elm Street Fire Suppression	\$500,000.00				CIP Stabilization	
Public Facilities	Schools	AMVET School Fire Alarm Replacement	\$250,000.00	2	1		CIP Stabilization	
Public Facilities	Schools	Community School Ceiling Replacement	\$100,000.00	3	1		CIP Stabilization	
Public Facilities	Schools	School Safety and Security Upgrades	\$150,000.00	6	1		CIP Stabilization	Determine how much remains from last year's projects.
Public Works	Highway	Roads, Bridges, Sidewalks, and Parking Lot Maintenance	\$1,000,000.00	4			CIP Stabilization	

Total CIP Stabilization \$2,450,000.00

Bequests

Town Mngr		Veteran's Memorial Park Redesign Project	\$84,000.00	7	6		CIP Stabilization	\$376 Total cost; \$292K bequest account
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TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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Total Bequests \$84,000.00

Approved But Unspecified Fund Source

Police		Cruiser Replacement	\$162,500.00	1	3		Unspecified	Check cruiser pruchase history w/ NAPD
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Total Approved But Unspecified Fund Source \$162,500.00

Total General Government FY'26 CIP Requests \$3,593,000.00

Enterprise Fund Capital Projects

Sewer Enterprise Fund Bonding

Public Works	Sewer	Main Building Roof Replacement	\$1,500,000.00	1			Enterprise Fund Bonding	
Public Works	Sewer	Sludge Thickening System	\$1,200,000.00	2			Enterprise Fund Bonding	
Public Works	Sewer	Vehicle Replacement	\$85,000.00	3			Enterprise Fund Bonding	
Public Works	Sewer	Pump Station Rehabilitation Program	\$385,000.00	4			Enterprise Fund Bonding	
Public Works	Sewer	Plant Water Pump Relocation Project	\$125,000.00	5			Enterprise Fund Bonding	
		Total Sewer Enterprise Fund Bonding	\$3,295,000.00					

Water Enterprise Fund Bonding

Public Works	Water	Water Main Replacement	\$900,000.00	1			Enterprise Fund Bonding	
Public Works	Water	Hillman Well PFAS Design	\$500,000.00	2			Enterprise Fund Bonding	
Public Works	Water	McKeon Greensand Filter Media Replacement	\$400,000.00	3			Enterprise Fund Bonding	
		Total Water Enterprise Fund Bonding	\$1,800,000.00					
		Total Enterprise Fund FY'26 CIP Requests	\$5,095,000.00					
		Total Town Requests	\$8,688,000.00					

Projects Delayed / Rejected / Funded by Alternate Methods for FY '25

Animal Control		Animal Control Officer Vehicle Replacement	\$65,000.00	1	6			
Elections		Elections Technology Upgrade	\$33,000.00	1	3	FY'25		Delay until FY'27 CIP
Fire		Deputy Chief Car Replcement w/ Ancillary Equip and Longevity Pkg	\$75,000.00	1	5			Project nominated in FY'26; Fire Chief decided to kick to FY'27 due to lack of funding.
Park & Rec		WWII Memorial Pool Liner Installation	\$300,000.00	1	5	FY'25		Delay until FY'27 CIP
Park & Rec		High Street Fields Project	\$1,400,000.00	2	4			
Park & Rec		WWI Park Parking Lot Repavement	\$400,000.00	3	5	FY'2		
Park & Rec		Field Mower and Accessories	\$30,000.00	6	3			Delay until FY'27 CIP
Public Facilities	Town	Utility Truck Procurement	\$150,000.00	1	6			
Public Facilities	Town	451 Elm Street Design	\$750,000.00	3	6			
Public Facilities	Town	RML Security Upgrades	\$150,000.00	5	6			
Public Facilities	Town	Police Facility Envelope Study	\$60,000.00	7	1			
Public Facilities	Town	Animal Shelter COOP Improvement	\$150,000.00	9	6			
Public Facilities	Schools	AMVET School HVAC Replacement	\$750,000.00	4	1			

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
Public Facilities	Schools	District Hazardous Materials Abatement	\$100,000.00	5	4			Determine how much remains from last year's projects.
Public Facilities	Schools	AMVET School Building Envelope - Windows	\$1,400,000.00	7	1			
Public Facilities	Schools	District Building Controls Update	\$100,000.00	8	6			
Public Facilities	Schools	Grounds Maintenance and Snow Clearing Equipment	\$90,000.00	9	3			
Public Facilities	Schools	NAMS HVAC Design	\$400,000.00	10				
Public Facilities	Schools	AMVET School Auditorium Upgrades	\$100,000.00	11	1			is critical so that we can conduct maintenance
Public Facilities	Schools	Martin School Building Envelope Repair	\$480,000.00	12				
Public Facilities	Schools	Falls School Electrical Services Upgrade	\$125,000.00	13				
Public Facilities	Schools	NAMS Flooring Project	\$100,000.00	15				
Public Facilities	Schools	Falls School Building Access Improvement	\$50,000.00	16				
Public Facilities	Schools	Community School Electrical Upgrade	\$50,000.00	17				
Public Facilities	Schools	Early Learning Center Renovation Feasibility Study	\$100,000.00	18				
Public Facilities	Schools	District HVAC Upgrades	\$150,000.00	19				
Public Facilities	Schools	NAMS Furniture Replacement	\$150,000.00	20				Move to this years CIP? Students are sitting on folding chairs because so many chairs have failed.
Public Facilities	Schools	AMVET School Storage Room Renovation		22				
Public Works	Highway	3/4 Ton Pick-Up Replacement w/ Plow	\$65,000.00	2				
Public Works	Highway	6-Wheel Hooklift Snowfighter	\$350,000.00	4				
Senior Center		15-Passenger Van	\$89,000.00	6				

Total Rejected / Delayed \$8,212,000.00

Total Town Requests (Accepted and Delayed/Rejected) \$16,900,000.00

- Cmte Pri Key
- 1 = Critical Safety Concern
 - 2 = Mandated by statue or law
 - 3 = Needed to maintain level service
 - 4 = Element of on-going capital project
 - 5 = Element of department 5-year plan
 - 6 = New project nomination



Measure #: 2025-071

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Capital Improvement Program Projects without specified funding.AMENDED

Signed: Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:17:26 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough appropriate the sum of \$144,000 from Unspecified Funding "

Department	Project	Cost
School	NAMS/NAHS Marching Band Uniform Replacement	\$60,000
Town Manager	Veteran's Memorial Park Redesign Project	\$150,000
NAPD	Cruiser Replacement	\$170,000
	Total:	\$380,000

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Capital Projects Request.FINAL.06.09.2025

REFER TO SUB-COMMITTEE: Finance

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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General Government Capital Projects

Fire Alarm Revolving Account

Fire		Staff Car Replcement w/Ancillary Equip and Longevity Pkg	\$68,000.00	1	5	FY'25	Fire Alarm Revolving Account	Project approved but unfunded in FY'25 CIP - Fire Chief directed to use Fire Alarm Revolving Account
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Total Fire Alarm Revolving Account \$68,000.00

State Earmark Requests

Schools		NAMS / NAHS Marching Band Uniform Replacement	\$60,000.00	3			State Earmark	Potential State Earmark through State Representative.
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Total State Earmark Requests \$60,000.00

FY '25 F.C.

Park & Rec		Autonomous Field Painting Apparatus	\$50,000.00	4	6	FY'25	FY'25 F.C.	
Park & Rec		Vehicle Replacement	\$55,000.00	5	3	FY'25	FY'25 F.C.	Vehicle will replace current Director's pick-up; Director's pick-up will replace zoo Ford Explorer Sport.
Public Facilities	Town	451 Elm Street Security Upgrades	\$50,000.00	4	1		FY'25 F.C.	
Public Facilities	Town	Fire Station 1 Structural Repairs	\$25,000.00	6	1		FY'25 F.C.	
Public Facilities	Schools	Woodcock Building Elevator Repair	\$70,000.00	1	2		FY'25 F.C.	
Public Facilities	Schools	Falls School Building Envelope - Sealant	\$55,000.00	14			FY'25 F.C.	
Public Facilities	Schools	NAMS Room 328 Renovation	\$50,000.00	21			FY'25 F.C.	
Public Works	Admin	Administration Office Improvement	\$40,000.00	5			FY'25 F.C.	
Public Works	Highway	Compost Row Turner	\$65,000.00	6			FY'25 F.C.	
Schools		SPED Bus Addition and Replacement	\$200,000.00	1			FY'25 F.C.	
Schools		District-wide Chromebook Replacement	\$100,000.00	2			FY'25 F.C.	
Town Mngr		Communications "Go Kit"	\$8,500.00	1			FY'25 F.C.	

Total FY '25 F.C. \$768,500.00

CIP Stabilization

ALL		MUNIS Upgrade Accounting, H.R., Payroll	\$300,000.00	1			CIP Stabilization	
Public Facilities	Town	Fire Station 3 MEP Redesign	\$150,000.00	8	6		CIP Stabilization	
Public Facilities	Town	451 Elm Street Fire Suppression	\$500,000.00				CIP Stabilization	
Public Facilities	Schools	AMVET School Fire Alarm Replacement	\$250,000.00	2	1		CIP Stabilization	
Public Facilities	Schools	Community School Ceiling Replacement	\$100,000.00	3	1		CIP Stabilization	
Public Facilities	Schools	School Safety and Security Upgrades	\$150,000.00	6	1		CIP Stabilization	Determine how much remains from last year's projects.
Public Works	Highway	Roads, Bridges, Sidewalks, and Parking Lot Maintenance	\$1,000,000.00	4			CIP Stabilization	

Total CIP Stabilization \$2,450,000.00

Bequests

Town Mngr		Veteran's Memorial Park Redesign Project (Phase I)	\$150,000.00	7	6			\$376 Total cost; \$292K bequest account
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TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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Total Bequests \$150,000.00

Approved But Unspecified Fund Source

Police		Cruiser Replacement	\$170,000.00	1	3		Unspecified	
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Total Approved But Unspecified Fund Source \$170,000.00

Total General Government FY'26 CIP Requests \$3,666,500.00

Enterprise Fund Capital Projects

Sewer Enterprise Fund Bonding

Public Works	Sewer	Main Building Roof Replacement	\$1,500,000.00	1			Enterprise Fund Bonding	
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Public Works	Sewer	Sludge Thickening System	\$1,200,000.00	2			Enterprise Fund Bonding	
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Public Works	Sewer	Pump Station Rehabilitation Program	\$385,000.00	4			Enterprise Fund Bonding	
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Public Works	Sewer	Plant Water Pump Relocation Project	\$125,000.00	5			Enterprise Fund Bonding	
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Total Sewer Enterprise Fund Bonding \$3,210,000.00

Water Enterprise Retained Earnings

Public Works	Sewer	Vehicle Replacement	\$85,000.00	3			Retained Earnings	
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Total Sewer Retained Earnings \$85,000.00

Water Enterprise Fund Bonding

Public Works	Water	Water Main Replacement	\$900,000.00	1			Enterprise Fund Bonding	
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Public Works	Water	Hillman Well PFAS Design	\$500,000.00	2			Enterprise Fund Bonding	
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Public Works	Water	McKeon Greensand Filter Media Replacement	\$400,000.00	3			Enterprise Fund Bonding	
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Total Water Enterprise Fund Bonding \$1,800,000.00

Total Enterprise Fund FY'26 CIP Requests \$5,095,000.00

Total Town Requests \$8,761,500.00

Projects Delayed / Rejected / Funded by Alternate Methods

Animal Control		Animal Control Officer Vehicle Replacement	\$65,000.00	1	6			
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Elections		Elections Technology Upgrade	\$33,000.00	1	3	FY'25		Delay until FY'27 CIP
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Fire		Deputy Chief Car Replcement w/Ancillary Equip and Longevity Pkg	\$75,000.00	1	5			Project nominated in FY'26; Fire Chief decided to kick to FY'27 due to lack of funding.
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Park & Rec		WWII Memorial Pool Liner Installation	\$300,000.00	1	5	FY'25		Delay until FY'27 CIP
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Park & Rec		High Street Fields Project	\$1,400,000.00	2	4			
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Park & Rec		WWI Park Parking Lot Repavement	\$400,000.00	3	5	FY'2		
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Park & Rec		Field Mower and Accessories	\$30,000.00	6	3			Delay until FY'27 CIP
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Public Facilities	Town	Utility Truck Procurement	\$150,000.00	1	6			
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Public Facilities	Town	451 Elm Street Design	\$750,000.00	3	6			
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Public Facilities	Town	RML Security Upgrades	\$150,000.00	5	6			
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Public Facilities	Town	Police Facility Envelope Study	\$60,000.00	7	1			
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TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
Public Facilities	Town	Animal Shelter COOP Improvement	\$150,000.00	9	6			
Public Facilities	Schools	AMVET School HVAC Replacement	\$750,000.00	4	1			
Public Facilities	Schools	District Hazardous Materials Abatement	\$100,000.00	5	4			Determine how much remains from last year's projects.
Public Facilities	Schools	AMVET School Building Envelope - Windows	\$1,400,000.00	7	1			
Public Facilities	Schools	District Building Controls Update	\$100,000.00	8	6			
Public Facilities	Schools	Grounds Maintenance and Snow Clearing Equipment	\$90,000.00	9	3			
Public Facilities	Schools	NAMS HVAC Design	\$400,000.00	10				
Public Facilities	Schools	AMVET School Auditorium Upgrades	\$100,000.00	11	1			is critical so that we can conduct maintenance
Public Facilities	Schools	Martin School Building Envelope Repair	\$480,000.00	12				
Public Facilities	Schools	Falls School Electrical Services Upgrade	\$125,000.00	13				
Public Facilities	Schools	NAMS Flooring Project	\$100,000.00	15				
Public Facilities	Schools	Falls School Building Access Improvement	\$50,000.00	16				
Public Facilities	Schools	Community School Electrical Upgrade	\$50,000.00	17				
Public Facilities	Schools	Early Learning Center Renovation Feasibility Study	\$100,000.00	18				
Public Facilities	Schools	District HVAC Upgrades	\$150,000.00	19				
Public Facilities	Schools	NAMS Furniture Replacement	\$150,000.00	20				Move to this years CIP? Students are sitting on folding chairs because so many chairs have failed.
Public Facilities	Schools	AMVET School Storage Room Renovation		22				
Public Works	Highway	3/4 Ton Pick-Up Replacement w/ Plow	\$65,000.00	2				
Public Works	Highway	6-Wheel Hooklift Snowfighter	\$350,000.00	4				
Senior Center		15-Passenger Van	\$89,000.00	6				

Total Rejected / Delayed \$8,212,000.00

Total Town Requests (Accepted and Delayed/Rejected) \$16,973,500.00

- Cmte Pri Key
- 1 = Critical Safety Concern
 - 2 = Mandated by statue or law
 - 3 = Needed to maintain level service
 - 4 = Element of on-going capital project
 - 5 = Element of department 5-year plan
 - 6 = New project nomination



Measure #: 2025-072

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025 Submitted By: Town Manager Telephone #: 508-699-0100

MEASURE DESCRIPTION:
 FY2026 Capital Improvement Program Projects to be funded by the Fire Alarm Revolving Account

Signed: Michael Borg

Digitally signed by Michael Borg
 DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@nattleboro.com
 Reason: I am the author of this document
 Location:
 Date: 2025.04.14 14:20:57 -0400
 Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough appropriate and transfer the sum of \$68,000 from the Fire Alarm Revolving Account to the Capital Project - Other (Fund # 3000) for the purchase of the items listed below: "

Department	Project	Cost
NAFD	Staff Car Replacement w/ Ancillary Equip. & Longevity Pkg.	\$68,000
	Total:	\$68,000

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Capital Projects Request

REFER TO SUB-COMMITTEE: Finance

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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General Government Capital Projects

Fire Alarm Revolving Account

Fire		Staff Car Replcement w/Ancillary Equip and Longevity Pkg	\$68,000.00	1	5	FY'25	Fire Alarm Revolving Account	Project approved but unfunded in FY'25 CIP - Fire Chief directed to use Fire Alarm Revolving Account
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Total Fire Alarm Revolving Account \$68,000.00

State Earmark Requests

Schools		NAMS / NAHS Marching Band Uniform Replacement	\$60,000.00	3			State Earmark	Potential State Earmark through State Representative.
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Total State Earmark Requests \$60,000.00

FY '25 F.C.

Park & Rec		Autonomous Field Painting Apparatus	\$50,000.00	4	6	FY'25	FY'25 F.C.	
Park & Rec		Vehicle Replacement	\$55,000.00	5	3	FY'25	FY'25 F.C.	Vehicle will replace current Director's pick-up; Director's pick-up will replace zoo Ford Explorer Sport.
Public Facilities	Town	451 Elm Street Security Upgrades	\$50,000.00	4	1		FY'25 F.C.	
Public Facilities	Town	Fire Station 1 Structural Repairs	\$25,000.00	6	1		FY'25 F.C.	
Public Facilities	Schools	Woodcock Building Elevator Repair	\$70,000.00	1	2		FY'25 F.C.	
Public Facilities	Schools	Falls School Building Envelope - Sealant	\$55,000.00	14			FY'25 F.C.	
Public Facilities	Schools	NAMS Room 328 Renovation	\$50,000.00	21			FY'25 F.C.	
Public Works	Admin	Administration Office Improvement	\$40,000.00	5			FY'25 F.C.	
Public Works	Highway	Compost Row Turner	\$65,000.00	6			FY'25 F.C.	
Schools		SPED Bus Addition and Replacement	\$200,000.00	1			FY'25 F.C.	
Schools		District-wide Chromebook Replacement	\$100,000.00	2			FY'25 F.C.	
Town Mngr		Communications "Go Kit"	\$8,500.00	1			FY'25 F.C.	

Total FY '25 F.C. \$768,500.00

CIP Stabilization

Human Resources		HR Information Systems	\$300,000.00	1			CIP Stabilization	
Public Facilities	Town	Fire Station 3 MEP Redesign	\$150,000.00	8	6		CIP Stabilization	
Public Facilities	Town	451 Elm Street Fire Suppression	\$500,000.00				CIP Stabilization	
Public Facilities	Schools	AMVET School Fire Alarm Replacement	\$250,000.00	2	1		CIP Stabilization	
Public Facilities	Schools	Community School Ceiling Replacement	\$100,000.00	3	1		CIP Stabilization	
Public Facilities	Schools	School Safety and Security Upgrades	\$150,000.00	6	1		CIP Stabilization	Determine how much remains from last year's projects.
Public Works	Highway	Roads, Bridges, Sidewalks, and Parking Lot Maintenance	\$1,000,000.00	4			CIP Stabilization	

Total CIP Stabilization \$2,450,000.00

Bequests

Town Mngr		Veteran's Memorial Park Redesign Project	\$84,000.00	7	6		CIP Stabilization	\$376 Total cost; \$292K bequest account
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TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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Total Bequests \$84,000.00

Approved But Unspecified Fund Source

Police		Cruiser Replacement	\$162,500.00	1	3		Unspecified	Check cruiser pruchase history w/ NAPD
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Total Approved But Unspecified Fund Source \$162,500.00

Total General Government FY'26 CIP Requests \$3,593,000.00

Enterprise Fund Capital Projects

Sewer Enterprise Fund Bonding

Public Works	Sewer	Main Building Roof Replacement	\$1,500,000.00	1			Enterprise Fund Bonding	
Public Works	Sewer	Sludge Thickening System	\$1,200,000.00	2			Enterprise Fund Bonding	
Public Works	Sewer	Vehicle Replacement	\$85,000.00	3			Enterprise Fund Bonding	
Public Works	Sewer	Pump Station Rehabilitation Program	\$385,000.00	4			Enterprise Fund Bonding	
Public Works	Sewer	Plant Water Pump Relocation Project	\$125,000.00	5			Enterprise Fund Bonding	
		Total Sewer Enterprise Fund Bonding	\$3,295,000.00					

Water Enterprise Fund Bonding

Public Works	Water	Water Main Replacement	\$900,000.00	1			Enterprise Fund Bonding	
Public Works	Water	Hillman Well PFAS Design	\$500,000.00	2			Enterprise Fund Bonding	
Public Works	Water	McKeon Greensand Filter Media Replacement	\$400,000.00	3			Enterprise Fund Bonding	
		Total Water Enterprise Fund Bonding	\$1,800,000.00					
		Total Enterprise Fund FY'26 CIP Requests	\$5,095,000.00					
		Total Town Requests	\$8,688,000.00					

Projects Delayed / Rejected / Funded by Alternate Methods for FY '25

Animal Control		Animal Control Officer Vehicle Replacement	\$65,000.00	1	6			
Elections		Elections Technology Upgrade	\$33,000.00	1	3	FY'25		Delay until FY'27 CIP
Fire		Deputy Chief Car Replcement w/ Ancillary Equip and Longevity Pkg	\$75,000.00	1	5			Project nominated in FY'26; Fire Chief decided to kick to FY'27 due to lack of funding.
Park & Rec		WWII Memorial Pool Liner Installation	\$300,000.00	1	5	FY'25		Delay until FY'27 CIP
Park & Rec		High Street Fields Project	\$1,400,000.00	2	4			
Park & Rec		WWI Park Parking Lot Repavement	\$400,000.00	3	5	FY'2		
Park & Rec		Field Mower and Accessories	\$30,000.00	6	3			Delay until FY'27 CIP
Public Facilities	Town	Utility Truck Procurement	\$150,000.00	1	6			
Public Facilities	Town	451 Elm Street Design	\$750,000.00	3	6			
Public Facilities	Town	RML Security Upgrades	\$150,000.00	5	6			
Public Facilities	Town	Police Facility Envelope Study	\$60,000.00	7	1			
Public Facilities	Town	Animal Shelter COOP Improvement	\$150,000.00	9	6			
Public Facilities	Schools	AMVET School HVAC Replacement	\$750,000.00	4	1			

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
Public Facilities	Schools	District Hazardous Materials Abatement	\$100,000.00	5	4			Determine how much remains from last year's projects.
Public Facilities	Schools	AMVET School Building Envelope - Windows	\$1,400,000.00	7	1			
Public Facilities	Schools	District Building Controls Update	\$100,000.00	8	6			
Public Facilities	Schools	Grounds Maintenance and Snow Clearing Equipment	\$90,000.00	9	3			
Public Facilities	Schools	NAMS HVAC Design	\$400,000.00	10				
Public Facilities	Schools	AMVET School Auditorium Upgrades	\$100,000.00	11	1			is critical so that we can conduct maintenance
Public Facilities	Schools	Martin School Building Envelope Repair	\$480,000.00	12				
Public Facilities	Schools	Falls School Electrical Services Upgrade	\$125,000.00	13				
Public Facilities	Schools	NAMS Flooring Project	\$100,000.00	15				
Public Facilities	Schools	Falls School Building Access Improvement	\$50,000.00	16				
Public Facilities	Schools	Community School Electrical Upgrade	\$50,000.00	17				
Public Facilities	Schools	Early Learning Center Renovation Feasibility Study	\$100,000.00	18				
Public Facilities	Schools	District HVAC Upgrades	\$150,000.00	19				
Public Facilities	Schools	NAMS Furniture Replacement	\$150,000.00	20				Move to this years CIP? Students are sitting on folding chairs because so many chairs have failed.
Public Facilities	Schools	AMVET School Storage Room Renovation		22				
Public Works	Highway	3/4 Ton Pick-Up Replacement w/ Plow	\$65,000.00	2				
Public Works	Highway	6-Wheel Hooklift Snowfighter	\$350,000.00	4				
Senior Center		15-Passenger Van	\$89,000.00	6				

Total Rejected / Delayed \$8,212,000.00

Total Town Requests (Accepted and Delayed/Rejected) \$16,900,000.00

- Cmte Pri Key
- 1 = Critical Safety Concern
 - 2 = Mandated by statue or law
 - 3 = Needed to maintain level service
 - 4 = Element of on-going capital project
 - 5 = Element of department 5-year plan
 - 6 = New project nomination



Measure #: 2025-073

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025 Submitted By: Town Manager Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Water Enterprise Capital Projects to be funded by Borrowing

Signed: Michael Borg Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:22:38 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town appropriate the amount of One Million and Eight Hundred Thousand Dollars (\$1,800,000) for the purpose of paying the costs of the following Fiscal Year 2026 Capital Improvement Program Water Projects in the corresponding amounts specified:

Department	Project	Cost
Public Works-Water	Water Main Replacement	\$900,000
Public Works-Water	Hillman Well PFAS Design	\$500,000
Public Works-Water	McKeon Greensand Filter Media Replacement	\$400,000
Total:		\$1,800,000

and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Treasurer, with the approval of the Town Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §8, or pursuant to any other enabling authority, and to issue bonds and notes therefore; and that the Town Manager is authorized to expend all funds available for the project and to take any other action necessary to carry out the projects."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Capital Projects Request

REFER TO SUB-COMMITTEE: Finance

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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General Government Capital Projects

Fire Alarm Revolving Account

Fire		Staff Car Replcement w/Ancillary Equip and Longevity Pkg	\$68,000.00	1	5	FY'25	Fire Alarm Revolving Account	Project approved but unfunded in FY'25 CIP - Fire Chief directed to use Fire Alarm Revolving Account
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Total Fire Alarm Revolving Account \$68,000.00

State Earmark Requests

Schools		NAMS / NAHS Marching Band Uniform Replacement	\$60,000.00	3			State Earmark	Potential State Earmark through State Representative.
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Total State Earmark Requests \$60,000.00

FY '25 F.C.

Park & Rec		Autonomous Field Painting Apparatus	\$50,000.00	4	6	FY'25	FY'25 F.C.	
Park & Rec		Vehicle Replacement	\$55,000.00	5	3	FY'25	FY'25 F.C.	Vehicle will replace current Director's pick-up; Director's pick-up will replace zoo Ford Explorer Sport.
Public Facilities	Town	451 Elm Street Security Upgrades	\$50,000.00	4	1		FY'25 F.C.	
Public Facilities	Town	Fire Station 1 Structural Repairs	\$25,000.00	6	1		FY'25 F.C.	
Public Facilities	Schools	Woodcock Building Elevator Repair	\$70,000.00	1	2		FY'25 F.C.	
Public Facilities	Schools	Falls School Building Envelope - Sealant	\$55,000.00	14			FY'25 F.C.	
Public Facilities	Schools	NAMS Room 328 Renovation	\$50,000.00	21			FY'25 F.C.	
Public Works	Admin	Administration Office Improvement	\$40,000.00	5			FY'25 F.C.	
Public Works	Highway	Compost Row Turner	\$65,000.00	6			FY'25 F.C.	
Schools		SPED Bus Addition and Replacement	\$200,000.00	1			FY'25 F.C.	
Schools		District-wide Chromebook Replacement	\$100,000.00	2			FY'25 F.C.	
Town Mngr		Communications "Go Kit"	\$8,500.00	1			FY'25 F.C.	

Total FY '25 F.C. \$768,500.00

CIP Stabilization

Human Resources		HR Information Systems	\$300,000.00	1			CIP Stabilization	
Public Facilities	Town	Fire Station 3 MEP Redesign	\$150,000.00	8	6		CIP Stabilization	
Public Facilities	Town	451 Elm Street Fire Suppression	\$500,000.00				CIP Stabilization	
Public Facilities	Schools	AMVET School Fire Alarm Replacement	\$250,000.00	2	1		CIP Stabilization	
Public Facilities	Schools	Community School Ceiling Replacement	\$100,000.00	3	1		CIP Stabilization	
Public Facilities	Schools	School Safety and Security Upgrades	\$150,000.00	6	1		CIP Stabilization	Determine how much remains from last year's projects.
Public Works	Highway	Roads, Bridges, Sidewalks, and Parking Lot Maintenance	\$1,000,000.00	4			CIP Stabilization	

Total CIP Stabilization \$2,450,000.00

Bequests

Town Mngr		Veteran's Memorial Park Redesign Project	\$84,000.00	7	6		CIP Stabilization	\$376 Total cost; \$292K bequest account
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TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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Total Bequests \$84,000.00

Approved But Unspecified Fund Source

Police		Cruiser Replacement	\$162,500.00	1	3		Unspecified	Check cruiser pruchase history w/ NAPD
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Total Approved But Unspecified Fund Source \$162,500.00

Total General Government FY'26 CIP Requests \$3,593,000.00

Enterprise Fund Capital Projects

Sewer Enterprise Fund Bonding

Public Works	Sewer	Main Building Roof Replacement	\$1,500,000.00	1			Enterprise Fund Bonding	
Public Works	Sewer	Sludge Thickening System	\$1,200,000.00	2			Enterprise Fund Bonding	
Public Works	Sewer	Vehicle Replacement	\$85,000.00	3			Enterprise Fund Bonding	
Public Works	Sewer	Pump Station Rehabilitation Program	\$385,000.00	4			Enterprise Fund Bonding	
Public Works	Sewer	Plant Water Pump Relocation Project	\$125,000.00	5			Enterprise Fund Bonding	
		Total Sewer Enterprise Fund Bonding	\$3,295,000.00					

Water Enterprise Fund Bonding

Public Works	Water	Water Main Replacement	\$900,000.00	1			Enterprise Fund Bonding	
Public Works	Water	Hillman Well PFAS Design	\$500,000.00	2			Enterprise Fund Bonding	
Public Works	Water	McKeon Greensand Filter Media Replacement	\$400,000.00	3			Enterprise Fund Bonding	
		Total Water Enterprise Fund Bonding	\$1,800,000.00					
		Total Enterprise Fund FY'26 CIP Requests	\$5,095,000.00					

Total Town Requests \$8,688,000.00

Projects Delayed / Rejected / Funded by Alternate Methods for FY '25

Animal Control		Animal Control Officer Vehicle Replacement	\$65,000.00	1	6			
Elections		Elections Technology Upgrade	\$33,000.00	1	3	FY'25		Delay until FY'27 CIP
Fire		Deputy Chief Car Replcement w/ Ancillary Equip and Longevity Pkg	\$75,000.00	1	5			Project nominated in FY'26; Fire Chief decided to kick to FY'27 due to lack of funding.
Park & Rec		WWII Memorial Pool Liner Installation	\$300,000.00	1	5	FY'25		Delay until FY'27 CIP
Park & Rec		High Street Fields Project	\$1,400,000.00	2	4			
Park & Rec		WWI Park Parking Lot Repavement	\$400,000.00	3	5	FY'2		
Park & Rec		Field Mower and Accessories	\$30,000.00	6	3			Delay until FY'27 CIP
Public Facilities	Town	Utility Truck Procurement	\$150,000.00	1	6			
Public Facilities	Town	451 Elm Street Design	\$750,000.00	3	6			
Public Facilities	Town	RML Security Upgrades	\$150,000.00	5	6			
Public Facilities	Town	Police Facility Envelope Study	\$60,000.00	7	1			
Public Facilities	Town	Animal Shelter COOP Improvement	\$150,000.00	9	6			
Public Facilities	Schools	AMVET School HVAC Replacement	\$750,000.00	4	1			

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
Public Facilities	Schools	District Hazardous Materials Abatement	\$100,000.00	5	4			Determine how much remains from last year's projects.
Public Facilities	Schools	AMVET School Building Envelope - Windows	\$1,400,000.00	7	1			
Public Facilities	Schools	District Building Controls Update	\$100,000.00	8	6			
Public Facilities	Schools	Grounds Maintenance and Snow Clearing Equipment	\$90,000.00	9	3			
Public Facilities	Schools	NAMS HVAC Design	\$400,000.00	10				
Public Facilities	Schools	AMVET School Auditorium Upgrades	\$100,000.00	11	1			is critical so that we can conduct maintenance
Public Facilities	Schools	Martin School Building Envelope Repair	\$480,000.00	12				
Public Facilities	Schools	Falls School Electrical Services Upgrade	\$125,000.00	13				
Public Facilities	Schools	NAMS Flooring Project	\$100,000.00	15				
Public Facilities	Schools	Falls School Building Access Improvement	\$50,000.00	16				
Public Facilities	Schools	Community School Electrical Upgrade	\$50,000.00	17				
Public Facilities	Schools	Early Learning Center Renovation Feasibility Study	\$100,000.00	18				
Public Facilities	Schools	District HVAC Upgrades	\$150,000.00	19				
Public Facilities	Schools	NAMS Furniture Replacement	\$150,000.00	20				Move to this years CIP? Students are sitting on folding chairs because so many chairs have failed.
Public Facilities	Schools	AMVET School Storage Room Renovation		22				
Public Works	Highway	3/4 Ton Pick-Up Replacement w/ Plow	\$65,000.00	2				
Public Works	Highway	6-Wheel Hooklift Snowfighter	\$350,000.00	4				
Senior Center		15-Passenger Van	\$89,000.00	6				

Total Rejected / Delayed \$8,212,000.00

Total Town Requests (Accepted and Delayed/Rejected) \$16,900,000.00

- Cmte Pri Key
- 1 = Critical Safety Concern
 - 2 = Mandated by statue or law
 - 3 = Needed to maintain level service
 - 4 = Element of on-going capital project
 - 5 = Element of department 5-year plan
 - 6 = New project nomination



Measure #: 2025-074

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025 Submitted By: Town Manager Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Sewer Enterprise Capital Projects to be funded by Borrowing

Signed: Michael Borg Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:23:32 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town appropriate the amount of Three Million and Two Hundred Ninety Five Thousand Dollars (\$3,295,000) for the purpose of paying the costs of the following Fiscal Year 2026 Capital Improvement Plan Sewer Projects in the corresponding amounts specified:

Department	Project Title	Cost
Public Works-Sewer	Main Building Roof Replacement	\$1,500,000
Public Works-Sewer	Sludge Thickening System	\$1,200,000
Public Works-Sewer	Vehicle Replacement	\$85,000
Public Works-Sewer	Pump Station Rehabilitation Program	\$385,000
Public Works-Sewer	Plant Water Pump Relocation Project	\$125,000
Total:		\$3,295,000

and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Treasurer, with the approval of the Town Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §§7 or 8, or pursuant to any other enabling authority, and to issue bonds and notes therefore; and that the Town Manager is authorized to expend all funds available for the project and to take any other action necessary to carry out the projects."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2026 Capital Projects Request

REFER TO SUB-COMMITTEE: Finance

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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General Government Capital Projects

Fire Alarm Revolving Account

Fire		Staff Car Replcement w/Ancillary Equip and Longevity Pkg	\$68,000.00	1	5	FY'25	Fire Alarm Revolving Account	Project approved but unfunded in FY'25 CIP - Fire Chief directed to use Fire Alarm Revolving Account
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Total Fire Alarm Revolving Account \$68,000.00

State Earmark Requests

Schools		NAMS / NAHS Marching Band Uniform Replacement	\$60,000.00	3			State Earmark	Potential State Earmark through State Representative.
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Total State Earmark Requests \$60,000.00

FY '25 F.C.

Park & Rec		Autonomous Field Painting Apparatus	\$50,000.00	4	6	FY'25	FY'25 F.C.	
Park & Rec		Vehicle Replacement	\$55,000.00	5	3	FY'25	FY'25 F.C.	Vehicle will replace current Director's pick-up; Director's pick-up will replace zoo Ford Explorer Sport.
Public Facilities	Town	451 Elm Street Security Upgrades	\$50,000.00	4	1		FY'25 F.C.	
Public Facilities	Town	Fire Station 1 Structural Repairs	\$25,000.00	6	1		FY'25 F.C.	
Public Facilities	Schools	Woodcock Building Elevator Repair	\$70,000.00	1	2		FY'25 F.C.	
Public Facilities	Schools	Falls School Building Envelope - Sealant	\$55,000.00	14			FY'25 F.C.	
Public Facilities	Schools	NAMS Room 328 Renovation	\$50,000.00	21			FY'25 F.C.	
Public Works	Admin	Administration Office Improvement	\$40,000.00	5			FY'25 F.C.	
Public Works	Highway	Compost Row Turner	\$65,000.00	6			FY'25 F.C.	
Schools		SPED Bus Addition and Replacement	\$200,000.00	1			FY'25 F.C.	
Schools		District-wide Chromebook Replacement	\$100,000.00	2			FY'25 F.C.	
Town Mngr		Communications "Go Kit"	\$8,500.00	1			FY'25 F.C.	

Total FY '25 F.C. \$768,500.00

CIP Stabilization

Human Resources		HR Information Systems	\$300,000.00	1			CIP Stabilization	
Public Facilities	Town	Fire Station 3 MEP Redesign	\$150,000.00	8	6		CIP Stabilization	
Public Facilities	Town	451 Elm Street Fire Suppression	\$500,000.00				CIP Stabilization	
Public Facilities	Schools	AMVET School Fire Alarm Replacement	\$250,000.00	2	1		CIP Stabilization	
Public Facilities	Schools	Community School Ceiling Replacement	\$100,000.00	3	1		CIP Stabilization	
Public Facilities	Schools	School Safety and Security Upgrades	\$150,000.00	6	1		CIP Stabilization	Determine how much remains from last year's projects.
Public Works	Highway	Roads, Bridges, Sidewalks, and Parking Lot Maintenance	\$1,000,000.00	4			CIP Stabilization	

Total CIP Stabilization \$2,450,000.00

Bequests

Town Mngr		Veteran's Memorial Park Redesign Project	\$84,000.00	7	6		CIP Stabilization	\$376 Total cost; \$292K bequest account
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TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
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Total Bequests \$84,000.00

Approved But Unspecified Fund Source

Police		Cruiser Replacement	\$162,500.00	1	3		Unspecified	Check cruiser pruchase history w/ NAPD
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Total Approved But Unspecified Fund Source \$162,500.00

Total General Government FY'26 CIP Requests \$3,593,000.00

Enterprise Fund Capital Projects

Sewer Enterprise Fund Bonding

Public Works	Sewer	Main Building Roof Replacement	\$1,500,000.00	1			Enterprise Fund Bonding	
Public Works	Sewer	Sludge Thickening System	\$1,200,000.00	2			Enterprise Fund Bonding	
Public Works	Sewer	Vehicle Replacement	\$85,000.00	3			Enterprise Fund Bonding	
Public Works	Sewer	Pump Station Rehabilitation Program	\$385,000.00	4			Enterprise Fund Bonding	
Public Works	Sewer	Plant Water Pump Relocation Project	\$125,000.00	5			Enterprise Fund Bonding	
		Total Sewer Enterprise Fund Bonding	\$3,295,000.00					

Water Enterprise Fund Bonding

Public Works	Water	Water Main Replacement	\$900,000.00	1			Enterprise Fund Bonding	
Public Works	Water	Hillman Well PFAS Design	\$500,000.00	2			Enterprise Fund Bonding	
Public Works	Water	McKeon Greensand Filter Media Replacement	\$400,000.00	3			Enterprise Fund Bonding	
		Total Water Enterprise Fund Bonding	\$1,800,000.00					
		Total Enterprise Fund FY'26 CIP Requests	\$5,095,000.00					
		Total Town Requests	\$8,688,000.00					

Projects Delayed / Rejected / Funded by Alternate Methods for FY '25

Animal Control		Animal Control Officer Vehicle Replacement	\$65,000.00	1	6			
Elections		Elections Technology Upgrade	\$33,000.00	1	3	FY'25		Delay until FY'27 CIP
Fire		Deputy Chief Car Replcement w/ Ancillary Equip and Longevity Pkg	\$75,000.00	1	5			Project nominated in FY'26; Fire Chief decided to kick to FY'27 due to lack of funding.
Park & Rec		WWII Memorial Pool Liner Installation	\$300,000.00	1	5	FY'25		Delay until FY'27 CIP
Park & Rec		High Street Fields Project	\$1,400,000.00	2	4			
Park & Rec		WWI Park Parking Lot Repavement	\$400,000.00	3	5	FY'2		
Park & Rec		Field Mower and Accessories	\$30,000.00	6	3			Delay until FY'27 CIP
Public Facilities	Town	Utility Truck Procurement	\$150,000.00	1	6			
Public Facilities	Town	451 Elm Street Design	\$750,000.00	3	6			
Public Facilities	Town	RML Security Upgrades	\$150,000.00	5	6			
Public Facilities	Town	Police Facility Envelope Study	\$60,000.00	7	1			
Public Facilities	Town	Animal Shelter COOP Improvement	\$150,000.00	9	6			
Public Facilities	Schools	AMVET School HVAC Replacement	\$750,000.00	4	1			

TOWN OF NORTH ATTLEBOROUGH

FY '26 SUMMARY OF CAPITAL PROJECT REQUESTS - BY RECOMMENDED FUND SOURCE

Dept	Sect	Project Title	Cost	Dept Pri	Cmte Pri	Prev Req	Rec Fund Source	Notes
Public Facilities	Schools	District Hazardous Materials Abatement	\$100,000.00	5	4			Determine how much remains from last year's projects.
Public Facilities	Schools	AMVET School Building Envelope - Windows	\$1,400,000.00	7	1			
Public Facilities	Schools	District Building Controls Update	\$100,000.00	8	6			
Public Facilities	Schools	Grounds Maintenance and Snow Clearing Equipment	\$90,000.00	9	3			
Public Facilities	Schools	NAMS HVAC Design	\$400,000.00	10				
Public Facilities	Schools	AMVET School Auditorium Upgrades	\$100,000.00	11	1			is critical so that we can conduct maintenance
Public Facilities	Schools	Martin School Building Envelope Repair	\$480,000.00	12				
Public Facilities	Schools	Falls School Electrical Services Upgrade	\$125,000.00	13				
Public Facilities	Schools	NAMS Flooring Project	\$100,000.00	15				
Public Facilities	Schools	Falls School Building Access Improvement	\$50,000.00	16				
Public Facilities	Schools	Community School Electrical Upgrade	\$50,000.00	17				
Public Facilities	Schools	Early Learning Center Renovation Feasibility Study	\$100,000.00	18				
Public Facilities	Schools	District HVAC Upgrades	\$150,000.00	19				
Public Facilities	Schools	NAMS Furniture Replacement	\$150,000.00	20				Move to this years CIP? Students are sitting on folding chairs because so many chairs have failed.
Public Facilities	Schools	AMVET School Storage Room Renovation		22				
Public Works	Highway	3/4 Ton Pick-Up Replacement w/ Plow	\$65,000.00	2				
Public Works	Highway	6-Wheel Hooklift Snowfighter	\$350,000.00	4				
Senior Center		15-Passenger Van	\$89,000.00	6				

Total Rejected / Delayed \$8,212,000.00

Total Town Requests (Accepted and Delayed/Rejected) \$16,900,000.00

- Cmte Pri Key
- 1 = Critical Safety Concern
 - 2 = Mandated by statue or law
 - 3 = Needed to maintain level service
 - 4 = Element of on-going capital project
 - 5 = Element of department 5-year plan
 - 6 = New project nomination



Measure #: 2025-075

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Revolving Accounts Annual Authorization

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Michael.Borg@nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:25:12-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough re-authorizes the following revolving accounts for Fiscal Year 2025 in accordance with Massachusetts General Law, Chapter 44, Section 53E 1/2; furthermore, that each of these revolving accounts is permitted to accept funds in the aggregate to the limit set forth and expend those funds in the aggregate to the limit expressed in the exhibit that is attached hereto and incorporated herein, with the consent of the Town Manager."

26220172 Fire Alarm Fund - \$75,000
26640174 WWII Memorial Pool Fees Fund - \$50,000
26242136 Gas Inspections Fund - \$50,000
26243137 Plumbing Inspections Fund - \$60,000
26245139 Electrical Inspections Fund - \$120,000
26511175 Clinic Receipts Fund - \$20,000
26158058 Tax Title Collection Fund - \$20,000
26511181 Retail Tobacco Inspection and Compliance Fund - \$4,500

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-075

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-076

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Additional Real Estate Property Tax Exemption of one hundred percent (100%)

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
attleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:26:22 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough, through the Town Council, and with the approval of the Town Manager, move to accept the provisions of Massachusetts General Laws, Chapter 73, Section 4 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, which allows an additional real estate exemption of one hundred percent (100%) of said exemption under Massachusetts General Laws, Chapter 59, Section 5, clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41D ."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-076

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-077

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

FY2026 Local Acceptance of Certain Property Tax Exemptions

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:27:23 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

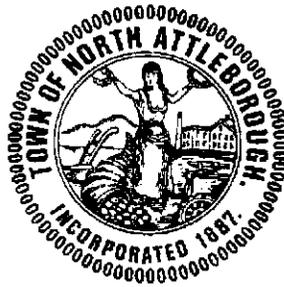
The Board of Assessors support the local option change from Clause 41C to Clause 41D, The Board of Assessors voted to adopt Clause 41D to replace Clause 41C, the change to Clause 41D will allow a cost of living increase each year on the income and asset requirements at their March 24, 2025 Regular meeting.

Clause 56, Upon the acceptance by the Town, the Board of Assessors may grant an Abatement/Exemption up to 100 percent of the total tax assessed to members of the Massachusetts National Guard and to reservists on active duty in foreign countries for the Fiscal Year they performed such service subject to eligibility criteria to be established by the Board of Assessors. The authority to grant abatements under this section shall expire after 2 years of acceptance unless extended by a vote of the Town Council.

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: Memo from the Assistant Assessor.

REFER TO SUB-COMMITTEE: Finance



TOWN OF NORTH ATTLEBOROUGH BOARD OF ASSESSORS

John V. Bellissimo, *Chairman*
Gene Morris
Paul B. Pinsonnault

Cheryl Smith
Assistant Assessor

Date: March 31, 2025
To: Michael Borg, Town Manager
From: Cheryl Smith, Assistant Assessor
RE: Statutory Exemptions-local options for Fiscal 2026

At the North Attleborough Board of Assessors meeting on March 24, 2025 the Board of Assessors voted unanimously to present to the Town Manager the following: To see if the Town will vote to accept Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent, (100%) of said exemption under Clauses 17D, 22, 37A, 41D, of section 5 of Chapter 59 of the Massachusetts General Laws. Passage of this article will return qualified property owners a tax exemption that compensates for the effects of inflation since the exemptions were initially established.

The Board supports the following local options:

At the North Attleborough Board of Assessors meeting on March 24, 2025 the Board of Assessors voted unanimously to present to the Town Manager the following:

Clause 41D, The Board of Assessors voted to adopt **Clause 41D** to replace Clause 41C, the change to Clause 41D will allow a cost of living increase each year on the income and asset requirements.

At the North Attleborough Board of Assessors meeting on March 31, 2025 the Board of Assessors voted unanimously to present to the Town Manager the following:

Clause 56, Upon the acceptance by the Town, the Board of Assessors may grant an Abatement/Exemption up to 100 percent of the total tax assessed to members of the Massachusetts National Guard and to reservists on active duty in foreign countries for the Fiscal Year they performed such service subject to eligibility criteria to be established by the Board of Assessors. The authority to grant abatements under this section shall expire after 2 years of acceptance unless extended by a vote of the Town Council. (This is a renewal of the exemption, it was initially adopted in Fiscal 2024.)

Sincerely,

Cheryl Smith

Cheryl Smith
Assistant Assessor
Town of North Attleborough



Measure #: 2025-078

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Establish a Maximum Dollar Amount of \$20,000.00 for Town Manager Line Item Transfers for FY2026.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@
nattleboro.com
Reason: I am the author of this document
Location:
Date: 2025.04.14 14:28:25 -0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Article VI, Section 6-6 (c) of the Town Charter allows the Town Manager to make line item transfers within the budget during the fiscal year provided such transfers are of unencumbered funds and are reported to the Town Council within seven (7) days of said transfer. The maximum dollar limit of transfers must be set by the Town Council during each fiscal year. Additionally, the Town Council may establish rules regarding any appropriations transfers above and beyond the seven day notification should the Council feel the need.

I respectfully request the Town Council vote "to approve, per Article VI, Section 6-6(c) of the Town Charter, a maximum limit for line item transfers that the Town Manager may approve at \$20,000.00 for fiscal year 2026."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-078

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-090

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Vote to approve funding for Stormwater Asset Management Grant Project in the amount of \$250,000-Asset Management Planning.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=mm@nattleboro.com
Reason: I am approving this document with my legally binding signature
Location:
Date: 2025.05.23 10:03:40-0400'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

This request is to use \$250,000 from borrowed funds, specifically 10 Mile (Ten Mile) River Improvements 6/4/2018 ATM Art. 6C #9 \$250,000 authorized - GL account 31422282 584000, to fund the Stormwater Asset Management Grant Project. \$150,000.00 will be reimbursed by the Grant Program. This grant program will update the Town's stormwater system mapping including delineation of catchment areas and develop inspection and reporting tools for field tablets. This work is part of the Town's NPDES MS4 Permit requirements.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance Sub-Committee

Measure #: 2025-090

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-091

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=mmborg@northboro.com
Reason: I am approving this document with my legally binding signature
Location:
Date: 2025.05.23 10:06:06-0400'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

As part of the \$150,000.00 Stormwater Asset Management Plan Grant received by the Department of Public Works (DPW) from the Department of Environmental Protection (DEP) the Town is required to designate an authorized representative for the execution of contracts and documents.

Therefore, I request that myself, Town Manager Michael Borg and DPW Director Mark Hollowell both be named as authorized representatives and designated as signatories for Applications for Financial Assistance - Asset Management Planning

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE:

Measure #: 2025-091

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-092

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Approval of Funding for the First Year of a Memorandum of Agreement between the Town & the North Attleborough Police Patrol Officers' Association, MCOP Local 550.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, o=Town Manager, cn=Michael Borg, email=Ermborg@
northboro.com
Reason: I am approving this document with my legally binding signature
Location:
Date: 2025.05.27 11:57:23-0400'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Purpose and Justification:

Approval of Funding for the First Year of a MOA between the Town & the North Attleborough Police Patrol Officers' Association, MCOP Local 550.

The Town of North Attleborough ("Town") and the North Attleborough Police Patrol Officers' Association ("Union"), collectively referred to as the "Parties" is subject to approval by the Town Council, ratification by the Union Membership, and funding at the next regularly scheduled Town Council Meeting.

The Parties agree to the First Year of a Memorandum of Agreement beginning July 1, 2025 – June 30, 2026 and agree to the following MOA attached hereto.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Memorandum of Agreement

REFER TO SUB-COMMITTEE: Finance Sub-Committee

MEMORANDUM OF AGREEMENT

Between the Town of North Attleborough

and

**North Attleborough Patrol Officers' Association, Massachusetts Coalition of
Police, Local 550**

12 MAY 2025

This Memorandum of Agreement ("MOA") is entered into by and between the Town of North Attleborough ("Town") and the North Attleborough Patrol Officers' Association, Massachusetts Coalition of Police, Local 550 ("Union"), collectively referred to as the "Parties."

Whereas, the Parties are parties to a collective bargaining agreement ("CBA") in effect from July 1, 2022, through June 30, 2025; and

Whereas, the Parties have negotiated terms and conditions for a one-year successor agreement covering the period from July 1, 2025, through June 30, 2026; and

Whereas, the Parties wish to memorialize their agreement in this MOA pending formal incorporation into a successor collective bargaining agreement;

Now, therefore, in consideration of mutual covenants, the Parties agree as follows:

1. Term of Agreement

This MOA shall be effective from July 1, 2025 through June 30, 2026, and shall amend and supplement the existing CBA set to expire on June 30, 2025.

2. General Wage Adjustment

Effective July 1, 2025, all members of the bargaining unit shall receive a 2.25% cost-of-living adjustment (COLA) to base wages. Reference: Article XV, Wages and Compensation

3. New Longevity Step

A new longevity step shall be added effective July 1, 2025, providing an additional 2% above the current top step for employees with 25 years of service with the North Attleborough Police Department (including service in the Public Safety Dispatch Department). Reference: Article XV, Section C

4. Detail Pay Minimums

Effective July 1, 2025, Article VI (Extra Paid Details) shall be amended as follows:

- All detail assignments shall have a minimum of 4 hours of pay.

- For details exceeding 4 hours, a minimum of 8 hours of pay shall be applied.
- Time worked beyond 8 hours shall be paid hour-for-hour.

Reference: Article VI, Section H

5. New Holiday Provisions

The following additional paid holidays will be added:

- Christmas Eve (half-day)
- New Year's Eve (half-day)

These holidays shall be compensated consistent with Article X – Holidays of the current contract.

6. Housekeeping Items

A. Swing Shift Differential

The shift differential for swing shift shall be updated from 3.5% to 4% to align with the night shift differential. Reference: Article XV, Section I

B. Overtime Minimum for Non-Shift Extension Call-Ins

Officers who are called in for overtime not as an extension of their regular shift shall be entitled to a minimum of four (4) hours of pay. Reference: Article IX, Hours of Work and Overtime

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Agreement on the dates written below:

For the Town of North Attleborough:



Michael Borg, Town Manager
Date: 27 MAY 25

For the North Attleborough Patrol Officers' Association, Local 550:



Authorized Union Representative
Date: 5/27/25



Measure #: 2025-093

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Dispatchers' Association Massachusetts Coalition of Police Local 436

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emborg@
nattleboro.com
Reason: I am approving this document with my legally binding signature
Location:
Date: 2025.05.27 11:58:36-0400'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Purpose and Justification:

Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Dispatchers' Association Massachusetts Coalition of Police Local 436.

The Memorandum of Agreement between the Town of North Attleborough ("Town") and the North Attleborough Police Dispatchers' Association, MCOP, Local 436 ("Union"), collectively referred to as the "Parties" is subject to approval by the Town Council, ratification by the Union Membership, and funding at the next regularly scheduled Town Council Meeting.

The Parties agree to the First Year of a Memorandum of Agreement beginning July 1, 2025 - June 30, 2026 and agree to the following MOA attached hereto.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Memorandum of Agreement

REFER TO SUB-COMMITTEE: Finance Sub-Committee

Measure #: 2025-093

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

MEMORANDUM OF AGREEMENT

Between the Town of North Attleborough
and

North Attleborough Police Dispatchers' Association, MCOP Local 436

26 May 2025

This Memorandum of Agreement ("MOA") is entered into by and between the Town of North Attleborough ("the Town") and the North Attleborough Police Dispatchers' Association, Massachusetts Coalition of Police Local 436 ("the Union"), collectively referred to as the "Parties."

WHEREAS, the Parties are subject to a Collective Bargaining Agreement (CBA) in effect from July 1, 2022, through June 30, 2025 ("the Agreement"); and

WHEREAS, the Parties have engaged in negotiations for the purpose of entering into a one-year successor agreement to the current Agreement; and

WHEREAS, the Parties agree to modify certain terms of the existing Agreement for a one-year period beginning July 1, 2025, and ending June 30, 2026;

NOW, THEREFORE, in consideration of mutual covenants and promises, the Parties agree as follows:

1. Wages – Article IV (Compensation)

Effective July 1, 2025, all steps in the current wage schedule shall be increased by a 1.75% cost-of-living adjustment (COLA).

2. Step Adjustment – Article IV, Section 2

Step F eligibility shall be modified:

- Currently awarded at fifteen (15) years of service, it shall now be awarded upon ten (10) years of service.
- The value of Step F shall be adjusted to reflect a 3% increase over Step E (modifying the previous 4%).

3. New Step G – Article IV

A new Step G is created and shall be awarded to dispatchers upon completion of fifteen (15) years of service:

- Step G shall represent a 3% increase above the adjusted Step F.

4. Holidays – Article IX

- - One additional holiday is added: ½ day on Christmas Eve and ½ day on New Year's Eve (equivalent to one full holiday combined).
- - Juneteenth is added to the list of recognized holidays in Article IX(A).

5. Holiday Vacation Sell-Back – Article IX

Dispatchers may now elect to sell back up to ten (10) unused holiday vacation days per fiscal year.

6. Sick Leave Buyback at Retirement – Article X

The Town will implement a sick leave buyback policy upon retirement:

- Capped at 10% of the maximum allowable accrual of the hourly equivalent of 120 days, for a maximum allowable payment at retirement of the hourly equivalent 12 days.
- Paid at the employee's final hourly rate in effect at the time of retirement.

7. Bereavement Leave – Article XIX

Article XIX is amended as follows:

In the event of a death in the immediate family or a party who stood in loco parentis of the aforementioned in relationships with a reasonable and articulate connection, the employee shall be granted leave with pay in the amount of five (5) consecutive working days, said leave to commence either on the day of the family member's death or on the next day following the day of the family family's death.

Article XIX is also amended to include the familial relationship of "cousin" for eligibility under bereavement leave.

8. No Other Changes

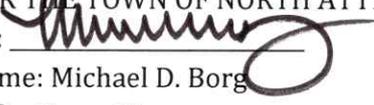
Except as modified by this MOA, all terms and conditions of the existing July 1, 2022 – June 30, 2025, CBA shall remain in full force and effect during the term of this agreement.

9. Duration

This MOA shall be effective July 1, 2025, and shall expire June 30, 2026, unless otherwise agreed to in writing by the Parties.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Agreement by their duly authorized representatives.

FOR THE TOWN OF NORTH ATTLEBOROUGH

By: 

Name: Michael D. Borg

Title: Town Manager

Date: 27 MAY 25

FOR THE NORTH ATTLEBOROUGH POLICE DISPATCHERS' ASSOCIATION

MCOP Local 436

By: 

Name: John Martinsen

Title: President, MCOP Local 436

Date:



Measure #: 2025-094

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emborg@
northboro.com
Reason: I am approving this document with my legally binding signature
Location:
Date: 2025.05.27 12:00:05-0400'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Purpose and Justification:

Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association.

The Memorandum of Agreement between the Town of North Attleborough ("Town") and the North Attleborough Professional Police Officers Association, ("Union"), collectively referred to as the "Parties" is subject to approval by the Town Council, ratification by the Union Membership, and funding at the next regularly scheduled Town Council Meeting.

The Parties agree to the First Year of a Memorandum of Agreement beginning July 1, 2025 - June 30, 2026 and agree to the following MOA attached hereto.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Memorandum of Agreement

REFER TO SUB-COMMITTEE: Finance Sub-Committee

MEMORANDUM OF AGREEMENT

Between

THE TOWN OF NORTH ATTLEBOROUGH

and

THE NORTH ATTLEBOROUGH PROFESSIONAL POLICE OFFICERS'
ASSOCIATION, LOCAL 280, MASSACHUSETTS COALITION OF POLICE,
I.U.P.A., AFL-CIO

12 May 2025

This Memorandum of Agreement ("MOA") is entered into by and between the Town of North Attleborough ("Town") and the North Attleborough Professional Police Officers' Association, Local 280, Massachusetts Coalition of Police, I.U.P.A., AFL-CIO ("Association").

This MOA reflects the agreement of the parties to modify the terms of the July 1, 2022 – June 30, 2025 Collective Bargaining Agreement ("Agreement") as it applies to the period beginning July 1, 2025 and ending June 30, 2026. Except as modified herein, all terms and provisions of the Agreement shall remain in full force and effect.

The parties agree to the following modifications for the period July 1, 2025 through June 30, 2026:

1. Cost of Living Adjustment (COLA)

Effective July 1, 2025, all wage rates in the salary schedules set forth in Article XV, Section (A) of the Agreement shall be increased by two and one-half percent (2.5%).

2. Sick Leave Bank

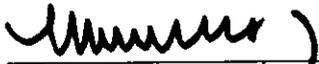
The Town agrees to the creation of a sick leave bank for police professionals. The sick leave bank shall be administered in accordance with a mutually agreed-upon policy consistent with standard municipal sick bank administration practices. The policy shall be finalized no later than September 1, 2025.

3. Holiday Adjustment

Effective July 1, 2025, the one-half (½) day holiday previously observed on Christmas Eve and the one-half (½) day holiday on New Year's Eve shall be combined into one (1) full additional holiday. This change shall amend Article X, Section (A) of the Agreement to add one (1) additional paid holiday.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Agreement on the dates written below:

For the Town of North Attleborough:



Michael Borg, Town Manager

Date: 27 MAY 25

For the North Attleborough Professional Police Association, Local 280:



Authorized Union Representative

Date: 5/27/25



Measure #: 2025-058

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Approval of a Bylaw to create a Standing Confirmations Sub Committee.

Signed: _____

PURPOSE AND JUSTIFICATION:

Purpose:

The Town Manager has the power under Section 4-3 of the Charter to make appointments of Department Heads as well as members of Multiple-member bodies subject to confirmation by the Town Council. In order to better prepare the Town Council to vote on those confirmation, it is proposed that the Town Council form a Standing Confirmations Subcommittee.

Justification:

The roll of the Standing Confirmations Subcommittee will be to review the resume' and/or applications for any persons whose appointment is referred to the Town Council under Section 4-3 of the Charter. Measures for appointment will be brought to Town Council with sufficient time to allow referral to the sub-committee, deliberation by the sub-committee, and referral back to Town Council with the twenty-one (21) day period allowed by the Charter.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Bylaw

§ 5-6. Town Council Standing Public Transparency and Engagement Subcommittee.
[Added 11-7-2022 by Measure 2023-012; Amended XX-XX-2025 by Measure 2025-058]

- A. Composition. The Town Council Standing Public Transparency and Engagement Subcommittee shall be comprised of five members. The complement of the Standing Committee shall be comprised of three Town Councilors and two residents. Members will serve for a term of one year.
- B. Responsibilities of the Chair. The Chair of the Standing Public Transparency and Engagement Subcommittee shall be a Town Councilor appointed by the President of the Town Council and will be responsible for the following: maintaining the schedule and developing agendas, notifying the Town Council Clerk for posting and locations of meetings and reporting to the Town Council. The Chair will appoint a Committee Clerk/Secretary from amongst the Committee members, who will be responsible for taking the meeting minutes. The Chair may appoint a Vice Chair from amongst the Councilors on the Town Council Standing Rules Committee, who can lead meetings if/when the Chair is unable to attend.
- C. Purpose. The duties and responsibilities of the Standing Public Transparency and Engagement Subcommittee are to advise and make recommendations to the Town Council on the following:
- 1) matters related to transparency between the Town government and its residents
 - 2) matters related to the confirmation of Department Head and Multiple-member body appointments made by the Town Manager pursuant to Section 2-7 and Section 4-3(a)(1) & (2) of the Charter.
- D. Procedures
- 1) In order to ensure adequate time for sub-committee referral and Council action, the Town Manager shall give notice of appointments as a measure during a Town Council meeting. Notice may not be provided during any period in which two regularly scheduled Council meetings are not held within 21 days.
 - 2) At the time of notice to the Town Council, the appointing authority shall submit all standard application materials to both the sub-committee and the full Council. These materials shall include, at a minimum, the candidate's resume', application form, cover letter, and any relevant supporting documentation, to enable timely and informed review with the Charter's twenty-one (21) day window.
 - 3) The sub-committee may conduct preliminary reviews of appointees through liaison outreach and private discussions with nominees, as appropriate. The sub-committee shall summarize any findings, qualifications, concerns, or recommendations for the Councils consideration prior to a confirmation vote. The sub-committee may, at its discretion, invite any nominee to appear at a scheduled sub-committee meeting.
- E. All Subcommittee members shall comply with the Open Meeting Law¹ and shall provide a period at each regular meeting for public commentary.

1. Editor's Note: See MGL c. 30A, §§ 18 to 25.

DRAFT Town Council Standing Confirmations Subcommittee.

- A. Composition. The Town Council Standing Confirmations Subcommittee shall be comprised of three members. The complement of the Standing Committee shall be comprised of two Town Councilors and one resident. Members will serve for a term of one year.
- B. Responsibilities of the Chair. The Chair of the Standing Confirmations Subcommittee shall be a Town Councilor appointed by the President of the Town Council and will be responsible for the following: maintaining the schedule and developing agendas, notifying the Town Council Clerk for posting and locations of meetings and reporting to the Town Council. The Chair will appoint a Committee Clerk/Secretary from amongst the Committee members, who will be responsible for taking the meeting minutes. The Chair may appoint a Vice Chair from amongst the Councilors on the Town Council Standing Confirmations Subcommittee, who can lead meetings if/when the Chair is unable to attend.
- C. Purpose. The duties and responsibilities of the Standing Confirmations Subcommittee are to advise and make recommendations to the Town Council on matters related to the confirmation of Department Head and Multiple-member body appointments made by the Town Manager pursuant to Section 4-3(a)(1) and (2) of the Charter.
- D. All Subcommittee members shall comply with the Open Meeting Law¹ and shall provide a period at each regular meeting for public commentary.



Measure #: 2025-054

TOWN COUNCIL MEASURE SUBMITTAL

Date: 3/10/2025

Submitted By: Councilor Dan Donovan

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Acceptance of M.G.L. c. 59, § 50: Affordable Housing Property Tax Exemption Guidelines for Municipalities in Massachusetts, including acceptance, criteria, and application procedures

Signed:

PURPOSE AND JUSTIFICATION:

SUMMARY

- The exemption was created by St. 2023 c. 50, signed into law on October 4, 2023.
- It applies to residential unit owners renting to income-qualifying persons at affordable rates.
- Municipalities must vote to accept the exemption, with the first available fiscal year being 2025.
- Acceptance can be revoked after three years, also by vote.
- The exemption applies only to class one residential units, with no domicile requirement unless locally specified.

SCOPE OF ABATEMENT

- Exemption amount is locally determined, not exceeding the tax due based on assessed value.
- Residential unit owners must rent to income-qualifying persons at rates set by the municipality.
- Occupants' income must not exceed 200% of area median income, as defined by HUD.
- Units must be rented annually to qualifying persons for the entire fiscal year.

APPLICATIONS TO ASSESSORS

- Applicants must submit STF 50 annually to local assessors, including signed leases and proof of income.
- Applications are due by the first actual tax bill's due date.
- Abatements granted will be charged against the overlay account, impacting annual overlay needs.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Information Guideline from DOR

REFER TO SUB-COMMITTEE: Finance Sub-Committee



Geoffrey E. Snyder
Commissioner of Revenue

Sean R. Cronin
Senior Deputy Commissioner

Informational Guideline Release

Municipal Finance Law Bureau
Informational Guideline Release (IGR) No. 24-4
March 2024

AFFORDABLE HOUSING PROPERTY TAX EXEMPTION

(G.L. c. 59, § 50)

This Informational Guideline Release (IGR) informs local officials about a new local option affordable housing property tax exemption. It also explains local standards and procedures that may be adopted relative to the exemption.

Topical Index Key:

Abatements and Appeals
Exemptions

Distribution:

Assessors
Collectors
Treasurers
Accountants and Auditors
Selectmen/Mayors
City/Town Managers/Exec. Secys.
Finance Directors
City/Town Councils
City Solicitors/Town Counsels

Supporting a Commonwealth of Communities

www.mass.gov/DLS

AFFORDABLE HOUSING PROPERTY TAX EXEMPTION

(G.L. c. 59, § 50)

SUMMARY:

This Informational Guideline Release (IGR) informs local officials about a new local option, affordable housing property tax exemption. The exemption was created by section 3 of “AN ACT TO IMPROVE THE COMMONWEALTH’S COMPETITIVENESS, AFFORDABILITY AND EQUITY,” which was signed into law on October 4, 2023. [St. 2023, c. 50](#). For municipalities that accept it, this new tax exemption would apply to the property of residential unit owners who rent their units to income-qualifying persons at affordable rates on a year-round, annual basis.

GUIDELINES:

I. LOCAL ACCEPTANCE

A. Acceptance

Acceptance of G.L. c. 59, § 50 is by vote of the municipality’s legislative body, subject to charter. [G.L. c. 4, § 4](#). Following acceptance, the board of selectboard of a town; the town council of a municipality having a town council form of government; the city manager, with the city council’s approval, in a city with a plan D or E form of government; or the mayor, with the city council’s approval, in all other cities may establish the parameters of the affordable housing property tax exemption. This includes all of the locally determined amounts noted in Section II below, any other restrictions or regulations consistent with the intent of the law and any local rules and procedures. A municipality may also adopt ordinances or by-laws to implement the provisions of the exemption.

B. Effective Date

The acceptance vote should explicitly state the fiscal year in which the exemption will first be available, the first of which can be fiscal year 2025.

C. Revocation

Acceptance may be revoked, but the city or town must wait until at least three years after acceptance. Revocation is also by vote of the legislative body, subject to charter. [G.L. c. 4, § 4B](#).

D. Notice of Acceptance or Revocation

The city or town clerk should notify the [Municipal Databank](#) that G.L. c. 59, § 50 has been accepted or revoked as soon as possible after the vote takes place.

II. SCOPE OF ABATEMENT

A. Residential Ownership

Applicants, including the trustees of a trust, must be the assessed owner of the property on which the tax to be abated is assessed and must own the property on the applicable July 1 exemption qualification date.

This exemption only applies to class one residential units. The unit is not required to be subject to an affordability restriction, but it may have one. Additionally, an accessory dwelling unit that meets the qualifications is eligible to receive the exemption.

B. Domicile

The applicant does not have to be domiciled on their property to qualify unless the municipality adopts a local rule requiring this.

C. Exemption Amount

The amount of the exemption will be determined locally but cannot be more than the tax otherwise due on the parcel (based on its assessed full and fair cash value), multiplied by the square footage of the qualifying housing units and divided by the total square footage of the structure located on the parcel.

For example, based on full and fair cash value, the tax obligation of a three-unit home is \$12,000. Each of the three units is 900 square feet. If only one of the units qualifies for the exemption, then the property owner would receive an exemption equal to 1/3 (900/2700) of the locally determined amount. As such, in this example, the maximum exemption amount would be \$4,000 for that unit.

Otherwise, if a property for which an applicant seeking an exemption is assessed by an income approach to value, then fair market rent must be assumed for all units.

D. Exemption Criteria

Residential unit owners must rent their units to income-qualifying persons at an affordable rate in order to qualify for exemption. The affordable housing rate is determined by the city or town but must be in accordance with the United States Department of Housing and Urban Development's (HUD) guidance and regulations.

Additionally, the occupants must have an annual household income that does not exceed the amount set by the city or town; provided, however, that said income shall not be more than 200 percent of the area median income. HUD income limits are available online [here](#).

For example, a municipality determined that the gross occupant income shall not exceed 80 percent of area median income. The municipality further determined that the affordable rate shall not exceed 30 percent of the actual occupant's monthly household income. An application is submitted for an occupant household of one. The relevant area median income limit for a household of one within the statistical area in which the municipality lies was \$82,950. Under the established guidelines of the municipality as set forth above, an occupant income of \$82,950 meets the income requirement, and rent no higher than \$24,885 annually meets the affordable rate requirement.

Further, the unit(s) in question must be rented on an annual basis and be occupied by qualifying persons for the entirety of the applicable fiscal year. If a unit is occupied as such by successive but separate annual leases to qualifying persons, without a significant gap between said leases, the unit is still eligible for exemption.

There are no age-related criteria for qualifying renters.

E. Applications to Assessors

To be considered for this exemption, applicants must submit STF 50, attached below, annually to the local assessors. The applications must include, but are not limited to, a signed lease or leases evidencing an annual rental agreement (including material terms of the lease, such as the rental amount and coverage for the 12 months of the entire fiscal year at issue) with proof of the household income of the occupying person(s) as established through federal and state income tax returns. The application must be filed with the assessors on or before the abatement deadline date, which is the due date of the first actual tax bill.

Any abatements granted shall be charged against the overlay account. As such, the assessors should factor in the amounts needed to fund the exemption when determining overlay needs each year.

III. ADOPTION OF LOCAL RULES

As noted above, the board of selectmen or select board of a town; the town council of a municipality having a town council form of government; the city manager, with the

city council's approval, in a city with a plan D or E form of government; or the mayor, with the city council's approval, in all other cities may establish the parameters of the affordable housing property tax exemption. This includes all of the locally determined amounts noted in Section II above, any other restrictions or regulations consistent with the intent of the law and any local rules and procedures. A municipality may also adopt ordinances or by-laws to implement the provisions of the exemption.

A municipality should adopt rules to determine:

- The maximum amount of the exemption;
- The annual occupant household income limit;
- The affordable housing rate of rent;
- The domiciliary requirements of the owner, if any; and
- Any other restrictions or regulations consistent with the intent of the law it elects to implement.

Date Received
Application No.
Parcel Id.

Name of City or Town

**FISCAL YEAR _____ APPLICATION FOR AFFORDABLE HOUSING EXEMPTION
General Laws Chapter 59, § 50**

THIS APPLICATION IS NOT OPEN TO PUBLIC INSPECTION
(See General Laws Chapter 59, § 60)

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Return to: Board of Assessors

Must be filed with assessors not later than due date of first actual (not preliminary) tax payment for fiscal year.

INSTRUCTIONS: Complete all sections fully. Please print or type.

A. IDENTIFICATION OF OWNER.

Name of Owner/Applicant: _____
Telephone Number: _____
Email Address: _____

Legal residence (domicile) on July 1, _____ Mailing address (if different) _____
No. Street City/Town Zip Code

Location of property: _____ No. of dwelling units: 1 2 3 4 Other _____

Did you own the property on July 1, _____ Yes No

B. IDENTIFICATION OF RENTER/LESSEE.

Name of Renter/Lessee: _____
Telephone Number: _____
Email Address: _____

Legal residence (domicile) on July 1, _____ Mailing address (if different) _____
No. Street City/Town Zip Code No. Street City/Town Zip Code

Did the Renter/Lessee live in the property on July 1, Yes No
If no, did another qualifying Renter/Lessee live in the property on July 1? Yes No
Does the Renter/Lessee intend on living at the property through June 30, Yes No
If no, will another qualifying Renter/Lessee live in the property through June 30? Yes No
Please supplement this application within 30 days of any change of Renter/Lessee.
Is the Renter/Lessee subject to an annual lease? Yes No
How much rent is being charged (monthly)? _____
Are there any other charges being made upon the Renter/Lessee (whether included in the rental agreement or not)? If so, please identify the charges and the respective amounts. _____
Please attach a copy of the signed lease(s) to this application.

Other information (as required by the local assessors):

C. RENTER/LESSEE ANNUAL HOUSEHOLD INCOME. Copies of Renter/Lessee's federal and state income tax returns, and other documentation, may be requested to verify income.

	All Household Members
Number of persons in the household	
Total gross income from all persons	

D. PARCEL INFORMATION.

How many units on are the parcel	
Total square footage of the structure located on the parcel	
Total square footage of qualifying housing units	

E. SIGNATURE. Sign here to complete the application.

This application has been prepared or examined by me. Under the pains and penalties of perjury, I declare that to the best of my knowledge and belief, this return and all accompanying documents and statements are true, correct and complete.

Signature of Owner Applicant

Date

If signed by agent, attach copy of written authorization to sign on behalf of taxpayer.

DISPOSITION OF APPLICATION (ASSESSORS' USE ONLY)

Ownership <input type="checkbox"/>	GRANTED <input type="checkbox"/>	Assessed Tax	\$ _____
Occupancy <input type="checkbox"/>	DENIED <input type="checkbox"/>	Prorated Exemption Amount	\$ _____
Income <input type="checkbox"/>	DEEMED DENIED <input type="checkbox"/>	Adjusted Tax	\$ _____
Rate <input type="checkbox"/>		Board of Assessors	
Date Voted/Deemed Denied	_____	_____	
Certificate No.	_____	_____	
Date Cert./Notice Sent	_____	_____	
		Date:	

FILING THIS FORM DOES NOT STAY THE COLLECTION OF YOUR TAXES

THIS FORM APPROVED BY THE COMMISSIONER OF REVENUE

TAXPAYER INFORMATION ABOUT THE AFFORDABLE HOUSING EXEMPTIONS

PERSONAL EXEMPTIONS. You may be eligible to reduce all or a portion of the taxes assessed on your real property if you meet the qualifications described herein for the affordable housing exemption allowed under Massachusetts law.

More detailed information about the qualifications for this exemption may be obtained from your board of assessors.

WHO MAY FILE AN APPLICATION. You may file an application if you meet all qualifications as of July 1. You may also apply if you are the personal representative of the estate, or trustee under the will, of a person who qualified for a personal exemption on July 1.

WHEN AND WHERE APPLICATION MUST BE FILED. Your application must be filed with the assessors on or before the date the first installment payment of the actual tax bill mailed for the fiscal year is due, unless you are a mortgagee. If so, your application must be filed during the last 10 days of the abatement application period. Actual tax bills are those issued after the tax rate is set. Applications filed for omitted, revised or reassessed taxes must be filed within 3 months of the date the bill for those taxes was mailed. **THESE DEADLINES CANNOT BE EXTENDED OR WAIVED BY THE ASSESSORS FOR ANY REASON. IF YOUR APPLICATION IS NOT TIMELY FILED, YOU LOSE ALL RIGHTS TO AN ABATEMENT AND THE ASSESSORS CANNOT BY LAW GRANT YOU ONE. TO BE TIMELY FILED, YOUR APPLICATION MUST BE (1) RECEIVED BY THE ASSESSORS ON OR BEFORE THE FILING DEADLINE OR (2) MAILED BY UNITED STATES MAIL, FIRST CLASS POSTAGE PREPAID, TO THE PROPER ADDRESS OF THE ASSESSORS ON OR BEFORE THE FILING DEADLINE AS SHOWN BY A POSTMARK MADE BY THE UNITED STATES POSTAL SERVICE.**

PAYMENT OF TAX. Filing an application does not stay the collection of your taxes. In some cases, you must pay all preliminary and actual installments of the tax when due to appeal the assessors' disposition of your application. Failure to pay the tax when due may also subject you to interest charges and collection action. To avoid any loss of rights or additional charges, you should pay the tax as assessed. If an exemption is granted and you have already paid the entire year's tax as exempted, you will receive a refund of any overpayment.

ASSESSORS DISPOSITION. Upon applying for an exemption, you may be required to provide the assessors with further information and supporting documentation to establish your eligibility. The assessors have 3 months from the date your application is filed to act on it unless you agree in writing before that period expires to extend it for a specific time. If the assessors do not act on your application within the original or extended period, it is deemed denied. You will be notified in writing whether an exemption has been granted or denied.

APPEAL. You may appeal the disposition of your application to the Appellate Tax Board, or if applicable, the County Commissioners. The appeal must be filed within 3 months of the date the assessors acted on your application, or the date your application was deemed denied, whichever is applicable. The disposition notice will provide you with further information about the appeal procedure and deadline.



Measure #: 2025-087

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1(n)

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: c=US, ou=Town Manager, cn=Michael Borg, email=mmborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Location:
Date: 2025.05.23 08:27:21-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Purpose and Justification

The purpose of this measure is to formally designate the position of School Committee member in the Town of North Attleborough as a Special Municipal Employee (SME) under Massachusetts General Laws Chapter 268A, Section 1(n). This designation provides appropriate flexibility under the conflict of interest law for individuals serving in elected or appointed part-time municipal roles who may also be involved in volunteer or civic activities that support the schools or broader community.

This action is being taken in light of a current School Committee member's voluntary participation in a Parent Teacher Organization (PTO) at one of the Town's public schools. While this service is entirely voluntary and uncompensated, it may intersect with the School Committee's scope of governance, potentially triggering conflict of interest concerns under MGL Chapter 268A.

Designating the position as a Special Municipal Employee ensures that the Town is compliant with state ethics laws while also recognizing and supporting the value of civic engagement by elected officials. It allows School Committee members, subject to the appropriate disclosures and recusal requirements, to continue supporting their schools and community in a manner that aligns with both the spirit and the letter of the law.

This designation does not exempt the position from conflict of interest law, but rather adjusts certain thresholds and filing requirements in accordance with the SME provisions of Chapter 268A. It promotes transparency, ethical governance, and participation in school-related volunteerism without placing unnecessary burdens on public servants acting in good faith.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE:

Measure #: 2025-087

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED: